

Respond Recover Rebuild

RESILIENCE



Annual Report
2019/20

RESILIENCE

There are times in Lord Mayor’s Charitable Foundation’s history when we have had to step up and respond to major disasters and community challenges. Today is one of those times. We adapt and remain relevant, supporting the community through to a better future.



Contents

Lord Mayor’s Charitable Foundation acknowledge and respect Victorian Traditional Owners as the original custodians of Victoria’s land and waters, their unique ability to care for Country and deep spiritual connection to it. We honour Elders past and present whose knowledge and wisdom has ensured the continuation of culture and traditional practices.

Thank you to the wonderful organisations who have provided images and photos for this year’s Annual Report 2019/20. These images and photos help to tell our story about the impact of community philanthropy. All photos featured were taken prior to government COVID-19 restrictions and requirements except for Alfred Health.

Lord Mayor’s Charitable Foundation provided a grant to Environment Victoria to support ‘Bushfire Stories’ – a documentary to tell the stories of people, communities and animals affected by the Black Summer bushfires. Photography – Doug Gimesy, gimesy.com



About Us	4
Honorary Patron’s Message	5
Chair’s Report	6
CEO’s Report	8

OUR IMPACT	
Grants at a Glance	13
Footie Philanthropy	15
Response and Recovery	17
Bushfire Response	19
COVID-19 Response	20

IMPACT AREAS	
Education & Employment	32
Environment & Sustainability	37
Healthy & Resilient Communities	42
Homelessness & Affordable Housing	46
Inspiring Philanthropy	52
Youth in Philanthropy	55

COMMUNITY GIVING	
Donor Engagement	59
Legacy Giving	60
Collective Giving	62
Giving Circles	64
Charitable Fund Accounts	67

FINANCE AND GOVERNANCE	
Finance and Investment Report	70
Members of the Board Report	75
Statement of Profit and Loss	79
Statement of Financial Position	80
Declaration by Members of the Board	81
Auditor’s Independence Declaration	82
Independent Auditor’s Report	83
Board Members	86
Grants Advisory Panel and Youth in Philanthropy program coaches	89
Staff	90

STRATEGIC
COMMUNITY GIVING
SINCE 1923

About Us



Melbourne, 2020
Photography – Yung Le



Foodbank Victoria

Strategic community giving since 1923

Inspiring philanthropy is at the heart of everything we do.

Since 1923 Lord Mayor's Charitable Foundation has inspired Melburnians to give generously.

We continue to fulfill the Foundation's founding Lord Mayor Sir John Swanson's vision to address the social and environmental issues affecting Melbourne through strategic community giving.

Our grantmaking is informed by research and our extensive networks across the sectors in which we work. Through this informed approach we respond to current and emerging issues bravely and with agility.

We are accountable to our donors and support them to fulfill their philanthropic ambitions.

We work collaboratively with our grant partners and support innovative solutions to achieve strong outcomes.

Our Vision

Our aims:

- To support a resilient and inclusive Melbourne.
- To inspire philanthropy.

Our purpose:

- To identify and scale solutions that address Melbourne's big social and environmental challenges.
- To inspire current and legacy giving through donor advised and collaborative philanthropy.

Our approach:

- To support innovative and effective solutions.
- To build a strong for-purpose sector.
- To convene and participate in impactful collaborations and networks.
- To work at a systems level on the biggest challenges.
- To partner with our donors to achieve their philanthropic goals.

Together we will overcome

Since 1923 Lord Mayor's Charitable Foundation has supported the wider community of Melbourne through world wars, economic depressions and natural disasters. In 2020, we endured one of the most devastating starts to a new decade ever experienced in our history.

The Black Summer bushfires swept through Victorian communities causing community, environmental and economic devastation. The onset of the COVID-19 pandemic exacerbated existing social issues such as homelessness and unemployment. We responded quickly by enacting our Disaster Relief Policy, making urgent COVID-19 response grants and launching our COVID-19 Community Resilience Fund Account.

Together, as a community, we will overcome the issues faced today to rebuild our lives and communities better than before.

Honorary Patron's Message

Lord Mayor's Charitable Foundation demonstrates the power of community philanthropy with \$12.249 million distributed in grants, including \$2.096 million to bushfire recovery and COVID-19 responses, during the 2019/2020 financial year.



Sally Capp
Honorary Patron

This has been one of the most challenging times in our city's history and I'd like to thank the donors and supporters for their continued contribution to Lord Mayor's Charitable Foundation. This support has enabled the COVID-19 Community Resilience Fund Account to distribute grants where they are needed to support the health and wellbeing of Melburnians during this crisis.

I am pleased to report \$12.249 million in funding across the Impact Areas of Education & Employment, Environment & Sustainability, Healthy & Resilient Communities, Homelessness & Affordable Housing, and Inspiring Philanthropy.

As Lord Mayor of Melbourne, I am proud to be the honorary patron of the Foundation because its work helps to make Melbourne a more caring and compassionate city. I'd like to wish all involved continued success in embedding the philanthropic spirit in our community.

The Right Honourable the Lord Mayor of Melbourne Sally Capp
Honorary Patron of Lord Mayor's Charitable Foundation

Chair’s Report

The role of philanthropy in times of disaster is not only to identify and respond to immediate need but to commit to the long-term recovery effort and support affected communities as they rebuild and recover.



Craig Bell
Chair

I am pleased to present the 2020 Annual Report as Lord Mayor’s Charitable Foundation’s new Board Chair. It has been a significant year of challenges, dealing with two disasters in short succession; the Black Summer bushfires in January and the ongoing COVID-19 pandemic.

The role of philanthropy in times of disaster is not only to identify and respond to immediate need but to commit to the long-term recovery effort and support affected communities as they rebuild and recover.

I am proud of the way the Board and the Foundation’s staff worked well together to provide the rapid response required by the not-for-profit sector to the bushfire disaster and subsequently COVID-19.

We responded to the bushfire disaster by initially providing grants to The Salvation Army and Foodbank Victoria to assist affected Victorian communities straight away.

We then supported the Victorian Council on Social Service (VCOSS) and Habitat for Humanity as part of the recovery phase. We will continue to look at ways to support affected communities recover and rebuild, and establish resilient communities for the future.

The COVID-19 pandemic came quickly after the Black Summer bushfires and has affected everyone in different ways. As an unprecedented disaster in terms of its substantial human and economic impact, our Foundation has taken the time to understand the areas of need the pandemic has created in our communities.

This has enabled us to make considered grants in areas severely affected by the pandemic, including health research, unemployment, domestic violence, mental health, affordable housing, and education and training. We will continue to monitor the ongoing impacts of the pandemic and provide our support to longer term recovery.



The Foundation’s Chair Craig Bell with Chief Executive Officer Dr Catherine Brown OAM and outgoing Chair Andrew Baxter, October 2019

Thank you to our donors who have contributed to our COVID-19 Community Resilience Fund Account, which is being used by the Foundation to support critically important charitable and health organisations.

Whilst the Foundation has had a robust response to these challenges, we have also continued to achieve impact through our ongoing work in our five Impact Areas, examples of which you will read more about in this Annual Report.

Our investments were not immune to the impacts of the pandemic on the investment markets. But under the management of our Investment Committee chaired by the Future Fund’s new Chief Executive Officer, Dr Raphael Arndt, we have weathered the volatile market well. Whilst the year ended with a negative return, we outperformed our benchmarks. Our focus on long-term returns enabled us to make a conscious decision to increase our granting in 2019-20, which was especially important when our communities needed it the most.

I would like to acknowledge the previous Board Chair, Andrew Baxter, who served on the Board from 2011 to 2019 and was Board Chair from 2016 to 2019. Andrew was also an instrumental part of the Strategic Marketing Committee as Chair, and as Co-Chair of the Education & Employment Grants Advisory Panel.

I would also like to acknowledge Gail Owen, who resigned from the Board in 2019. Gail joined the Board in 2015 and was a previous Chair of the former Governance Committee and a member of the Affordable Housing Challenge Advisory Committee 2017-19.

On behalf of the Board, I offer our thanks to both Andrew and Gail for their time and considerable contribution to the Foundation.



Craig Bell thanks donors and grant partners at the Foundation’s annual Inspiring Philanthropy Celebration, November 2019

We also welcomed two new Board members in 2019, Bernadette Murdoch and Janina Gawler, who bring a wealth of experience across community engagement, Indigenous communities, marketing and communications.

I would like to also acknowledge and thank our Honorary Patron, the Right Honourable Lord Mayor of Melbourne Sally Capp.

Finally, I would like to thank my fellow Board members for their time and commitment to the Foundation, our Chief Executive Officer Dr Catherine Brown OAM, and the Foundation’s staff for the fantastic work they do and their commitment and professionalism during these challenging times.

Craig Bell
Chair
Lord Mayor’s Charitable Foundation

CEO's Report

A new understanding of resilience



Together we can overcome campaign – COVID-19 Community Resilience Fund Account



Dr Catherine Brown OAM
Chief Executive Officer

Resilience is not just recovering quickly. It becomes a long-term process, with the potential for a better future.

During the waves of a pandemic, response, recovery and rebuilding activities all happen at the same time and in cycles. This calls for nimble philanthropy that is informed by changing community needs and the importance of ensuring the long-term resilience of the charitable sector.

In addition to responding to the COVID-19 crisis, we are also supporting the Black Summer bushfire recovery, and maintaining a focus on our Initiatives in affordable housing, climate safe homes, community resilience and employment (including through social enterprises). The Foundation has found opportunities to demonstrate leadership in all of these areas.

The Foundation's focus on the most vulnerable in our community is especially important now. In times of crisis, the people who are already disadvantaged are often the most adversely affected.

Resilience is defined as the ability to recover quickly from difficulties. COVID-19 has presented us with a new challenge as we support community and charitable sector resilience. It is a crisis that does not pass quickly. Responding to a pandemic is not like responding to other disasters or crises.

We responded to the immediate COVID-19 health crisis, we are now supporting people through challenges such as growing unemployment and the risk of homelessness, and we are supporting organisations advocating for Australia to build back better with more affordable housing, a faster climate transition, and support for employment creation by social enterprises.

Now, the second wave of COVID-19 means that we need to respond to the crisis again, by helping community services scale up to meet demand and giving a voice to groups such as young people that are being most adversely affected by the economic consequences of COVID-19.

Our response to COVID-19 has fallen into four streams:

- Responding to the health impacts of COVID-19;
- Scaling up existing services to meet increased demand of support;
- Supporting organisational and sector resilience (including charitable social enterprises); and
- Building back better as part of the COVID-19 recovery.

In this complex and changing context, philanthropy has to be agile, using our ability to fund and build on existing and new partnerships to make things happen quickly. It must listen, adapt and think outside the box. The world as we know it has changed. Philanthropy must change with it. I am particularly proud of the way our team and our partners have been able to adapt to the new situation and respond to community challenges at a time when our support is most needed.

The opportunity to 'build back better'

There are times when a community needs to step back and ask *what type of world do we want?* While the COVID-19 pandemic has brought so many health, social and economic challenges for us all, it is also a moment when positive change can happen.

As we have responded to the Black Summer bushfires and then the COVID-19 pandemic, I have wondered if this time of reflection and disruption can help us address some long-term challenges with fresh ideas and energy. Could we have more affordable housing, a more equitable economy and a faster climate transition?

While funding projects that have addressed the need to scale up services using digital platforms, including Justice Connect's Dear Landlord, Gather My Crew and Infoxchange's Ask Izzy, we have also supported organisations which are thinking longer term about the post COVID-19 recovery.

The Smart Energy Council has led outstanding work on the potential for a climate led recovery, with a strong emphasis on jobs and economic opportunities. One webinar attracted over 3,500 participants – clearly an area of interest for many people.

Community Housing Industry Association and Council for Homeless Persons are working as part of the Everybody's Home collaboration, which is recommending additional social and affordable housing as part of our COVID-19 recovery (also with employment opportunities). We are pleased to support these and other partners to create a better future.

We have also supported projects relating to strengthening the charitable and social enterprise sector through COVID-19 and beyond. We have been actively participating in many sector discussions so that we can provide support where it can make a lasting difference, such as the Moving Feast collaboration of food-related social enterprises.



Inspiring Philanthropy Celebration's
Guest speakers Wendy Williams Editor at Pro Bono News Australia; Fiona Armstrong, Executive Director at Climate and Health Alliance; Dr Catherine Brown OAM, and Matthew Hyde Executive Principal at Parkville College, November 2019.

The charitable sector is a major employer (10 per cent of employees) and a critical part of supporting the community through the pandemic and the economic recovery. This is a marathon and not a sprint so long-term, collaborative relationships and strategies are needed.

Putting impact at the heart of our work

The Foundation's current strategy has shifted our focus more fully to impact. We are using all the tools in the Philanthropy Toolbox, beyond granting. We aim to be catalytic funders and to provide early support where this makes sense. We maintain our commitment to supporting innovative solutions to the tough challenges identified in our Impact Areas. We also have a commitment to building the capacity of the charitable sector, including social enterprises.

Our Initiatives provide opportunities for us to collaborate, including across sectors, at a deeper level and to grow our networks and knowledge.

The Affordable Housing Challenge, which is leveraging sites from local government in Darebin and Melbourne; the Hot Spots Initiative, which is working to reduce the health impacts of more frequent heatwaves on vulnerable communities, and the Energy Efficiency and Vulnerable Communities work with Brotherhood of St Laurence and others, have helped demonstrate new ways of solving growing challenges in our community. These Initiatives are continuing into 2020/21.

A recent review of impact investing in Australia by Pro Bono News said: "Given the opportunity, people from all walks will step forward to do things that put impact at the heart of performance." It was a real highlight for us when the Investment Committee and the Board approved the proposal to invest in Melbourne City Mission's Living Learning Social Impact Bond via an impact investment and program related investment. Impact investing uses capital for good, it aims to finance solutions to social and environmental challenges while also providing a financial return. The Foundation's allocation to impact investment is currently 2.5 per cent of our corpus but we anticipate that this could grow as we find more aligned impact investing opportunities.

We also reviewed our Responsible Investment policy and strengthened our commitment to supporting the transition to a zero-carbon future. We will be monitoring, with our asset allocation advisers, Frontier Advisers, and various fund managers, the carbon reduction pathways of many companies within the Funds in which we invest.

Measuring our impact

We have made some important strides forward this year in our own commitment to putting impact at the heart of all our work. Our Impact Framework and a Program Logic for each Impact Area outcome sit behind this work.

Early in 2020, Dr Kathy Avent commenced as General Manager Social Innovation and Impact. Kathy is already enhancing our work in impact reporting through a renovation of our Client Relationship Management system, which tracks the outcomes and impact of grants, and working with our Communications team to tell our high impact stories. Our website is being refreshed to highlight these stories and a project gallery of grants will provide easier navigation for donors and partners. The new look website will be launched in October, please visit lmcf.org.au.



Gather My Crew developed 'crews of care' in response to COVID-19

Our approach to philanthropy

The high impact stories also provide a snapshot of the Foundation's approach to philanthropy. For example, we are open to being first funders, providing early philanthropic risk capital to enable potential solutions to be developed and tested. We often help leverage additional support, both financial and in kind. We use our networks to connect grant partners with others working in related areas. We are involved in project steering committees where we can add value and can learn more so that future funding in an area is even more strategic. We aim to be active partners where that makes sense and to be catalysts and convenors.

We also work as a community foundation, holding funds for charitable purposes given by many current donors during their lives or as lasting legacies. We encourage collective giving where donors pool funds so that a larger, more strategic grant can be made to a shared cause. Melbourne Women's Fund, Impact100 Melbourne, Impact the Future, 11 community funds and several corporate giving accounts are all examples of our donors' growing interest in collective giving.

On behalf of Lord Mayor's Charitable Foundation, I would like to acknowledge the extraordinary philanthropic commitment of our charitable fund holders, giving circle members, Youth in Philanthropy participants, Mrs Anne Foote and our other donors. It has been heartening to see the support that flowed into our COVID-19 Community Response Fund Account, which is continuing to grow and fund projects responding to relief and recovery.

Finally, I would like to thank my team and the Board, led by Craig Bell, for their adaptability and resilience this year. We have responded to COVID-19 challenges while holding to our strategic priorities.



Students from Ringwood Secondary College with Dr Catherine Brown OAM at the Youth in Philanthropy Insights event, August 2019

We are open to being first funders, providing early philanthropic risk capital to enable potential solutions to be developed and tested.

A final reflection

When the COVID-19 crisis is over, where will we be? Will we have a blueprint for a more equitable and sustainable community? Will young people be developing the skills that are needed by industry or the entrepreneurial and business nous to make a new business or social enterprise a reality? Will women be able to maintain their place in the workforce, enabling better lives for their families and themselves? Will we have lowered our per capita carbon emissions? Will we become the renewable energy superpower that Professor Ross Garnaut has envisaged? I hope so.

And what of resilience? We will have shown that Melburnians and all Australians have the grit and values to ride through this COVID-19 challenge and come out with a 'can do' and caring attitude on the other side? I think so. The Lord Mayor's Charitable Foundation will be there every step of the way, helping make this positive scenario happen.

Catherine Brown

Dr Catherine Brown OAM
Chief Executive Officer
Lord Mayor's Charitable Foundation

OUR IMPACT

OUR IMPACT

2019/20

Grants at a Glance \$12.249M

GRANTS TO SUPPORT OUR IMPACT AREAS

Education &
Employment



Environment &
Sustainability



\$1.567M

\$1.954M

Healthy &
Resilient
Communities



Homelessness
& Affordable
Housing



\$1.962M

\$2.823M

Inspiring
Philanthropy



Donor-advised
& Youth in
Philanthropy



\$1.199M

\$2.744M

GRANTS SUPPORTING INNOVATION AND THE EXPLORATION OF NEW IDEAS

Innovation
& Exploration

Initiative
Proactive
Innovation – Seed
Innovation – Scaling Up

\$8.521M

Grants building
the capacity of the
charitable sector

Thrive
Youth in Philanthropy

\$1.167M

Donor Community
grants

Charitable Funds
Community Funds
Giving Circles
Bequests

\$2.561M

Foodbank Victoria

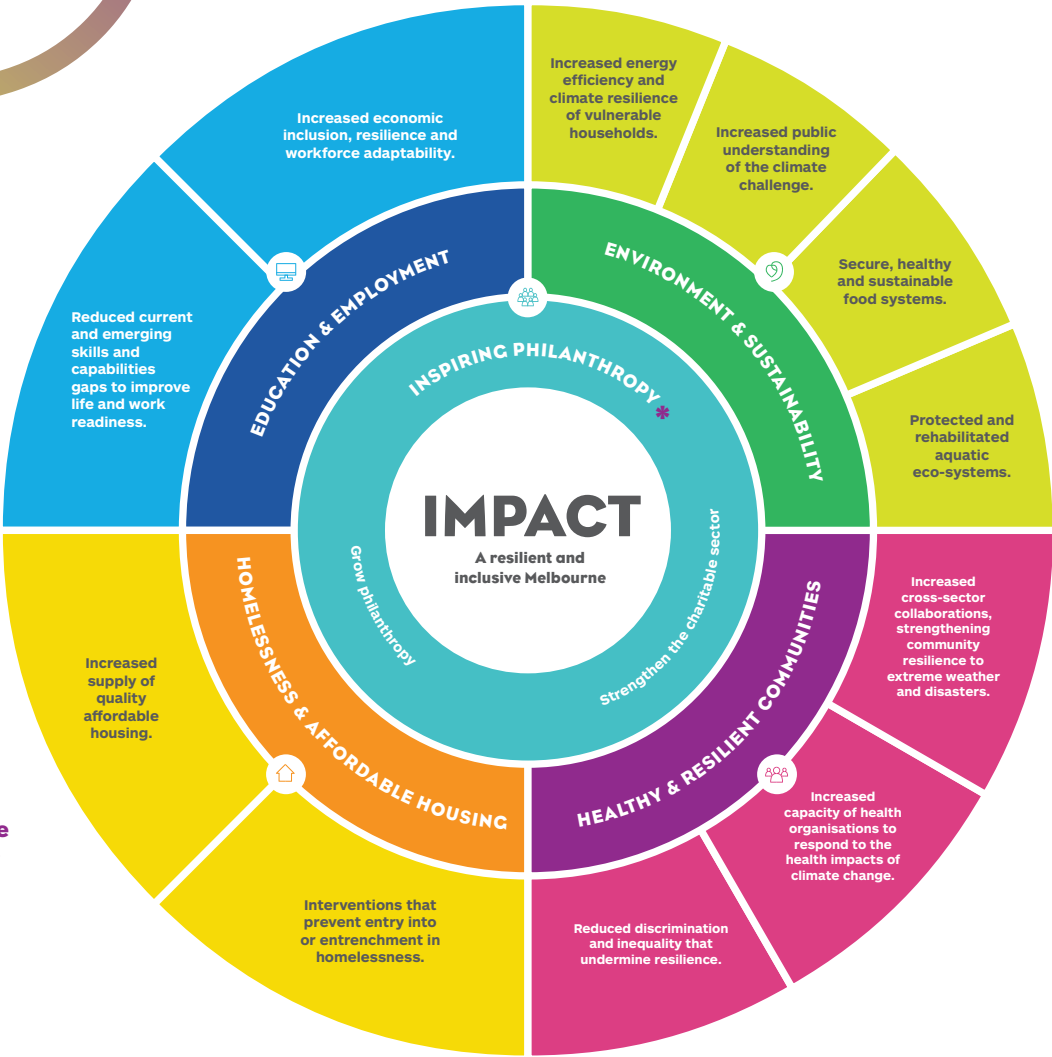
Healthy & Resilient Communities

Foodbank received a grant from Lord Mayor's Charitable Foundation to support its emergency response to the Black Summer bushfires.

OUR GRANTS AND INITIATIVES ARE WORKING TO ADDRESS THE FOLLOWING GOALS:

OUR IMPACT FRAMEWORK

- Understanding our role as a community foundation and investor
- Identifying where we want to make an impact
- Identifying and developing projects with positive impact potential
- Monitoring progress
- Impact reporting
- Increasing impact through communication, collaboration and leverage



Inspiring Philanthropy Outcomes

- 1. Increased community philanthropy including donor advised grants.
- 2. Strategic support of the philanthropic sector.
- 3. Strengthened charitable sector.
- 4. Increased support of impact investment and social enterprises intermediaries.
- 5. Community needs research.

Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) provide positive guidance to achieving a better and more sustainable future for all people by 2030.

The Lord Mayor’s Charitable Foundation shares many of the SDG’s aims to ensure no person is left behind. As a community foundation, we continue our commitment to connecting our Impact Areas with the SDGs. The 17 goals address poverty, inequality, climate change, environment, education, employment and healthy communities which align with the Foundation’s five Impact Areas.



GRANTS

Foote Philanthropy 2019/20

TABLE 1

ACROSS ALL AREAS OF INTEREST CONTAINED IN THE FOOTE DEED OF GIFT

2019/20	
Arts	\$348,137
Athletics	\$145,000
Education	\$2,276,639
Environment	\$1,733,296
Health	\$1,186,072
Heritage	\$50,000
Medical Research	\$450,000
Recreation	\$110,673
Social Causes	\$2,151,767
GRAND TOTAL	\$8,451,584



The late Mr Eldon Foote QC and Mrs Anne Foote with Mr Geoffrey Green OAM RFD OAM ED (former Lord Mayor’s Charitable Foundation Chair)

Lord Mayor’s Charitable Foundation is honoured to have been chosen by Mr Eldon Foote QC as the trustee of his charitable bequest. Mrs Anne Foote and Mr Eldon Foote QC initially established a charitable fund account within the Lord Mayor’s Charitable Fund in 2000 with two gifts of \$5 million each.

In 2005, Mr Foote passed away leaving a large estate, which he had built up through his successful legal career and business ventures. Mr Foote gave his residuary estate equally to Edmonton Community Foundation and Lord Mayor’s Charitable Foundation. The Foote funds are used to support projects within the arts, athletics, education, environment, health, heritage, medical research, recreation, and social causes.

The Foote Bequest is the largest bequest ever received by the Foundation. We honour Mr Foote’s leadership in leaving such a generous legacy.

AREAS OF INTEREST

In 2019/20 the Foundation made grants reflecting the Foote areas of interest (Table 1). The total includes grants from Mrs Foote’s donor advised program (Table 2, page 16) and grants from the Foundation’s strategic grants program.

COVID-19 RESPONSE Medical Research grants	
Alfred Hospital COVID-19 Rapid Response Grant	\$250,000
Monash University COVID-19 Rapid Response Grant	\$100,000



GEOGRAPHIC FOCUS

Grants were made in Victoria, NSW, ACT and Norfolk Island. Several important projects were funded which have a national reach. Some of these related to immediate support or recovery post-COVID-19, including two medical research grants, and grants addressing environmental, health and social causes.

Several projects addressing climate change and providing opportunities to envisage a clean energy future were supported. Through the Foote Bequest, the Foundation supported the *Smart Energy Council’s Stimulus Summit: A Renewables-Led Economic Recovery* held on 6 May 2020. Monash Climate Communications Research Hub was also funded \$148,000 for the *Scaling up climate change leadership* in Australia.

Documentary Australia Foundation has embarked on work focused on using film to support environmental projects and climate transition. The Environmental Documentary Incubator was supported with a grant of \$50,000.

The intersection between climate change and health has been noted by experts, including the Lancet. Climate and Health Alliance were funded \$148,000 for the *Real, urgent and now – the health impacts of climate change* project.

COVID-19 related projects funded that were accessible Australia-wide are using digital platforms to provide information and services including: Infoxchange’s Ask Izzy, Justice Connect’s Dear Landlord and Gather My Crew’s street and health ‘crews of care’ project (see page 22).

The importance of protecting human rights in our community is critical. Human Rights Law Centre was funded \$100,000 to continue its work on a Charter of Human Rights for Australia.

The Foundation has also funded the following grants outside Victoria from the Eldon & Anne Foote Trust		
Australian Academy of Science	ACT	\$50,000
Ocean and Coastal Futures: A Ten-Year Strategy 2020-2030		
University of Canberra	ACT	\$350,000 (across three years)
Eldon & Anne Foote Athletics Scholarship Program		
University of Technology Sydney	NSW	\$50,000
Help Our Marine Life to Stop Eating Microplastic ‘Junk’ Food		
Landcare Australia	NSW	\$50,000
Building Capacity to Support Productive and Environmentally-sustainable Farming		

TABLE 2

MRS ANNE FOOTE DONOR ADVISED PROGRAM

ATHLETICS	
Western Sydney University	\$35,000
Coaching Unlimited: A Community-based Coach Education	
EDUCATION	
Kids Under Cover	\$150,000
Scholarships for Disadvantaged Young People	
ENVIRONMENT	
ACT Wildlife Gift Fund	\$71,000
Write-In Product ACT Wildlife Animal Rescue	
Macquarie University	\$60,000
Protecting Vulnerable Australian Honeybee Health	
HEALTH	
Guide Dogs NSW/ACT	\$35,000
Puppy Sponsorship	
Guide Dogs Victoria	\$35,000
Puppy Sponsorship – Apprentice	
RFDS of Australia (South Eastern Section)	\$200,000
Aboriginal Health Team Project	
SOCIAL CAUSES	
Berry Street Victoria	\$71,500
Providing a Safe Home	
Greater Sydney Conference Fund	\$10,000
For Needy Persons Norfolk Island Foodbank	
Remount	\$35,000
Veteran Accommodation	
Riding for the Disabled of the ACT	\$47,500
Program Expansion	

19/20 TOTAL
\$750,000



GRANTS

Response and Recovery

During times of crisis community foundations and charitable organisations have been at the forefront of community-led response and recovery.



Fundraising for the 1939 bushfire recovery, 1939
Photography – The Sun Pictorial

Lord Mayor’s Charitable Foundation has often been one of the first to respond to natural disasters and other emerging health issues such as immunisation programs for children and HIV AIDS research.

During the early 1920s fundraising campaigns supported the healthcare needs of returning servicemen and women from World War 1.

The Foundation launched public fundraising appeals such as Flower Day for public hospitals and charitable organisations, and raised significant funds for community recovery after the bushfires of 1939, 1983 and 2009.

This year, in addition to the significant COVID-19 rapid response grants, the Foundation launched its COVID-19 Community Resilience Fund Account to provide additional funds for grants. This enabled the Foundation to support the not-for-profit sector as the community progressed through various stages of the pandemic.



Flower Day appeal pins.

The Foundation’s Chief Executive Officer Dr Catherine Brown OAM said, “We have always been prepared to identify emerging issues and provide grants to minimise the impact of social issues on our community.”

“With the support of our donors and grant partners we continue to work to overcome the challenges presented by COVID-19 whilst also helping communities in regional Victoria affected by the bushfires to recover and rebuild their lives.”

GRANTS

Activating our Disaster Relief Policy



The Salvation Army emergency services and disasters teams in action, January 2020

As communities across Victoria began to recover and rebuild after the Black Summer bushfires in January, the healthcare and not-for-profit sectors began to meet the challenges of the newly emerging COVID-19 pandemic.

Lord Mayor’s Charitable Foundation activated its Disaster Relief Policy in response to the bushfires and COVID-19 to ensure the most vulnerable people received the care and support they required.

The Foundation provided emergency grants to The Salvation Army and Foodbank Victoria to support fire-ravaged communities in North East Victoria and East Gippsland. Two further grants to Victorian Council on Social Service (VCOSS) and Habitat for Humanity were approved to support the recovery phase and a grant to Environment Victoria to produce a documentary.

With the onset of the COVID-19 pandemic State of Emergency in March, the Disaster Relief Policy was again activated, and the Foundation identified significant health, social and economic issues that were quickly emerging.

The combined enormous scale and unique nature of the bushfires and pandemic required an extraordinary and rapid response from the Foundation. While responsive philanthropic grant rounds take months for processing and approval, the Foundation’s experience of proactive granting enabled the staff and Board to work collaboratively to have the disaster relief grants approved within weeks of applications being received.

The charitable sector’s response was fast. The sector mobilised networks to apply a co-ordinated approach to tackling the challenges and adapted quickly to the ever-changing situations to play an important role in supporting vulnerable communities.



Environment Victoria, Wildlife carer, East Gippsland, after the January 2020 bushfires. Photo taken as part of Environment Victoria’s “Bushfire stories” project
Photography – Doug Gimesy, gimesy.com

The grants continue to provide essential food items and meals to vulnerable communities, as well as providing online self-help resources and information about homelessness, social connection and support.

Two grants to Alfred Health and Monash University responded to the health impacts of COVID-19, supporting research and data sharing about the most effective treatment for vulnerable people and critical health data services not just for Victoria but right across Australia.

Lord Mayor’s Charitable Foundation pays tribute to the incredible leadership and hard work of the charitable sector and the staff of health and community service organisations who continue to work on the frontline serving the community.

GRANTS

Bushfire Response

VICTORIAN BUSHFIRE RELIEF TO SUPPORT EMERGENCY RESPONSE AND RECOVERY EFFORTS



Foodbank Victoria

PROJECT	Emergency Food Relief
GRANT	\$50,000
GRANT TYPE	Emergency Relief
IMPACT AREA	Inspiring Philanthropy

Supported emergency food relief in Victorian communities devastated by the Black Summer bushfires. This included the provision of hampers packed with food staples as well as hot meals prepared at evacuation centres. Other hampers with key staples and household cleaning products were provided to people returning to their homes.

The Salvation Army

PROJECT	Bushfire Disaster Appeal
GRANT	\$150,000
GRANT TYPE	Emergency Relief
IMPACT AREA	Inspiring Philanthropy

Provided nutritious meals to fire fighters, emergency workers, evacuees and community members, as well as supporting people directly affected with food and water, essential personal care packs and bedding. The Salvation Army also provided cash grants up to \$1,000 to individuals and families.

Victorian Council on Social Service (VCOSS)

PROJECT	Bushfire Recovery Project
GRANT	\$145,000
GRANT TYPE	Emergency Relief
IMPACT AREA	Inspiring Philanthropy

Enabling Victorian Council on Social Service (VCOSS) to build the capacity of community and social sector organisations to use data about local needs to support their clients and communities’ resilience and recovery from the 2020 Black Summer bushfires. VCOSS is advocating for the recovery needs of community organisations and vulnerable people impacted by bushfires. They are also contributing to future emergency and disaster recovery planning.

Habitat for Humanity

PROJECT	Temporary Transportable Homes
GRANT	\$180,000
GRANT TYPE	Emergency Relief
IMPACT AREA	Inspiring Philanthropy

Supporting the building of temporary well-designed homes from shipping containers. One three-bedroom unit and two two-bedroom units for families living in the bushfire affected area of Towong Shire are being constructed. Once new family homes have been rebuilt, the temporary homes will be transported to other sites to meet current bushfire housing needs and then for future crisis events. This is an exciting pilot project with potential to be duplicated in other regions in future disasters.

Environment Victoria

PROJECT	Bushfire Stories
GRANT	\$25,000
GRANT TYPE	Emergency Relief
IMPACT AREA	Environment & Sustainability

Supporting the development and release of a 20-minute film on the impact of climate change through the lens of those affected by the bushfires. The film will address key themes including the human impact of the fires on communities and environments, the wildlife crisis caused by the fires, and the recovery and regeneration process. It will also focus on the lessons from Indigenous traditional ecological knowledge and the need to support First Nations in taking a leadership role in land management in order to restore biodiversity, reduce emissions and minimise bushfire risk.




GRANTS

COVID-19 Response

Lord Mayor’s Charitable Foundation streamed the COVID-19 response and recovery grants into four key areas to meet the needs of the not-for-profit sector and the community. These grants are also listed within their relevant Impact Area.

RESPONDING TO THE HEALTH IMPACTS OF COVID-19



Alfred Health Department of Infectious Disease	\$250,000
Monash University National COVID-19 Taskforce	\$100,000

SCALING UP EXISTING SERVICES TO MEET INCREASED DEMAND OF SUPPORT



Domestic Violence Victoria	\$30,000
Foodbank Victoria	\$15,000
Gather My Crew	\$150,000
Infoxchange	\$120,000
Justice Connect	\$120,000
Monash University BehaviourWorks	\$50,000
STREAT	\$100,000
Uniting Vic/Tas	\$50,000
White Box Enterprises	\$100,000
WISE Employment	\$110,000
Youth Affairs Council of Victoria	\$278,238 (over three years)

SUPPORTING ORGANISATIONAL AND SECTOR RESILIENCE



Abbotsford Convent Foundation	\$50,000
Bangarra Dance Theatre	\$15,000
Collingwood Children’s Farm	\$15,000
Contemporary Arts Precincts	\$50,000

BUILDING BACK BETTER AS PART OF THE COVID-19 RECOVERY



Centre for Australian Progress	\$68,000
Climate Action Network	\$14,500
Council to Homeless Persons	\$25,000
Monash Sustainable Development Institute	\$50,000

COVID-19 RESPONSE

Responding to the health impacts of COVID-19



Alfred Health Department of Infectious Diseases

PROJECT	COVID-19 Research
GRANT	\$250,000
GRANT TYPE	Innovation
IMPACT AREA	Healthy & Resilient Communities (Foote Medical Research)

The Lord Mayor’s Charitable Foundation grant is enabling Alfred Health’s Department of Infectious Diseases to research and understand the impact of COVID-19 on vulnerable people in our community such as older people living in aged residential care and people with compromised immune systems. The research provides evidence and advice to inform how best to look after people with COVID-19 and improve the public health response.



Alfred Health Department of Infectious Diseases

The Foundation provided this grant to ensure the most disadvantaged and vulnerable communities are a priority in the healthcare response during the COVID-19 pandemic.

As a result, the Alfred’s Department of Infectious Diseases is able to provide more detailed data to public

health units to improve the public health response to COVID-19 and advise how best to deploy interventions such as flu vaccine programs and infection prevention interventions in the community.

Monash University National COVID-19 Clinical Evidence Taskforce

PROJECT	Clinical Living Guidelines COVID-19
GRANT	\$100,000
GRANT TYPE	Innovation
IMPACT AREA	Healthy & Resilient Communities (Foote Medical Research)

Lord Mayor’s Charitable Foundation also provided a \$100,000 grant to Monash University to support the National COVID-19 Clinical Evidence Taskforce, which has been developed by the Australian Living Evidence Consortium, a new national health research collaboration.

Using information gathered from across Australia’s healthcare networks, COVID-19 clinical guidelines are being continually updated and made available to clinicians in ICU, respiratory

specialists, frontline general practitioners and other health practitioners. These guidelines are a world first in evidence-based ‘living guidelines’ for the clinical care of COVID-19.

These living guidelines are being updated with new research in real-time to provide reliable, up-to-the-minute advice to clinicians providing frontline care. This provides reassurance to medical staff that patients are receiving the best possible care based on the latest research during this health crisis.

COVID-19 RESPONSE

Scaling up existing services to meet increased demand of support

Domestic Violence Victoria

PROJECT	COVID-19 and Family Violence Crisis Response Pathways to Support
GRANT	\$30,000
GRANT TYPE	Capacity Building
IMPACT AREA	Health & Resilient Communities

The COVID-19 lockdown, economic hardship, social isolation and the restrictions on movement have contributed to increased rates of family violence.

The Foundation has provided a grant to Domestic Violence Victoria and the Domestic Violence Resource Centre Victoria (DVRCV) to research

and publish family violence information to be available at new access points. The Foundation's funding focuses on women with disability through resourcing Women with Disabilities Victoria to produce disability inclusive and accessible family violence resources for the community.

Foodbank Victoria

PROJECT	COVID-19 Emergency Food Relief Funding
GRANT	\$15,000
GRANT TYPE	Capacity Building
IMPACT AREA	Homelessness & Affordable Housing

COVID-19 initially had a major impact on the availability of everyday grocery store items impacting Foodbank Victoria's supply chain of donated food goods. As stock levels became alarmingly low in April, Foodbank faced the prospect of having to buy

food items and goods to meet the unprecedented demand. To assist in meeting this urgent need, the grant helped Foodbank increase their stock levels to continue distributing much needed food and goods to vulnerable people in our community.

Gather My Crew

PROJECT	COVID-19 Gather My Crew Initiatives
GRANT	\$150,000
GRANT TYPE	Capacity Building
IMPACT AREA	Healthy & Resilient Communities



Gather My Crew

Since the Black Summer bushfires and COVID-19, Gather My Crew has been working with emergency response organisations and community sector partners to create tailored technology solutions that activate and coordinate online 'support crews' around vulnerable and isolated Victorians during this challenging time.

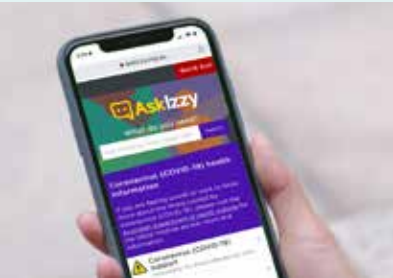
The grant has supported three new initiatives to create communities of care for the most vulnerable people and support for the dedicated healthcare professionals who are working through the pandemic.

- 1. Street Crews for local neighbourhoods – for local communities to help one another and coordinate the best possible care for vulnerable people within their neighbourhood.
- 2. Volunteer Crews for local government areas – for groups of volunteers within local government areas that are activated to provide needs-based practical support to vulnerable and isolated people.
- 3. Kindness Crews to support healthcare professionals.



Infoxchange

PROJECT	Scaling up Ask Izzy for COVID-19
GRANT	\$120,000
GRANT TYPE	Capacity Building
IMPACT AREA	Homelessness & Affordable Housing



Infoxchange's Ask Izzy

For the past 30 years, social enterprise Infoxchange has supported Australia's social justice sector by providing online technology services. In 2016 they launched 'Ask Izzy' a website resource for people seeking information and requiring assistance from not-for-profit organisations.

The Foundation's grant enabled Infoxchange to increase their capacity for Ask Izzy to provide timely, accurate and location-specific information to help people in

urgent need connect to critical housing, legal, family violence support and emergency relief specific to the COVID-19 pandemic.

Individual searches on Ask Izzy have increased from 10,000 to 30,000 per month, highlighting the critical need to help those newly vulnerable.

Ask Izzy is working with Justice Connect and other expert agencies collaboratively to provide this information and prevent people from entering a cycle of poverty.

Justice Connect

PROJECT	Getting Help to Prevent Homelessness when Affected by COVID-19
GRANT	\$120,000
GRANT TYPE	Capacity Building
IMPACT AREA	Homelessness & Affordable Housing



Justice Connect

Thousands of Victorians working in retail, travel, hospitality and customer service have become unemployed due to the public health requirements and economic downturn of the COVID-19 pandemic. Some of these newly unemployed Victorians face the prospect of becoming homeless and are looking online for support and assistance.

Justice Connect is a leading community legal centre that specialises in a variety of legal areas, including Homeless

Law, a program which provides online resources and tools, such as Dear Landlord, to help people find information and advice to remain housed.

The grant supports Justice Connect to increase their capacity to provide tailored legal information and advice for their online self-help hub that directly responds to issues as a result of external factors caused by COVID-19.

The project has also provided other legal information related to employment, social security and domestic violence. It has also translated COVID-19 related government policy and assistance into plain, easy to understand language.



Monash University BehaviourWorks Australia

PROJECT	Designing an Evidence-based Energy and Water Program for Vulnerable Communities During COVID-19
GRANT	\$50,000
GRANT TYPE	Innovation
IMPACT AREA	Environment & Sustainability

As a result of COVID-19, many Victorians have experienced reductions in income and this is placing great pressure on household budgets.

With more time now spent at home, increases in usage of energy and water are adding to existing financial pressures especially for vulnerable households.

There is a critical need to support vulnerable households to reduce energy and water consumption through upgrades of equipment and by switching to more competitive providers.

While several schemes and organisations provide these services, there is a need to understand how they can be most effective.

The Foundation’s grant to BehaviourWorks is developing best practice guidelines for the delivery of energy and water efficiency programs. The Foundation aims to increase the energy efficiency and climate resilience of vulnerable households to reduce the cost of living, reduce emissions and provide protection from temperature related health impacts.

STREAT

PROJECT	COVID-19 A Moving Feast
GRANT	\$100,000
GRANT TYPE	Capacity Building
IMPACT AREA	Education & Employment

STREAT created Moving Feast, a network and collaboration of food and hospitality social enterprises in response to COVID-19 to provide wholesome nutritious food to vulnerable communities across Melbourne.

This collective of social enterprises includes chefs, kitchen staff, delivery and distribution logistics. See main story on page 34.



STREAT with Moving Feast.



Uniting Vic/Tas

PROJECT	Data Collection Phase of ‘Uniting and Connected’ – An Integrated Mental Health Response to COVID-19
GRANT	\$50,000
GRANT TYPE	Innovation
IMPACT AREA	Healthy & Resilient Communities

Uniting is developing an integrated mental health program titled ‘United and Connected’ in response to the current and emerging community stressors of COVID-19.

The Black Summer bushfires and COVID-19 have led to a dramatic increase in demand for front-line mental health services. Uniting (Vic/Tas) delivers the Lifeline services for Greater Melbourne which has experienced a 40 per cent increase in demand.

‘United and Connected’ is transforming the way Uniting works with individuals and families to reduce the risk of mental illness associated with social isolation, financial vulnerability, poverty, family violence, drug and alcohol misuse, homelessness,

housing insecurity as well as impacts of the bushfires. The new service model aims to connect vulnerable people to multi-disciplinary services for support.

The Foundation’s grant is funding a project co-ordinator to gather data to understand the impacts of COVID-19 and research the support that is required. Data will be used to inform the design of the newly integrated program and contribute to sector understanding of emerging community needs.

White Box Enterprises

PROJECT	COVID-19 Rapid Relief Jobs Vehicle
GRANT	\$100,000
GRANT TYPE	Capacity Building
IMPACT AREA	Education & Employment

White Box Enterprises (WBE) assists social enterprises employing people facing disadvantage to scale-up their enterprise and grow employment opportunities. Social enterprises have been flagged as an important contributor to the post-COVID-19 recovery in boosting employment opportunities particularly for young people.

One of the most vulnerable groups affected by COVID-19 are disadvantaged young



White Box Enterprises

people, particularly young women, who have been significantly impacted by the severe economic downturn. The Foundation has provided a grant to WBE to establish the COVID-19 Jobs Creation Vehicle to create more jobs for disadvantaged young people

using social enterprise as the tool. As an intermediary, WBE will provide low interest loans through the COVID-19 Jobs Creation Vehicle Fund to scale-up employment focussed social enterprises.



WISE Employment

PROJECT	WISE Work Connections: Staying Ahead of the Curve
GRANT	\$110,000
GRANT TYPE	Innovation
IMPACT AREA	Education & Employment

WISE Ways to Work (WWtW) helps people with mental illness to achieve their vocational goals by building key employment skills and personal confidence. It also assists organisations to build workforce skills in mental health literacy and responsive work opportunities.

The COVID-19 pandemic has meant that WISE has moved WWtW to an online delivery model.



WISE Ways to Work

With the support of the Foundation’s grant, WISE is adapting existing vocational rehabilitation and employment support materials into online e-learning modules and adapting previous face-to-face one-on-one and group sessions with vocational coaches for delivery via video conferencing.

This grant is enabling WISE to fully develop the online service and properly pilot the efficacy of online delivery. If successful, the pilot has the potential to inform mental health support in the disability and wider employment services sector.

Youth Affairs Council Victoria (YACVic)

PROJECT	COVID-19 Support for Increased Capacity Needs of Young People
GRANT	\$278,238 over three years
GRANT TYPE	Capacity Building
IMPACT AREA	Education & Employment



Youth Affairs Council

COVID-19 is severely affecting the health and wellbeing of young people due to major disruptions to their education and employment. Many young people are also facing existing issues such as family violence, discrimination and housing shortages.

The current crisis has significantly increased the workload of Youth Affairs Council Victoria (YACVic) as the peak body for the youth sector and young people in Victoria. Its Youth Disability Advocacy Service (YDAS) is also facing overwhelming demand. There is great concern that this generation of young people will face huge economic and mental health challenges.

The Foundation’s grant to YACVic is supporting and increasing its advocacy for the Victorian youth sector and specifically young people with a disability. Three new positions have been created including a research and policy officer to coordinate a sector-wide COVID-19 response to focus on employment, mental health and education responses; a disability advocate team leader to coordinate the enormous increase in demand for services; and a digital communications officer to manage the increase in demand for online services, particularly from young people with a disability.

COVID-19 RESPONSE

Supporting organisational and sector resilience



Abbotsford Convent

PROJECT	Sustain the Convent Initiative
GRANT	\$50,000
GRANT TYPE	Capacity Building
IMPACT AREA	Inspiring Philanthropy (Foote Heritage)

Abbotsford Convent is an arts and cultural organisation which was one of the first industries to be impacted as a result of COVID-19 pandemic restrictions.

The Foundation provided a grant to support the capacity of Abbotsford Convent to cover the additional, necessary costs associated with COVID-19. These costs include rent relief to the majority of their 126 tenants who are mostly small arts and community organisations.

The Convent plan to use this grant to leverage further support from the Victorian and Australian Governments, who they are actively working with to ensure the Convent withstands this significant financial impact in the longer-term.

Bangarra Dance Theatre

PROJECT	Keep Our Songline Strong
GRANT	\$15,000
GRANT TYPE	Capacity Building
IMPACT AREA	Inspiring Philanthropy (Foote Arts)

Bangarra is the only Aboriginal and Torres Strait Islander major performing arts company in Australia. For three decades, Bangarra have worked with urban and traditional cultural communities who entrust them with their stories to tell in a contemporary space. These stories carry culture and heritage which is shared through the medium of dance.

Like other arts companies, Bangarra has experienced the disruptive effects and financial impacts of COVID-19. Bangarra has lost almost all of its expected box office income for the year and they have sought the support of Australia’s philanthropic sector. The Foundation has provided a grant to assist Bangarra to support their performers during the pandemic.



Bangarra's performance of 'Bennelong,' Photography – Daniel Boud



Collingwood Children’s Farm

PROJECT **COVID-19 Resilience Through Community Skills-based Education**

GRANT **\$15,000**

GRANT TYPE **Capacity Building**

IMPACT AREA **Education & Employment**

Collingwood Children’s Farm (CCF) is an iconic Melbourne cultural and education organisation offering urban farm education opportunities to the whole community including students from disadvantaged backgrounds and students requiring disability support. Because of restrictions and social distancing requirements, the education programs and community activities that fund CCF have not been able to operate.

With funding from the Foundation, CCF is purchasing woodworking tools, machinery and safety equipment to enable experienced CCF staff to prepare workshops for individual volunteers, school groups, adult disability support services and community groups as soon as restrictions are lifted.

Contemporary Arts Precincts

PROJECT **COVID-19 Collingwood Yards – Emergency Appeal**

GRANT **\$50,000**

GRANT TYPE **Capacity Building**

IMPACT AREA **Education & Employment (Foote Arts)**

For the past three years, the former derelict Collingwood Technical College site has been redeveloped into the Contemporary Arts Precincts (CAP). It is Australia’s first contemporary arts hub and it is an important cultural asset to support Melbourne’s inner-north arts community. CAP’s newly opened Collingwood Yards is now unable to open to the public as a retail, hospitality and arts community due to COVID-19 restrictions.

Lord Mayor’s Charitable Foundation, along with other philanthropic organisations, are providing grants to CAP’s emergency fund that will support arts organisations, Indigenous organisations, community not-for-profits and social enterprises with rent relief so that they are able to remain operational and maintain paid staff during the pandemic.



Artist impression Contemporary Arts Precincts

COVID-19 RESPONSE

Building back better as part of the COVID-19 recovery



Centre for Australian Progress

PROJECT **COVID-19 Amplifying Voices for Community-led Solutions**

GRANT **\$68,000**

GRANT TYPE **Capacity Building**

IMPACT AREA **Education & Employment**

There is now a lot of discussion and debate about how Australia will recover and build back better post the COVID-19 pandemic. The Centre for Australian Progress is working to make sure that people with lived experience of disadvantage and minority groups will participate in these conversations to encourage a fairer and more economically inclusive Australia.

The Foundation’s grant is enabling the Centre for Australian Progress to train, build and nurture a new generation of well informed and articulate community spokespeople to influence key policy decisions that have affected their lives during the pandemic. The Centre’s participant selection is prioritising changemakers and young people with lived experience on issues of social security, housing, racial equality and economic justice.

Climate Action Network Australia

PROJECT **The Technology Roadmap: Critical Information for the Best Path for Australia**

GRANT **\$14,500**

GRANT TYPE **Innovation**

IMPACT AREA **Environment & Sustainability**

The Australian Government has recently released its Technology Roadmap and the National COVID-19 Coordination Commission with proposed stimulus measures and options for economic recovery. There is substantial evidence that renewables along with other mitigation and adaptation measures can produce improved economic, social and environmental outcomes.

The Foundation has provided a grant to the Climate Action Network Australia (CANA), the country’s leading

network of climate change advocacy organisations, to gather the latest data on the costs and benefits of renewables, including employment and economic factors and opportunities, and also compare these to gas. This project supports the Foundation’s commitment to a clean energy future. CANA is currently comparing and contrasting the Technology Roadmap’s options including the financial, social and environmental costs and benefits of various scenarios.



Council to Homeless Persons

PROJECT **Housing Australians After COVID-19**
GRANT **\$25,000**
GRANT TYPE **Innovation**
IMPACT AREA **Homelessness & Affordable Housing**



In 2018, Council to Homeless Persons launched *Everybody's Home* to bring cohesion and coordination to the community sector's voice advocating for better homelessness and housing policies. The Everybody's Home collaboration has now grown to include over 300 organisational members across the housing and homelessness sectors, local government, and other industries.

Everybody's Home has developed a new plan to ensure housing and homelessness issues related to COVID-19 continue to

receive funding to ensure Australians remain housed. This plan involves raising public awareness about the issues of homelessness and housing in the current context, and significantly increasing sector engagement with state and federal governments.

With the support of the Foundation's grant Everybody's Home will also advocate for 500,000 new social and affordable homes as part of post-pandemic stimulus packages.

Monash University
Monash Sustainable Development Institute

PROJECT **Transforming Australia Update 2020**
GRANT **\$50,000**
GRANT TYPE **Capacity Building**
IMPACT AREA **Inspiring Philanthropy**

Monash Sustainable Development Institute (MSDI) has led the way in Australia in supporting the adoption of the United Nations Sustainable Development Goals (SDG) across sectors to chart Australia's progress.

In 2018, MSDI, with support from the Foundation and in cooperation with the National Sustainable Development Council prepared and published *Transforming Australia*, a baseline report of Australia's performance against the 17 SDGs.

Redoing this work at this critical time for Australia's future will inform post COVID-19 recovery priorities and potential targets. The Foundation's grant supports this further research.

The data will be selected and grouped in a way that tells a story about Australia's progress to date and what is needed to meet the targets and respond to COVID-19 and bushfire recovery. This data will assist in guiding further debate and decision-making for the future direction of Australia and its contribution to achieving the 2030 Agenda for Sustainable Development.

IMPACT AREAS



The Foundation for Young Australians
Education & Employment
The Future of Work Initiative
– The gig economy, young people and inequality



GRANTS

Education & Employment

Lord Mayor’s Charitable Foundation is committed to reducing education and economic inequality. Despite almost three decades of uninterrupted economic growth, Greater Melbourne has pockets of entrenched socio-economic disadvantage. Where you live affects your education and job opportunities. Inequality is increasing and will be compounded by the COVID-19 pandemic and subsequent economic recession.



Stephen Torsi
Program Manager
Education & Employment



Sustainable
Development Goals

There is great need to further develop our education and training systems to meet the changing nature of work and the influence of globalisation, technology and climate change.

The increasingly precarious nature of work means that young people and other groups of disadvantaged Australians are finding it more difficult to obtain a financially secure future.

The Foundation focuses on education solutions that can demonstrate effective practice in developing student skills and capabilities as well as influence policy development.

We also focus on Employment Services reform and place-based programs that demonstrate a whole of community approach to employment pathways.

The social enterprise eco-system offers a powerful demonstration of a more inclusive approach to achieving business and social outcomes. The Foundation has a long history in supporting job creating enterprises.



The Foundation for Young Australians with YLAB



The Foundation for Young
Australian's research report
The New Work Standard.

The Future of Work Initiative – Researching the extent and impact of flexible work on young people.

The future of work has increasingly become an issue of concern for all sectors as they grapple with the influence of globalisation and technology on job design and application. The Foundation knew that the changing nature of work was having a profound impact on young people and engaged in a series of conversations with partners about what role we could play in this rapidly evolving space.

It became clear that The Foundation for Young Australians’ (FYA) *The New Work Standard* research report series was highlighting the need for further research into the increasing dynamism and complexity of our working lives and the implications for young people across Australia.

The Foundation worked with FYA and its social enterprise YLab, to develop a research agenda that would not only seek to understand flexible (part-time, casual, self-employed, gig) work but also put young people at the centre of creating solutions.

The first report was due to be released early 2020 but the COVID-19 pandemic necessitated additional research. The pandemic brought a sharp focus to the research and how insecure work and economic inequality was facilitating virus transmission through some of the most disadvantaged communities of Melbourne.

Released in July 2020, the report found that there had been a 340 per cent growth in gig economy jobs since estimates from 2016. The co-design process identified eight different ways that young people were engaging in flexible work in Australia.

The report recommends a ‘New Work Standard’ for employees and employers to ensure inclusion, protection, quality and growth in the flexible economy. A series of case studies will be release later in 2020.

This work has influenced the direction of a new initiative for the Foundation in the Impact Area of Education & Employment. The Inclusive Climate Economy will seek solutions to the twin threats of climate change and economic inequality together within the context of recovery from the current pandemic.

19/20 GRANT TOTAL

\$1.567M

WHAT WE’RE WORKING TOWARDS

- 1 Reduced current and emerging skills and capabilities gaps to improve life and work readiness
- 2 Increased economic inclusion, resilience and workforce adaptability

A Moving Feast

ORGANISATION: STREAT
PROJECT: COVID-19 Moving Feast

GRANT: \$100,000
YEAR: 2020

STREAT, a social enterprise established in 2009, provides hospitality training to young people experiencing homelessness or who are about to become homeless.

STREAT has responded to COVID-19 by coordinating a group of social enterprises to create Moving Feast to provide wholesome nutritious food to vulnerable communities across Melbourne. It is also providing much needed support, training and employment to people in our community.

By activating a network of chefs in kitchens, delivery drivers and distribution centre staff, the enterprises are working together to pack and deliver food to vulnerable people and communities. They also have kitchen gardeners growing vegetables to stock kitchens for future meals.

Education & Employment Program Manager Stephen Torsi said, “Moving Feast is an excellent example of an innovation that responds to immediate needs whilst aiming to create a more just, sustainable and resilient system beyond the crisis.”

The grant to STREAT provides immediate and urgent funding to address increased community need and enables the social enterprises to keep delivering vital services.



STREAT – Moving Feast, March 2020

By June, Moving Feast had made 92,019 culturally appropriate meals and provided 25,464 food boxes. The collective had also driven 15,000 kms delivering produce and meals to 34 community and charitable organisations across Melbourne and three public housing estates in Flemington, Kensington and North Melbourne.

Moving Feast collective includes:

STREAT, Asylum Seekers Resource Centre Catering, Kinfolk, Fruit2Work, Community Grocer, Cultivating Community, Common Ground Project, Good Cycles, Collingwood Children’s Farm, Melbourne Farmer’s Markets, CERES, KABOO, Planted Places, Family, Open Food Network, Free to Feed, Bowen Street press, 3000 Acres, Sustain and RACV.

Cultivating Community plot as part of Moving Feast



LORD MAYOR'S CHARITABLE FOUNDATION
EDUCATION & EMPLOYMENT

Reduce education and economic inequality

1
Reduced current and emerging skills and capabilities gaps to improve life and work readiness

PROACTIVE	
Global Village School Young Entrepreneurs Pilot Program	\$15,000
Youth Development Australia Youth Futures Summit Conference Bursaries	\$15,000
INNOVATION-SCALING UP	
Victoria University Library “Third Space” Pedagogies Inspiring Disadvantaged Students in the West	\$150,000
THRIVE	
The Trustee for Cool Australia Enhanced Web Capacity	\$40,000

2
Increased economic inclusion, resilience and workforce adaptability

INITIATIVE	
The Foundation for Young Australians The Gig Economy, Young People, and Inequality	\$70,000
PROACTIVE	
Centre for Australian Progress Amplifying Voices for Community-led Solutions	\$68,000
Collingwood Children's Farm COVID-19 Resilience Through Community Skills-based Education	\$15,000
Good Cycles NFP Data Collaborative – City Services	\$15,000
Outer Urban Projects Linkages Employment Generator and Zone 2	\$55,000
Per Capita Australia Co-designing an Australian Youth Guarantee	\$50,000
Scope Customised Employment	\$50,000
Social Ventures Australia Pathways to Skilled Employment	\$45,000
STREAT COVID-19 A Moving Feast	\$100,000
Tomorrow Today Education Foundation Future Work	\$50,000

19/20 GRANT TOTAL

\$1.567M

White Box Enterprises COVID-19 Rapid Relief Job Vehicle	\$100,000
WISE Employment WISE Work Connections: Staying Ahead of the Curve	\$110,000
Youth affairs Council of Victoria COVID-19 Support for Increased Capacity Needs	\$98,238
INNOVATION – SEED	
Ability Works Australia Pilot – Skills and Independence in the Workplace	\$50,000
Centre for Policy Development Community Deals	\$50,000
The University of Melbourne Making Education Work for Women	\$49,424
INNOVATION – SCALING UP	
Conscious Creative HoMie Pathway Alliance	\$147,524
Good Cycles City Services	\$150,000
Lively Community Lively Home Care: Scaling an innovative model	\$144,274
THRIVE	
Per Capita Australia Building Generational Solidarity to Address Inequality	\$30,000

The Nature Conservancy Australia
Environment & Sustainability

Lord Mayor's Charitable Foundation provided a grant to The Nature Conservancy to begin the process of restoring shellfish reefs in Outer Geelong.

The Foundation's support for oyster restoration helped catalyse a \$20 million Federal Government investment in the restoration the shellfish reefs. The investment has demonstrated the philanthropic community's support for environmental restoration.

Photography – Simon Branigan, The Nature Conservancy, September 2020



GRANTS

Environment & Sustainability

Our Environment & Sustainability priorities change over time in response to emerging issues, supported by a strong evidence-base. We are focused on addressing climate change as a priority. We place a climate lens across all our granting, including in other Impact Areas.



Daniel Pediaditis
Senior Program Manager
Environment & Sustainability



Sustainable
Development Goals

Lord Mayor's Charitable Foundation is developing, supporting and incubating solutions to difficult environmental challenges, as well as fostering the social change required to ensure a smooth transition to a more sustainable future.

We often refer to 'the environment', as if it is separate from us but there is no separation between social, economic and environmental systems. They are interdependent and increasingly global in nature.

The planet does not have infinite resources and an infinite capacity to process our waste. There are limits to what the planet can absorb and what it can supply to us. We need to find ways to live within those limits. 'Environmental problems' are really everyone's problems.

19/20 GRANT TOTAL

\$1.954M

WHAT WE'RE WORKING TOWARDS

- 1 Increased energy efficiency and climate resilience of vulnerable households.
- 2 Increased public understanding of the climate challenge.
- 3 Secure, healthy and sustainable food systems.
- 4 Protected and rehabilitated aquatic eco-systems.

In early October, The Nature Conservancy commenced activities to restore shellfish reefs in Outer Geelong Harbour, Port Phillip. Over 90 m3 of recycled shell was carefully deployed by a specialised maritime construction company, Polaris Marine. Over three days the shells were deployed amongst remnant oyster clumps throughout a one hectare area to form a new reef base. The reefs were constructed in advance of the natural spawning cycle of wild native (Angasi) flat oysters which occurs in November. After spawning, the baby oysters will settle onto the new reef bases to create living oyster reefs.



Smart Energy Council

Clean Technology Powerhouse Initiative

Lord Mayor’s Charitable Foundation continues to educate the community about the science and impacts of climate change, while highlighting viable ways to reduce emissions and adapt to the changing climate. As we emerge from the COVID-19 pandemic this will be more important than ever as we build back better with renewable energy at the forefront of our recovery.

The Foundation’s Clean Technology Powerhouse Initiative will focus the community’s attention on the economic and employment opportunities associated with Australia’s transition to a clean economy, particularly its potential to be a renewable energy exporter playing a much greater role in global efforts to reduce emissions.

As a number of high-profile industry and academic leaders have noted, Australia has the potential to be an economic superpower in the quickly approaching decarbonised world. Within our borders, we have some of the best renewable energy resources globally, including solar access, geo-thermal, wind, tidal, battery components and available land. In addition, we have the skills, economic wealth and infrastructure capabilities to utilise them. There is potential to develop clean energy fuelled products, including steel, green hydrogen for markets around the world, supply renewable electricity directly to Asian grids, as well as encouraging energy intensive industries here, using renewable energy.

The Foundation has already supported the Smart Energy Council’s Stimulus Summit: A Renewables-Led Economic Recovery held on 6 May 2020. The Summit brought together government, industry and experts to highlight the opportunities involved with an economic recovery led by electrification and renewable energy. Energy Ministers from Queensland, Western Australia, South Australia, Victoria and the ACT attended, making a number of long and short-term commitments to a clean recovery.

The Stimulus Summit was the biggest ever online smart energy event, with over 3,500 delegates. There was considerable mainstream and industry media coverage of the event, with more than 350 media clips mentioning the Summit. The Twitter hashtag #StimulusSummit trended at number two nationally.

The Foundation will support another Smart Energy Council event later in the year, that will include very high-profile speakers from Australia and abroad. We also plan to communicate the ‘jobs and growth’ potential of clean technologies through a range of other partners and projects, so that the community understands our future is bright (and clean).

Greater energy efficiency improves health and wellbeing

ORGANISATION: Brotherhood of St Lawrence GRANT: \$250,000 over two years
PROJECT: Climate Safe Homes YEAR: 2020

Brotherhood of St Laurence and Lord Mayor’s Charitable Foundation have developed a program which aims to reduce the energy bills and temperature related health impacts of our most vulnerable households. The project will increase the energy efficiency and climate resilience of vulnerable households by providing rooftop solar systems, efficient reverse cycle heating/cooling, insulation and assistance during times of temperature related health risk.

People with health conditions who are sensitive to the increasing heat of summer or the extended cold of winter will be made a priority to receive support. The project has reduced costs by working with existing service providers, encouraging discounts from suppliers, utilising state government subsidies and using a small range of energy upgrades, as opposed to costly site-specific energy audits and retrofits.

Environment & Sustainability Senior Program Manager Daniel Padiaditis said, “This project is a component of the Foundation’s ‘Energy Efficiency and Climate Resilience of Vulnerable Homes Initiative’. We aim to increase the energy efficiency and climate resilience of vulnerable households to reduce the cost of living, reduce emissions and provide protection from temperature related health impacts.



Brotherhood of St Laurence

“The broader Initiative is also seeking to secure higher energy efficiency standards for new homes in the National Construction Code, as well as the associated measures for existing homes and appliances. Improving building efficiency is consistently identified as a ‘least-cost’ option for reducing emissions across the Australian economy.

“These households are particularly vulnerable to COVID-19 impacts. Their pre-existing health conditions make them more susceptible to contracting the disease and experiencing severe health outcomes, so self-isolation will likely be more pronounced in this part of the community. Equally, people referred to the program will likely have compounded economic pressures from unemployment or underemployment, where utility cost savings will really help,” added Daniel.

Reduce adverse urban impacts on the natural environment

1

Increased energy efficiency and climate resilience of vulnerable households

INITIATIVE	
Australian Solar Energy Society Smart Energy Future project	\$75,000
Brotherhood of St Laurence Climate Safe Homes	\$175,000
Brotherhood of St Laurence Powering Healthier Homes	\$75,000
Renewable Energy Development Climate Resilient Homes 2020	\$25,000
PROACTIVE	
Monash University Designing an Evidence-based Energy and Water Program	\$50,000
2 Increased public understanding of the climate challenge	
PROACTIVE	
Centre for Policy Development Scoping Study for Australian Carbon Transition	\$15,000
CERES CERES Building Capacity-Sustainability Education	\$150,000
Climate Action Network Australia The Technology Roadmap: Critical Information	\$14,500
Climate for Change Communities Leading Change	\$15,000
Documentary Australia Foundation Environmental Documentary Incubator	\$50,000

Environment Victoria Bushfire stories	\$25,000
Jeco Environmental Gift Jewish Climate Network	\$50,000
Monash University Communicating Climate Change in Australia	\$148,000
Monash University – School of Media, Film & Journalism (MCCCRH) Australia's Clean Technology Future: Audience Perceptions and Message Framing	\$15,000
People and Parks Environment Back To Nature	\$50,000
Royal Melbourne Institute of Technology Enabling Climate Justice: Learning from the Frontline	\$15,000
The Green Institute Establishing Digital Support Networks – Women's Environmental Leadership Australia (WELA)	\$10,000
The University of Melbourne CRL 2019 Project Launchpad	\$50,000
INNOVATION – SCALING UP	
Monash University Pressing the Climate – Community Newspapers as Climate Educators	\$132,679
The University of Melbourne Scaling Up Climate Change Leadership	\$143,036
3 Secure, healthy and sustainable food systems	
PROACTIVE	
Cultivating Community Community Food Centre Expansion	\$50,000
Foodbank Victoria COVID-19 Food Relief	\$15,000

19/20 GRANT TOTAL

\$1.954M

Institute of Postcolonial Studies The Future of Food Project	\$40,120
University of Melbourne Building the Climate Resilience of Melbourne's Food System	\$85,400
INNOVATION – SEED	
Landcare Australia Supporting productive and sustainable farming in Melbourne	\$50,000
INNOVATION – SCALING UP	
Heytesbury District Landcare Network Positive Impacts – Climate Change & Food Production	\$150,000

4 Protected and rehabilitated aquatic eco-systems	
INNOVATION – SEED	
Australian Academy of Science Ocean and Coastal Futures: A Ten-Year Strategy 2020	\$50,000
University of Technology Sydney Help our Marine Life to Stop Eating Microplastic	\$50,000
INNOVATION – SCALING UP	
The Nature Conservancy Australia Bringing Back Victoria's Lost Oyster Reefs	\$150,000
THRIVE	
Environmental Justice Australia Foundation for impact – Building Environmental Justice	\$30,000

Gather My Crew

Healthy & Resilient Communities

Lord Mayor's Charitable Foundation provided a grant to Gather My Crew to create and support communities to care for vulnerable people during COVID-19.





GRANTS

Healthy & Resilient Communities

The Healthy & Resilient Communities Impact Area focuses on supporting cross-sector collaborations that build resilience to disasters, increasing our understanding and capacity to respond to the health impacts of climate change, and working to reduce systems and structural level discrimination and inequality that undermines our collective resilience.



Harriet McCallum
Senior Program Manager
Healthy & Resilient
Communities



Sustainable
Development Goals

In 2020, the widespread and devastating bushfire season, a global pandemic as well as worldwide movements to address racial discrimination reveal the continuing relevance of this impact area.

Across Greater Melbourne and Victoria, Lord Mayor’s Charitable Foundation is supporting community-led resilience initiatives in over 20 communities. The Foundation has supported national organisations such as the Climate and Health Alliance along with local level community

health organisations to build capacity regarding climate and health across our health system, highlighting the way climate change exacerbates health inequities.

The Foundation has continued its commitment to addressing discrimination on the basis of race, culture, religion, ability, sexuality and gender through the work of organisations, campaigns and large-scale events that seek to reduce discrimination and increase understanding and respect in our communities.

Supporting community resilience to extreme heat

IPC Health located in the local government area of Brimbank received a Hot Spots grant at the end of 2018 to bring together a diverse range of project partners to develop and co-ordinate local responses to the health impacts of heatwave. The funding provides the backbone support required to enable these community networks to grow, to test their programs and work within their community.

When the opportunity to participate in Hot Spots was presented, IPC considered carefully how and why they should be involved. From an organisational perspective they are closely aligned to the government health priorities in which heatwave-related health risk is not a high priority. With deep knowledge of local community needs and understanding the how heat can affect vulnerable people, IPC Health decided to include heatwave-related health as a priority.

IPC Health focused on younger and older residents, especially those residents from culturally and linguistically diverse (CALD) backgrounds, to increase heat health literacy and prevent the health impacts caused by extreme heat.

IPC Health’s participation in Hot Spots program coincided with two important factors – Brimbank City Council declared a climate emergency and the State Government updated their health priorities to include environment with a focus on climate change. As part of their Hot Spots project IPC researched the level of community awareness and identified local advocacy for climate change being undertaken by several community groups within Brimbank.

IPC Health now had the perfect opportunity to begin developing their community networks and invited students, community volunteers and Brimbank staff to participate in their new Hot Spots program.

IPC Health were very cognisant of the vulnerable groups within the community and hosted community workshops to further build their understanding of what the participants experienced in summer.

Almost 50 per cent of Brimbank residents are born overseas and/or speak another language. During the workshops the participants were encouraged to share how heat is managed in their own cultures which created a new level of interest and engagement in the issues.



Hot Spots workshop, November 2019

Through these workshops a well-rounded picture of the community’s experiences in summer was developed and the most vulnerable groups in the community identified. They also assessed and identified the community and health organisations they needed to partner with, including emergency services and police.

Easy-to-read brochures were published providing information for reducing heat in homes and how to monitor personal health during heatwaves. The aim was to empower the community to take action in their own homes through simple ways to reduce the impact of heat on their health.

The success of Hot Spots in Brimbank has been due to IPC Health’s ability to develop community focussed outcomes and build momentum from within the community. They are now working on developing increased access to cooler public places as well as creating peer-to-peer support networks for young people.

19/20 GRANT TOTAL

\$1.962M

WHAT WE’RE WORKING TOWARDS

- 1 Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters

2 Increased capacity of health organisations to respond to the health impacts of climate change

3 Reduced discrimination and inequality that undermine resilience

Creating Caring Communities

ORGANISATION: **Ready Recovery Communities with Echo Youth and Family Services**

GRANT: **\$106,000 over two years**
YEAR: **2018**

PROJECT: **Ready2Go**

After the 2009 Black Saturday bushfires Echo Youth and Family Services, located in the Eastern Dandenong Ranges, launched their Ready2Go program after identifying that vulnerable people need to be supported during natural disasters and other extreme weather events.

The Ready2Go program matches volunteers with vulnerable people in their community who can provide support, information, visitation checks and early relocation during events of extreme weather. Ready2Go had been so successful in the six years since its launch that it won the Access and Inclusion Award and the RACV Excellence Award at the 2016 Fire Awareness Awards.

In 2018 Lord Mayor’s Charitable Foundation provided funding to Echo Youth and Family Services to extend the Ready2Go program as pilot projects to five other communities across Victoria.

Over the past two years the communities of Cann River, Apollo Bay, Knox, Upper Yarra and Kooweerup have participated in the Ready2Go program now managed by Ready Recovery Communities.

The pilot outcomes suggest that Ready2Go enables communities to talk about the issues of social isolation and other community vulnerabilities in the context of extreme weather and what life is like for people who experience a range of temporary and longer-term issues.



Ready Recovery Communities

Ready2Go also supports community leaders who are advocating for their community. One pilot community successfully received funding to retrofit their senior citizens hall as a place of respite.

Ready2Go’s Wayne Collins said, “The uniting common factor across all pilot communities is that the managing organisations now have a good understanding of their vulnerable residents and the difficulties in managing life independently.

During the Black Summer bushfires, Ready2Go Cann River activated and people were housed at the Community House during the fires. It provided a place of refuge and safety for those unable to care for themselves.

“There is a great need for the community to work together to share the responsibility for taking care of each other. Supporting vulnerable people to remain in their homes and communities through social connections improves health outcomes and creates a more resilient community.”

LORD MAYOR'S CHARITABLE FOUNDATION
HEALTHY & RESILIENT COMMUNITIES

Increased community resilience to withstand major social and health challenges

1
Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters

INITIATIVE	
Foundation for Rural & Regional Renewal Disaster Resilient Future Ready Victoria	\$50,000
IPC Health CroakeyGo Hot Spots Brimbank	\$15,000
IPC Health Keep Cool in Summer Hot Spots Brimbank	\$50,970
PROACTIVE	
Gather My Crew “Gather My Crew” Sustainable Business Model	\$30,000
Gather My Crew COVID-19 Gather My Crew Initiatives	\$150,000
Justice Connect Not-for-profit Law Training – Marketing and Development	\$50,000
Not Yet Its Difficult The Things We Did Next	\$40,000
INNOVATION – SEED	
Great Ocean Road Health Fire Ready Apollo Bay	\$44,900
INNOVATION – SCALING UP	
Western District Health Service Primary Care Partnerships for Community Resilience	\$65,000

2
Increased capacity of health organisations to respond to the health impacts of climate change

EMERGENCY RELIEF	
Monash University National COVID-19 Clinical Evidence Taskforce	\$100,000
PROACTIVE	
Centre for Australian Progress Progress Labs – Bespoke Capacity Building Support	\$68,000
Uniting (Victoria and Tasmania) Data Collection Phase of Uniting and Connected	\$50,000
Veritas Health Innovation Building the long-term sustainability of COVID-19	\$100,000
INNOVATION – SEED	
Climate and Health Alliance Real, Urgent, and Now: The Health Impacts Climate	\$150,000
INNOVATION – SCALING UP	
Monash University Improving Safe Water Access for Better Health	\$50,000
Royal Melbourne Institute Of Technology Tackling Hidden Energy Vulnerability Through Housing, Energy and Health	\$49,918
THRIVE	
Blind Sports Victoria A Vision Through Windows for Improved Health	\$13,173

19/20 GRANT TOTAL

\$1.962M

3
Reduced discrimination and inequality that undermine resilience

PROACTIVE	
Human Rights Law Centre Charter of Human Rights	\$100,000
Original Power First Nations Messaging and Communications Fellows	\$50,000
Victorian Pride Centre Connecting Pride	\$50,000
Weenthunga Health Network VEHAN Online	\$50,000
Youth Affairs Council of Victoria Koorie Youth Summit 2020	\$30,000
Zelman Memorial Symphony Orchestra No Friend But the Mountains Symphonic Song Cycle	\$60,000
INNOVATION – SCALING UP	
Flemington Kensington Community Legal Centre The Walking Alongside Program	\$65,000
Melbourne Community Television Consortium Project 1 Million I am Australian	\$100,000
Victoria University Devolving Aspire: Young Muslim Women’s Governance	\$130,000

Justice Connect

Homelessness & Affordable Housing

Lord Mayor's Charitable Foundation provided a grant to Justice Connect to assist them to increase their capacity to provide tailored legal information and online self-help resources for people affected by COVID-19.



GRANTS

Homelessness & Affordable Housing

Lord Mayor's Charitable Foundation has a long-standing commitment to addressing homelessness. This issue has continued to be of paramount importance as our community deals with the restrictions associated with the COVID-19 pandemic.



Erin Dolan
Program Manager
Homelessness &
Affordable Housing



**Sustainable
Development Goals**

We've been required to stay at home for our safety, and the safety of our community – yet many people don't have a safe home or a home at all.

There is a shortage of secure, affordable houses in Australia. And with millions struggling with job insecurity, we have seen many more come close to homelessness than ever before.

The pandemic has also brought about some of the most significant policy reforms in housing and homelessness we've seen in the last 50 years, including the rapid rehousing of rough sleepers.

This is an extraordinary time, and an opportunity to make lasting changes and ensure people experiencing homelessness are housed permanently.

The Foundation is funding research to better understand what interventions work. We are also focusing on strategic and creative responses, and collaboration between sectors to reduce the root causes and drivers of homelessness now, and in the future.

19/20 GRANT TOTAL

\$2.823M

WHAT WE'RE WORKING TOWARDS

- 1 Increased supply of quality affordable housing
- 2 Interventions that prevent entry into or entrenchment in homelessness

Affordable Housing Challenge Initiative



Artist impression: Darebin's new affordable housing development by Housing Choices Australia

The Affordable Housing Challenge is an initiative of Lord Mayor's Charitable Foundation that encourages cross-sector collaboration in response to Greater Melbourne's homelessness and affordable housing issues.

The Challenge is the Foundation's contribution to an innovative model of affordable housing, which demonstrates how land holders can contribute to affordable housing supply using underutilised land, strata or buildings. The Challenge was designed through the Foundation's partnership with Transforming Housing, based at the The University of Melbourne and with the help of international expertise.

In 2017, the Foundation sought local government land partners who could make suitable land available at no cost (by title transfer or 50-year lease). The Foundation applied site selection criteria to identify the best located site close to amenities such as public transport, work opportunities, medical services and schools.

Through the site selection process, the City of Darebin has partnered with the Foundation, providing a council owned car park close to amenities in Preston. Working in partnership, the Foundation and the City of Darebin called for suitable community housing providers to develop and lease the site.

Housing Choices Australia were selected, based on a concept that incorporates generous public and private communal space. The five-storey development will be rented to tenants who have very-low or low incomes and will be co-designed with residents to create pathways to employment and community connection. New Housing Choices properties incorporate environmentally sustainable design features and maximise energy efficiency.

The outcomes and learnings from the first challenge will be promoted widely, allowing other local councils to partner with community housing providers to produce affordable housing for its community.

Following our first Affordable Housing Challenge, the next Challenge will focus on eligible not-for-profits, including faith-based organisations, who wish to use their land holding, including vacant land, strata or redevelopment of existing buildings, to increase the supply of affordable housing in Melbourne. The Foundation will continue to model these innovative projects and provide toolkits to allow landholders the means to offer affordable housing on their land.

The Affordable Housing Challenge is a Foundation initiative which demonstrates a scalable and replicable solution to providing affordable rental housing.

New affordable housing creating vibrant communities

ORGANISATION: **Housing Choices Australia** GRANT: **\$500,000**
PROJECT: **Nightingale Village** YEAR: **2019**

Housing Choices Australia is a Registered Housing Association with a vision that all people are affordably housed in neighbourhoods that support life opportunities. They are a leading provider of social/affordable homes across Australia, working with partners to create resilient and inclusive neighbourhoods.

Currently Housing Choices owns or manages over 2,200 Victorian properties and has significant experience in managing housing for vulnerable residents, including people on statutory incomes and people with disability.

Housing Choices will own 21 of the newly developed Nightingale Village properties located at Duckett St, Brunswick. The development will become a precinct of global significance and leadership in sustainability, affordability and social impact bringing together six architects, six buildings, and six communities to deliver 186 apartments, precinct transport hubs (500+ bike parking spaces) and sustainability solutions.

This collaboration between Housing Choices and Nightingale Village means that for the first time that social and affordable rental housing has been offered within a Nightingale development. It will provide a test case for the application of mixed tenure (owner occupiers and social and affordable tenants) within similar developer models.

Nightingale developments provide apartments that are well-designed, with environmental efficiencies and close to transport and amenities. The apartments are designed by some of Australia's leading and award-winning architects with a focus on high quality sustainable living to deliver housing for owner occupiers, who share similar housing values, community ideals, and focused on improving the built, social, and natural environment.

The grant from Lord Mayor's Charitable Foundation has assisted in the purchase of these new dwellings as part of the Foundation's commitment to increase the supply of affordable housing, particularly in areas that already provide transport, proximity to education and employment opportunities, as well as community and green spaces.



Artist impressions: Nightingale Village, Brunswick.

LORD MAYOR'S CHARITABLE FOUNDATION
HOMELESSNESS & AFFORDABLE HOUSING

Alleviate homelessness

1. Increased supply of quality affordable housing

INITIATIVE	
YWCA Housing Richmond House Redevelopment	\$500,000
Unison Housing Affordable Housing Challenge Make Room	\$700,000
PROACTIVE	
Council to Homeless Persons Everybody's Home	\$21,300
Council to Homeless Persons Housing Australians After COVID-19	\$25,000
Jim Fuller Community House Group Mary Hill House	\$90,000
SEFA Partnerships Unlocking Capital for Affordable Housing Development	\$38,000
INNOVATION – SEED	
Monash University Unequivocal Women's Housing: Quality Affordable Houses	\$33,631
INNOVATION – SCALING UP	
McAuley Community Services For Women Engagement of a Dedicated Project Worker	\$50,000

2. Interventions that prevent entry into or entrenchment in homelessness

EMERGENCY RELIEF	
Habitat for Humanity Australia (Vic) Bushfire Response – Provision of Temporary Housing	\$180,600
PROACTIVE	
Council to Homeless Persons 2019 Victorian Homelessness Conference Bursary	\$14,600
Council to Homeless Persons Victorian Homelessness Media Awards Program	\$27,619
Council to Homeless Persons Housing First Europe	\$80,000
Domestic Violence Victoria COVID-19 and Family Violence Crisis Response	\$30,000
Infoxchange Ask Izzy Uplift for COVID-19	\$120,000
Jesuit Social Services RESTORE – Additional Funding for Program Manager	\$6,362
Justice Connect Getting The Right Help When Affected by COVID-19	\$120,102
Royal Melbourne Institute of Technology Maximising Impact: A Unique Longitudinal Study	\$46,781
Women's Housing Women's Housing Alliance	\$15,000

19/20 GRANT TOTAL
\$2.823M

INNOVATION – SEED	
Royal Melbourne Institute of Technology Enhancing Support Services for People with Disability	\$46,333
Western Community Legal Centre International Students Accommodation Legal Service	\$48,000
INNOVATION – SCALING UP	
Jesuit Social Services Restore	\$150,000
Mackillop Family Services Safe Relationships: Working with Young Men Who Use Violence	\$149,992
Sacred Heart Mission Realising the Vision of Journey to Social Inclusion	\$150,000
Western Community Legal Centre Restoring Financial Safety: Transforming Financial Security	\$149,417
THRIVE	
Southern Peninsula Community Support & Information Southern Peninsula Shower and Laundry Program	\$30,000

Abbotsford Convent
Inspiring Philanthropy
Lord Mayor's Charitable Foundation provided a grant to Abbotsford Convent to support this inspiring cultural organisation throughout the COVID-19 pandemic.



GRANTS

Inspiring Philanthropy

Within the Inspiring Philanthropy Impact Area are grants that respond to sector wide capacity building, benefiting organisations and clients across the other Impact Areas, or a better understanding of community needs.



Fitted for Work



Sustainable Development Goal

Lord Mayor’s Charitable Foundation supports social enterprise and impact investment development to provide diversified income sources for charities, to increase employment opportunities for vulnerable groups through social enterprise, and to encourage private and institutional investment into projects with social and environmental purposes.

The Foundation also supports the philanthropic sector where projects align with the Foundation’s strategic direction or which align with a Foote Philanthropy area of interest that is not otherwise supported through the Grants Program.

LORD MAYOR'S CHARITABLE FOUNDATION INSPIRING PHILANTHROPY

19/20 GRANT TOTAL

\$1.199M

Grow Philanthropy
Strengthen the charitable sector

1
Increased community philanthropy including donor advised grants

PROACTIVE	
Bangarra Dance Theatre Australia	\$15,000
Keep Our Songline Strong	
Contemporary Arts Precincts	\$33,137
Create Artist Studios	
Fitted For Work	\$37,500
Program Related investment	
Swinburne University of Technology	\$6,200
Social Impact Scholarship	
Sydney Community Foundation	\$50,000
Be Kind Sydney	
University of Canberra	\$110,000
Eldon & Anne Foote Scholarship Program	
Abbotsford Convent Foundation Arts	\$50,000
Sustain the Convent	

2
Strategic support of the philanthropic sector

EMERGENCY RELIEF	
Alfred Health	\$250,000
Understanding the Impact of COVID-19	
PROACTIVE	
Australian Community Philanthropy	\$50,000
Enabling Community Foundation Sector Growth	
Australian Community Philanthropy	\$5,000
Forum Sponsorship	
Australian Environmental Grantmakers	\$14,500
AEGN Gift Fund	

3
Strengthened charitable sector

PROACTIVE	
Contemporary Arts Precincts	\$50,000
COVID-19 Collingwood Yards – Emergency Appeal	

4
Increased support of impact investment and social enterprises intermediaries

PROACTIVE	
Impact Investing Australia	\$125,000
Scaling Impact	
Swinburne University of Technology	\$30,000
Creating the Digital Commons for Social Impact	

5
Community needs research

INITIATIVE	
The University of Melbourne	\$112,853
The Greater Melbourne Urban Exchange	
Melbourne Business School	\$100,000
The Melbourne Business School For-Purpose Executive	
Monash University	\$50,000
Transforming Australia Update 2020	
The Conversation	\$50,000
The Conversation Cities	



Contemporary Arts Precincts

19/20 GRANT TOTAL

\$1.199M

WHAT WE'RE WORKING TOWARDS

- 1 Increased community philanthropy including donor advised grants

2 Strategic support of the philanthropic sector

3 Strengthened charitable sector
- 4 Increased support of impact investment and social enterprises intermediaries

5 Community needs research

► **Youth in Philanthropy**
Youth in Philanthropy Insights event, August 2019
The team from YLAB helped students reflect on their experience of participating in Youth in Philanthropy



GRANTS

Youth in Philanthropy



A student panel discussion at Insights event, August 2019



YLAB's Michael Lim was a guest speaker at Youth In Philanthropy's Forum, March 2019.

Youth in Philanthropy (YiP) continues to be one of Lord Mayor's Charitable Foundation's most inspiring programs. Each year in March, the Foundation welcomes 170 students and their teachers from 19 schools across Melbourne to participate in community philanthropy.

Students are coached through the process of reviewing grant applications and work as a committee to decide on funding allocations which are submitted to the Foundation's Board for approval.

The Foundation is appreciative and grateful for the support and participation of a 40 charitable organisations who submit a funding application as part of the program. These organisations also take the time to meet with students to provide further information about the work they undertake to solve some of the community's most challenging issues.

Students participate in the program's opening event YiP19 Forum and share their learnings and grantmaking outcomes at the YiP19 Insights event.



Youth in Philanthropy Insights event, August 2019

STUDENTS	170	GRANTS	19/20 GRANT TOTAL
SCHOOLS	19	57	\$183k
ORGANISATIONS	40		



Youth in Philanthropy 2019 opening Forum event, March 2019

LORD MAYOR'S CHARITABLE FOUNDATION
YOUTH IN PHILANTHROPY GRANTS – AUGUST 2019

AUSTRALIAN INTERNATIONAL ACADEMY		CARRUM DOWNS SECONDARY COLLEGE		LAURISTON GIRLS' SCHOOL	
Careertrackers Indigenous Internship Program	\$1,000	3000acres Grow	\$8,000	3000acres Grow	\$7,500
e.motion21	\$500	L2R Dance	\$1,500	Community Pop-up Markets T/a The Community Grocer	\$3,000
Western Chances	\$8,500	The Reach Foundation	\$500	Scope	\$500
BRIGHTON GRAMMAR SCHOOL		HUME CENTRAL SECONDARY COLLEGE		MAC.ROBERTSON GIRLS' HIGH SCHOOL	
Beyond Zero Emissions	\$700	Australian Youth Climate Coalition	\$5,000	e.motion21	\$500
ClimateWorks Australia	\$5,900	ClimateWorks Australia	\$3,000	Gateway Social Support Options	\$1,300
Friends of the Earth Melbourne	\$3,400	Friends of the Earth Melbourne	\$2,000	Refuge of Hope	\$8,200
CAMBERWELL GRAMMAR SCHOOL		IVANHOE GRAMMAR SCHOOL		MELBOURNE GIRLS' COLLEGE	
Australian Marine Mammal Conservation Foundation	\$8,000	Opening The Doors Foundation	\$1,100	L2R Dance	\$3,500
ClimateWorks Australia	\$500	Outer Urban Projects	\$500	The Reach Foundation	\$5,000
Cultivating Community	\$9,000	Westjustice	\$9,000	Victorian Immigrant And Refugee Women's Coalition	\$1,500

WHAT PHILANTHROPY MEANS TO ME
“It means to provide and support people in the community, through organisations. These organisations improve the quality of life for others.”



As part of Youth in Philanthropy 2019 program students visit charitable organisations during term 2 to learn more about current social issues.

WHAT PHILANTHROPY MEANS TO US
“To me this program has opened my eyes to the greater challenges people face in Melbourne and the community. Philanthropy is about selflessness in giving people hope when all is lost. It is also about making a difference.”



Dr Catherine Brown OAM with students from Camberwell Grammar School at Insights, August 2019



Students attending Youth in Philanthropy Insights event, March 2019

MELBOURNE GRAMMAR SCHOOL	MT SCOPUS MEMORIAL COLLEGE	TRINITY GRAMMAR SCHOOL
Bayley House	Housing For The Aged Action Group	HoMie Street Store
Enable Social Enterprises	Westjustice	Kids Under Cover
The Bridge	Women's Housing	Sacred Heart Mission St Kilda
MELBOURNE HIGH SCHOOL	PARADE COLLEGE	UNIVERSITY HIGH SCHOOL
Careertrackers Indigenous Internship Program	Beyond Zero Emissions	Refuge of Hope
The River Nile School	Environment Victoria	The Reach Foundation
Western Chances	Farmers for Climate Action	Westjustice
METHODIST LADIES COLLEGE	RINGWOOD SECONDARY COLLEGE	WERRIBEE SECONDARY COLLEGE
HoMie Street Store	Careertrackers Indigenous Internship Program	Mental Health Legal Centre
Hope Street Youth and Family Services	SYN Media	Refuge of Hope
Lighthouse Foundation	The Smith Family	Footscray Community Arts Centre
	THE KING DAVID SCHOOL	
	Asylum Seeker Resource Centre	
	Justice Connect	
	Kids Under Cover	

AUGUST 2019
GRANT TOTAL
\$183,000

COMMUNITY GIVING

COMMUNITY GIVING



INSPIRING DONORS

Donor Engagement



Fiona Armstrong, Executive Director at Climate and Health Alliance



Matthew Hyde, Executive Principal at Parkville College



Donors enjoying afternoon tea at the end of year celebration

Inspiring Philanthropy Celebration

Lord Mayor's Charitable Foundation's annual Inspiring Philanthropy Celebration welcomed over 250 guests to hear guest speakers Fiona Armstrong, Executive Director at Climate and Health Alliance, and Matthew Hyde, Executive Principal at Parkville College.

Climate and Health Alliance received a \$200,000 multi-year grant from the Foundation in 2019. Fiona spoke about the fundamental link between health and the impact that climate change is already having on the health and wellbeing of Australian communities.

In 2016 the Foundation provided a grant to Victoria University to lead a joint research project with Deakin University and The University of Tasmania, to research educational outcomes for young people in custody at Parkville College.

The report *Improving Educational Connections for Young People in Custody* was launched in June 2019.

Matthew spoke about the importance of young people in custody participating in education to change the trajectory of the lives. Matthew detailed the positive outcomes already achieved by these young people who now had renewed hope for their future.

A Q&A panel discussion was facilitated by Pro Bono News Australia's editor Wendy Williams with Fiona, Matthew and the Foundation's Chief Executive Officer Dr Catherine Brown OAM.

Inspiring Philanthropy Celebration

Pro Bono News Australia's editor Wendy Williams hosted a Q&A panel with guest speakers Fiona Armstrong, Dr Catherine Brown OAM and Matthew Hyde, November 2019.



INSPIRING DONORS

Legacy Giving



Swanson Society donors receive a certificate and pin.

Swanson Society

The Swanson Society, named in honour of Melbourne’s Lord Mayor and founding honorary patron, Sir John Swanson, recognises our valued donors and supporters who have chosen to leave a gift in their Will to Lord Mayor’s Charitable Foundation. We celebrate and say thank you to our new members each year by presenting a Swanson Society membership certificate and pin to acknowledge the donor’s gift. During 2020 our annual donor engagement events were hosted as online events.



Collier sisters Alice, Annette and Edith established the Collier Charitable Fund in which Lord Mayor’s Charitable Foundation is a beneficiary.

Collier Charitable Fund

Melbourne has a well-established reputation as the centre for Australian philanthropy and much of our philanthropic traditions have been built on generous bequests. The Collier Charitable Fund was established in 1954 by Alice, Annette and Edith Collier to continue their family’s inspiring tradition of philanthropy.

Lord Mayor’s Charitable Foundation was named in the Collier Charitable Fund bequest to receive an annual gift. This annual gift supports both the issues of the day as well as the charitable causes that the Collier sisters supported during their lifetimes.

William Angliss Charitable Fund

Lord Mayor’s Charitable Foundation is a recipient of the William Angliss Charitable Fund which was established in 1957 by Sir William Angliss, one of Australia’s most prominent and successful businessmen. The annual William Angliss Charitable Fund gift received by the Foundation continues to support our Youth in Philanthropy program.



Youth in Philanthropy student panel discussion, Insights event, August 2019.

INSPIRING DONORS

Nancy and Ian Wood



Inspiring donors Nancy and Ian Wood, November 2019

With an incredible commitment to serving and supporting the community, Lord Mayor’s Charitable Foundation donors Nancy Wood OAM and Ian Wood have participated in every aspect of community life from heritage and history, to community music projects and saving their local environment.

After meeting Nancy at the University of Adelaide, and graduating, Ian purchased a small pharmacy in Port Pirie, South Australia. Newly married, Ian operated the pharmacy to make it both an important community asset and a successful business, with Nancy assisting.

Ian recalls they worked very hard as small business owners while also caring for their two children and incredibly, found time to volunteer for several community projects. “Nancy and I were founding members of the Port Pirie Branch of the National Trust in 1967. Nancy served as president for 38 years and I was treasurer and secretary. Nancy was the first woman Branch president elected in South Australia and perhaps in Australia. Nancy was not only preserving history, but she was also making it,” said Ian.

Over the course of 38 years, they worked hard to save a significant number of historic buildings in Port Pirie and established the local museum. Nancy organised fundraisers for their branch including concerts, old style dances and the occasional street parade.

Preserving history and saving heritage were not the only interests for this talented couple.

“We both became involved in Port Pirie Music Club and revived the Club Choir in 1990, with daughter Philippa as conductor. Since 2003 we have also performed hundreds of duet and quartet concerts at no cost, entertaining residents of aged care and adult day care centres, with the Merry Music Makers Quartet and Nancy at the piano.”

In 2004 Nancy was recognised for her wonderful contribution to the Port Pirie community and received an Order of Australia Medal.

Both Nancy and Ian stay fit and on daily walks collect discarded bottles and plastic containers littered on the roadside for a 10 cent return.

“I imagine I would be the only donor who donated \$180 from 1800 drink containers collected last year, in addition to our normal contributions!”

In 2009, Ian, together with Rev Trevor Bensch, was a co-founder of the group Christians Supporting Choice for Voluntary Assisted Dying. As spokesperson and national co-ordinator, Ian has been very involved in lobbying for this compassionate end of life choice.

Continuing their life-long commitment to serving their community, Nancy and Ian established their Charitable Fund Account with the Foundation in 2016 to provide ongoing financial support in perpetuity to their favourite not-for-profit organisations as well as funding a singing scholarship for young performers.

“Being involved and supporting our community has always been important to us. We have experienced both sides of the financial spectrum and this is a major factor in our wish to donate back to the community through Lord Mayor’s Charitable Foundation,” added Ian.



COMMUNITY IMPACT

Collective Giving

Community Funds

Local communities can participate in community philanthropy through Lord Mayor’s Charitable Foundation’s Community Funds program. It enables local community leaders and residents to address local issues within their community through fundraising and grantmaking.

The Foundation proudly supports 11 community funds by providing support with governance and advice on fundraising and grantmaking. Almost \$170,000 was distributed through four community funds during this financial year by the Kingston, Frankston, Melbourne and Yarra community funds.

KINGSTON COMMUNITY CHARITABLE FUND	
Bayside Community Information & Support Service	\$10,000
Melbourne Anglican Benevolent Society	\$10,000
St Kilda Mums	\$7,695
The Trustee for The Brainwave Trust	\$5,000
Australian Neighbourhood Houses And Centres Association	\$12,500
Christian Resource Care	\$5,000
Creativity Australia Fund	\$30,000
Emerge Women & Children’s Support Network	\$4,335
Melbourne Anglican Benevolent Society	\$5,000
Mordialloc Life Saving Club	\$5,200
Mums Supporting Families In Need	\$8,395
Special Olympics Australia	\$1,000

YARRA CITY ROOM TO CREATE CHARITABLE FUND	
Contemporary Arts Precincts	\$18,641
Yarra City Council Room to Create Charitable Fund II	
Contemporary Arts Precincts	\$14,496
Yarra City Council Room to Create Charitable Fund I	
FRANKSTON COMMUNITY FUND	
Australian Red Cross Society	\$1,400
Groomed to Go	\$5,000
Dogs for Kids with Disabilities	\$4,300
Operation Larder	\$10,000
Peninsula Christian Care	\$1,540
Theodora House	\$1,412
MELBOURNE CITY PATHWAYS INNOVATION FUND	
Ngwala Willumbong	\$5,807

COMMUNITY FUNDS

Banyule Charitable Fund
Brimbank Community Fund
Casey Cardinia Foundation Charitable Fund
Frankston Community Fund
Hume Charitable Fund
Kingston Charitable Fund
Manningham Community Fund
Melbourne City Pathways to Innovation Fund
Mornington Peninsula Community Fund
Wyndham Charitable Fund
Yarra City Room to Create Charitable Fund

COMMUNITY FUNDS STORY

Room to Create



Siu Chan hosting fundraising events at Juddy Roller Studios in Fitzroy and Gertrude Glasshouse in Collingwood, 2019



Arini Byng, Room to Create Artist-in-Residence at Florence Peel, Fitzroy, 2019. Photography – James Henry

The City of Yarra’s Room to Create Fund was developed with the single focus to create affordable creative spaces for emerging artists and community arts. Established in 2013 as the first of its kind in Australia, Room to Create provides funding to arts organisations for infrastructure and other venue related costs.

During the last six years it has grown to become a great example of how the arts can be supported through community giving. City of Yarra’s Unit Manager Arts, Culture and Venues, Siu Chan, said that part of Room to Create’s vision was to generate support for creative practitioners who had been being pushed out of the exciting cities they have helped to build.

“Artists take advantage of affordable and undesirable spaces and in doing so, generate community renewal, often leading to gentrification. Unfortunately, this pushes out the creative community from these areas. City of Yarra wanted to find a way to change this trend, so Room to Create was born.”

In 2019, Lord Mayor’s Charitable Foundation and Room to Create collaborated on co-funding the creation of studio space for emerging artists at Collingwood Yards, a new vibrant arts hub developed on the former site of Collingwood TAFE and is now part of Contemporary Arts Precincts.

The funding is providing studio workspaces for six artists in the first year of the three-year program at a subsidised rental, ensuring the newly created hub remains affordable for as many artists as possible.

“Room to Create demonstrates how local community philanthropy, can support the next generation of artists to develop their practice and careers, and in doing so, support creative industries in the inner city of Melbourne.

“It is a unique fund within the Australian philanthropic landscape that specifically supports creative infrastructure on a local level. We hope it inspires others to invest in their local creative culture too,” added Siu.



COMMUNITY IMPACT

Giving Circles

Giving circles inspire people to get together and make a difference to causes and issues that they care about most. By pooling resources, knowledge and expertise, the grantmaking has more impact than a single donation on its own.

Participation in a giving circle also provides an opportunity to learn more about philanthropy, leading some members to establish their own charitable fund account (subfund) with the Foundation.

Lord Mayor's Charitable Foundation supports three important giving circles including Melbourne Women's Fund and Impact100 Melbourne and welcomed Impact the Future this year. The Foundation provides support with governance, events, grantmaking and donations, and assistance with due diligence and training in order to comply with charity and fundraising law.



Impact the Future's new committee members, February 2020

GIVING CIRCLE

Impact the Future

As the newest giving circle supported by Lord Mayor Charitable Foundation, Impact the Future launched online in March 2020 during the COVID-19 pandemic and since then has focused on protecting the community from the virus.

Members responded to the urgent requests from Royal Melbourne Hospital, Eastern Health, Chinese Community Social Services Centre, and The Salvation Army Multicultural Community Synergy.

Impact the Future granted more than \$9,060 to hospitals and has donated 6000 medical face masks to aged care centres. Members also helped The Salvation Army raise \$785 to fund their Multicultural Community Synergy campaign.

The giving circle welcomed 20 local Chinese Australian members and provided an opportunity for new members and volunteers to learn more about creating positive social and environmental impact in the local community.

IMPACT THE FUTURE	
Eastern Health	\$4,530
Melbourne Health	\$4,530
Total	
\$9,060	



GIVING CIRCLE

Impact100 Melbourne



Self Help Addiction Resource Centre (SHARC) received Impact100 Melbourne's 2019 major grant at the awards night held in November 2019.

Impact100 Melbourne is part of a global network of Impact100 giving circles whose vision is to bring donors together to collectively pool their donations and make large grants to charitable organisations. Since its launch in 2013, Impact100 Melbourne has provided significant grants of over \$550,000 to six organisations.

In January, Impact100 Melbourne and Lord Mayor's Charitable Foundation, welcomed Impact100 founder Wendy Steele to Melbourne. Wendy launched Impact100 in the United States in 2001 and is now the Chief Executive Officer of Impact100 supporting more than 60 giving circles globally including eight in Australia. Wendy spoke at several events hosted by Impact100 Melbourne sharing insights in collective giving and community philanthropy.

Over the past 12 months Impact100 Melbourne has transitioned to a financial year and provided a significant grant to Self Help Addiction Resource Centre (SHARC) to address homelessness among Melbourne's youth aged 12–25 years.



IMPACT100 MELBOURNE	
Self Help Addiction Resource Centre	\$48,400
Conscious Creative	\$1,000
Musicians Making A Difference	\$1,000
Society Melbourne	\$1,000

Total
\$51,400

GIVING CIRCLE

Melbourne Women’s Fund



Scarf received Melbourne Women's Fund nurturing grant, July 2019

Thanks to the generosity of members and the hard work of volunteer committees, Melbourne Women’s Fund (MWF) continued a steady course through a challenging year to support organisations working with vulnerable women and families.

In July 2019, the 5th annual grant awards event was held with membership voting to distribute the \$80,000 Signature Grant to Lighthouse Foundation and \$30,000 Nurturing Grant to Scarf Community Foundation. Members’ annual donations also provided each of the four runners-up a \$4000 merit award to Groomed to Go, Women’s Legal Service Victoria, Sisterworks and St Kilda Community Housing, bringing MWF’s total grant distributions since 2014 to \$707,000.

MWF also awarded an inaugural Spark! Grant, which is a collaborative initiative with private ancillary funds sharing the mission, values and gender focus. Thanks to Argo Foundation, further donations were granted to Lighthouse Foundation (\$15,000) and St Kilda Community Housing (\$5,000).

With COVID-19 making the needs of vulnerable women and families even more acute, MWF moved rapidly in early 2020 to make its grants process more flexible and shift events online.

With the continued loyal support of members, MWF intends to strengthen the positive impact of collective giving by supporting not-for-profit organisations as well as growing the philanthropic knowledge and skills of all members.



MELBOURNE WOMEN'S FUND	
Lighthouse Foundation	\$80,000
Sustaining the Lighthouse Early and Forced Marriage	
Scarf Community Organisation	\$30,000
Scarf 'Tasting Plate for Women' TP4W	
Groomed To Go	\$4,000
Dress for Success South East Melbourne (DFSSEM)	
SisterWorks	\$4,000
Supporting the Leadership of Migrant and Refugee	
St Kilda Community Housing	\$4,000
Making Home: Increasing Housing for Older Single Women	
Women's Legal Service Victoria	\$4,000
Empowering Communities Through Peers	

Total
\$126,000

INSPIRING DONORS

Charitable Fund Accounts



CHARITABLE FUND ACCOUNTS
A & D Richards Family Fund
A 2 Z King Family Fund
Allan Douglas (Doug) McPhee Fund
Anderson Fund
Andrew James Lancashire Memorial Fund
Ann Rusden Fund
Anne White Fund
Association of Civilian Widows Vic Fund
ASW Fund
Australian Universities Classical Scholarship Fund
Barbara Leighton Fund
Barry & Joan Medwin Family Fund
Berkovic-Fraenkel Family Fund
Bethany Wake Fund
Borchardt Fund
Boyce Family Fund
Brian & Ella Talbot Family Fund
Brown Rochford Family Fund
Bruce & Robyn McQualter Family Fund
Bruce Niven Fund
Buchan Family Fund
Bundilla Charitable Fund
Byrne Fund
Caine Foundation Fund
Caitlin Darbyshire Fund
Cameron Family Charitable Fund
Capodanno Fund
Caswell Charitable Fund
Chanelle's Eye on the Horizon Memorial Fund
Cheryl & David Baer Family Fund
Children's Protection Society Inc. Fund
Chips Charitable Fund
Chloe Alexandra Rutherford Fund
Chris Dalwood Scholarship Fund
Clara Sim Memorial Fund
Clive L Wright Fund
Commercial Travellers Association of Vic Charitable Fund
Connon Family Fund
Cusack Family Fund
D & H Saltzman & Family Memorial Fund for Sheryl
D D & S L Johnston Fund
Daryl Leslie Zvi Rosenfield Memorial Fund
Daryl Manley Fund
David & Miriam Rich Family Fund
Di Power Memorial Fund
Donald & Shirley Lugg Fund
Doos Family Fund

As Australia’s largest independent community foundation, Lord Mayor’s Charitable Foundation has a deep understanding of what generous and motivated donors want to achieve with their philanthropic giving. The Foundation has built strong networks with hundreds of charitable organisations addressing social and environmental issues. The Foundation has a deep knowledge of the issues facing Melbourne, the charitable sector and the organisations making a difference.

Throughout this year the Foundation has provided regular information to our donors to show how their giving and bequest funds have been creating an impact in response to the Black Summer bushfires and COVID-19 pandemic.

The Foundation’s ‘Together’ campaign was developed to demonstrate how effective, relevant and inspiring a Charitable Fund Account (subfund) can be with the Foundation. It can be used as a strategic and effective way to give in perpetuity through the Foundation’s Grants Program.

Additionally, donors can give to charities and areas they care most about so they can create impact today, and in years to come. Charitable Fund Account holders benefit from the deep knowledge the Foundation has about the charitable sector and the most pressing issues facing our community.

It is only through the inspirational support of passionate and strategic charitable fund account holders and bequestors that the Foundation can create positive social change over the long term.

Our donors choose to establish a Charitable Fund Account for many reasons, including honouring the memory of a loved one, planning to give through their Will, or creating an enduring way to engage family members in giving.

Lord Mayor’s Charitable Foundation supports the philanthropic goals of more than 200 charitable fund accounts. We look forward to welcoming more donors in the coming year.

Dora & Trevor Nixon Fund
Dorn Family Fund
Dorothy Jean Ineke Fund
Dr Margaret Rose Garrett Fund
Duckie Charitable Fund
Duncan Family Fund
E Bennett Fund
Easden Family Fund
Education for All Fund
Eldon & Anne Foote Donor Advised Fund
Ellis W Waters Fund
Emanpea Fund
Emerson-Sullivan Fund
Eric Burton Memorial Fund
Evan Spurway Fund
Falkinger Heritage Fund
Family, Friends & Furry Animals Memorial Fund
Farrow Family Charitable Fund
Freeman Family Fund
Friends of Caroline Chisholm Society Fund
Friends of Rumbalara Fund
Fund For Buddy
Fund For Rusty
Gary Singer & Geoffrey Smith Fund
Geoffrey & Pauline Green Fund
Geoffrey K Williams Fund
Gerald Friedlander Family Fund
GGs Fund
Giuliano Family Fund
Greg Blizzard Memorial Fund
Gringlas Family Fund
Hansen Little Foundation Fund
Harris Family Fund
Heath Cosgrove Charitable Fund
Heather Bradley Memorial Fund
Helen & Peter Devereux Fund
Henry Buck's Fund
Hermits of El-Shaddai Charitable Fund
Hoggart Family Fund
Homestead Financial Group Fund
Hope Rutherford Reilly Fund
Hopkins Knight Family Fund
Illingworth Family Fund
In Memory of Servicemen & Women who did not return Fund
Israel Rosenfield Memorial Fund
Izaac Robison Family Fund
J & N E Brown Fund
J F Thompson Charitable Fund
James Cross Memorial Fund
Jan Slaney Fund
Jarrold Alexander Green Memorial Fund
Jenny & Jim Gardiner Fund
Jill Chapman Fund
John D & Dagnija Balmford Fund
Jones Family Fund
Joshua Bendel Fund
Judy (Gelb) Feiglin Memorial Fund
June & Peter Stringer Charitable Fund
June O'Brien Whitling Memorial Fund
Kasey-Anne Lymphoma Charitable Fund
Kathy & George Deutsch Family Fund
Kaufman Family Charitable Fund

Keith & Alison May Williams Fund
Kevin & Jacqui Clancy Family Fund
Knight Family Fund
Kolganova & Foster Family Fund
L Semmens Fund
Lady Mayoress Committee Fund
Lawrence & Joan Cohn Fund
Left Hand Fund
Leighton Family Charitable Fund
Lord Mayor's Children's Fitness Fund
Loftus-Hills Fund
Lyn Grigg Family Fund
Lyons Family Fund
M & B Jenkins Fund
M J Trehwella Fund
M Recht Accessories Fund
MacRobertson Girls High School Fund
Malcolm Grant Brown Fund
Margaret Mitchell Fund
Mark Kenneth Thorn Charitable Fund
Marshall Fund
Marshall-Roth Charitable Fund
Masky Beacon Charitable Fund
McGauran Giannini Family Fund
McLean Family Fund
Meg & Frank Sims Fund
Melbourne Women's Fund 2
Melissa Ryan Princess Fund
Melvie Banks AM DSJ Fund
Mercedes-Benz Australia/Pacific Fund
Michael Martin Fund
Milledge Family Fund
Mimi Kellett's Charity Fund
Minyaka Fund
Moffatt Family Fund
Morrison Family Fund
Motet Fund
Nancy & Ian Wood Fund
Nancy & Ian Wood (Gertrude & Jack Barker) Fund
Nancy & Ian Wood (Marjorie & Phillip Wood) Fund
NJN Charitable Fund
Norm & Pat Draper Charitable Fund
North Bridge Fund
O'Bryan Family Charitable Fund
Oldfield Family Fund
Olga Edith Lowe Memorial Fund
Oliver Charitable Fund
One Life Sports Foundation Fund
Onemda Fund
OPA! Charitable Fund
Oxford Houses Fund
Pam Baker Fund
Patricia Cosh Fund
Patricia Farrant Fund
Paul & Ruth Permezel Fund
Payne Family Fund
Pepin Family Fund
Peter & Karen Anderson Family Fund
Possibility Australia Fund
Priestley Family Fund
PRL Charitable Fund
Rayment Family Fund

R C & E M Bennett Fund
Red Bird Moments Charitable Fund
Renshaw Fund
Richard & Gwenyth Higgs Fund
Robert Croft Fund
Rory McCaffrey Reconciliation Fund
RSL Fund
Sally Graham Memorial Fund
Sawers & Sherman (KIA 1916) Memorial Fund
SB08 Conference Scholarship Fund
SBMAJ Fund
Senator Tadeusz Kobylanski Fund
Senza Nome Charitable Fund
Sharon & Peter Beaconsfield Fund
Shearman Family Fund
Sheen Community Fund
Shirley Day Fund
Shirley K B & David A Secomb Fund
Simon Buckley Memorial Fund
SJD Charitable Fund
Slome-Topol Family Charitable Fund
Smyth Family Fund
Society to Assist Persons of Education Fund
Strathdon Community Perpetual Fund
Supporting Angels Charitable Fund
Sweet Princess Charitable Fund (in memory of Nicole Bresley)
Swinburne Philanthropy and Social Impact Alumni Sub-Fund (SPSIA)
Tan Family Fund
Tenzing Fund
The Antaeus Charitable Fund
The Guiding Light Fund
The John and Margaret (JOB & MOB) O'Brien Fund
The Karmaused.com.au Fund
The Red Bowl Fund
The William Angliss (Victoria) Charitable Fund
Tom & Ruth O'Dea Fund
Tom & Zillah Diamond Family Fund
Tozer Family Fund
Victor & Shell Sykes Family Fund
Vulcan Family Fund
W H Overall Fund
Wagalot Animal Welfare Fund
Walmsley Family Fund
Warburton Family Fund
Warin Chiewvej & William Holder Charitable Fund
Weber Jenkin Family Fund
Wendy Hurse Fund
Weston Street United – Masonic Fund
Wexler Family Fund
Wheelton Philanthropy Fund
White Fang Fund
Wilbow Group Fund
Wilfrid & Joan Minson Fund
William A Lyon Fund
Wootton Family Fund
Zdraveski Charitable Fund 1
Zdraveski Charitable Fund 2
Zdraveski Charitable Fund 3

FINANCE & GOVERNANCE



Inspiring Philanthropy Celebration
Lonia Catalano, Donor Services Co-ordinator,
Lord Mayor's Charitable Foundation,
November 2019.

Finance and Investment Report

The Financial Report on the following pages is an extract of the consolidated annual audited financial reports of the Lord Mayor’s Charitable Foundation, Lord Mayor’s Charitable Fund (the Public Ancillary Fund) and The Eldon and Anne Foote Trust. The Public Ancillary Fund includes approximately 200 charitable fund accounts including named bequests.

FINANCIAL REPORT

Income

It has been a challenging financial year dominated by a period of uncertainty and significant slowdown in economic activity. LMCF has and continues to actively navigate the impact of the COVID-19 pandemic.

Total income from continuing operations was \$3.090M (2019: \$20.682M) which represents corpus revenue, general revenue and unrealised losses on investments. Corpus revenue of \$11.561M (2019: \$15.583M), fell by \$4.022M with dividend and distribution income of \$4.302M (2019: \$7.300M) and corpus donations of \$1.167M (2019: \$2.234M).

Due to unfavourable market conditions during the COVID-19 pandemic, there was an unrealised loss on market movements at 30 June 2020 of \$10.060M, compared with an unrealised gain at the previous end of financial year 2019 of \$3.525M, a \$13.585M decrease.

General revenue includes \$1.379M, which is largely donations into giving accounts and trust distributions (2019: \$1.502M), a \$123K decrease from the prior year. Giving account revenue flows directly through to the donor advised grants program. Giving accounts may be established by charitable fund account donors. During 2019/20 donations were made into a new giving account being Disaster Resilient: Future Ready/Hot Spots Giving Account and COVID-19 Community Resilience Fund Account.

Expenses

The Lord Mayor’s Charitable Foundation is continually assessing its operating structure to ensure cost optimisation. Total expenses of \$4.264M (2019: \$4.506M) decreased by \$242K. During the year, the Foundation continued to allocate resources to marketing and developing its philanthropic products and services and encouraging more people to become involved in community philanthropy. The Foundation allocated resources to delivering of the Foundation’s Granting Programs and Community Initiatives (Affordable Housing Challenge, Energy Efficiency, Future Jobs, Hot Spots, and Vital Signs). Foundation team members contribute time and expertise to these Initiatives and collaborative projects. The Youth in Philanthropy Program continued to have full participation in 2019 and moved to an online program with resources allocated to the program’s nineteen secondary schools across metropolitan Melbourne. Youth in Philanthropy 2020 is continuing as a virtual program. The Foundation continued to invest in valuable data analytical and research tools to enhance the quality of its granting and to enable impact reporting.

Grants

The Foundation adopts a spending methodology to guide the level of annual grant distributions. The Spending methodology assists in preserving the real purchasing power of grant distributions, and smooth out the level of grant distributions for current and future beneficiaries. This enables the Foundation to maintain granting when it is most needed.

Grants and Initiatives are reported by Impact Area in the annual report: Education and Employment; Environment and Sustainability; Healthy and Resilient Communities; Homelessness and Affordable Housing; and Inspiring Philanthropy. Total grants approved during the year were a record \$12.249M (2019: \$11.540M), a \$709K/6.14% increase. The need for support during the Black Summer Bushfires and the COVID-19 pandemic resulted in the Foundation drawing on the Disaster Relief reserve.

The Foundation continues to develop long term strategic grants and has contingent granting liabilities for future financial periods of \$3.005M (2019: \$2.649M). The Foundation supports both responsive and proactive granting programs.

Equity

The LMCF Consolidated Group’s total equity of \$241.785M has decreased by \$13.422M from last year (2019: \$255.207M). The decrease is attributed to the unrealised loss on other financial assets as at 30 June 2020. Total equity includes \$4.735M in surplus reserves to enable the Foundation to reduce risk to the granting program funding while allowing for changing market conditions, planning for signature grants and responding to disaster relief.

The Foundation’s total equity comprises three charitable funds: Lord Mayor’s Charitable Foundation, Lord Mayor’s Charitable Fund, and The Eldon and Anne Foote Trust.

INVESTMENT GOVERNANCE

Investment Approach

The Lord Mayor’s Charitable Foundation Investment Committee continued to spend significant time developing the investment approach this year. The Foundation maintains a self-managed investment model to outsourced investment managers with expert external investment managers for various asset classes. All managers are rated and monitored by Frontier Advisors based on both their commercial and Environmental, Social and Governance (ESG) capability and appointed through the Foundation’s investment custodian, Northern Trust. The Foundation also manages a 2.5% allocation to impact investment.

The Foundation continued to adopt its spending policy which applies a spending adjusted for historic investment performance. It acts as a guide to the total spend amount for grants and expenses based on a corpus size and prior year metrics. The spending policy is based on researched global investment philosophies and spending policies of similar organisations including large Foundations and Endowment Funds in the U.S. and U.K. This is the third year we have adopted the spending rule as a guide to overall spend.

The spending policies assist the Foundation in determining projected future expense levels and grant distributions based on a certain investment corpus size in varying market conditions. The Foundation’s spending policy and methodology is designed to help preserve the real purchasing power of grant distributions, and smooth out the level of grant distributions for current and future beneficiaries. The Foundation’s spending policy is an important tool within the overall investment risk framework and will reduce granting volatility over periods of time, whilst also taking into account the objective that the overall investment corpus is growing in real terms relative to inflation, when assessed over long time periods.

The Investment Committee and Board considered the investment risk appetite metrics to further develop the investment philosophy of the Foundation. The risk appetite and budget address the challenges of maximising returns, maintaining corpus assets and growing grant distributions along with carrying the acceptable level of investment risk for the Foundation. The Foundation maintained a lower risk appetite and investment risk profile. This approach may lead to lower expected returns from the portfolio when compared to riskier approaches. However, the Foundation will have greater confidence regarding the sustainability of its distributions from the corpus for grants and operating activities and reduce the volatility of the investment returns. This has been demonstrated in 2019/20.

The Board maintains risk metrics which are monitored by the Investment Committee in consultation with its advisors. The risk metrics comprise:

- 1. Return target – at least CPI +2.5% p.a. measured over rolling 10 years;
- 2. Volatility of Distributions – expected worst case annual distribution volatility of 15%;
- 3. Drawdowns – expected worst case drawdown (loss) over 3 years of 25% of the corpus value.

The Strategic Asset Allocation (SAA) is developed to meet all three objectives. The investment strategy will continue to improve LMCF’s ability to fund grants in the short term and provides greater certainty to the Board around the Foundation’s ability to provide large, multi-year strategic grants.

Strategic Asset Allocation

The Foundation, as the trustee of perpetual charitable funds, adopts a long-term investment view. A balanced approach is required to continue growing the consolidated investment corpus and level of distributable income available to provide grants to charities. In uncertain economic events, it is all the more important that we take a disciplined, long term approach in managing the portfolio.

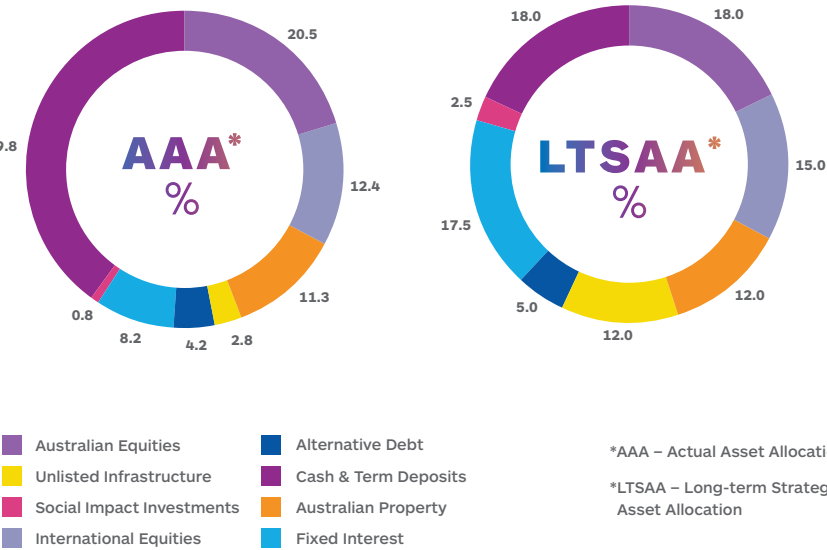
The Foundation receives strategic investment advice from Frontier Advisors including input into the recommended strategic asset allocation. The SAA is reviewed every year.

As at 30 June 2020 the Investment Committee had agreed to the following changes to the SAA:

- Increase our foreign currency exposure via an increase in our International Equities allocation from 13% to 15%
- Reduce Australian Equities by 2% from 20% to 18%.

The Foundation continued to adopt an opportunistic approach through dynamic asset allocation within the SAA during the year. This included deploying cash to equities when the stock markets corrected significantly in March 2020 as well as paring back positions when markets rallied. The rebalancing between asset classes is undertaken in consultation with our external investment advisor, Frontier Advisors. Rebalancing opportunities generated \$4.3M in realised capital gains during the year. At the end of June 2020, the actual asset allocation comprised 47.5% growth assets with 12% foreign currency exposure. A higher than normal cash level of 39% provides the portfolio the flexibility to deploy into assets opportunistically in an uncertain economic backdrop.

THE ASSET ALLOCATIONS (AAA) AS AT 30 JUNE 2020 WERE:



Investment Performance

It has been a tale of two halves in the past twelve months. In the first half (July to December), the market was focused on a trade deal between the world’s two largest economic superpowers, China and the US. Optimism was in the air going into calendar year 2020, with major markets hitting new highs, despite rising numbers of coronavirus infections making the news daily in Wuhan, China.

The second half of the financial year has, in many ways, begun to resemble the Great Depression of the 1930s. The spread of COVID-19 and the concomitant effect on global economies due to shut down of economic activities culminated in sharp falls in equity markets globally. The Australian All Ordinaries Index fell to a low of 4,564 by 23 March, a 37% fall from the all-time high of 7,255 registered on 20 February 2020. The magnitude of the fall as well as the lock down in global economies, Australia included, led to wartime like government spending to support the global economies.

The combination of unprecedented levels of fiscal and monetary stimuli helped to settle the investment markets. The re-opening of economies, together with global efforts to develop a vaccine propelled global equity markets upwards, recovering much of the losses towards the end of the financial year.

ASSET CLASS	FUND MANAGER	% OF TOTAL LTSAA ¹ PORTFOLIO 30/6/20	
Australian Equities	Solaris Investment Management	21%	18%
	Yarra Capital Management		
International Equities	Northern Trust Global Asset Management	12%	15%
Australian Property	AMP Capital	11%	12%
Unlisted Infrastructure	First Sentier	3%	12%
Alternative Debt	IFM Investors Pty Ltd	4%	5%
	Metrics Credit Partners		
Cash & Term Deposits	Various Banks	40%	18%
Fixed Interest	BlackRock	8%	17.5%
Impact Investments	n/a	1%	2.5%
TOTAL		100%	100%

1. LTSAA – Long-term Asset Allocation

PERFORMANCE SUMMARY
YEAR ENDED 30 JUNE 2020

Net Performance after fees			
	5 years % pa	3 years % pa	FY 20 % pa
TOTAL RETURN	5.2%	6.3%	-0.2%

Performance Summary

Within the backdrop in which our investment portfolio was navigating, we are pleased to report that the annual return of the investment portfolio for the Foundation for 2019/2020 was -0.2%. This compares favourably with a 7.7% decline in the ASX200. Over a 3 Year and 5 Year basis, the portfolio returned 6% pa and 5% pa respectively. The benefit of a diversified portfolio coupled with a tactical positioning of higher than normal cash levels ensured that the portfolio was impacted to a lesser degree by the market malaise. If the Foundation maintained the same SAA as it did 8 years ago its annual performance would have been approximately -6.1% for the year. The refreshed approach to asset allocation has therefore largely protected the Foundation’s funds during this difficult time.

In terms of asset allocation, we continue to work closely with our asset consultants at Frontier Advisors. In terms of positioning, we took the opportunity to reduce our Equities position which benefited from the strong performance in the month of May and early June 20. In the last quarter of the financial year, we maintained a contingent commitment of \$25 million to Infrastructure which, when drawn by the Investment manager, will raise our asset allocation in Infrastructure to 13% compared with a 3% allocation a year ago. The Foundation’s investment exposure to other asset classes remain relatively stable.

As we enter the new financial year, we remain vigilant and nimble in our investment approach. The economic outlook remains uncertain and the investment market unpredictable. The global headwinds include geopolitical tension between Western democracies and China, the economic impact of rising bankruptcies due to the economic malaise created by the COVID-19 second wave as well as uncertainty due to the US election towards the end of the year. The Investment Committee will adhere to the philosophy of investing for the long term with a diversified portfolio mix of both growth and defensive assets. The high cash levels enable us to opportunistically deploy into the equity markets if they become more attractive.

The Investment Committee will continue to balance risk and return within the Board’s approved risk appetite to provide a strong, reliable and growing funding stream in conjunction with growing long-term corpus investments.

Investment Policy

The Foundation maintains an Investment Policy which includes the Investment Strategy, an Impact Investment Policy and Responsible Investment Policy.

The Foundation reviews its Responsible Investment Policy annually as a part of its Investment Governance Framework Review. The Responsible Investment Policy covers all areas of Environment, Social and Governance (ESG) The Foundation believes in strategic alignment of its organisational beliefs and mission with investment strategy and portfolio construction. It also believes a long-term Investment strategy which considers social and environmental impacts is less likely to experience portfolio volatility and more sustainable investment performance over time.

During the year, the Responsible Investment Policy was updated. This included further screening out a higher degree of alcohol and associated producers and a material review by Frontier Advisor’s on climate and environment. The climate and environment review lead to acknowledgement in the Responsible Investment policy of the importance of a just transition in terms of carbon reduction and climate change. As far as possible, Frontier now will include monitoring of the transition to a net zero carbon economy by the companies in which our funds invest. Frontier will also continue to undertake ESG reviews and report on the progress of managers to all ESG areas. Investment managers will also be asked to review their portfolios to ensure adherence to the Foundation’s Responsible Investment policy.

The Foundation continues to keenly explore impact investment opportunities that provide a measurable social or environmental impact and sound financial returns. During the year the Foundation sought additional external advice on a new exciting impact investment opportunity which will come to fruition in the 2020/21 year and further increase the funds invested in impact investment.

INVESTMENT ADVISORS

Strategic Investment Allocation Advisors
Frontier Advisors

Investment Custodian
Northern Trust

Independent Investment Committee Member
Ms Jane Simon
Mr Trevor Williams
Ms Alexandra O’Dea

PROFESSIONAL ADVISORS

External Auditors
Deloitte Touche Tohmatsu

Internal Auditors
NTT Global

Accounting and Audit
RSM Australia Pty Ltd

Banking
Westpac Banking Corporation

Legal
Gadens Lawyers
(including some pro bono advice)
Justitia Lawyers



Darren McConnell, Chief Financial and Operations Officer with Dr Raphael Arndt, Investment Committee Chair.

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020

Members of the Board Report

The members of the Lord Mayor’s Charitable Foundation (The Foundation) present their report, together with the financial statements, on the Lord Mayor’s Charitable Foundation Consolidated Group (the “LMCF Consolidated Group”) for the financial year ended 30 June 2020.

The LMCF Consolidated Group financial report represents the combined annual financial results of the following individual entities:

- Lord Mayor’s Charitable Foundation – ABN 48 042 414 556
- Lord Mayor’s Charitable Fund – ABN 63 635 798 473
- The Eldon and Anne Foote Trust – ABN 38 330 915 392

The Foundation, a charitable institution, acts as trustee of the Lord Mayor’s Charitable Fund (a public ancillary fund) and The Eldon and Anne Foote Trust, a charitable trust and also holds charitable funds. The LMCF Consolidated Group financial report is a “special purpose financial report” which combines the annual audited financial reports of the above-named entities. The LMCF Consolidated Group Financial Report does not form a separate economic entity for accounting purposes.

Members of the Board

The following persons were members of the Board of the Trustee during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mr Craig Bell Chair	Ms Jane Hansen ao
Prof Robert McGauran Deputy Chair	Ms Bernadette Murdoch Appointed October 2019
Dr Raphael Arndt	Ms Janina Gawler Appointed October 2019
Mr Paul Bird	Mr Andrew Baxter Term expired October 2019
Mr Angus Graham oAM	Ms Gail Owen oAM Resigned September 2019
Dr Sandra Hacker ao	

Principal activities and any significant changes to those activities during the year

The LMCF Consolidated Group is a combination of three not for profit entities being the Lord Mayor’s Charitable Foundation, the Lord Mayor’s Charitable Fund and The Eldon and Anne Foote Trust.

The Lord Mayor’s Charitable Fund is a not-for-profit entity established under an Act of Parliament – Lord Mayor’s Charitable Foundation Act 2017 (Vic) (the LMCF Act 2017).

The principal activities of the individual entities which make up the LMCF Consolidated Group comprise:

- providing grants to charitable organisations to provide for the social, economic, educational, environmental and other charitable needs of the community including in the areas of homelessness and affordable housing, education and employment, healthy and resilient communities, environment and sustainability and resilience of the charitable sector;
- providing opportunities and support for individuals and families to participate in philanthropy through donations, sponsorship, charitable fund accounts and bequests;
- researching and stimulating community awareness of relevant community needs and of philanthropy; and
- the Lord Mayor’s Charitable Foundation also acts as a trustee of charitable funds, Lord Mayor’s Charitable Fund and the Eldon and Anne Foote Trust.

FOR THE
FINANCIAL
YEAR ENDED
30 JUNE 2020

MEMBERS OF THE BOARD
Continued

The LMCF Consolidated Group includes charitable fund accounts and bequest funds within a Public Ancillary Fund. It also includes other charitable funds and The Eldon and Anne Foote Trust. Investment income attributed to charitable fund balances is made available for charitable distribution after taking into consideration the requirements of the Federal Treasury Public Ancillary Fund Guidelines (2011), capital preservation requirements and stipulated management fees.

There were no significant changes to the principal activities during the year.

Review of operations
and results

Total consolidated income from operations was \$3,090,424 (2019: \$20,682,220). The decrease in comparison to the prior year is due to a decrease in corpus bequest revenue as well as a material increase in unrealised losses for the year. After the payment of expenses there was a deficit before grants approved of \$1,173,333 (2019: Surplus \$16,176,400) a decrease from the prior year. The current year deficit together with accumulated capital funds was applied to charitable grant distributions of \$12,248,613 (2019: \$11,539,599).

Significant changes to the state of affairs

There were no significant changes to the state of affairs of the entities within the LMCF Consolidated Group during the financial year.

COVID-19 impact

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community, the economy and the operations of the business. Following the COVID-19 outbreak, the Foundation has continued its principal activity as described in note 1 and as a result, there has not been a significant impact on the Foundation for the year ended 30 June 2020. However, the situation is unprecedented and we will continue to pay close attention to the potential implications of the pandemic and the impact on the Foundation through investment income and the fair value of investments.

The Foundation was eligible for, has applied for and has received payment for the JobKeeper Subsidy. The JobKeeper Payment is a scheme administered by the Australian Taxation Office (ATO) to support businesses and not-for-profit organisations significantly affected by COVID-19, to help keep Australians in jobs.

Events occurring after the reporting period

Except as disclosed in note 17, no other significant events have occurred since the end of the reporting year which would impact on the financial position of the Entity as disclosed in the statement of financial position as at 30 June 2020 or on the results and cash flows of the Entity for the year ended on that date.

Subsequent events

Since the end of the financial year, there were no subsequent events, other than the COVID-19 impact described above, affecting the operations, results of operations or the state of affairs of the individual entities within the LMCF Consolidated Group.

Likely developments

There are no likely developments to impact the financial results of the entities within the LMCF Consolidated Group during the financial year ending 30 June 2021.

FOR THE
FINANCIAL
YEAR ENDED
30 JUNE 2020

MEMBERS OF THE BOARD
Continued

Environmental Regulations

The entities within the LMCF Consolidated Group are not subject to any significant environmental laws or regulations.

Indemnification of Members of the Board

Directors and Officers insurance is held by the Foundation on behalf of all entities within the LMCF Consolidated Group.

Board and Board Committee meetings

The following table sets out the number of Board meetings during the financial year and the number of meetings attended by each member. During the financial year ended 30 June 2020, there were: nine Board meetings, six Investment Committee meetings, four Governance, Audit and Risk Committee meetings, three Strategic Marketing Committee meetings and three Nominations Committee meetings.

	BOARD MEETING & ANNUAL MEETING		INVESTMENT COMMITTEE		GOVERNANCE, AUDIT & RISK COMMITTEE		STRATEGIC MARKETING COMMITTEE		NOMINATIONS COMMITTEE¹	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Mr Craig Bell (Chair)	9	9	—	—	4	4	—	—	1	1
Prof. Robert McGauran (Deputy Chair)	9	9	—	—	—	—	3	3	—	—
Dr Raphael Arndt	9	8	6	6	—	—	—	—	—	—
Mr Paul Bird	9	7	6	4	—	—	—	—	—	—
Ms Janina Gawler (appointed October 2019)	5	5	—	—	3	3	—	—	—	—
Mr Angus Graham OAM	9	7	6	5	—	—	—	—	—	—
Dr Sandra Hacker AO	9	9	—	—	4	4	—	—	1	1
Ms Jane Hansen AO	9	9	—	—	—	—	3	3	—	—
Ms Bernadette Murdoch (appointed October 2019)	5	5	—	—	—	—	2	2	—	—
Mr Andrew Baxter (Chair) (term expired October 2019)	3	3	—	—	—	—	—	—	3	3
Ms Gail Owen OAM (resigned September 2019)	1	1	—	—	—	—	—	—	—	—

1 The Nominations Committee comprises the Lord Mayor (Chair), two LMCF Board members and two external members.

FOR THE
FINANCIAL
YEAR ENDED
30 JUNE 2020

MEMBERS OF THE BOARD
Continued


Governance procedures

The Governance procedures of the Board include the following elements:

- Board meetings were held at least every three months (s.18 of the Lord Mayor’s Charitable Foundation Act 2017) and the Board met nine times during the financial year;
- The Board has established the following Committees to assist in the good governance of the Board: Governance, Audit and Risk Committee, Strategic Marketing and Development Committee, Investment Committee and the Nominations Committee (s13 Lord Mayor’s Charitable Foundation Act 2017 (Vic));
- Grants Advisory Panels continued to provide advice on the responsive grant making program;
- The Board reviewed its Code of Conduct;
- The Investment Committee continued to engage Frontier Advisors as external strategic asset allocation advisors who were present at all meetings. The Investment Committee received advice from expert advisors in various asset classes. The Investment Committee adopted a dynamic term and long-term strategic asset allocation within its Investment Policy. The Investment Policy includes a Responsible Investment Policy. The strategic asset allocation and Investment Policy were reviewed during the year. The Responsible Investment and Impact Investment Policies were also reviewed;
- Two new Board members were inducted during the financial year;
- The Board undertook an annual performance and effectiveness review;
- The Risk Appetite policy was reviewed;
- The Risk Register and the Legal and Compliance Register were updated by management and reviewed twice by the Governance, Audit and Risk Committee and the Board;
- A COVID-19 Risk Management Plan was prepared;
- The Business Continuity Plan was reviewed during the year;
- An internal audit program is in place and reviews have been undertaken during the financial year including a Data Governance audit;
- An annual report including summary audited financial statements and an activity report was produced and presented at the Annual Meeting and made available to the public.


Craig Bell
Chair of the Board

Date: 24 September 2020
Melbourne


Dr Sandra Hacker AO
Chair of the Governance, Audit and Risk Committee

Date: 24 September 2020
Melbourne

LORD MAYOR’S
CHARITABLE
FOUNDATION
CONSOLIDATED
GROUP

Statement
of Profit or
Loss and Other
Comprehensive
Income

FOR THE FINANCIAL YEAR
ENDED 30 JUNE 2020

	2020 \$	2019 \$
INCOME FROM CONTINUING OPERATIONS		
General revenue	1,589,360	1,574,189
Corpus revenue	11,561,150	15,583,355
Net Unrealised (loss)/gain on financial assets at fair value through Profit or loss	(10,060,086)	3,524,676
Total income from continuing operations	3,090,424	20,682,220
EXPENSES FROM CONTINUING OPERATIONS		
Employee Benefits	(2,723,410)	(2,631,318)
Marketing and development expenses	(252,999)	(423,141)
Depreciation and amortisation	(386,782)	(134,377)
Interest Expense: Lease Liability	(27,444)	-
Other operating expenses	(873,122)	(1,316,984)
Total expenses from continuing operations	(4,263,757)	(4,505,820)
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR BEFORE GRANTS APPROVED	(1,173,333)	16,176,400
GRANTS APPROVED		
Grants approved	(12,248,613)	(11,539,599)
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR	(13,421,946)	4,636,801
OTHER COMPREHENSIVE INCOME		
	-	-
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE FINANCIAL YEAR	(13,421,946)	4,636,801

Statement of Financial Position

AS AT 30 JUNE 2020

	2020	2019
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	98,967,317	5,677,922
Receivables	1,594,782	3,515,698
Total current assets	100,562,099	9,193,620
Non-current assets		
Financial assets	146,497,072	251,236,971
Loans and advances	1,900,000	1,900,000
Plant and equipment	55,406	61,508
Other intangible assets	100,560	145,102
Right-of-use asset	583,127	–
Total non-current assets	149,136,165	253,343,581
Total assets	249,698,264	262,537,201
LIABILITIES		
Current liabilities		
Payables	244,248	537,726
Grants authorised for distribution	6,524,375	6,482,636
Employee benefits	258,903	190,567
Lease liability	253,917	–
Total current liabilities	7,281,443	7,210,929
Non-Current liabilities		
Employee benefits	85,779	119,325
Lease liability	546,041	–
Total non-current liabilities	631,820	119,325
Total liabilities	7,913,263	7,330,254
Net assets	241,785,001	255,206,947
EQUITY		
Corpus & general bequest funds	237,050,796	249,624,610
Funds to be distributed	4,734,205	5,582,337
Total equity	241,785,001	255,206,947

Declaration by Members of the Board


FOR THE FINANCIAL YEAR ENDED
30 JUNE 2020

Lord Mayor’s Charitable Foundation is not a reporting entity because in the opinion of the Directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this special purpose financial report has been prepared to satisfy the Directors’ reporting requirements under the Australian Charities and Not for Profits Act 2012.


The members of the Board declare that:

- a) In the opinion of the members of the Board, there are reasonable grounds to believe that the LMCF Consolidated Group will be able to pay its debts as and when they become due and payable;
- b) In the opinion of the members of the Board, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-Profits Commissions Act 2012, including compliance with accounting standards and give a true and fair view of the financial position and performance of the entity and the consolidated group.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the Australian Charities and Not-for-Profits Commissions Regulations 2013.


Craig Bell
Chair of the Board

Date: 24 September 2020
Melbourne


Dr Sandra Hacker AO
Chair of the Governance, Audit and Risk Committee

Date: 24 September 2020
Melbourne

AUDITOR’S INDEPENDENCE DECLARATION



Deloitte Touche Tohmatsu
ABN 74 490 121 060

477 Collins Street
Melbourne VIC 3000
GPO Box 78
Melbourne VIC 3001 Australia

Tel: +61 3 9671 7000
Fax: +61 3 9671 7001
www.deloitte.com.au

Members of the Board
Lord Mayor’s Charitable Foundation Group
Level 15, 1 Collins Street
Melbourne VIC 3000

24 September 2020

Dear Board Members

Lord Mayor’s Charitable Foundation Consolidated Group

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-Profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the members of Lord Mayor’s Charitable Foundation.

As lead audit partner for the audit of the financial statements of Lord Mayor’s Charitable Foundation Consolidated Group for the financial year ended 30 June 2020, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

M Stretton

Mark Stretton
Partner
Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation
Member of Deloitte Asia Pacific Limited and the Deloitte Network.

INDEPENDENT AUDITOR’S REPORT



Deloitte Touche Tohmatsu
ABN 74 490 121 060

477 Collins Street
Melbourne VIC 3000
GPO Box 78
Melbourne VIC 3001 Australia

Tel: +61 3 9671 7000
Fax: +61 3 9671 7001
www.deloitte.com.au

Independent Auditor’s Report to the Members of the Board of Lord Mayor’s Charitable Foundation Consolidated Group

Opinion

We have audited the financial report, being a special purpose financial report, of the Lord Mayor’s Charitable Foundation (the “Group”) which comprises the consolidated statement of financial position as at 30 June 2020, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and declaration by Members of the Board as set out on pages 6 to 22.

In our opinion, the financial report of the Group is in accordance with the *Lord Mayor’s Charitable Foundation Act 2017* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) giving a true and fair view of the Group’s financial position as at 30 June 2020 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants* (including independence standards) (the “Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Group to meet the financial reporting requirements of the *Lord Mayor’s Charitable Foundation Act 2017* and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members of the Board and the Australian Charities and Not for Profits Commission (ACNC) and should not be distributed or used by parties other than the Members of the Board and ACNC. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Liability limited by a scheme approved under Professional Standards Legislation
Member of Deloitte Asia Pacific Limited and the Deloitte Network. 33 of 35

INDEPENDENT AUDITOR’S REPORT
Continued



Other Information

The board members are responsible for the other information. The other information obtained at the date of this auditor’s report comprises the Members of the Board Report included in the Group’s financial report for the year ended 30 June 2020, but does not include the financial report and our auditor’s report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board Members for the Financial Report

The board members of the Group are responsible for the preparation for the presentation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Lord Mayor’s Charitable Foundation Act 2017* and the ACNC Act and the needs of the Members of the Board. The Director’s responsibility also includes such internal control as the board members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board members either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board members.

INDEPENDENT AUDITOR’S REPORT
Continued



- Conclude on the appropriateness of the board members use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group’s audit. We remain solely responsible for our audit opinion.

We communicate with the board members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Mark Stretton
Partner
Chartered Accountants
Melbourne, 24 September 2020

AS OF
30 JUNE 2020

Board Members



CRAIG BELL

CHAIR
October 2019
APPOINTED
2014
COMMITTEE
Governance,
Audit and Risk

Craig is a Fellow of CPA Australia (FCPA), Graduate of the Australian Institute of Company Directors and is currently the Chief Executive Officer of Foresters Financial.

Craig has over 30 years’ experience in Finance and ICT, having held senior positions across a number of sectors. This includes roles in top tier investment firms in London at Lloyds Bank TSB, Salomon Smith Barney and J.P. Morgan, and in Melbourne at ANZ, NAB and Chimaera Capital, along with various financial positions in the Victorian and South Australian State Governments.



PROF.
ROBERT
MCGAURAN

DEPUTY CHAIR
October 2019
APPOINTED
2017
COMMITTEE
Strategic
Marketing
GRANTS
ADVISORY PANEL
Homelessness
& Affordable
Housing (Chair)

A founding Director of MGS Architects, Rob’s particular areas of interest are around the themes of knowledge cities, inclusive cities, sustainable cities and connected cities and the buildings and programs that support these themes. This is drawn from both the particular and distinctive attributes of and challenges facing Australian cities.

His relevant skills are in master planning, design of mixed use, inclusive community activity nodes, affordable housing, sustainable transport infrastructure and sustainable architecture. He is an experienced advocate, managing community consultation and government partnership processes. His master planning projects involve the design management of large and complex multi-disciplinary consultant teams and stakeholder groups. He is a former Board member of Housing Choices Australia.



DR SANDRA
HACKER AO

APPOINTED
2014
DEPUTY CHAIR
October 2017
– October 2019
COMMITTEE
Governance,
Audit and Risk
(Chair)
GRANTS
ADVISORY PANEL
Healthy &
Resilient
Communities
(Chair)

Sandra is a psychiatrist in private practice and an honorary consultant psychiatrist at the Alfred Hospital. She is a Fellow of the Australian Institute of Company Directors. Sandra chairs the Human Research Ethics Committee for the Victorian Department of Health and Human Services.

Sandra was appointed an Officer of the Order of Australia (AO) in 2005 and received a Doctor of Medical Science (honoris causa) from the University of Melbourne in 2012.



DR RAPHAEL
ARNDT

APPOINTED
2016
COMMITTEE
Investment
(Chair)

Raphael was appointed as the Chief Executive Officer of the Future Fund in 2020. He leads a multi-disciplinary investment organisation which is responsible for managing six long term funds on behalf of the Commonwealth of Australia. Prior to this, Raphael was the Fund’s Chief Investment Officer and Head of Infrastructure and Timberland.

Raphael was previously an Investment Director with Hastings Funds Management. He has also held infrastructure policy positions with both the private sector and the Victorian Department of Treasury and Finance. Raphael started his career as an engineer working with Ove Arup & Partners in Melbourne and London. He holds engineering and commerce degrees and a PhD from the University of Melbourne which focused on risk allocation in Public Private Partnerships.



PAUL BIRD

APPOINTED
2018
COMMITTEE
Investment
GRANT
ADVISORY PANEL
Environment &
Sustainability
(Chair)

Paul returned to Melbourne, his birthplace, 25 years ago after qualifying as a chartered accountant in the UK and then managing KPMG’s practice in Gambia and francophone West Africa, before working for the Lutheran World Federation in Bosnia and Croatia during the conflict, followed by an earthquake rehabilitation program in northern Philippines.

Leadership roles in Melbourne include the Brotherhood of St Laurence, Australian Red Cross Blood Service, Very Special Kids, The Body Shop, Mission Australia, World Vision and YSAS, before joining Australian Volunteers International (AVI) in 2015. Over this time, Paul has developed enduring and innovative collaborations between business, governments, NGOs and communities including six social enterprises in Melbourne. Paul has extensive experience with not for profit Boards and committees, including as current Chair of the International Forum for Volunteering for Development.



JANE
HANSEN AO

APPOINTED
2017
COMMITTEE
Strategic
Marketing

Jane Hansen is a Company Director with more than 20 years investment banking and management experience in London, New York and Australia. Currently Chair and CEO of the Hansen Little Foundation and all associated philanthropic initiatives, Jane was formerly a mergers and acquisitions and corporate finance specialist at Macquarie Bank and First Boston/Credit Suisse. She is the Deputy Chancellor and a Member of the Council of the University of Melbourne and sits on the Melbourne University Humanities Foundation and is Deputy Chair of the Believe Campaign.

Jane also sits on the board of Opera Australia and is a member of Chief Executive Women. Previous directorships include the MCG Trust, the State Sport Centres Trust, the federal body of Athletics Australia and the Foundation of the State Library of Victoria.

In January 2020 Jane was awarded an Officer of the Order of Australia for distinguished service to the community, to education and cultural institutions, and through philanthropic support for charitable foundations.



ANGUS BL
GRAHAM OAM

APPOINTED
2018
COMMITTEE
Investment
GRANTS
ADVISORY PANEL
Education &
Employment
(Chair)

Angus is currently the Chief Executive Officer at DMP Asset Management (a division of SG Hiscock & Co), a specialist funds management firm of some 30 years based in Melbourne. Prior to joining DMP, Angus held several Senior Executive positions at ANZ Banking Group including Head of Money Markets within the Global Markets division and was a member of the Banks Australian Asset & Liability Committee.

Angus is currently the Chairman of Down Syndrome Australia & Vice President of the Asia Pacific Down Syndrome Federation. He was appointed to the Advisory Committee (Intellectual Disability) of the National Disability Insurance Scheme in 2015.

In 2014 Angus received an Order of Australia for service to the Community and the Banking and Finance sector.



JANINA
GAWLER

APPOINTED
2019
COMMITTEE
Governance,
Audit and Risk

Janina is a community engagement professional with extensive experience across local government, federal government and the extractive industries sector. Previously Janina was Chief Executive Officer of the Australian National Training Authority and also Mayor of Echuca.

Janina now has her own consulting business and, with a history of generating partnerships with Indigenous communities, is committed to social innovation and community development.



BERNADETTE MURDOCH

APPOINTED
2019
COMMITTEE
Strategic
Marketing (Chair)

Bernadette is a brand and communications expert with a passion for community investment. She has held senior roles in Australia and internationally, working across Europe, the Middle East and Africa in the healthcare and biotech sector, as well as essential services and telecommunications. Bernadette is currently Chief Adviser, Brand, Communications and Communities with Rio Tinto. She has led community investment programmes that have had a strong social return on investment in healthcare, education and environment.

Bernadette is a member of the advisory board of the Centre of Humanitarian Leadership, a joint venture between Save the Children and Deakin University. She is a Graduate of the Australian Institute of Company Directors and holds a Bachelor of Arts degree.



ANDREW BAXTER

APPOINTED
2011
RETIRED
October 2019
BOARD CHAIR
October 2016
– October 2019
COMMITTEE
Strategic
Marketing (Chair)
GRANTS
ADVISORY PANEL
Education &
Employment
(Co-Chair)

Andrew Baxter is the Senior Advisor at KPMG’s entrepreneurial Customer, Brand & Marketing Advisory business, as well as the Adjunct Professor of Marketing at the University of Sydney, and a Non-Executive Director at Australian Pork and Sydney Symphony Orchestra. Prior to this he was the CEO of two of the country’s largest communications agencies, Publicis, and Ogilvy, where he was a trusted counsel to many of Australia’s most iconic brands.

Andrew is a Fellow of the Australian Marketing Institute, a Fellow of the Australian Institute of Company Directors, and holds a Bachelor of Business (Marketing) from Monash University.



GAIL OWEN OAM

APPOINTED
2015
RETIRED
October 2019
COMMITTEE
Governance,
Audit and Risk
GRANTS
ADVISORY PANEL
Education &
Employment
(Co-Chair)

Gail is a commercial lawyer, with expertise in energy and resources, of nearly 40 years standing. She is currently a partner of HWL Ebsworth Lawyers. Gail has extensive board experience having been Deputy Chairman of the Victorian Commission for Gambling and Liquor Regulation and a member of the boards of the Victorian Commission for Gambling Regulation, AGEST Super Pty Ltd, the Legal Services Board, the Law Institute of Victoria and Alliance Gold NL.

Gail is also Chairman of the Victorian Fisheries Authority, a trustee of The Queen’s Fund and a director of Choice Hotels Asia-Pac Pty Ltd.

Independent
Committee
Members

INVESTMENT
COMMITTEE

- Jane Simon
- Trevor Williams
- Alexandra O’Dea

GOVERNANCE,
AUDIT & RISK COMMITTEE

- Andrew Raftis

STRATEGIC
MARKETING COMMITTEE

- Michelle Sherwood

NOMINATIONS
COMMITTEE

- Lord Mayor Sally Capp
- Winsome McCaughey AO
- Kristiana Greenwood

2019/2020

Grants Advisory
Panels and Youth
in Philanthropy
Program Coaches

EDUCATION &
EMPLOYMENT



- Mr Angus Graham (Chair)
- Dr Michelle Anderson
- Ms Sue Hendy
- Mr Rick Kane
- Ms Carmel Morfuni
- Mr Chris Thompson

ENVIRONMENT &
SUSTAINABILITY



- Mr Paul Bird (Chair)
- Mr Trevor Huggard
- Dr Robyn Leeson
- Mr Ken McAlpine
- Professor Allan Rodger
- Dr Kaushik Sridhar

HEALTHY &
RESILIENT
COMMUNITIES



- Dr Sandra Hacker AO (Chair)
- Dr Grant Blashki
- Ms Irene Verins
- Ms Lynne Wenig
- Ms Grace Lethlean

HOMELESSNESS
& AFFORDABLE
HOUSING



- Mr Rob McGauran (Chair)
- Dr Tom Alves
- Ms Kate Colvin
- Dr Susan Feldman
- Associate Professor David MacKenzie

YOUTH IN
PHILANTHROPY
PROGRAM COACHES

- Ms Wendy Lewis
- Mr Tony Scott
- Mr Chris Thompson
- Ms Angela Wheelton OAM DSJ
- Mr Paul Wheelton AM KSJ

Staff

- Dr Catherine Brown OAM
- Dr Kathy Avent
- Mr Garry Tanner
- Ms Suzanne Doig
- Ms Erin Dolan
- Ms Stephanie Fichera
- Ms Harriet McCallum
- Mr Daniel Pedititis
- Mr Stephen Torsi

AS OF
30 JUNE 2020

Our Staff

GRANTS



Dr Kathy Avent
General Manager
Social Innovation
& Impact



Harriet McCallum
Senior Program Manager
Healthy & Resilient
Communities



Daniel Padiaditis
Senior Program Manager
Environment
& Sustainability



Erin Dolan
Program Manager
Homelessness &
Affordable Housing



Stephen Torsi
Program Manager
Education & Employment



Yung Le
Grants Administrator

The Foundation’s ability to adapt and support the charitable sector and the community through the COVID-19 pandemic is due to our talented and resilient team. They are outstanding.

– Dr Catherine Brown OAM

CEO



Dr Catherine Brown OAM
LLB, BA, GradDip BusAdmin,
FAICD
Chief Executive Officer

Catherine is an executive and lawyer who has demonstrated a commitment to social justice and innovation throughout her career. She joined the Foundation in 2011 after extensive experience in the not for profit and philanthropy sectors. Catherine has also held Victoria Government entity Board Chair and Deputy Chair roles in women’s affairs, health and cemetery management.

Catherine was appointed to the Expert Panel of the Social Impact Investing Taskforce by the Prime Minister in July 2019. She is Deputy Chair of the Australian Environmental Grantmakers Network, Australia’s peak environmental philanthropy body.

Catherine completed her PhD in philanthropy and innovation with the Centre for Social Impact, Swinburne University in 2019. She is the author of *Great Foundations: a 360 ° guide to building resilient and effective not-for-profit organisations* (ACER Press, 2010).

EXECUTIVE OFFICE



Indiana Bridges
In-house Legal Counsel
/ Board Secretary



Kate Stewart
Executive Administrator
& Researcher

FINANCE & OPERATIONS



Darren McConnell
Chief Financial &
Operations Officer



Dianne Street
Finance Manager



Kerry Jones
Operations Manager
(& Foote Donor Advised
Program Liaison)



Stella Ng
Investment Analyst



Jaishma Krishna
Finance Officer



Tara Navaratnam
Finance Officer



Irena Gray
Receptionist

MARKETING & DEVELOPMENT



Garry Tanner
Chief Marketing &
Development Officer



Suzanne Doig
Senior Manager
Communications
& Events



Lonia Catalano
Donor Services
Coordinator



Stephanie Fichera
Digital Marketing
& Content Manager



Glonaida Quiapon
Graphic Designer



LORD MAYOR'S CHARITABLE FOUNDATION

Level 15, 1 Collins Street, Melbourne 3000
GPO Box 1851 Melbourne 3001
(03) 9633 0033

info@lmcf.org.au

Lord Mayor's Charitable Foundation	ABN 48 042 414 556
Lord Mayor's Charitable Fund	ABN 63 635 798 473
The Eldon & Anne Foote Trust	ABN 38 330 915 392

Lord Mayor's Charitable Foundation Act 2017 (Victoria)

AUDITORS

External Auditor

Deloitte Touche
Tohmatsu

Internal Auditor

NTT Global



LEGAL

Gadens Lawyers
Justitia Lawyers

lmcf.org.au