

20/21  
ANNUAL REPORT

# Impact & Innovation



INNOVATION LEADS TO  
LASTING IMPACT

“Lord Mayor’s Charitable Foundation has stepped up, maintaining granting levels despite the uncertain economic times. We have funded proactively, finding organisations doing great work across our Impact Areas as the COVID-19 pandemic has continued to affect our lives.”

– DR CATHERINE BROWN OAM

CREATING A SUSTAINABLE AND EQUITABLE FUTURE

Lord Mayor’s Charitable Foundation continued to respond to the COVID-19 pandemic while still addressing the challenges of homelessness and climate change. We believe that everyone should have an opportunity to participate in and enjoy a more sustainable, healthy and inclusive future.

We are working to support resilience and recovery through health equity, job creation and overcoming homelessness. We have identified huge potential in job creation linked to clean technology transition and renewable energy, supporting women in trades, and investing in social enterprises.

ACKNOWLEDGEMENT OF COUNTRY

Lord Mayor’s Charitable Foundation acknowledges Victoria’s Aboriginal communities and their rich cultures, and pays respect to their Elders past and present. We acknowledge Aboriginal peoples as Australia’s First Peoples and as the Traditional Owners and custodians of the lands and waters on which we live, work, and play.

Contents

|                                  |   |                                     |    |
|----------------------------------|---|-------------------------------------|----|
| ABOUT US                         | 4 | OUR IMPACT                          |    |
| HONORARY PATRON’S MESSAGE        | 5 | Grants at a Glance                  | 13 |
| CHAIR’S REPORT                   | 6 | Foote Philanthropy                  | 14 |
| CHIEF EXECUTIVE OFFICER’S REPORT | 8 | COVID-19 Resilience & Recovery      | 17 |
|                                  |   | Scaling Solutions                   | 19 |
|                                  |   | Collaborations & Networks           | 20 |
|                                  |   | IMPACT AREAS                        |    |
|                                  |   | Education & Employment              | 26 |
|                                  |   | Environment & Sustainability        | 30 |
|                                  |   | Healthy & Resilient Communities     | 34 |
|                                  |   | Homelessness & Affordable Housing   | 38 |
|                                  |   | Inspiring Philanthropy              | 44 |
|                                  |   | Greater Melbourne Vital Signs       | 47 |
|                                  |   | Youth in Philanthropy               | 49 |
|                                  |   | COMMUNITY GIVING                    |    |
|                                  |   | Swanson Society                     | 53 |
|                                  |   | Giving Circles                      | 55 |
|                                  |   | Charitable Fund Accounts            | 57 |
|                                  |   | Community Fund Accounts             | 60 |
|                                  |   | FINANCE & GOVERNANCE                |    |
|                                  |   | Finance & Investment Report         | 64 |
|                                  |   | Members of the Board Report         | 70 |
|                                  |   | Statement of Profit or Loss         | 74 |
|                                  |   | Statement of Financial Position     | 75 |
|                                  |   | Declaration by Members of the Board | 76 |
|                                  |   | Auditor’s Independence Declaration  | 77 |
|                                  |   | Independent Auditor’s Report        | 78 |
|                                  |   | Board Members                       | 81 |
|                                  |   | Grants Advisory Panels              | 85 |
|                                  |   | Youth in Philanthropy Coaches       | 85 |
|                                  |   | Staff                               | 86 |





# About Us



Habitat for Humanity

## Our Purpose

To identify and scale solutions that address the wider community's big social and environmental challenges.

To inspire current and legacy giving through donor advised and collaborative philanthropy.

## Our Community

As the community foundation for Greater Melbourne, we inspire and support our donors to participate in structured community giving to achieve their philanthropic goals.

We work collaboratively with our grant partners and donors to maximise the impact of our philanthropy and create positive social change.

## Our Vision

Our vision is for a resilient and inclusive Melbourne supported by our inspiring philanthropy.

## Our Approach

- To support innovative and effective solutions
- To build a strong for-purpose sector
- To convene and participate in impactful collaborations and networks
- To partner with our donors to achieve their philanthropic goals.

## Thank you for your generosity

As we continue to respond to the impacts of COVID-19, we are grateful for the generous support from our community of donors, past and present, who have enabled us to provide \$12 million in grants to charitable organisations across Greater Melbourne.

# Honorary Patron's Message

Lord Mayor's Charitable Foundation has once again demonstrated the power of Melbourne's generous spirit. Through the Foundation's grants program and impact investments, they have delivered positive outcomes in our city during uncertain times.

Inspiring philanthropy in our city, the Foundation helps create a more resilient, inclusive and caring Melbourne.

As Lord Mayor of Melbourne, I am proud to be the Honorary Patron of the Foundation and express my sincere gratitude to our community of donors who support the Foundation, ensuring Melburnians build back better and thrive.

Despite the challenges of the past year, the Foundation distributed \$12 million in grants across Greater Melbourne to charitable and not-for-profit organisations. These grants have wide-reaching impact in the lives of our community's most vulnerable, in particular the Make Room housing project supporting people experiencing homelessness.

I commend the Foundation's innovative approaches to solving community issues. Through pilot projects, cornerstone investments and other meaningful activities, the Foundation continues to lead on positive social change.



Lord Mayor Sally Capp  
Honorary Patron

**The Right Honourable  
the Lord Mayor of Melbourne Sally Capp**  
Honorary Patron of Lord Mayor's Charitable Foundation

Melbourne City





REPORT

# Chair's Report

I am pleased to present the Lord Mayor's Charitable Foundation's 2021 Annual Report.

The COVID-19 pandemic continues to be a major driver of need in Greater Melbourne. We have seen need arise in areas where previously there was none, from people affected in many ways by the ongoing impacts of the pandemic, and from increased need in already vulnerable communities.



Craig Bell  
Chair

We see the creation of a strong and resilient charitable sector as a key factor in responding to the pandemic. Encouraging capacity building, collaborations and partnerships in the sector has seen some terrific outcomes through our COVID-19 response and recovery program. The Digital Transformation Hub by Infoxchange and Justice Connect's Build Back Better program are just some examples of fantastic innovation initiatives in the sector that have been able to build resilience.

It is pleasing to see that this financial year, through our prudent management of our investments, we have been able to benefit from the recovery of the investment markets to maintain our high level of granting. This has ensured we can continue to support the charitable sector and Greater Melbourne, providing assistance when it is needed most.

The quality of our granting program continues to see many fantastic results that bring about lasting change across our key Impact Areas of Homelessness & Affordable Housing, Environment & Sustainability, Education & Employment, and Healthy & Resilient Communities.

Lord Mayor's Charitable Foundation also achieves impact through the many collaborations and partnerships we are able to establish or be involved in. Also, through our influence over policy, the valuable research that we both fund and



Climate Council Australia

undertake ourselves, such as the Greater Melbourne Vital Signs report, as well as our impact investments, such as Melbourne City Mission's Living Learning Social Impact Bond, the Foundation contributes to making impact through more than just granting.

At this year's strategy planning day, the Foundation acknowledged the increasing impact climate change is having on all our Impact Areas and decided to continue applying a climate lens, first introduced in 2016, over these areas. Tackling climate change is one of our biggest long-term impacts that all of us need to address. The Foundation has already been very active and effective in this area, and therefore a focused application of the lens across all of our Impact Areas will only see more valuable impact.

Thank you to all of our donors who have either made donations, established or added to their Charitable Fund Accounts, or left a gift in their Will to the Foundation this year. Your involvement with the Foundation is integral to us continuing to do the great work we do and making impact for Greater Melbourne.

I would like to thank Dr Sandra Hacker AO, who will be ending her term on the Board at our upcoming Annual Meeting, for the great contribution she has made to the Foundation over the last seven years.

Sandra has been a Board member since 2014 and also Chair of the Healthy & Resilient Communities Grants Advisory Panel since 2015. I would also like to thank Angus Graham OAM for his contribution to the Foundation's Board, Investment Committee and as Chair of the Education & Employment Grants Advisory Panel.

My fellow directors, who volunteer their time, make a great contribution to the Foundation and I thank you all for your commitment. Dr Catherine Brown OAM, our Chief Executive Officer, along with all the Foundation's staff undertake amazing work for which I want to thank and acknowledge them for their work that benefits not only the philanthropic sector, but also the Greater Melbourne community during these uncertain times.

I would like to also acknowledge and thank our Honorary Patron, the Lord Mayor Sally Capp.

Finally, I would ask that you consider the many ways in which you can be involved with the Lord Mayor's Charitable Foundation to make a positive impact if you have not already done so; by starting your own Charitable Fund Account, making a donation, joining a giving circle or by leaving a bequest in your Will. There are many ways to get involved to make an impact in the communities in which we all belong.

Craig Bell  
Chair  
Lord Mayor's Charitable Foundation

REPORT

# Chief Executive Officer’s Report

COVID-19 has changed our lives. Everyone has had to call on inner resources to cope with uncertainty, health fears, social isolation and economic pressures. Some people who have never faced unemployment or homelessness before have found themselves seeking advice and assistance.



Dr Catherine Brown OAM  
Chief Executive Officer

People who were already vulnerable to existing medical conditions or economic exclusion have faced increasing challenges. Alongside this, the Intergovernmental Panel on Climate Change (IPCC) has called for increased action on climate change. At times like these, the community needs an innovative and effective not-for-profit sector. This year, the Lord Mayor's Charitable Foundation initiated a COVID-19 response and recovery program to support many organisations to adapt and even expand their services, to respond to new and increasing demands due to the COVID-19 pandemic, and to scale-up their support to the community through new collaborations.

The Foundation has also funded COVID-19 projects that have synergies with our Impact Areas – homelessness, climate change, employment and community resilience. At the same time, we have stayed true to our strategy, demonstrating new approaches to affordable housing, supporting jobs of the future, working collaboratively on community resilience, and tackling climate change from the perspective of energy, water, food and health.

The Foundation has stepped up, maintaining granting levels despite the uncertain economic times. We have funded proactively, finding organisations doing great work across our Impact Areas as the COVID-19 pandemic has continued to affect our lives.



Infoxchange



Justice Connect

## Highlighting Innovation

Philanthropy has a few superpowers that have come into play over the last year. We can help build the capacity of organisations in a time of crisis. We also have a special role to play in supporting innovation within the charitable sector.

Social innovation may result in micro or macro service improvements or in system wide changes.

**“Social innovation is the process of developing and deploying effective solutions to challenging and often systemic social and environmental issues in support of social progress. Solutions often require the active collaboration of constituents across government, business, and the nonprofit world.”**—S. A. Soule, N. Malhotra, B. Clavier, Stanford Graduate School of Business

Philanthropy can support charities to test and develop new or expanded services by providing early stage or catalytic funding, enabling charitable organisations to demonstrate a new model or service, or to build or extend a collaboration. This can de-risk follow-on funding from government. Philanthropic capacity building grants can help a social enterprise become contract or investment ready. This approach is best described by example.

## Infoxchange – Digital Transformation Hub

Infoxchange shared their vision for a not-for-profit Digital Transformation Hub with us at a COVID-19 response meeting of community sector leaders. Alongside Gandel Philanthropy, we provided seed funding to make the Hub a reality. The Hub is providing software, hardware, data security and strategic advice to many not-for-profit organisations, supporting their ability to provide services through COVID-19 and set themselves up for future service innovation.

## Justice Connect – Build Back Better

Helping charitable organisations survive through the COVID-19 pandemic has been a focus this year. Some organisations have lost most of their income due to drops in social enterprise or event income or through lower donations. The Foundation supported Justice Connect to create an online legal service for not-for-profit organisations to help them across all their organisational needs.



### STREAT – Moving Feast

STREAT initiated a collaboration of food charities and social enterprises to respond to the demand for good quality food during the COVID-19 pandemic. We joined with other foundations to support this innovative work, which is continuing. Moving Feast includes Good Cycles, FoodBank, CERES, Common Ground Project, Community Grocer, Cultivating Community, Open Food Network, ACRE, Collingwood Children's Farm, ASRC Catering, Kinfolk, 3000 Acres, Good Cycles and others. A brilliant collaboration driving innovative solutions to food security.

### Monash University Alfred Health – COVID-19 Treatment Research Project

In 2020, we made a very rapid grant to Alfred Health to develop a study of the best treatment for vulnerable people with COVID-19. Amongst other achievements, this project developed a Biobank which has been used by medical researchers around Australia. In 2021, the Foundation made a follow-on grant to continue this cutting edge COVID-19 treatment research.

### Highlighting Impact

The Foundation's strategic grants program has focused on the impact we can make on some critical issues such as the supply of affordable housing, climate change and economic inclusion. Impact is often maximised through our collaborative relationships and networks where we work on agreed outcomes and report via progress and acquittal reports.

We are always looking for high impact projects that can be replicated or scaled. We often welcome other funding partners and have made impact investments in line with our Impact Areas.



Regen Melbourne

### Clean Technology Powerhouse Initiative

Beyond Zero Emissions, Smart Energy Council and the Climate Council are all participating in the Foundation's Clean Technology Powerhouse Initiative, which shares the huge economic and jobs opportunities available to Australia in the transition to a low carbon economy. The Foundation is supporting this work as it connects our focus on both addressing climate change and economic inclusion. This work has reached thousands of people.

### Regen Melbourne

We supported the new Regen Melbourne network to grow and complete the *Towards a Regenerative Melbourne* report. This provides a springboard for creating a vision and then demonstration projects for a sustainable and equitable Melbourne. Regen is based on the idea of 'doughnut economics' developed by Oxford University's Dr Kate Raworth. A regenerative Melbourne, based on the above report, is one that is knowledgeable, connected through culture, full of life, affordable, collaborative and enabled. We are safe, connected and ecologically healthy. The Regen Melbourne network is important because it is investigating innovative systemic responses to economic inclusion and sustainability in a new way. [regen.melbourne](http://regen.melbourne)



Alfred Health

### Melbourne City Mission – Living Learning Social Impact Bond

We invested in this unique social impact bond (SIB) alongside several other foundations. The social impact bond is focused on providing support to young people with complex needs to stay in school and build a strong base for their future. As an impact investment, the SIB intends to achieve a social impact and provide a financial return.

### Responsible Investing

The Foundation thought deeply about its approach to Responsible Investment and began to place a stronger focus on decarbonisation pathways across the investment portfolio. We are working through this in 2021/22.

### Working Together

The Foundation has been built on the generosity of many donors giving during their lives and through bequests. Part of our response to COVID-19 has been to encourage more giving by our donors and to reach other people committed to thoughtful community philanthropy.

Lord Mayor's Charitable Foundation is a perfect option for people who want to focus on their philanthropy, without back office and compliance responsibilities, and who want to be part of a collective effort to support the community through COVID-19 and into a sustainable and healthy future.

It has been an honour to lead the Foundation during this challenging time and to know we have made a difference when the charitable sector and the community needed support most.

I have appreciated the adaptability of my team who have all remained focused despite working from home or hybrid working. Looking forward, we are committed to working collaboratively on disaster preparedness and community climate resilience as well as on the other big challenges facing Melbourne: homelessness, climate change and economic inclusion.

Lord Mayor's Charitable Foundation has stood with the community through two world wars, all the waves of migration, through bushfires and other natural disasters. We have stood with the community through the COVID-19 pandemic and will continue to do so. We will be supporting the transition to a zero-carbon future and the employment opportunities that can flow from this.

Now is a time when organised giving has a critical role to play, supporting innovative solutions to tough challenges and investing in impact.

**Dr Catherine Brown OAM**  
Chief Executive Officer  
Lord Mayor's Charitable Foundation

# Our Impact

2020/21

## Grants at a Glance

Together with our community of donors we worked collaboratively across sectors to provide \$12 million in grants to charitable and not-for-profit organisations across Greater Melbourne. We addressed both the impacts of the COVID-19 pandemic and big challenges including economic inclusion, community resilience, homelessness and climate change.

\$12M

**GRANTS SUPPORTING INNOVATION AND THE EXPLORATION OF NEW IDEAS**  
Innovation, Exploration, Proactive & Initiative grants

\$6.742M

**GRANTS BUILDING THE CAPACITY OF THE CHARITABLE SECTOR**  
Capacity Building, Youth in Philanthropy, Emergency Relief (COVID-19 Response) grants

\$2.728M

**DONOR COMMUNITY GRANTS**  
Charitable Funds, Community Funds, Giving Circles, Bequests

\$2.530M

### GRANTS TO SUPPORT OUR IMPACT AREAS:



**Education & Employment**

\$1.712M



**Environment & Sustainability**

\$2.011M



**Healthy & Resilient Communities**

\$1.787M



**Homelessness & Affordable Housing**

\$2.272M



**Inspiring Philanthropy**

\$1.488M



**Youth in Philanthropy**

\$200K



GRANTS

# Foote Philanthropy



The late Mr Eldon Foote QC and Mrs Anne Foote with Mr Geoffrey Green OAM RFD ED (former Chair of Lord Mayor’s Charitable Foundation)

One of the Lord Mayor’s Charitable Foundation’s most inspiring stories of philanthropy and generosity began in 2002 when the late Mr Eldon Foote QC and Mrs Anne Foote established their philanthropy with the Foundation.

Two gifts of \$5 million were made by Eldon and Anne to establish The Eldon and Anne Foote Trust as a charitable fund account within the Lord Mayor’s Charitable Fund to support nine charitable purposes.

When Mr Foote passed away, he left a significant gift of \$140 million in his Will to the Foundation to grow the Trust. This gift has been recognised as the largest bequest ever received by the Foundation.

During his lifetime, Mr Foote was an athlete, eminent lawyer (a Queen’s Counsel) and successful businessman. The areas of interests in Mr Foote’s Deed of Gift reflect his lifetime interests including the arts, athletics, education, environment, health, heritage, medical research, recreation and social causes. Projects funded through his bequest include the redevelopment of the Collingwood Arts Precinct, University of Canberra Athletics Scholarship, FoodPrint at The University of Melbourne and many grants made this year including the COVID-19 treatment research at Alfred Health. These grants are made as part of the Foundation’s strategic grants program. Mrs Foote also advises on a grants program. (Table 3).

Lord Mayor’s Charitable Foundation is deeply grateful to Mr Foote for his generosity, which has increased the Foundation’s capacity to support the health and wellbeing of communities across Greater Melbourne. The Foote’s commitment to the environment was prescient. The impact of Mr Foote’s gift will be appreciated and celebrated forever.

Areas of Interest

In 2020/21, Lord Mayor’s Charitable Foundation made grants to reflect the Foote areas of interest. These include grants from Mrs Foote’s donor advised program (Table 3) and grants from the Foundation’s strategic grants program supported through the Foote bequest (included in the Impact Area reports).

GRANTS ACROSS ALL AREAS OF INTEREST IN THE FOOTE DEED OF GIFT

TABLE 1

| 2020/21          |             |
|------------------|-------------|
| Arts             | \$168,000   |
| Athletics        | \$120,000   |
| Education        | \$1,472,381 |
| Environment      | \$2,026,840 |
| Health           | \$1,736,891 |
| Heritage         | \$114,000   |
| Medical Research | \$411,000   |
| Recreation       | \$50,000    |
| Social Causes    | \$653,000   |

Geographic Focus

Grants from The Eldon and Anne Foote Trust have been made in Victoria, New South Wales and the ACT. Grants supported outside Victoria are listed opposite. Many grants funded in Victoria have national reach and are demonstrating service innovations or undertaking research or community education which has impact across Australia, or have the potential to be scalable in other regions. For example, the environmental education funded through the Monash Climate Change Communications Research Hub now reaches audiences across Australia.

TABLE 2

| 2020/21  |           |
|--|-----------|
| Australian Academy of Science<br>National independent water and catchment policy               | \$100,000 |
| Australian Council of Social Service<br>Raise the Rate for Good                                | \$160,000 |
| Documentary Australia Foundation<br>Carbon Documentary & Impact Campaign                       | \$25,000  |
| Documentary Australia Foundation<br>Environmental Documentary Incubator                        | \$50,000  |
| Macquarie University<br>Protecting honeybee health and welfare in crop pollination service     | \$147,292 |
| Sydney Community Foundation<br>Be Kind Sydney – Place Based Program                            | \$50,000  |
| The Australian Centre for Social Innovation<br>Foregrounding Aboriginal & Torres Strait Island | \$50,000  |
| University of Canberra<br>Eldon & Anne Foote Athletics Scholarship program                     | \$120,000 |
| University of Sydney<br>Real Deal Coalition and our economic/climate                           | \$291,260 |



Mrs Foote's Donor Advised Grants

The impact of COVID-19 on the arts sector has been devastating. Several grants were provided to arts and cultural organisations such as The Australian Ballet School, Canberra Symphony Orchestra, BigHart and the New Theatre in Sydney. These grants have supported operational costs, performers and fundraising to maintain the organisations’ ability and capacity to stay operational during the pandemic.

Grants were also provided to animal welfare, training programs of guide dogs for people who are vision impaired and the training of companion animals for young people at-risk. These grants were funded in Victoria as well as NSW and ACT.

University scholarships continue to be an important component under the Education area of interest with grants provided to the University of Canberra for athletics scholarships and more recently to Western Sydney University for Indigenous students.

Medical research and impacts of climate change have been addressed in this year’s grants including Hunter Medical Research Institute and Wentworth Group of Concerned Scientists Foundation.

Canberra Symphony Orchestra. Photo credit: Martin Ollman



ELDON & ANNE FOOTE TRUST  
DONOR ADVISED GRANTS

TABLE 3

| ARTS  |  |                  |
|---|--|------------------|
| <b>Big hART</b>   |  | <b>\$50,000</b>  |
| All of Us   |  |                  |
| <b>Canberra Symphony Orchestra</b>  |  | <b>\$10,000</b>  |
| Support a Chair   |  |                  |
| <b>New Theatre (Sydney)</b>   |  | <b>\$48,000</b>  |
| Rai\$e the Roof   |  |                  |
| <b>The Australian Ballet School</b>   |  | <b>\$50,000</b>  |
| Support for Australian Ballet School students   |  |                  |
| ATHLETICS   |  |                  |
| <b>University of Canberra</b>   |  | <b>\$120,000</b> |
| Eldon & Anne Foote Scholarship program  |  |                  |
| EDUCATION   |  |                  |
| <b>The Trustee for the Australian Business and Community Network Scholarship Foundation</b> |  | <b>\$41,889</b>  |
| ABCN and EAF Mentoring and Financial Scholarships   |  |                  |
| <b>Western Sydney University</b>  |  | <b>\$2,500</b>   |
| Western Sydney University Indigenous student scholarship                                    |  |                  |
| ENVIRONMENTAL   |  |                  |
| <b>Invasive Species Council</b>   |  | <b>\$60,000</b>  |
| Ecological restoration for Norfolk Island   |  |                  |
| <b>Macquarie University</b>   |  | <b>\$49,048</b>  |
| Optimising use of honey bees for crop pollination   |  |                  |
| <b>The Trustee for Wentworth Group of Concerned Scientists Foundation</b>                   |  | <b>\$150,000</b> |
| Catalysing national action to restore Australia's environment in a changing climate         |  |                  |
| HEALTH  |  |                  |
| <b>Cure Cancer Australia Foundation</b>   |  | <b>\$15,000</b>  |
| The Buddy Box   |  |                  |
| <b>Guide Dogs NSW/ACT</b>   |  | <b>\$50,000</b>  |
| Guide Dog Partner   |  |                  |
| <b>Guide Dogs Victoria</b>  |  | <b>\$50,000</b>  |
| Puppy Sponsorship Graduate  |  |                  |
| <b>The Royal Society for the Prevention of Cruelty to Animals ACT</b>                       |  | <b>\$50,000</b>  |
| Cat Area upgrade  |  |                  |
| <b>The Shepherd Centre – For Deaf Children</b>  |  | <b>\$50,000</b>  |
| Reach Out   |  |                  |
| HERITAGE  |  |                  |
| <b>Sail &amp; Adventure</b>   |  | <b>\$79,000</b>  |
| Alma Doepel restoration for Youth Sail Training Voyages                                     |  |                  |
| MEDICAL RESEARCH  |  |                  |
| <b>Hunter Medical Research Institute</b>  |  | <b>\$38,000</b>  |
| Stroke Survivors Research Program   |  |                  |
| RECREATION  |  |                  |
| <b>Pegasus Riding For The Disabled</b>  |  | <b>\$15,000</b>  |
| Rain water capture and use  |  |                  |
| <b>Remount</b>  |  | <b>\$35,000</b>  |
| Veteran Accommodation   |  |                  |
| SOCIAL CAUSES   |  |                  |
| <b>Lort Smith</b>   |  | <b>\$68,000</b>  |
| Animal and Care Connection for Young People At Risk   |  |                  |

Note: Grants have been made in the other Areas of Interest through the strategic grants program.

GRANTS

COVID-19 Resilience & Recovery

Throughout 2020/21 Lord Mayor’s Charitable Foundation continued to fund projects to support the resilience of the community and build the capacity of the not-for-profit sector as we responded to and began to recover from the first wave of the COVID-19 pandemic.

| COVID-19 RESPONSE GRANTS  |                  |
|---|------------------|
| <b>Australian Council of Social Service</b>                                     | <b>\$50,000</b>  |
| Economic analysis of the JobSeeker coronavirus                                  |                  |
| <b>Australian Council of Social Service</b>                                     | <b>\$160,000</b> |
| Raise the Rate for Good   |                  |
| <b>Centre for Australian Progress</b>   | <b>\$80,000</b>  |
| Capacity building hub: strengthening the resilience of grassroots organisations |                  |
| <b>Community Housing Industry Association</b>                                   | <b>\$40,000</b>  |
| Community housing family violence response industry                             |                  |
| <b>Council to Homeless Persons</b>  | <b>\$25,000</b>  |
| Housing Australians after COVID-19  |                  |
| <b>Council to Homeless Persons</b>  | <b>\$25,000</b>  |
| Everybody's Home (additional funding)   |                  |
| <b>Enable Social Enterprises</b>  | <b>\$50,000</b>  |
| COVID-19 Scaling up affordable technology                                       |                  |
| <b>Foodbank Victoria</b>  | <b>\$15,824</b>  |
| COVID-19 Food Relief  |                  |
| <b>Global Village School</b>  | <b>\$15,000</b>  |
| Future Proof! Student-led education innovation                                  |                  |
| <b>Good Shepherd Australia &amp; New Zealand</b>                                | <b>\$150,000</b> |
| Navigating supports for women and families out of COVID-19                      |                  |
| <b>Infoxchange</b>  | <b>\$200,000</b> |
| Digital Transformation Hub  |                  |
| <b>Justice Connect</b>  | <b>\$60,000</b>  |
| Justice Connect COVID-19 response   |                  |
| <b>Justice Connect</b>  | <b>\$135,000</b> |
| Building the charitable sector back better                                      |                  |
| <b>Justice Connect</b>  | <b>\$70,000</b>  |
| A Place to Call Home  |                  |
| <b>Launch Housing</b>   | <b>\$65,000</b>  |
| Emergency Accommodation Beyond COVID-19   |                  |
| <b>Launch Housing</b>   | <b>\$50,000</b>  |
| Outreach Coordinator for rough sleepers who could not be housed during COVID-19 |                  |
| <b>Melbourne Health</b>   | <b>\$74,907</b>  |
| Australian Frontline Health Workers study                                       |                  |
| <b>Monash University</b>  | <b>\$15,000</b>  |
| Impact of COVID-19 on food security status in inner Melbourne                   |                  |
| <b>Monash University</b>  | <b>\$175,000</b> |
| Extension of Living Evidence Phase 2  |                  |
| <b>Monash University Alfred Health</b>  | <b>\$198,000</b> |
| COVID-19 Treatment Research Project   |                  |

|   |                 |
|---|-----------------|
| <b>Road to Refuge</b>                             | <b>\$20,000</b> |
| Centring refugees for an inclusive COVID-19       |                 |
| <b>Sustain: The Australian Food Network</b>       | <b>\$6,500</b>  |
| A Wish for Tomorrow: Findings and Recommendations |                 |
| <b>The Social Studio</b>                          | <b>\$25,000</b> |
| COVID-19 Survive to Thrive                        |                 |
| <b>Tradeswomen Australia Community Foundation</b> | <b>\$75,000</b> |
| COVID-19 – Building futures: a workforce recovery |                 |
| <b>University of Melbourne</b>                    | <b>\$75,000</b> |
| Develop clean economies for COVID-19 recovery     |                 |
| <b>Victoria University</b>                        | <b>\$20,000</b> |
| COVID-19 Supplement Devolving Aspire              |                 |
| <b>Youth Affairs Council of Victoria</b>          | <b>\$90,000</b> |
| Support for Increased Capacity Needs COVID-19     |                 |

Note: COVID-19 grants are also shown in their relevant Impact Areas.

COVID-19 Response Grants

\$1.965M

Tradeswomen Australia Community Foundation





STORY

# Justice Connect Build Back Better



Justice Connect

Lord Mayor’s Charitable Foundation provided a \$270,000 grant over two years to Justice Connect to increase their legal and governance help as part of their existing not-for-profit law service.

Justice Connect is Australia’s only specialist legal service for the not-for-profit sector and leverages the pro-bono resources of Justice Connect’s 50-plus member law firms.

As part of the Foundation’s commitment to building the resilience of the not-for-profit sector, Justice Connect was able to scale-up their not-for-profit law service to ensure the not-for-profit sector has access to the legal services they require.

The Build Back Better program includes online consumer legal outreach to understand and better respond to the needs of charities in key areas such as homelessness, family violence and education.

It includes new digital infrastructure to support organisations to self-help on key legal issues including significantly improved website functionality as well as new and updated tools on priority issues.

There is information about volunteers, mergers, partnerships, service contracts, governance, and social enterprise structuring, as well as tailored legal assistance and new legal help pathways for small charities working in priority areas.

OUR IMPACT

# Scaling Solutions

Lord Mayor's Charitable Foundation is working to achieve specific outcomes within each Impact Area.

Having clear outcomes, helps us increase our impact on these tough community challenges.

Our Grants Program is designed to support social innovation to test new ideas and scale-up solutions that address Melbourne’s big social and environmental challenges. Wherever we can, we take a systems-change approach to addressing these big issues, working in collaboration with other organisations from across sectors including business, philanthropy and government. We also support capacity building including sector wide projects.

We are committed to investing in innovation and maximising our impact for the best outcomes for communities across Melbourne.

Impact Areas

EDUCATION & EMPLOYMENT



ENVIRONMENT & SUSTAINABILITY



HEALTHY & RESILIENT COMMUNITIES



HOMELESSNESS & AFFORDABLE HOUSING



INSPIRING PHILANTHROPY





OUR IMPACT

# Collaborations & Networks

Lord Mayor’s Charitable Foundation focuses on making an impact on the outcomes within our Impact Framework. We know that through collaborations, our work will be deeper, better informed and more strategic. We are honoured to work with our grant partners and other philanthropic foundations on these system-change collaborative projects.



Rooftop Solar

**Climate Safe Homes**  
ENVIRONMENT & SUSTAINABILITY

**PARTNERS:** Brotherhood of St. Laurence, referrals from St Vincent’s Hospital.

**PURPOSE:** To increase the energy efficiency and climate resilience of vulnerable households to reduce the cost of living, reduce emissions and provide protection from temperature related health impacts.

**IMPACT:** This innovative program is providing Victorian households living with chronic health challenges and low incomes the opportunity to receive fully funded home energy efficiency upgrades. This can include rooftop solar, insulation and efficient heating and cooling, among other measures.

**OUTCOME:** While the program has been delayed by the COVID-19 pandemic, 125 households will benefit, with recipients identified by local hospitals and other services based on temperature sensitive health conditions and income level. This is a multi-impact collaboration.



Everybody's Home

**Everybody's Home**  
HOMELESSNESS & AFFORDABLE HOUSING

**PARTNERS:** over 300 organisational supporters and 28,000 individual supporters. Lead agencies include Council to Homeless Persons and Community Housing Industry Association (Vic).

**PURPOSE:** Everybody’s Home is a national housing and homelessness campaign formed by an alliance of homelessness, community housing and welfare organisations and local governments to provide a unified voice to government.

**IMPACT:** The Foundation funded Everybody’s Home in 2019 to provide a critical voice to the housing debate. In 2020, the COVID-19 pandemic hit, changing the political debate and policy context around housing. During this period, Everybody’s Home focussed on the need to build social housing to address homelessness and to create jobs and stimulate the economy.

**OUTCOME:** Everybody’s Home works to improve policy to address lack of affordable housing and community education about this serious community challenge.



HotSpots Partners

**HotSpots**  
HEALTHY & RESILIENT COMMUNITIES

**PARTNERS:** IPCHealth, CoHealth, EnLiveN Primary Care Partnership, and Banksia Gardens Community Services.

**PURPOSE:** Despite being at the frontlines of climate change impacts, community service and health organisations (CSHOs) are not specifically resourced to plan for and respond to climate change. To address this gap, the HotSpots Initiative supports CSHOs in the hottest parts of Melbourne to identify and address many determinants of health essentials to reducing vulnerabilities to climate change.

**IMPACT:** They have improved the knowledge and capability of communities and organisations regarding actions to improve heat health, including through local and state government policies and practices.

**OUTCOME:** These groups are now beginning to engage in wider climate change resilience challenges. Vulnerable people are better prepared to manage through heatwaves.



Make Room, artist's impression

**Make Room**  
HOMELESSNESS & AFFORDABLE HOUSING

**PARTNERS:** City of Melbourne, Victorian Government, Unison Housing.

**PURPOSE:** Make Room will transform a six floor heritage building at 602 Little Bourke Street into transitional accommodation for those experiencing homelessness and sleeping rough. Once redevelopment is complete, the complex will provide 50 studio apartments and on-site support services for residents for up to 12 months until they are offered longer term housing.

**IMPACT:** When someone is sleeping on the street and trying to survive each day, it is almost impossible for them to navigate their way through the complex administrative maze of housing, welfare and health systems. The first priority for people experiencing homelessness is safe and secure housing.

**OUTCOME:** Make Room will connect people with the support they need and work to achieve this work with them to find a longer term solution to their housing.





Weather Presenters

**Monash Climate Communications**  
ENVIRONMENT & SUSTAINABILITY

**PARTNERS:** Monash Climate Change Communication Research Hub.

**PURPOSE:** To improve public understanding of climate change, including the mitigation and adaptation opportunities.

**IMPACT:** Millions of people are now regularly provided with simple and factual information from Bureau of Meteorology (BoM) and CSIRO and Monash researchers about the impact of climate change on our weather by trusted messengers. This information is being delivered across television, print and online platforms across the country, including through weather presenters as part of their regular programming. This is enabling policy makers, communities and commercial entities to take effective mitigation and adaptation action with community support.

**OUTCOME:** The Hub has grown to become the most respected climate communications unit in Australia, with academics representing eight faculties and two institutes. Other partners include the CSIRO’s Climate Science Centre, the Bureau of Meteorology, the ABC, Nine Network, Seven Network, NewsCorp and News.com.au.



Regen Melbourne

**Regen Melbourne**  
EDUCATION & EMPLOYMENT

**PARTNERS:** Small Giants Academy, Circular Economy Victoria, Coalition of Everyone.

**PURPOSE:** Regen Melbourne exists to create and nurture the preconditions for effective systems level collaboration to envisage a sustainable and inclusive Greater Melbourne. The network uses the doughnut economics framework to guide decision makers of all kinds as the city faces more complex challenges including climate change, growing social inequity and biodiversity breakdown.

**IMPACT:** Regen Melbourne has quickly grown to a network of over 800 individuals and 50 organisations. Phase One of this network instigated an extensive community engagement project which culminated in the publishing of the *Towards a Regenerative Melbourne* report and a highly interactive launch with 600 participants welcomed by the Lord Mayor Sally Capp. The work of Regen Melbourne has captured national and international attention with other Australian cities working to replicate the model.

**OUTCOME:** Phase Two will see Regen Melbourne becoming a critical piece of community infrastructure delivering collaborative projects including an innovative ‘City Portrait’ that captures Melbourne’s progress on planetary boundaries and Sustainable Development Goals.



Enable Australia

**COVID-19 Response**  
ACROSS ALL IMPACT AREAS

**PARTNER:** Paul Ramsay Foundation

**PURPOSE:** To provide rapid COVID-19 crisis relief and resilience support to disadvantaged groups via frontline organisations working in the Greater Melbourne Area. Priority issues identified which may place already vulnerable sectors of the population at greater risk included housing and homelessness, community health and resilience, education and employment.

**IMPACT:** The collaboration with Paul Ramsay Foundation supported nine organisations in their efforts to mitigate or minimise the potential impact of COVID-19 for vulnerable individuals and families in Greater Melbourne.

**OUTCOME:** Online traffic to **Ask Izzy**, the largest national online tool listing essential social services, more than doubled between March and July 2020. It was the only website listing all COVID-19 clinic locations and connected Australians to critical, timely, accurate and location-based information on housing, legal, family violence, food relief support and services specific to the pandemic. **Infoxchange** increased capacity aiming to support free access for an additional 10,000 people needing housing support resources, 25,000 people seeking food relief resources and 2,000 people requiring specialist housing legal support.

To help people at risk of homelessness, domestic violence and unemployment, **Justice Connect** translated COVID-19 related government policy into plain language and expanded their online tailored legal information to help people understand the residential rental moratorium, employment law, social security law and domestic violence.

**WISE Employment, Enable and The Social Studio** all required support to pivot their employment and training related activities due to the pandemic. **WISE Employment** continued to support young Australians affected by mental health issues seeking work by transitioning their existing vocational rehabilitation and employment support materials into online e-learning modules and vocational coaching delivery via Zoom. This program also serves to determine whether they can effectively diversify their future service delivery model.

In July 2020, **The Social Studio** were able to adapt their fashion skills development program for diverse young people from refugee backgrounds by quickly developing, sampling and releasing fabric face masks to the public via its online store in response to the Victorian Government’s health advice mandating the use of face masks in public places.

**Enable** is a small social enterprise providing employment pathways for people with a disability and people facing other disadvantages. Demand for Enable’s recycled and repurposed technology and IT equipment increased dramatically during the pandemic and they received support to run a 12 month pilot to test a hub and spoke model of delivery through various Melbourne councils to meet the demand.



WEBINAR SERIES

Response, Resilience and Recovery



COVID-19 Response, Resilience and Recovery webinar 1 – (top left) Dr Catherine Brown OAM and Dr James McMahon; (bottom left) Chris Povey and Dr Katherine Ellis

Lord Mayor’s Charitable Foundation launched a new webinar series *Response, Resilience and Recovery* to feature organisations that had received a grant as part of our response to the COVID-19 pandemic.

This included organisations that had responded to the health challenges of COVID-19, social and economic challenges, supported the resilience of the charitable sector, and for organisations working to build back better from the pandemic.

The Foundation invited eight grant partner organisations across the three webinars to discuss the impact the pandemic had on their organisations, how they scaled-up their services and strengthened their organisations to respond to the challenges they faced and advocated for opportunities to address homelessness, climate change and economic inclusion as part of strategies for recovery. We appreciated their insights and participation.

RESPONSE

**Katherine Ellis**  
YOUTH AFFAIRS  
COUNCIL VICTORIA

**Mija Gwyn**  
YOUTH AFFAIRS  
COUNCIL VICTORIA

**Chris Povey**  
JUSTICE CONNECT

**Dr James McMahon**  
ALFRED HEALTH

RESILIENCE

**Rebecca Scott**  
STREAT

**David Spriggs**  
INFOCHANGE

**Luke Terry**  
WHITEBOX  
ENTERPRISES

RECOVERY

**Kate Colvin**  
COUNCIL TO  
HOMELESS PERSONS

**Eytan Lenko**  
BEYOND ZERO  
EMISSIONS

Impact Areas





IMPACT AREA

Education & Employment

20/21  
GRANT TOTAL

\$1.712M

NET OF PRIOR PERIOD  
GRANT VARIATIONS

WHAT WE'RE WORKING TOWARDS

- 1 Reduced current and emerging skills and capabilities gaps to improve life and work readiness
- 2 Increased economic inclusion, resilience and workforce adaptability

EDUCATION & EMPLOYMENT

1 Reduced current and emerging skills and capabilities gaps to improve life and work readiness

| PROACTIVE  |           |  |
|--|-----------|--|
| Global Village School  | \$15,000  | Future Proof! Student-led education innovation |
| INNOVATION – SCALING-UP  |           |  |
| Victoria University Library                                      | \$150,000 | Third Space Pedagogies                         |
| Victorian Association for the Care and Resettlement of Offenders | \$150,000 | Second Chance Jobs                             |
| INNOVATION – SEED  |           |  |
| Jobwatch   | \$50,000  | Your rights at work                            |

(Left) Tradeswomen Australia  
Community Foundation

(Bottom) The Social Studio

2 Increased economic inclusion, resilience and workforce adaptability

| EMERGENCY RELIEF   |           |   |
|--|-----------|---|
| Enable Social Enterprises  | \$50,000  | COVID-19 Scaling-up affordable technology                                       |
| The Social Studio  | \$25,000  | COVID-19 Survive to Thrive  |
| INITIATIVE   |           |   |
| Small Giants Academy   | \$35,000  | Exploring Doughnut Economics in Melbourne                                       |
| University of Sydney   | \$291,260 | Real Deal Coalition and our economic/climate                                    |
| PROACTIVE  |           |   |
| Australian Council of Social Service                             | \$160,000 | Raise the Rate for Good   |
| Australian Council of Social Service                             | \$50,000  | Economic analysis of the JobSeeker coronavirus                                  |
| Jigsaw Group (AUS)   | \$147,149 | Project Puzzle: Jigsaw expansion into Melbourne                                 |
| Jigsaw Group (AUS)   | \$75,000  | Project Puzzle  |
| Philanthropy Australia   | \$30,000  | Resourcing the Jobs & Skills Funders Network                                    |
| Social Ventures Australia  | \$45,000  | Pathways to Skilled Employment  |
| Tradeswomen Australia Community Foundation                       | \$75,000  | COVID-19 – Building futures: a workforce recovery Strategy for vulnerable women |
| Victorian Association for the Care and Resettlement of Offenders | \$50,000  | Second Chance Jobs  |
| INNOVATION – SCALING-UP  |           |   |
| Centre for Australian Progress                                   | \$150,000 | Economic Media Centre scaling for impact  |
| Youth Affairs Council of Victoria                                | \$90,000  | Support for increased capacity needs COVID-19                                   |
| INNOVATION – SEED  |           |   |
| Lively Community   | \$63,053  | Lively Home Care: Scaling an innovative model                                   |
| Student Youth Network  | \$48,478  | SYN Production Services   |
| Swinburne University   | \$48,052  | WISE Workplace Inclusion Model for Wellbeing                                    |





STORY

# Towards a Regenerative Melbourne



Regen Melbourne

Regen Melbourne is a network of organisations and individuals exploring community aspirations and new economic models for a post-COVID-19 Greater Melbourne.

Lord Mayor’s Charitable Foundation is both a founding partner and funder along with Small Giants, City of Melbourne, Circular Economy Victoria and Coalition of Everyone.

Developed by author and economist Dr Kate Raworth, Doughnut Economics is being used by cities and localities internationally as a compass for human progress to guide policy development and service delivery. It places a city within its ecological and environmental limits along with social foundations and community engagement. It then provides a platform for planning for a sustainable and equitable future.

Regen Melbourne’s first project was to explore Melbourne’s post-COVID future through the lens of Doughnut Economics. Using one-to-one interviews, facilitated workshops and digital tools, Regen Melbourne captured the vision of hundreds of Melburnians about a new and shared future.

The *Regen Community Insights* report was launched at Melbourne Knowledge Week and includes reflections about what it means to be a healthy Melbourne, a connected Melbourne, an enabled Melbourne (education, economic opportunity, energy), an empowered Melbourne (social equity, peace and justice, participation) and an ecologically healthy Melbourne.

Based on the community insights so far, communities across Melbourne want a city that is knowledgeable, connected to culture, full of life, affordable, sustainable, collaborative and enabled. What is also clear from the Insights report is that within the challenges faced there is enormous economic opportunity, including secure jobs for all in the next economy. This report is the beginning of developing a very inspiring shared vision for Greater Melbourne. The network will expand in 2021/22.

Learn more about Regen Melbourne and download the report *Towards a Regenerative Melbourne* visit [regen.melbourne](https://regen.melbourne).

STORY

# A Moving Feast for Melbourne

A grant to STREAT in 2020 enabled this social enterprise to launch and co-ordinate Moving Feast, a collective of 20 Victorian food social enterprises representing all aspects of the food system, from growing to cooking, to respond to the emerging food crisis due to the COVID-19 pandemic.

The Moving Feast collective was inundated with food requests and delivered culturally appropriate meals to vulnerable Melburnians and Victorians through more than 30 community and grassroots organisations. This support was most critically provided to residents in Public Housing Towers in Flemington and Carlton during the hard lockdown in July 2020.

Within 48 hours of this lockdown the collective had procured over five tonnes of produce that was packed into 1,000 culturally appropriate food boxes full of fresh produce. During the lockdown, Moving Feast had collectively prepared and provided over 12,000 halal meals.

During 2020 Moving Feast has:

- Procured over 10 tonnes of food from small producers
- Cooked over 130,000 vegetarian and halal relief meals
- Grown and harvested over 60,000 food plants
- Made over 30,000 culturally appropriate produce boxes
- Made over 13,000km of food deliveries between enterprises and vulnerable communities
- Survived the pandemic with 300+ staff retaining jobs



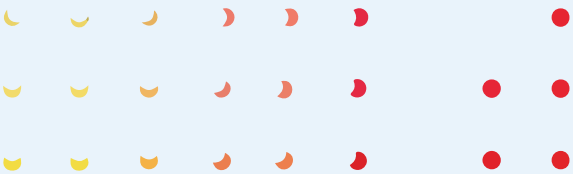
Moving Feast

Moving Feast identified nine groups that were most vulnerable to food insecurity: low-income families, long-term unemployed, single parent households, people experiencing domestic violence, people facing rental or mortgage stress or unexpected expenses, Aboriginal & Torres Strait Islander communities, young people and refugees and people seeking asylum.

It was estimated 275,881 people across the cities of Melbourne, Yarra, Stonnington, Port Philip, Maribyrnong, Brimbank, Moonee Valley, Moreland and Darebin would experience food insecurity.

By coming together to form Moving Feast, the participating social enterprises not only assisted the most vulnerable members of Melbourne but also secured the jobs of over 300 social enterprise employees.

Moving Feast is now building on this work and aims to build a healthy, fair and regenerative food system for Victoria.





IMPACT AREA

Environment & Sustainability



20/21  
GRANT TOTAL

\$2.011M

NET OF PRIOR PERIOD  
GRANT VARIATIONS

WHAT WE'RE WORKING TOWARDS

- 1 Increased energy efficiency and climate resilience of vulnerable households

2 Increased public understanding of the climate challenge
- 3 Secure, healthy and sustainable food systems

4 Protected and rehabilitated aquatic eco-systems

ENVIRONMENT & SUSTAINABILITY

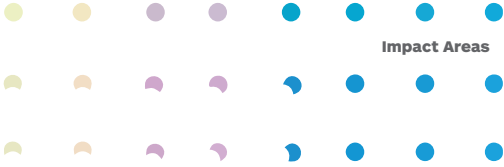
1 Increased energy efficiency and climate resilience of vulnerable households

| INITIATIVE  |           |
|---|-----------|
| Brotherhood of St Laurence<br>Climate Safe Homes  | \$150,000 |
| Renew<br>Climate Resilient Homes campaign   | \$30,000  |
| PROACTIVE   |           |
| Climate and Health Alliance<br>CAHA project management and liaison  | \$13,000  |
| RMIT University – College of Science, Engineering and Health<br>Solar panels and geotechnical soil slopes integration | \$15,000  |
| INNOVATION – SEED   |           |
| Better Renting<br>Healthy Homes for Renters   | \$45,000  |
| Mount Alexander Sustainability Group<br>Zero Net Retrofit for vulnerable communities                                  | \$50,000  |

2 Increased public understanding of the climate challenge

| INITIATIVE   |           |
|--|-----------|
| Australian Parents for Climate Action<br>Solar Our Schools   | \$50,000  |
| Beyond Zero Emissions<br>The Million Jobs Plan Communications and Media  | \$50,000  |
| Climate Council of Australia<br>Clean Jobs Plan Phase Two  | \$98,000  |
| Smart Energy Council<br>Smart Energy Future project  | \$125,000 |
| Smart Energy Council<br>Video Material for Smart Energy Future Portal  | \$15,000  |
| University of Melbourne<br>Develop clean economies for COVID-19 recovery   | \$75,000  |
| World Wide Fund for Nature Australia<br>WWF Renewable Superpower Scorecard   | \$58,000  |
| PROACTIVE  |           |
| Australian Associated Press<br>AAP Environment and Climate Change Desk   | \$50,000  |
| Beyond Zero Emissions<br>Snapshot Climate  | \$50,000  |
| Beyond Zero Emissions<br>Snapshot Climate – Phase 2  | \$65,000  |
| Climate Council of Australia<br>Diversification and sustainability of revenue sources for the Cities Power Partnership | \$50,000  |

(Left)  
Beyond Zero Emissions



2 Increased public understanding of the climate challenge *continued*

|  |          |
|--|----------|
| Community Broadcasting Association of Australia<br>Climate Change and Community radio shifting the conversation from global to local | \$40,000 |
| Documentary Australia Foundation Donations Fund<br>Environmental Documentary Incubator   | \$50,000 |
| Documentary Australia Foundation Donations Fund<br>Carbon Documentary & Impact Campaign  | \$25,000 |

3 Secure, healthy and sustainable food systems

| PROACTIVE   |           |
|---|-----------|
| Monash University<br>Impact of COVID-19 on food security status in inner Melbourne            | \$15,000  |
| Sustain: The Australian Food Network<br>A Wish for Tomorrow: Findings and Recommendations     | \$6,500   |
| University of Melbourne<br>Building the climate resilience - Melbourne's food project         | \$150,000 |
| INNOVATION – SCALING-UP   |           |
| Heytesbury District Landcare Network<br>Positive impacts – Climate change and food production | \$148,000 |
| Macquarie University<br>Protecting honeybee health and welfare in crop pollination service    | \$147,292 |
| INNOVATION – SEED   |           |
| Trust for Nature (Victoria)<br>Securing our sustainably managed farmland                      | \$40,000  |

4 Protected and rehabilitated aquatic eco-systems

| PROACTIVE  |           |
|--|-----------|
| Australian Academy of Science<br>National independent water and catchment policy   | \$100,000 |
| INNOVATION – SCALING-UP  |           |
| Deakin University – Advancement<br>Building the Blue Carbon Business Case Cost benefit analysis of coastal wetland restoration | \$150,000 |
| The Nature Conservancy Australia<br>Bringing Back Victoria's Lost Oyster Reefs   | \$150,000 |



STORY

# Towards Net Zero Emissions



Cities Power Partnership

Transforming the way cities use and generate energy alone has the potential to deliver 70 per cent of the total emissions reductions needed to stay on track for the 2 degrees limit set under the Paris Agreement.

The Cities Power Partnership engages with towns and cities, via local councils, throughout Australia and incentivises councils to increase renewable energy and energy efficiency, improve transport and engage in advocacy.

Members are also given access to a national knowledge hub and a project assessment and tracking tool. They can connect with cities across the country to knowledge share, access hundreds of resources and are celebrated at events with other local leaders.

Lord Mayor’s Charitable Foundation continues to support the Cities Power Partnership (CPP) project which is Australia’s largest climate change program for local governments. In the past four years 150 local councils have joined the program which represents over half of the Australian community.

In Victoria 26 Victorian councils are members of CPP which represent 42 per cent of Victoria’s population. If all local councils pledged and actively participated in reducing emissions, it would assist Australia to reach net zero emissions and achieve deep cuts by 2030.

Participating councils are in the process of delivering almost 800 actions that are driving emissions reduction and building community resilience.

- Install renewable energy (solar PV and battery storage) on council buildings, with 97 per cent of member councils reporting to have solar panels on council buildings in 2021.
- Provide incentives and/or remove barriers to encourage local businesses to take up solar power and battery storage.
- Adopt best practice energy efficiency measures across all council buildings, and support community facilities to adopt these measures.
- Ensure Council fleet purchases meet strict greenhouse gas emissions requirements and support the uptake of electric vehicles.
- Set city-level renewable energy or emissions reduction targets.

Through Climate Council’s networks and resources provided to member councils and their communities, the CPP has contributed to many policy and project outcomes, and shared invaluable knowledge throughout cities and regional areas across Australia.

STORY

# Revitalising and Decarbonising Australia’s Economy

Lord Mayor’s Charitable Foundation recognises that we can hasten the transition to clean energy while rebuilding the economy and providing jobs, especially for young people.

In fact, we can do more than transition our own energy systems. Australia can position itself as a clean energy exporter of global significance, exporting clean energy to other countries around the world. Within our borders, we have some of the best clean energy resources globally and we have the skills, institutions and infrastructure to utilise them.

To help the Australian community realise this exciting future, the Foundation is supporting a range of activities that will facilitate the economic and employment opportunities associated with Australia’s decarbonisation.

Our partners, World Wide Fund for Nature Australia (WWF-Australia), Beyond Zero Emissions, Climate Council of Australia and the Smart Energy Council have already delivered impressive policy outcomes. Two Smart Energy Council summits were delivered in 2020, with government, industry and academic experts showing how to revitalise and decarbonise our economies at the same time. At least 10,000 delegates registered from around the world, social media was extensive and hundreds of television and newspaper pieces followed. Several state governments have since made significant policy commitments to harness the clean energy export opportunity.



Rooftop Solar

Beyond Zero Emissions and Climate Council have both released detailed research and economic modelling to demonstrate the economic and employment benefits in a range of sectors and have worked closely with policy and industry stakeholders to begin working toward realising these.

WWF-Australia has recently launched the Renewable Superpower Scorecard, which presents a snapshot of how Australia’s states, territories and the federal government are performing in the race to become a renewable superpower. The scorecard is creating a ‘race to the top’ and helping communicate that decarbonisation is an opportunity we don’t want to miss.



IMPACT AREA

Healthy & Resilient Communities



20/21  
GRANT TOTAL

\$1.787M

NET OF PRIOR PERIOD  
GRANT VARIATIONS

WHAT WE'RE WORKING TOWARDS

- 1 Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters
- 2 Increased capacity of health organisations to respond to the health impacts of climate change
- 3 Reduced discrimination and inequality that undermine resilience

HEALTHY & RESILIENT COMMUNITIES

1 Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters

| EMERGENCY RELIEF   |           |
|--|-----------|
| The Salvation Army (Vic)<br>The Salvation Army NSW Flood Emergency Response                        | \$14,000  |
| INITIATIVE   |           |
| Banksia Gardens<br>Banksia Heat Haven  | \$60,000  |
| IPC Health<br>Keep Cool in Summer Brimbank   | \$50,000  |
| Jesuit Social Services<br>Mobilising climate justice and resilient communities in Melbourne's West | \$150,000 |
| PROACTIVE  |           |
| Bendigo Community Health Services<br>Emergency preparedness for vulnerable refugee communities     | \$35,000  |
| Centre for Australian Progress<br>Sweltering Cities Community Survey Project                       | \$30,000  |
| Gippsland Disability Advocacy<br>Bushfire Recovery   | \$50,000  |
| Monash University<br>Extension of Living Evidence Phase 2  | \$175,000 |
| INNOVATION – SEED  |           |
| Australian Youth Climate Coalition<br>Seed Mob   | \$50,000  |
| Not Yet Its Difficult<br>Assembly for the Future   | \$49,750  |
| The Australian Centre for Social Innovation<br>Foregrounding Aboriginal & Torres Strait Island     | \$50,000  |

2 Increased capacity of health organisations to respond to the health impacts of climate change

| INITIATIVE  |          |
|---|----------|
| Foundation for Rural & Regional Renewal<br>Disaster Resilient Future Ready Victoria           | \$50,000 |
| SEHCP<br>Community understanding of climate change and human health in Melbourne's South East | \$50,000 |
| PROACTIVE   |          |
| Climate and Health Alliance<br>Development of a fee for service Education Program             | \$45,000 |
| Doctors for the Environment Australia<br>Digital Communications                               | \$45,000 |
| Melbourne Health<br>Australian Frontline Health Workers study                                 | \$74,907 |

| INNOVATION – SCALING-UP   |           |
|---|-----------|
| Climate and Health Alliance<br>Real, urgent, and now: the health impacts climate                                    | \$150,000 |
| Victoria University<br>Future proofing the frontline strategies to support frontline workers during times of crisis | \$149,890 |

3 Reduced discrimination and inequality that undermine resilience

| PROACTIVE  |           |
|--|-----------|
| Federation of Community Legal Centres Victoria<br>Business Case for the Climate Justice Legal Project        | \$35,000  |
| Human Rights Law Centre<br>Charter of Human Rights   | \$50,000  |
| Original Power<br>First Nations Message Research Project phase 3   | \$36,000  |
| RMIT University – College of Science, Engineering and Health<br>The impact of urban greening transformations | \$47,344  |
| Road to Refuge<br>Centring refugees for an inclusive COVID-19  | \$20,000  |
| THREE for All Foundation<br>Many Coloured Skys   | \$30,000  |
| Victoria University<br>COVID-19 Supplement   | \$20,000  |
| Weenthunga Health Network<br>VAHEN online – facilitating collaboration in teaching                           | \$70,000  |
| INNOVATION – SCALING-UP  |           |
| Environmental Justice Australia<br>First Nations legal needs to manage natural resources                     | \$150,000 |
| Melbourne Community Television<br>Project 1 Million – I am Australian  | \$50,000  |

(Left) Doctors for the Environment Australia



STORY

# Banksia Gardens Heat Haven

With a focus on climate change adaptation and resilience, Banksia Gardens’ Heat Haven project is the fourth project in the Foundation’s HotSpots Initiative. The Heat Haven project is revitalising a disadvantaged community area with beautiful gardens and tree-lined community spaces for people to enjoy and gather.

Banksia Gardens Community Services will transform the space between their headquarters and the Banksia Gardens public housing estate into a haven from extreme hot weather. Importantly, the local community will be involved in the design of this new outdoor space. Special features include the use of indigenous plants, a food forest, a tree canopy and a water retention cooling system.

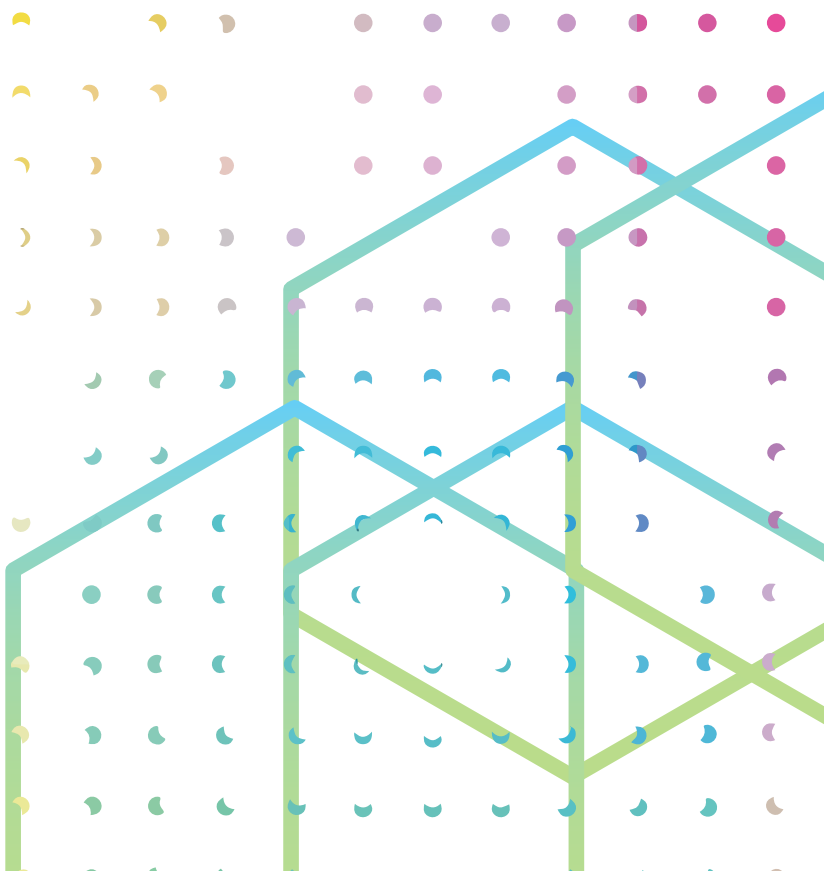
Once completed it will provide a refuge for residents and wildlife during heatwaves. It will improve the sense of belonging and support wellbeing through extreme heatwaves and contribute to local food production.

The Heat Haven project will have many additional community benefits, such as building social connections through volunteering and participating in social enterprises. It is hoped that through the beautification of the local area that it will help to reduce antisocial behaviour, including violent crime, vandalism and rubbish dumping.

The community engagement and resilience hub will provide a social space to play, learn, explore and implement ideas related to climate change adaptation, mitigation, and resilience.



Banksia Gardens



STORY

# Mobilising Climate Justice and Resilient Communities in Melbourne’s West



Jesuit Social Services

As one of the fastest growing regions in Australia, Melbourne’s West is undergoing significant and rapid change.

This region also faces several challenges that are undermining community resilience which will be exacerbated by climate change. To reduce vulnerability, it is critical to understand and address the root causes of these community challenges.

Community Service Organisations (CSOs) who are working in this region understand the complexities that drive vulnerabilities to such impacts. Their work therefore is vital in tackling climate change vulnerabilities and building community resilience. Yet CSOs themselves can be vulnerable. Many require training and other support to enable them to do this resilience building work, particularly in developing capabilities in cross-sectoral, place-based work with communities.

To support CSOs to address climate change vulnerabilities and build their capacity, the Foundation has provided a grant to Jesuit Social Services (JSS) to build on the work of the Foundation’s partners in the HotSpots initiative.

JSS will focus on the western suburbs of Melbourne and will use a model of strategic engagement and capacity building to understand the compounding risks of climate change. They will co-design and develop a training and adaptation strategy to help strengthen the capabilities of CSOs and others to improve their communities’ future resilience.





IMPACT AREA

Homelessness & Affordable Housing

20/21  
GRANT TOTAL

\$2.272M

NET OF PRIOR PERIOD  
GRANT VARIATIONS

WHAT WE'RE WORKING TOWARDS

- 1 Increase the supply of quality, sustainable, affordable housing
- 2 Interventions that prevent entry into or entrenchment in homelessness

HOMELESSNESS & AFFORDABLE HOUSING

1 Increased supply of quality, sustainable, affordable housing

| EMERGENCY RELIEF   |           |
|--|-----------|
| Council to Homeless Persons<br>Everybody's Home  | \$25,000  |
| INITIATIVE   |           |
| Brotherhood of St Laurence<br>Feasibility grant: Fitzroy Precinct                            | \$50,000  |
| McAuley Community Services for Women<br>Middle Road Apartments Project                       | \$500,000 |
| Northern Community CareWorks<br>Feasibility grant: High Street, Preston                      | \$50,000  |
| Unison Housing<br>Affordable Housing Challenge Make Room                                     | \$300,000 |
| Unison Housing<br>Feasibility grant: Hoddle Street, Collingwood                              | \$50,000  |
| Uniting (Victoria and Tasmania)<br>Feasibility grant: Pitt Street, Ringwood                  | \$50,000  |
| PROACTIVE  |           |
| Community Housing Industry Association<br>Shared Equity Status Under Charity Law             | \$10,000  |
| HANZA<br>Exploring options for capacity building   | \$35,000  |
| Housing Choices Australia<br>Feasibility study for community housing on VicTrack owned land  | \$30,000  |
| Royal Melbourne Institute of Technology<br>Social Mix: measuring the benefits                | \$48,184  |
| Royal Melbourne Institute of Technology<br>Social Mix: measuring the benefits for low-income | \$50,263  |
| SEFA Partnerships<br>Shared equity housing for low-income households                         | \$35,000  |
| SEFA Partnerships<br>Home ownership for middle aged women                                    | \$42,800  |
| INNOVATION – SCALING-UP  |           |
| McAuley Community Services for Women<br>Engagement of a dedicated Project Worker             | \$50,000  |
| INNOVATION – SEED  |           |
| Federation University Australia<br>Optimal Shared Equity Homeownership Scheme                | \$50,000  |

2 Interventions that prevent entry into or entrenchment in homelessness

| PROACTIVE   |           |
|---|-----------|
| Community Housing Industry Association<br>Community housing family violence response              | \$40,000  |
| Justice Connect<br>A Place to Call Home   | \$70,000  |
| Justice Connect<br>Justice Connect COVID-19 response  | \$60,000  |
| Launch Housing<br>Outreach Coordinator for rough sleepers who could not be housed during COVID-19 | \$50,000  |
| Launch Housing<br>Emergency Accommodation Beyond COVID-19   | \$65,000  |
| INNOVATION – SCALING-UP   |           |
| Inner Melbourne Community Legal<br>Removing Barriers to Housing                                   | \$142,809 |
| Jesuit Social Services<br>Restore   | \$150,000 |
| Juno Services<br>EMPower – Economic Mobility Power  | \$150,000 |
| Mackillop Family Services<br>Safe relationships: working with young men                           | \$94,975  |
| INNOVATION – SEED   |           |
| Royal Melbourne Institute of Technology<br>Homelessness to a Home (H2H) Evaluation                | \$43,118  |
| St Kilda Legal Service<br>Fair income for housing early intervention                              | \$50,000  |

(Left) Affordable Housing  
(Below) Launch Housing, artist's impression





STORY

## Affordable Housing Challenge Initiative

The Affordable Housing Challenge is an initiative of Lord Mayor’s Charitable Foundation which was launched in 2017 to unlock underutilised land for affordable housing developments close to amenities such as education, employment and public transport.

The Challenge aims to increase the supply of affordable housing in Greater Melbourne by demonstrating new partnerships, cross-sector collaborations, new approaches to unlocking land as well as creating new funding and financing models to scale-up the affordable housing response.

**Affordable Housing Challenge 1 – City of Darebin**

The first Affordable Housing Challenge demonstrated how local government could contribute to the affordable housing supply through using underutilised Council owned land. The City of Darebin partnered with the Foundation, providing a council-owned car park well located close to services, shops, schools, transport and green space.

Darebin completed its formal tender process and confirmed Housing Choices as the community housing provider to lease, develop and manage the affordable housing project. The Foundation provided a \$1 million grant to Housing Choices to build the affordable housing complex with approximately 40 units and will open to residents mid-2023. This project was the recipient of Philanthropy Australia’s Better Philanthropy Award in 2020.



City of Melbourne Make Room Project, artist's Impression

**Affordable Housing Challenge 2 – Make Room with City of Melbourne**

In late 2019, the Foundation supported the development of Make Room, a new initiative with the City of Melbourne, to increase the availability of safe and supported transitional accommodation for people experiencing homelessness and people experiencing rough sleeping on the city’s streets.

The Foundation will provide a \$1 million grant to Unison Housing for this development at 602 Little Bourke Street, a Council owned building.

A range of other funding support is being finalised.

**Affordable Housing Challenge 3 – McAuley Community Services for Women**

This Challenge focused on eligible not-for-profits, including faith-based organisations, who wished to use their land holding or redevelop existing buildings, to increase the supply of affordable housing. McAuley Community Services for Women was selected for their housing redevelopment project in Maribyrnong.



McAuley Community Services for Women, artist's impression

McAuley is building 12 self-contained apartments and a flexible communal/working space for staff and residents. The development includes a car space for each apartment, communal gardens, and flexible configurations for different family sizes.

This development has been co-designed with clients to ensure it is family friendly, high-quality, safe, and affordable. The location of this site is suitably close to amenities and transport and each unit is self-contained, a feature now deemed imperative since the onset of COVID-19.

McAuley’s support services for women and children experiencing homelessness, particularly due to family violence, includes housing as well as extended case management. Residents will be able to stay at the development for two years, and have access to specialist, on-site services including employment, children’s programs and skill development.

STORY

## Better Philanthropy Award

Lord Mayor’s Charitable Foundation received Philanthropy Australia's inaugural Better Philanthropy Award for our Affordable Housing Challenge 1 in partnership with Darebin City Council and Housing Choices Australia.

The Foundation’s Chief Executive Officer Dr Catherine Brown OAM said, “We are honoured to receive the Better Philanthropy Award along with our project partners Housing Choices Australia and Darebin City Council. This project highlights how cross sector partnerships between local government, philanthropy and the not-for-profit sector encourages new opportunities to increase the supply of affordable housing.

“Thank you to Philanthropy Australia for this wonderful award, and congratulations to all award recipients and finalists in the Philanthropy Australia Awards 2020.”



## STORY

## Leveraging a grant to create affordable housing

By Nick Richardson. Published with permission from Philanthropy Australia.  
First published in Philanthropy Weekly, November 2020.

Three years ago, Lord Mayor's Charitable Foundation in Melbourne embarked on the Affordable Housing Challenge as a means of addressing the shortage of affordable housing across the city.

The Foundation had for many years supported people experiencing homelessness with a range of initiatives: this time, the thinking was different.

What if the Foundation became a key player in using philanthropy's risk capital to devise a new model of affordable housing? What if the Foundation took a \$1 million grant to leverage a site in a local government area and then enabled a partnership between the local government area and a community housing provider?

The site needed to be well located – close to services, shops, schools, and transport – sustainable, and be no cost to the local council. It was an exciting idea – it brought together philanthropy and local government in a rare project of collaboration. And it made the most of philanthropy's capacity to bear risk. And now, the fruits of that approach are clear to see – in July, Darebin council in Melbourne's inner north approved the new social housing development at Preston, with a development budget of \$16 million. Housing Choices Australia was chosen as the community housing developer due to their affordable housing development experience and their ability to raise capital from a range of sources.

Lord Mayor's Charitable Foundation CEO Dr Catherine Brown OAM acknowledges that the project started from 'Ground Zero' – there was no template in Australia for what they were proposing, which brought its own challenges. "You have to be pretty tenacious," she says. "It could just have drifted away."



Affordable Housing Development located at Preston, artist's impression

Each of the challenges was worked through with patience, diligence, and determination, on both sides of the table. Local government has historically not seen itself as a provider of affordable housing or of land for affordable housing and that has now started to change.

But discussions also revealed how little experience local government had of how philanthropy works and what it can contribute.

"Learning to work with another sector is quite different," Catherine explains.

"I think local government doesn't think much about philanthropy. I don't think they understand philanthropy, so everything single thing was new. Every single meeting was explaining what philanthropy does. It sounds strange but they hadn't thought about philanthropy."

In addition, local government has a bureaucracy that is cautious about innovation and is traditionally risk averse.

That may change a little now that this landmark agreement has been signed off. "Once they've done one, I think everyone will feel more confident," Catherine says. "Darebin is working with us to prepare a kit for other local governments to use."

Critical to the success of the project was a detailed analysis undertaken by the University of Melbourne's Transforming Housing Partnership that identified the key criteria for site selection. The Foundation sent out requests to local governments across Melbourne to submit sites that they thought would be suitable for affordable housing.

The submissions were marked against the criteria, which ranged from proximity to green spaces, and public transport, as well as services and shops, to evaluate the best potential site.

"It was about access to employment, access to services – really practical things," Catherine says. "It's wonderful to have a stable home but the next thing is how can I get involved in education or employment for example. We try to put all those sorts of elements in selecting a site so it's going to be well located housing and sustainable as well as cost-effective to run."

Once the site was agreed to, the local council would effectively donate the site to an affordable housing project by setting up a long term (49 year) lease with a community housing developer. On top of the Foundation's \$1 million, there would be financing provided through the National Housing Finance and Investment Corporation (NHFIC) and some State government support is expected.

The Foundation's commitment to the idea went beyond the original funding, and included its own expertise, the establishment of an external advisory

committee and paying for US affordable housing advisor David Rosen to take part in the preparations and assisting with documentation.

Catherine doesn't think the project would have been realised without philanthropy's capacity to bring social-risk capital to the idea.

"When we started it had never been done. We could see it was possible and we thought we'd just have a go," she says. "When philanthropy does go in early on these projects, we do de-risk it a bit for everybody. And I think governments are only just starting to realise this too. There have been a few other projects where other partners realise that with philanthropy coming in with early support, it then makes it a less risky proposition for government."

The approach is set to be replicated with another project, an affordable housing site in the City of Melbourne. The current Affordable Housing Challenge is being used to unlock underutilised land owned by faith-based organisation and large not-for-profits. The key from here is for other foundations following Lord Mayor's Charitable Foundation into the space: there is evidence of some others showing interest and Catherine can see it's an area with potential.

"I think that's what philanthropy should be doing, to be honest: we are the risk capital for solving tough community challenges... that's our main job," Catherine says.

There is certainly interest from other councils who have seen the value of the project and approached the Foundation. Darebin is likely to be finished mid-2023, by which time there may well be a few other similar projects on the drawing board.



IMPACT AREA

Inspiring Philanthropy

20/21  
GRANT TOTAL

\$1.488M

NET OF PRIOR PERIOD  
GRANT VARIATIONS

WHAT WE'RE WORKING TOWARDS

- 1 Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters

2 Strategic support of the philanthropic sector
- 3 Strengthened charitable sector

4 Increased support of impact investment and social enterprises intermediaries

INSPIRING PHILANTHROPY

1 Increased cross-sector collaborations strengthening community resilience to extreme weather and disasters

| EMERGENCY RELIEF   |           |
|--|-----------|
| Victorian Council of Social Service<br>VCOSS Bushfire Recovery Project                         | \$145,000 |
| PROACTIVE  |           |
| Contemporary Arts Precinct<br>Yarra Room – Create Artist Studios at Contemporary Arts Precinct | \$13,013  |
| Foodbank<br>Emergency Relief Grants  | \$15,824  |
| Monash University Alfred Health<br>COVID-19 Treatment Research Project                         | \$198,000 |

2 Strategic support of the philanthropic sector

| PROACTIVE  |           |
|--|-----------|
| Australian Community Philanthropy<br>Enabling Community Foundation sector growth         | \$50,000  |
| Melbourne Business School<br>The Melbourne Business School For-Purpose Executive Program | \$100,000 |
| Sydney Community Foundation Genera<br>Be Kind Sydney – Place Based Program               | \$50,000  |

3 Strengthened charitable sector

| PROACTIVE  |           |
|--|-----------|
| Abbotsford Convent Foundation Arts<br>Heritage Project   | \$35,000  |
| Australian Environmental Grantmakers Network<br>Capacity building                                    | \$15,000  |
| Centre for Australian Progress<br>Capacity building hub  | \$80,000  |
| Good Shepherd Australia & New Zealand<br>Navigating supports for women and families out of COVID-19  | \$150,000 |
| Heide Park and Art Gallery<br>Heide Summer Festival  | \$10,000  |
| Infoxchange<br>Digital Transformation Hub  | \$200,000 |
| Justice Connect<br>Building the charitable sector back better  | \$135,000 |
| Swinburne University of Technology<br>Swinburne Master of Social Impact – Dr Christopher Scholarship | \$5,754   |

4 Increased support of impact investment and social enterprises intermediaries

| PROACTIVE  |           |
|--|-----------|
| Impact Investing Australia<br>Scaling Impact                           | \$125,000 |
| Sustainable Table<br>The Sustainable Table Impact Collaborative (STIC) | \$40,000  |
| University of Canberra<br>Eldon & Anne Foote Scholarship program       | \$120,000 |

(Left) Foodbank Victoria  
(Below) Abbotsford Convent





STORY

# Digital Transformation Hub



Infoxchange

The COVID-19 pandemic highlighted the ongoing technology challenges faced by not-for-profit organisations as they attempted to deliver services online and support their staff and volunteers to work remotely.

Only 30 per cent of not-for-profit organisations had the technology in place for staff to easily adapt to working remotely.

In response the Foundation provided a grant of \$400,000 over two years to Infoxchange to develop the Digital Transformation Hub to support the not-for-profit sector to build capability and resilience.

The newly launched Digital Transformation Hub uses digital technology as an enabler to support service transformation and new ways of working. It addresses key barriers identified by the sector which can include access to affordable and fit for-purpose technology solutions, skilled technical resources to advise on digital technology as well as resources and funding to assist with the implementation of digital transformation initiatives.

The Hub is part of an integrated set of web-based resources, capacity building programs and tailored advice for organisations.

Digital technology enables greater impact for not-for-profit organisations – supporting them to deliver services more effectively, improve staff productivity and to better serve communities in need.

The Hub will assist organisations on their digital transformation journey and will address common challenges including:

- Access to affordable and fit for-purpose technology solutions
- Lack of skilled technical resources to advise on digital technology
- Resources and funding to assist with the implementation of digital transformation initiatives
- Staff and volunteer digital skills and capability.

As we recover from COVID-19, the Hub will continue to support digital and service innovation across the Australian not-for-profit sector.

OUR IMPACT

# Greater Melbourne Vital Signs

2020 was a challenging year for Victoria enduring a double crisis with the Black Summer bushfires and the COVID-19 pandemic. The impact of each disaster on communities, the economy and environment was severe and devastating, and it continues to exacerbate existing social issues such as poverty, affordable housing, unemployment and climate change.

Lord Mayor’s Charitable Foundation launched its special edition of Greater Melbourne Vital Signs 2020 in October reporting that the COVID-19 pandemic stressed the weakest points across our socio-economic systems and exacerbated existing social issues such as homelessness and under-employment.

The report provided valuable insights into the issues and challenges we faced as a community. It also highlighted opportunities to rebuild our communities and showcased the work that is already underway by the charitable and not-for-profit sector.

As part of the Greater Melbourne Vital Signs report, Lord Mayor’s Charitable Foundation partnered with The University of Melbourne to conduct a pilot community perception survey to accurately capture and understand community attitudes and perceptions during Melbourne’s COVID-19 lockdown.

The survey results showed the top three community concerns were homelessness and housing affordability, levels of household debt and poverty.

There was also increasing concern about the mental health and wellbeing of young and older people. At the time of publication, it reported a 33 per cent increase in self-harm by young Australians, and of the 592 deaths from COVID-19, 97 per cent were older people over 60 years.

Eighty per cent of medical practitioners reported the impacts of climate change and the costs of accessing health services were high because of the bushfires.

Throughout the year, the Foundation responded rapidly to community needs and looked for opportunities for significant systemic change, supporting this objective through both Seed and Scaling-up Innovation grant rounds and through the Proactive Grants program.

The Foundation is working to support recovery through job creation and overcoming homelessness and has identified huge potential in job creation linked to clean technology transition and renewable energy, supporting women in trades, and investing in social enterprises.

The top three community concerns relating to the COVID-19 pandemic included the pandemic’s impact on the short-term economy, long-term economy and the increasing level of poverty.

The Greater Melbourne Vital Signs report showed that in July 2020 the rate of female job loss was five times the rate of male job loss and 12.6 per cent of Melburnians lived in poverty.





# 2020 Snapshot

Greater Melbourne at July 2020

Population<sup>1</sup>

4.96M

Population density

497

people per sq kilometre

UP BY 8 PER CENT  
SINCE 2017

Age

18%

Children

0–14 YEARS

14%

Youth

15–24 YEARS

50%

Adults

25–60 YEARS

19%

Seniors

OVER 60 YEARS

AVERAGE AGE

36 years old<sup>2</sup>

35 per cent  
speak a language  
other than English  
language at home<sup>3</sup>

34 per cent  
were born  
overseas<sup>4</sup>

ABORIGINAL AND  
TORRES STRAIT  
ISLANDERS



0.5  
per cent<sup>5</sup>

EMPLOYMENT

2,877,640  
in the workforce<sup>6</sup>

AVERAGE  
INCOME



\$673  
a week<sup>7</sup>

POVERTY



12.6  
per cent<sup>8</sup>



4.9 per cent of  
people are living  
with a disability<sup>9</sup>

27.5 per cent have a  
bachelor's degree  
level or above<sup>10</sup>



\$9.9 billion was  
spent on mental  
health in Australia  
in 2017-18<sup>11</sup>



MENTAL HEALTH



1 in 5 people had  
a mental health  
or behavioural  
condition in Victoria  
in 2017-18<sup>12</sup>

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4. Ibid

5. Ibid

6. Australian Bureau of Statistics Labour Force, Detailed - Electronic Delivery publication (catalogue number 6291.0.55.001). Accessed May 2020. Online <https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia-detailed/latest-release>

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9. Ibid

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11. AIHW Mental Health Services in Australia October 2020. Online <https://www.aihw.gov.au/reports/mental-health-services/mental-health-services-in-australia/report-contents/summary-of-mental-health-services-in-australia>

12. Ibid

OUR IMPACT

## Youth in Philanthropy

STUDENTS

150

SCHOOLS

19

ORGANISATIONS

40

GRANTS

57

2020 GRANT TOTAL

\$200k

OUR IMPACT

Youth in Philanthropy 2020

Lord Mayor’s Charitable Foundation has welcomed students to Youth in Philanthropy (YiP) since 2002. YiP is the Foundation’s next generation philanthropy program which provides students with an opportunity to learn about social issues in Melbourne and participate in the Foundation’s small grants program.

In March 2020 the Foundation welcomed 150 Year 10 students from 19 schools to *Youth in Philanthropy Forum* held at the State Library of Victoria. Students learnt about community philanthropy and social needs in the community. Foodbank’s Chief Executive Officer David McNamara spoke to students about how his organisation was part of the emergency response to the Black Summer bushfires and how a grant from the Foundation assisted during this time.

With the COVID-19 restrictions in place, the Youth in Philanthropy program was adapted and adjusted to suit an online learning environment. As part of the program, the students selected three charitable organisations in which to receive a grant application. Students assessed the applications against their set criteria and met with the organisations online to learn more about the work undertaken to address social issues during COVID-19.

At the final *Insights* event, Human Rights Law Centre Executive Director Hugh de Kretser spoke to the students about how the Centre was developing a national human rights charter for Australia and the significance of such an important document. The Foundation provided a grant to support the research and development stage of a national charter in 2019. Year 10 student Evonne Lu shared her experience of participating in Youth in Philanthropy and her committee’s key learning outcomes.



Students from Mt Scopus participated in Youth in Philanthropy 2020

This year 57 grants totalling \$200,000 were recommended by the Youth in Philanthropy student committees to the Foundation’s Board which were all successfully approved and distributed to the charitable organisations. Schools raised an additional \$10,000 to support the charities that they had selected, extending the funding available even further.

Throughout the 2020 program, students showed great courage and resilience while facing their own personal challenges with online learning.

William Angliss Charitable Fund

Lord Mayor’s Charitable Foundation wishes to acknowledge the generous support from the William Angliss Charitable Fund for the Youth in Philanthropy program and emergency food relief. The Foundation is grateful for the long-term support received from William Angliss Charitable Fund.

YIP20 SCHOOLS AND GRANTS  
OCTOBER 2020

| AUSTRALIAN INTERNATIONAL ACADEMY                 |         |
|--|---------|
| HEALTHY & RESILIENT COMMUNITIES                  |         |
| Asylum Seeker Resource Centre                    | \$4,000 |
| Climate and Health Alliance                      | \$4,000 |
| Foodbank Victoria                                | \$2,000 |
| BRIGHTON GRAMMAR SCHOOL                          |         |
| HOMELESSNESS & AFFORDABLE HOUSING                |         |
| Housing for The Aged Action Group                | \$2,000 |
| Sacred Heart Mission                             | \$4,000 |
| Women’s Property Initiatives                     | \$4,000 |
| CAMBERWELL GRAMMAR SCHOOL                        |         |
| HOMELESSNESS & AFFORDABLE HOUSING                |         |
| Hope Street Youth and Family Services            | \$7,000 |
| Kids Under Cover                                 | \$5,000 |
| Melbourne City Mission                           | \$3,000 |
| CARRUM DOWNS SECONDARY COLLEGE                   |         |
| HEALTHY & RESILIENT COMMUNITIES                  |         |
| Courage to Care (Vic)                            | \$4,000 |
| IPC Health                                       | \$3,000 |
| L2R Next Gen                                     | \$3,000 |
| IVANHOE GRAMMAR SCHOOL                           |         |
| HEALTHY & RESILIENT COMMUNITIES                  |         |
| Climate and Health Alliance                      | \$6,500 |
| Melbourne Community Television Consortium        | \$500   |
| Weenthunga Health Network                        | \$3,000 |
| LAURISTON GIRLS' SCHOOL                          |         |
| HEALTHY & RESILIENT COMMUNITIES                  |         |
| Asylum Seeker Resource Centre                    | \$2,000 |
| Cultivating Community                            | \$7,000 |
| Foodbank Victoria                                | \$1,000 |
| MAC.ROBERTSON GIRLS' HIGH SCHOOL                 |         |
| EDUCATION & EMPLOYMENT                           |         |
| Western Chances                                  | \$3,300 |
| National Disability Services                     | \$1,200 |
| Opening the Doors Foundation                     | \$5,500 |
| MELBOURNE GIRLS' COLLEGE                         |         |
| ENVIRONMENT & SUSTAINABILITY                     |         |
| Australian Marine Mammal Conservation Foundation | \$2,500 |
| Australian Youth Climate Coalition               | \$3,500 |
| Foodbank Victoria                                | \$4,000 |
| MELBOURNE GRAMMAR SCHOOL                         |         |
| EDUCATION & EMPLOYMENT                           |         |
| Careertrackers Indigenous Internship Program     | \$1,750 |
| Conscious Creative                               | \$6,000 |
| Weenthunga Health Network                        | \$2,250 |
| MELBOURNE HIGH SCHOOL                            |         |
| HEALTHY & RESILIENT COMMUNITIES                  |         |
| FareShare Australia                              | \$2,500 |
| Human Rights Law Centre                          | \$3,500 |
| Sustain: The Australian Food Network             | \$4,000 |

| METHODIST LADIES' COLLEGE                        |         |
|--|---------|
| ENVIRONMENT & SUSTAINABILITY                     |         |
| Abbotsford Convent Foundation                    | \$2,500 |
| Climate and Health Alliance                      | \$2,500 |
| The Community Grocer                             | \$5,000 |
| MT SCOPUS MEMORIAL COLLEGE                       |         |
| EDUCATION & EMPLOYMENT                           |         |
| Green Collect                                    | \$3,301 |
| Outer Urban Projects                             | \$3,901 |
| Student Youth Network                            | \$2,798 |
| PARADE COLLEGE                                   |         |
| EDUCATION & EMPLOYMENT                           |         |
| Australian Marine Mammal Conservation Foundation | \$2,000 |
| Enable Social Enterprises                        | \$4,000 |
| Youth Development Australia                      | \$4,000 |
| RINGWOOD SECONDARY COLLEGE                       |         |
| HOMELESSNESS & AFFORDABLE HOUSING                |         |
| Asylum Seeker Resource Centre                    | \$3,000 |
| Children Australia (trading as OzChild)          | \$3,000 |
| Conscious Creative                               | \$4,000 |
| STRATHCONA GIRLS GRAMMAR SCHOOL                  |         |
| HOMELESSNESS & AFFORDABLE HOUSING                |         |
| Children Australia (trading as OzChild)          | \$4,000 |
| Justice Connect                                  | \$9,000 |
| Royal District Nursing Service                   | \$2,000 |
| THE KING DAVID SCHOOL                            |         |
| HOMELESSNESS & AFFORDABLE HOUSING                |         |
| Sacred Heart Mission                             | \$2,000 |
| St Mary’s House of Welcome                       | \$4,000 |
| Women’s Property Initiatives                     | \$4,000 |
| TRINITY GRAMMAR SCHOOL                           |         |
| ENVIRONMENT & SUSTAINABILITY                     |         |
| Cultivating Community                            | \$8,000 |
| Friends of the Earth Melbourne                   | \$1,000 |
| Monash University – ClimateWorks Australia       | \$1,000 |
| UNIVERSITY HIGH SCHOOL                           |         |
| ENVIRONMENT & SUSTAINABILITY                     |         |
| Cultivating Community                            | \$5,000 |
| Environment Victoria                             | \$3,000 |
| Monash University – ClimateWorks Australia       | \$2,000 |
| WERRIBEE SECONDARY COLLEGE                       |         |
| ENVIRONMENT & SUSTAINABILITY                     |         |
| Farmers for Climate Action                       | \$3,500 |
| Friends of the Earth Melbourne                   | \$3,000 |
| Sustain: The Australian Food Network             | \$3,500 |



# Community Giving

LEGACY GIVING

## Swanson Society

In 1923, the Lord Mayor of Melbourne Sir John Swanson had a vision for the Lord Mayor's Fund for Metropolitan Hospitals and Charities. This vision would provide charitable organisations with an important and ongoing source of funding.



Together Campaign

Fast-forward almost 100 years, and we recognise Sir John's vision as future-focused to benefit the health and wellbeing of Melbourne.

Sir John passed away in 1924 leaving a gift in his Will to the Foundation. This gift has been recognised as the first bequest received, establishing the very early beginnings of the Foundation's corpus.

Today the Swanson Society is the Foundation's bequest program which recognises and celebrates the kindness and generosity of donors and supporters who have chosen to leave a gift in their Will to Lord Mayor's Charitable Foundation.

LEGACY GIVING

## Arthur Martin

After a career in banking, Arthur Martin continued his love of finance through his own personal investments and pursued his love of gardening and healthy lifestyle with his wife Mavis.

Arthur established his Charitable Fund Account in 2013 after leaving a gift in his Will. His charitable fund honours the memory of his wife Mavis and daughter Lyndal.

Through Arthur's gift, the Foundation continues to honour his interests by providing grants to projects supporting food gardening and community health

including the newly developed Education and Learning Centre at the Royal Melbourne Eye and Ear Hospital. It will be a world-class centre for Community and Clinical Education, Training and Research Collaboration.

The Education Centre facilities will include a multi-purpose auditorium, library, tutorial rooms and collaborative knowledge and research spaces. The dedicated training facilities include sophisticated wet and bone laboratories and innovative simulation technology. It will improve the health of Australians at risk of eye and ear diseases and be a collaborative hub for clinicians and researchers to engage in discussions regarding teaching, healing and research.

STORY

# A Lifetime of Giving

Over many decades Angela Wheelton OAM DSJ and Paul Wheelton AM KSJ have made their personal philanthropy an important and central part of their lives.

Angela and Paul are well-known for their generous philanthropic support of many not-for-profit organisations and charity events across Melbourne as well as a managing an education fund for children in Bali.

Even though they are now preparing for retirement after successful business careers, they are still as busy as ever with their own philanthropic pursuits, including being involved with charitable organisations such as Rotary and Women Moving Millions.

“Both Angela and I come from humble beginnings and have always been involved in community activities in some way. When I started my business, I was working seven days a week. After a while I realised that I wasn’t active in the community as much as I used to be, and I wasn’t seeing where the need was any more.”

Paul says that one of the reasons he and Angela started a Charitable Fund Account with Lord Mayor’s Charitable Foundation was to help them learn about the issues affecting Melbourne.

“By being involved with the Foundation we know that they are researching and understanding the needs of Melbourne as well as conducting the governance checks, so it gives you confidence in supporting those causes and charities that are important to you.”

Paul says that the real attraction of the Foundation is that it is perfect for anyone at any stage of their philanthropic journey, including for those who are just starting out.



Paul Wheelton AM KSJ and Angela Wheelton OAM DSJ

“When you are starting on your journey of philanthropy, you don’t have all the resources. By having a Charitable Fund Account, you don’t have to worry about all the governance or compliance issues because it is all looked after by the Foundation. It enables you to start at the small end of things and build up your giving and impact over time.”

Positive collaborations, partnerships and leveraging resources have all been at some stage part of the success of the Wheeltons’ philanthropy.

“We both love working with positive people and being part of the Foundation’s networks of donors which is full of positive, supportive and innovative people who are doing terrific things,” added Paul.

COLLECTIVE GIVING

# Giving Circles

Giving circles enable like-minded people to give together and support the community, causes and charities they care about.



## Impact100Melbourne

Impact100 Melbourne is part of a global network of Impact100 giving circles whose vision is to bring donors together to collectively pool their donations and make large grants to charitable organisations. Since its launch in 2013, Impact100 Melbourne has provided significant grants of over \$550,000 to six organisations.

The pandemic has impacted the ability of donors to get together and experience the joy of face-to-face collective giving. However a committed group of donors has ensured a small grant will be provided in 2021 to address ‘Recovery and Resilience’ in response to the devastating impact of COVID-19 and the 2020 bushfires on charities where demand for services have escalated while revenue has declined and volunteering hours decreased. Impact100 Melbourne has exciting future plans.



Giving circles accelerate giving, enabling donors to give more together than they could on their own. By giving collectively of resources, knowledge and expertise the impact of a grant from a giving circle is amplified. Participation in a giving circle also provides individuals, families, friends and their professional advisors with the opportunity to learn more about philanthropy and social impact.

The Foundation welcomes the opportunity to grow philanthropy for Melbourne’s people and community.

Three giving circles operate through a Charitable Fund Account with Lord Mayor’s Charitable Foundation: Melbourne Women’s Fund, Impact100 Melbourne and Impact the Future. As part of Melbourne’s community foundation, the giving circles are provided with governance, due diligence and training to ensure they comply with charity and fundraising law.

The Foundation also provides events and grant-making support as well as the receipt of tax-deductible donations and investment of funds. Giving circle donors develop knowledge and passion for philanthropy and sometimes also become individual philanthropists.





(Left to right) MWF Co-founder Gillian Hund OAM, MWF Executive Officer Christine Darcas, the Foundation's Chief Executive Officer Dr Catherine Brown OAM, Dr Susan Alberti AC, MWF Co-founder Patricia Burke OAM and Chief Executive Officer at Centre for Multicultural Youth Carmel Guerra OAM.

Melbourne Women’s Fund

As Melbourne’s lockdown continued throughout Winter 2020, Melbourne Women’s Fund (MWF) conducted its 6th Annual Grant Awards celebration as an online event, awarding the Signature Grant of \$80,000 to Margaret Tucker Hostel for Girls, and the Nurturing Grant of \$35,000 to Housing for the Aged Action Group (HAAG).

MWF also provided Merit Awards of \$3,000 as grants to Family Access Network, Birth for Humankind, Domestic Violence Victoria and Self-Help Addiction Resource Centre, bringing MWF’s total grant distributions to \$127,000. Over \$700,000 has now been distributed as grants since MWF’s launch in 2014.

Events were key to delivering value to MWF members both socially and educationally. Like many organisations that depend on giving, MWF successfully confronted the challenges of quickly learning virtual event delivery, while forgoing the special boost that occurs through in-person interaction.

“A very special thank you to all members and volunteers for their continued support and commitment to Melbourne Women’s Fund.”

– Christine Darcas MWF Executive Officer

MELBOURNE WOMEN'S FUND

|  |          |
|--|----------|
| Margaret Tucker Hostel for Girls         | \$80,000 |
| Housing for the Aged Action Group (HAAG) | \$35,000 |
| Family Access Network                    | \$3,000  |
| Birth for Humankind                      | \$3,000  |
| Domestic Violence Victoria               | \$3,000  |
| Self-Help Addiction Resource Centre      | \$3,000  |



AN INSPIRING COMMUNITY OF GIVING  
Charitable Fund Accounts



For almost 100 years, Lord Mayor’s Charitable Foundation has been the custodian of a perpetual charitable fund grown through donations and bequests from generous donors.

Lord Mayor’s Charitable Fund is a public ancillary fund made up of Charitable Fund Accounts and donor-advised funds. The Foundation and the Fund are governed by our own act of Parliament, the Lord Mayor’s Charitable Foundation act 2017 (Vic). The Foundation is also trustee to The Eldon and Anne Foote Trust.

Throughout the economic turbulence of this financial year, the Foundation continued to provide a range of structured giving options, allowing donors to focus on their philanthropy while the Foundation managed the compliance of financial management, including investment and audit. We also assisted Professional Advisors and their clients with meeting their philanthropic goals.

Our donors often choose to establish a Charitable Fund Account to make their giving more strategic in supporting the causes or charities they care about. They are often set-up to honour the memory of a loved one, or to streamline future gifts in their Will, engaging family members in giving and creating a lasting legacy.

The Foundation now supports more than 260 Charitable Fund Accounts which benefit from the Foundation’s expertise and knowledge in governance, investment, administration and grantmaking.



CHARITABLE FUND ACCOUNTS

|  |  |   |   |   |  |
|--|--|---|---|---|--|
| A & D Richards Family Fund                         | Commercial Travellers Association of Vic Charitable Fund | Gerald Friedlander Family Fund                          | Kolganova & Foster Family Fund                  | NJN Charitable Fund                       | Slome-Topol Family Charitable Fund                               |
| A 2 Z King Family Fund                             |  | GGs Fund  | L Semmens Fund                                  | Norm & Pat Draper Charitable Fund         | Smyth Family Fund  |
| Allan Douglas (Doug) McPhee Fund                   | Connon Family Fund                                       | Giuliano Family Fund                                    | Lady Mayoress Committee Fund                    | North Bridge Fund                         | Society to Assist Persons of Education Fund                      |
| Anderson Fund                                      | Craig Bell & Neven Paleka Fund                           | Greg Blizzard Memorial Fund                             | Lawrence & Joan Cohn Fund                       | O'Bryan Family Charitable Fund            | Strathdon Community Perpetual Fund                               |
| Andrew James Lancashire Memorial Fund              | Cusack Family Fund                                       | Gringlas Family Fund                                    | Left Hand Fund                                  | Oldfield Family Fund                      | Supporting Angels Charitable Fund                                |
| Ann Rusden Fund                                    | D & H Saltzman & Family Memorial Fund for Sheryl         | Hansen Little Foundation Fund                           | Leighton Family Charitable Fund                 | Olga Edith Lowe Memorial Fund             | Sweet Princess Charitable Fund (in memory of Nicole Bresley)     |
| Anne White Fund                                    | D D & S L Johnston Fund                                  | Harris Family Fund                                      | Lord Mayor's Children's Fitness Fund            | Oliver Charitable Fund                    | Swinburne Philanthropy and Social Impact Alumni Sub-Fund (SPSIA) |
| Antoinette & Edward & The Moylan Family Fund       | Daryl Leslie Zvi Rosenfield Memorial Fund                | Heath Cosgrove Charitable Fund                          | Loftus-Hills Fund                               | One Life Sports Foundation Fund           | Tan Family Fund  |
| Association of Civilian Widows Vic Fund            | Daryl Manley Fund  | Heather Bradley Memorial Fund                           | Logan Family Fund                               | Onemda Fund                               | Tenzing Fund   |
| ASW Fund   | David & Miriam Rich Family Fund                          | Helen & Peter Devereux Fund                             | Lyn Grigg Family Fund                           | OPA! Charitable Fund                      | The Antaeus Charitable Fund                                      |
| Australian Universities Classical Scholarship Fund | David & Miriam Rich Family Fund                          | Henry Buck's Fund                                       | Lyons Family Fund                               | Oxford Houses Fund                        | The Guiding Light Fund   |
| Barbara Leighton Fund                              | Di Power Memorial Fund                                   | Hermits of El-Shaddai Charitable Fund                   | M & B Jenkins Fund                              | Pam Baker Fund                            | The John and Margaret (JOB & MOB) O'Brien Fund                   |
| Barry & Joan Medwin Family Fund                    | Donald & Shirley Lugg Fund                               | Hoggarth Family Fund                                    | M J Trehwella Fund                              | Patricia Cosh Fund                        | The Red Bowl Fund  |
| Berkovic-Fraenkel Family Fund                      | Doos Family Fund   | Homestead Financial Group Fund                          | M Recht Accessories Fund                        | Patricia Farrant Fund                     | The William Angliss (Victoria) Charitable Fund                   |
| Bethany Wake Fund                                  | Dora & Trevor Nixon Fund                                 | Hope Rutherford Reilly Fund                             | MacRobertson Girls High School Fund             | Paul & Ruth Permezel Fund                 | Tom & Ruth O'Dea Fund  |
| Borchardt Fund                                     | Dorn Family Fund   | Hopkins Knight Family Fund                              | Malcolm Grant Brown Fund                        | Payne Family Fund                         | Tom & Zillah Diamond Family Fund                                 |
| Boyce Family Fund                                  | Dorothy Jean Ineke Fund                                  | Illingworth Family Fund                                 | Margaret Mitchell Fund                          | Pepin Family Fund                         | Tozer Family Fund  |
| Brian & Ella Talbot Family Fund                    | Dr Margaret Rose Garrett Fund                            | In Memory of Servicemen & Women who did not return Fund | Mark Kenneth Thorn Charitable Fund              | Peter & Karen Anderson Family Fund        | Victor & Shell Sykes Family Fund                                 |
| Brown Rochford Family Fund                         | Duckie Charitable Fund                                   | Israel Rosenfield Memorial Fund                         | Marshall Fund                                   | Possibility Australia Fund                | Vulcan Family Fund   |
| Bruce & Robyn McQualter Family Fund                | Duncan Family Fund                                       | Izaak Robison Family Fund                               | Marshall-Roth Charitable Fund                   | Priestley Family Fund                     | W H Overall Fund   |
| Bruce Niven Fund                                   | E Bennett Fund   | J & N E Brown Fund                                      | Masky Beacon Charitable Fund                    | PRL Charitable Fund                       | Wagalog Animal Welfare Fund                                      |
| Buchan Family Fund                                 | Easden Family Fund                                       | J F Thompson Charitable Fund                            | McGauran Giannini Family Fund                   | R C & E M Bennett Fund                    | Walmsley Family Fund   |
| Bundilla Charitable Fund                           | Education for All Fund                                   | Meg & Frank Sims Fund                                   | McLean Family Fund                              | Rayment Family Fund                       | Warburton Family Fund  |
| Byrne Fund   | Ellis W Waters Fund                                      | James Cross Memorial Fund                               | Melbourne Women's Fund 2                        | Red Bird Moments Charitable Fund          | Warin Chiewwej & William Holder Charitable Fund                  |
| Caine Foundation Fund                              | Emanpea Fund   | Jan Slaney Fund   | Melissa Ryan Princess Fund                      | Renshaw Fund                              | Weber Jenkin Family Fund   |
| Caitlin Darbyshire Fund                            | Emerson-Sullivan Fund                                    | Jarrod Alexander Green Memorial Fund                    | Melvie Banks AM DSJ Fund                        | Richard & Gwenyth Higgs Fund              | Wendy Hurse Fund   |
| Cameron Family Charitable Fund                     | Eric Burton Memorial Fund                                | Jenny & Jim Gardiner Fund                               | Mercedes-Benz Australia/Pacific Fund            | Robert Croft Fund                         | Weston Street United – Masonic Fund                              |
| Capodanno Fund                                     | Evan Spurway Fund  | Jill Chapman Fund                                       | Michael Martin Fund                             | Rory McCaffrey Reconciliation Fund        | Wexler Family Fund   |
| Caswell Charitable Fund                            | Falkinger Heritage Fund                                  | John D & Dagnija Balmford Fund                          | Milledge Family Fund                            | RSL Fund                                  | Wheelton Philanthropy Fund                                       |
| Chanelle's Eye on the Horizon Memorial Fund        | Family, Friends & Furry Animals Memorial Fund            | Jones Family Fund                                       | Mimi Kellett's Charity Fund                     | Sally Graham Memorial Fund                | White Fang Fund  |
| Cheryl & David Baer Family Fund                    | Farrow Family Charitable Fund                            | Joshua Bendel Fund                                      | Minyaka Fund                                    | SANG Gandhi Charitable Fund               | Wilbow Group Fund  |
| Children's Protection Society Inc. Fund            | Freeman Family Fund                                      | Judy (Gelb) Feiglin Memorial Fund                       | Moffatt Family Fund                             | Sawers & Sherman (KIA 1916) Memorial Fund | Wilfrid & Joan Minson Fund                                       |
| Chips Charitable Fund                              | Friends of Caroline Chisholm Society Fund                | June & Peter Stringer Charitable Fund                   | Morrison Family Fund                            | SB08 Conference Scholarship Fund          | William A Lyon Fund  |
| Chloe Alexandra Rutherford Fund                    | Friends of Rumbalara Fund                                | Kasey-Anne Lymphoma Charitable Fund                     | Motet Fund                                      | SBMAJ Fund                                | Wootton Family Fund  |
| Chris Dalwood Scholarship Fund                     | Fund For Buddy   | Kathy & George Deutsch Family Fund                      | Mrs June O'Brien Whitling Memorial Fund         | Senator Tadeusz Kobylanski Fund           | Zdraveski Charitable Fund 1                                      |
| Clara Sim Memorial Fund                            | Fund For Rusty   | Kaufman Family Charitable Fund                          | Nancy & Ian Wood Fund                           | Senza Nome Charitable Fund                | Zdraveski Charitable Fund 2                                      |
| Clive L Wright Fund                                | Gary Singer & Geoffrey Smith Fund                        | Keith & Alison May Williams Fund                        | Nancy & Ian Wood (Gertrude & Jack Barker) Fund  | Sharon & Peter Beaconsfield Fund          | Zdraveski Charitable Fund 3                                      |
|  | Geoffrey & Pauline Green Fund                            | Kevin & Jacqui Clancy Family Fund                       | Nancy & Ian Wood (Marjorie & Phillip Wood) Fund | Shirley K B & David A Secomb Fund         |  |
|  | Geoffrey K Williams Fund                                 | Knight Family Fund                                      |   | Simon Buckley Memorial Fund               |  |
|  |  |   |   | SJD Charitable Fund                       |  |

DONOR STORY

Honouring Heather

John Bradley knows from experience the devastating impact that grief can have on a person.

After the death of his beloved daughter Heather in 2005, John turned to The Compassionate Friends (TCF) for support.

John says that The Compassionate Friends, who provide support to grieving parents, siblings and grandparents, provided him with the opportunity to grieve, heal and grow after Heather’s death.

“All staff and volunteers at The Compassionate Friends have experienced the loss of a child, and so their kindness and empathy was a great comfort,” said John.

John eventually became a volunteer to support other grieving families and to repay the support, kindness and understanding he had received.

With the fifth anniversary of Heather’s passing approaching in 2010, John felt as though he needed to do more to support The Compassionate Friends and honour Heather’s memory at the same time.

“When I became aware of the Lord Mayor's Charitable Foundation and their Charitable Fund Accounts, I thought how wonderful it would be to set-up a memorial fund in Heather’s name while also supporting The Compassionate Friends.

After learning more about Charitable Fund Accounts with the Foundation, John said he was amazed at how accessible, simple and quick it was to set-up his memorial fund, which he named as The Heather Bradley Memorial Fund.

“It did not take me too long to realise what a wonderful opportunity this was to honour Heather's memory in a way that also benefits The Compassionate Friends.”



John Bradley

“I honour Heather's memory permanently as her fund will continue in perpetuity.”

John’s son Alexander, who is a professional photographer in France, supports Heather’s memorial fund by publishing a limited run of high-quality calendars and donates proceeds from the sale of each calendar to The Heather Bradley Memorial Fund.

“All in all, this has been a win-win situation for me. A win, for The Compassionate Friends as they receive a donation from Heather’s memorial fund each year to support their important work with bereaved parents and siblings; and a win for the Lord Mayor's Charitable Foundation as they work towards initiatives that will best tackle the current and future needs of Melbourne.”

“For more than ten years now, I have honoured Heather's life. I win too because Heather's name will continue in perpetuity and I'm supporting The Compassionate Friends to carry on their good work.”



COMMUNITY GIVING

# Community Fund Accounts

Lord Mayor’s Charitable Foundation’s Community Funds program enables communities within local government areas to participate in placed-based community philanthropy.

COMMUNITY FUNDS GRANTS DISTRIBUTION

| BRIMBANK COMMUNITY CHARITABLE FUND           |          |
|--|----------|
| Concern Australia                            | \$7,644  |
| The Reach Foundation                         | \$27,000 |
| CASEY CARDINIA FOUNDATION CHARITABLE FUND    |          |
| Kids Under Cover                             | \$5,000  |
| ADRA   | \$5,000  |
| FRANKSTON COMMUNITY FUND                     |          |
| Dogs for Kids with Disabilities              | \$5,000  |
| Mums Supporting Families in Need             | \$8,905  |
| Operation Larder                             | \$5,000  |
| Theodora House                               | \$5,000  |
| HUME CHARITABLE FUND                         |          |
| Careworks Sunranges                          | \$15,000 |
| The Salvation Army                           | \$30,000 |
| Uniting (Victoria and Tasmania)              | \$15,000 |
| KINGSTON CHARITABLE FUND                     |          |
| Cancer Patients Foundation                   | \$12,000 |
| Chelsea Community Support Services           | \$5,000  |
| Christian Resource Care                      | \$5,000  |
| Make a Difference Dingley Village            | \$5,000  |
| Melbourne Anglican Benevolent Society        | \$5,000  |
| Mentone Life Saving Club                     | \$6,050  |
| South East Community Links                   | \$10,000 |
| Special Olympics Australia                   | \$1,000  |
| St Kilda Mums                                | \$6,760  |
| MANNINGHAM COMMUNITY FUND                    |          |
| Linc Church Services Network                 | \$5,000  |
| Rights Employment Accommodation Leisure Real | \$6,000  |
| The Kevin Heinze Garden Centre               | \$9,000  |
| The Onemda Association                       | \$9,108  |
| Rotary                                       | \$9,600  |
| VP Community Holdings                        | \$7,488  |

The Foundation holds and invests the funds and provides governance and grantmaking support to 11 Community Funds across Greater Melbourne. The Community Fund committees have continued to meet and implement their fundraising appeals and provide grants to local charities who are meeting the needs of local people during the pandemic.

Hume Charitable Fund Special distribution in response to COVID-19 pandemic.

Hume Charitable Fund supported local residents during the COVID-19 pandemic by distributing \$60,000 in grants to three local Hume charities who worked to support disadvantaged residents within the community in addition to those residents who have been adversely affected during the pandemic. The grants were made as a direct result of the increase in demand for charitable support services.

Careworks Sun Ranges – Sunbury \$15,000 for the purchase of food, toiletries and low denomination essential cards for clients assessed in need.

Uniting Care Lentara – Broadmeadows \$15,000 for provision of additional food packages including nappies, baby formula, food vouchers, toiletries, phonecards / vouchers and PTV parcels.

The Salvation Army – Craigieburn and Sunbury \$30,000 for the provision of food hamper packs 300 clients and their children at each location.

DONOR STORY

# Wendy Lewis OAM

Wendy Lewis OAM is well known as an inspiring community leader and was acknowledged in this year’s Australia Day Awards with a Medal of the Order of Australia for her contribution to ‘service to the not-for-profit sector and to education’.

Wendy’s long and established career in the education and not-for-profit sectors continues her commitment to creating positive social change in communities across Melbourne including in education as Chair of the Knox School, for women and girls as Chair of the Invergowrie Foundation, and in philanthropy as Executive Officer at the Collier Charitable Fund.

Wendy is a founding member of Melbourne’s Women’s Fund, and is also a PhD candidate at Queensland University of Technology’s Australian Centre for Philanthropy and Not-for-profit Studies.

Wendy is also a long-term donor through her Charitable Fund Account which she established in 2014 and has been a valued coach in the Foundation’s Youth in Philanthropy program for the past nine years.

“Charitable Fund Accounts are a more structured and targeted approach to giving than regular one-off donations, so you do put a little more thought into your giving and the organisations you would like to support.

“Donors don't have to worry about any compliance or governance or the administration. You just set it up, you make your charitable contributions and then you provide your recommendations to the Foundation once a year.”

Wendy says she would like to encourage more people to establish Charitable Fund Accounts. “I'd certainly be recommending a Charitable Fund Account because I think it's a way to get people involved in philanthropy and learning about giving, and the impact you can have through giving.



Wendy Lewis OAM

There is also a very special and historic connection between Lord Mayor’s Charitable Foundation and Collier Charitable Fund. The Foundation became a beneficiary of the Collier Charitable Fund in 1954 under the Wills of Alice, Annette and Edith Collier and has received a grant every since 1955.

Wendy has both a personal and professional relationship with the Foundation. “Lord Mayor’s Charitable Foundation and the Collier Charitable Fund are part of a philanthropic community. The Foundation is caring and has impact. And its connectedness to the community and being able to understand the issues effecting Melbourne is important for donors to be able to have access to this information and focus on their giving.

“I value my relationship with the Foundation and the people involved. I think it's important to have organisations like this as role models for the community sector.”



COMMUNITY ENGAGEMENT

New events launched online

Lord Mayor’s Charitable Foundation’s annual events and community engagement program was recreated online in response to the restrictions to public events and gatherings because of the COVID-19 pandemic. This included webinars, special online donor events, guest speakers and video tutorials for students participating in Youth in Philanthropy.

Our event videos are now available online viewing at [Youtube.com/lmcfvideo](https://www.youtube.com/lmcfvideo)



(Top, left to right) The Foundation's Chair – Craig Bell; Chief Executive Officer – Dr Catherine Brown OAM; General Manager Social Innovation & Impact – Dr Kathy Avent,  
(Bottom, left to right) Program Manager Healthy & Resilient Communities – Karyn Bosomworth; Senior Program Manager Homelessness & Affordable Housing – Erin Dolan; Senior Program Manager Environment & Sustainability – Daniel Padiaditis; and Program Manager Education & Employment – Stephen Torsi

Vital Signs – A Special Donor Event

Habitat for Humanity’s Executive Director Philip Curtis was our honoured guest at the Greater Melbourne Vital Signs launch, a special event for our donors. Philip spoke about how the devastation of the Black Summer bushfires had left hundreds of people homeless in Eastern Victoria.

Habitat for Humanity received a \$180,000 grant from the Foundation to build three well-designed temporary homes made from shipping containers for people to live in while they rebuilt their permanent homes.

These temporary homes have been delivered to three families in the Toowong Shire. Once the new permanent homes have been completed, the temporary homes will be relocated to other people for them to live in during their rebuilding stage. This was an innovation for Humanity for Habitat, using their expertise in building affordable housing in a disaster recovery situation.



Finance & Governance





LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP

Finance & Investment Report

The Financial Report on the following pages is an extract of the consolidated annual audited financial reports of Lord Mayor’s Charitable Foundation, Lord Mayor’s Charitable Fund (a Public Ancillary Fund) and The Eldon and Anne Foote Trust. The Public Ancillary Fund includes approximately 260 Charitable Fund Accounts including named bequests.



Nick Illomanis  
Chief Financial Officer



Dr Raphael Arndt  
Investment Committee Chair

FINANCIAL REPORT

Income

It has been a satisfying financial result that has seen the Foundation’s financial performance and position rebound strongly from the negative impacts of the COVID-19 pandemic.

Total income from continuing operations was \$28.654M (2020: \$3.090M) which represents corpus revenue, general revenue, and unrealised gains on investments. Corpus revenue of \$8.673M (2020: \$11.561M), fell by \$2.888M with dividend, distribution and interest income of \$4.288M (2020: \$5.511M) and realised gains of \$2.481M (2020: \$4.267M). As market conditions rebounded to pre-COVID-19 levels, there was an unrealised gain on market movements at 30 June 2021 of \$17.467M, compared with an unrealised loss at the previous end of financial year 2020 of \$10.060M, a \$27.527M increase.

General revenue includes \$2.174M, which is largely donations into giving accounts and trust distributions (2020: \$1.379M), a \$795K increase from the prior year. Giving account revenue flows directly through to the donor advised grants program. Giving accounts may be established by Charitable Fund Account donors.

Expenses

The Lord Mayor’s Charitable Foundation is continually assessing its operating structure to ensure cost optimisation. Total expenses of \$3.986M (2020: \$4.264M) decreased by \$278K.

During the year, the Foundation continued to allocate resources to marketing and developing its philanthropic products and services and encouraging more people to become involved in community philanthropy. The Foundation allocated resources to delivering of the Foundation’s Granting Programs and Community Initiatives (Community-led Resilience Hub, Affordable Housing Challenge II, Clean Technology Powerhouse, Energy Efficiency and Climate Resilience, Inclusive Climate Economy and Hot Spots). Foundation team members contribute time and expertise to these Initiatives and collaborative projects. The Youth in Philanthropy Program continued to have full participation in 2021 as a virtual program. The Foundation continued to invest in valuable data analytical and research tools to enhance the quality of its granting and to enable impact reporting.

Grants

The Foundation adopts a spending methodology to guide the level of annual grant distributions. The Spending methodology assists in preserving the real purchasing power of grant distributions, and smooth out the level of grant distributions for current and future beneficiaries. This enables the Foundation to maintain granting when it is most needed.

Grants and Initiatives are reported by Impact Area in the annual report: Education and Employment; Environment and Sustainability; Healthy and Resilient Communities; Homelessness and Affordable Housing; and Inspiring Philanthropy. Total grants approved during the year were \$12.000M (2020: \$12.249M). The Foundation continues to develop long term strategic grants and has contingent granting liabilities for future financial periods of \$2.255M (2020: \$3.505M). The Foundation supports both responsive and proactive granting programs.

Equity

The LMCF Consolidated Group’s total equity of \$254.453M has increased by \$12.668M from last year (2020: \$241.785M). The increase is attributed to the unrealised gain on other financial assets as at 30 June 2021. Total equity includes \$6.688M in surplus reserves to enable the Foundation to reduce risk to the granting program funding while allowing for changing market conditions, planning for signature grants and responding to disaster relief. The Foundation’s total equity comprises three charitable funds: Lord Mayor’s Charitable Foundation, Lord Mayor’s Charitable Fund, and The Eldon and Anne Foote Trust.

INVESTMENT GOVERNANCE

Investment Approach

Lord Mayor’s Charitable Foundation has continued to deliver on its investment objectives, and in addition when assessed over long time periods, the overall investment corpus is growing in real terms relative to inflation. The Foundation maintains an outsourced investment model with expert external investment managers for various asset classes. All managers are rated and monitored by Frontier Advisors based on both their commercial and Environmental, Social and Governance (ESG) capability and appointed through the Foundation’s investment custodian, Northern Trust.

The Foundation also targets a 2.5% allocation to impact investment to deliver both an acceptable financial return and a demonstrated social and/or environmental benefit. This is managed internally supported by external due diligence advice.

The Foundation continued to adopt its spending policy (hybrid spending rule) which applies a spending adjusted for historic investment performance. It acts as a guide to the total spend amount for grants and expenses based on a corpus size and



prior year metrics. The spending policies assist the Foundation in determining projected future expense levels and grant distributions based on a certain investment corpus size in varying market conditions. The spending policy is based on researched global investment philosophies and spending policies of similar organisations including large foundations and endowment funds in the U.S. and U.K. This is the fourth year we have adopted the spending rule as a guide to overall spend.

The Foundation’s spending policy is an important tool within the overall investment risk framework and will reduce granting volatility over periods of time, whilst also taking into account the objective that the overall investment corpus is growing in real terms relative to inflation, when assessed over long time periods.

The Foundation’s Investment Committee and Board considered the investment risk appetite metrics to further develop the investment philosophy of the Foundation. The risk appetite and budget address the challenges of maximising returns, maintaining corpus assets and growing grant distributions along with carrying the acceptable level of investment risk for the Foundation. The Foundation maintained a lower risk appetite and investment risk profile. This approach assists the Foundation to have confidence regarding the sustainability of its distributions from the corpus for grants and operating activities and reduces the volatility of the investment returns over time. This was demonstrated in 2019/20 where the portfolio was impacted to a lesser degree by the market malaise.

The Board maintains risk metrics which are monitored by the Investment Committee in consultation with its advisors. The risk metrics comprise:

- 1. Return target – at least CPI +2.5% p.a. measured over rolling 10 years;
- 2. Volatility of Distributions – expected worst case annual distribution volatility of 15%;
- 3. Drawdowns – expected worst case drawdown (loss) over 3 years of 25% of the corpus value.

The Strategic Asset Allocation (SAA) is developed to meet all three objectives. The investment strategy will continue to improve LMCF’s ability to fund grants in the short term and provides greater certainty to the Board around the Foundation’s ability to provide large, multi-year strategic grants.

Strategic Asset Allocation

The Foundation, as the trustee of perpetual charitable funds, adopts a long-term investment view. A balanced approach is required to continue growing the consolidated investment corpus and level of distributable income available to provide grants to charities. In uncertain economic times, it is all the more important that we take a disciplined, long term approach in managing the portfolio.

The Foundation receives strategic investment advice from Frontier Advisors including input into the recommended strategic asset allocation. The SAA is reviewed every year.

The Foundation continued to adopt an opportunistic approach through dynamic asset allocation within the SAA during the year. The rebalancing between asset classes is undertaken in consultation with our external investment advisor, Frontier Advisors. Rebalancing opportunities generated \$2.481M in realised capital gains during the year. At the end of June 2021, the actual asset allocation comprised 47.5% growth assets with 17% foreign currency exposure.

The Foundation’s long term asset allocation is derived by taking into consideration the Foundation’s risk tolerance, time horizon, and investment objectives. The current actual asset allocation reflects Frontier’s view of current market conditions. This approach allows the Foundation to take advantage of current return opportunities and/or reduce the impact to the Foundation from short term risks.

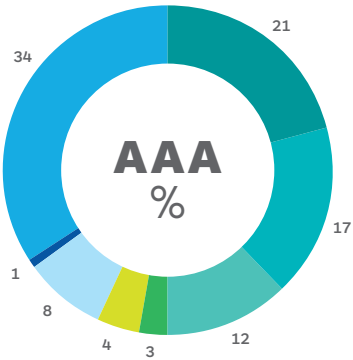
Investment Performance

Financial year 2020/21 delivered very strong investment returns with global equity markets closing the year at near pre-COVID-19 valuations. Whilst investment returns were very high, the year was not without challenges, mostly relating to COVID-19 and political developments such as the US election.

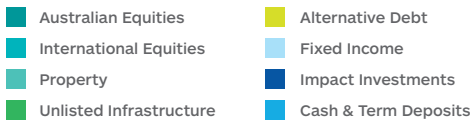
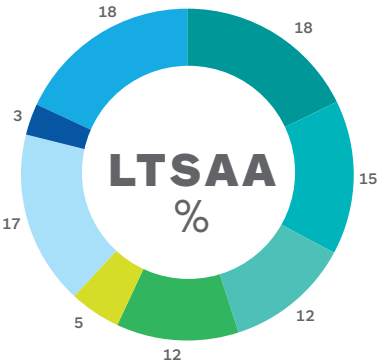
In response to the COVID-19 pandemic, unprecedented government interventions were observed that included monetary and fiscal policy stimulus to encourage investment. There are signs that Government support is abating and while central banks remain committed to low rates for an extended period, there has been a noticeable slowdown in the pace of non-standard policy measures, like quantitative easing.

China has led the recovery and helped drive commodity prices, along with global equity markets, to new highs by financial year end. Manufacturing and goods performed strongly whilst the services sector lagged due to social distancing and border closures. US and Australian government bond yields have increased and ended the financial year at around pre-pandemic levels driven by news of the rollout of vaccines and improving economic growth outlook. Inflation is now a key concern for markets as economies re-open and supply chains struggle to meet demand.

ACTUAL ASSET ALLOCATION



LONG-TERM STRATEGIC ASSET ALLOCATION



| ASSET CLASS             | FUND MANAGER                           | % OF TOTAL PORTFOLIO 30/6/21 | LTSAA <sup>1</sup> |
|-------------------------|--|------------------------------|--------------------|
| Australian Equities     | Solaris Investment Management          | 21%                          | 18%                |
|                         | Yarra Capital Management               |                              |                    |
| International Equities  | Northern Trust Global Asset Management | 17%                          | 15%                |
| Property                | Dexus                                  | 12%                          | 12%                |
| Unlisted Infrastructure | First Sentier                          | 3%                           | 12%                |
| Alternative Debt        | IFM Investors Pty Ltd                  | 4%                           | 5%                 |
|                         | Metrics Credit Partners                |                              |                    |
| Cash & Term Deposits    | Various Banks                          | 34%                          | 18%                |
| Fixed Interest          | BlackRock                              | 8%                           | 17%                |
| Impact Investments      | n/a                                    | 1%                           | 3%                 |
| TOTAL                   |  | 100%                         | 100%               |

1. LTSAA – Long-term Asset Allocation

PERFORMANCE SUMMARY YEAR ENDED 30 JUNE 2021

| Net Performance after fees |              |              |            |
|----------------------------|--------------|--------------|------------|
|                            | 5 years % pa | 3 years % pa | FY 21 % pa |
| TOTAL RETURN               | 6.5%         | 5.0%         | 9.8%       |

Performance Summary

We are pleased to report that the annual return of the investment portfolio for the Foundation for 2020/2021 was 9.8%. Over a 3 Year and 5 Year basis, the portfolio returned 5.0% pa and 6.5% pa respectively, exceeding our objectives.

The Foundation, with our asset consultants, manage the asset allocation based on the total risk appetite of the portfolio. The volatility of the portfolio is managed to take into account market instability to ensure large portfolio declines due to drawdowns are not realised. This asset allocation approach protects the Foundation’s funds during difficult times as evidenced during 2019/2020. The Foundation’s diversified portfolio was able to withstand the market decline with a 2019/2020 annual investment return of -0.2%, compared to a 7.7% decline in the ASX200. Investment returns are protected through risk-mitigating effects of rebalancing and investing in assets that complement each other where strong performers compensate for those that lag in a given circumstance. The Foundation is invested in a portfolio that is diversified across asset classes in order to generate returns that are not only competitive, but sufficiently steady to ensure year on year the Foundation’s granting can be consistently maintained to meet multi-year programs.

As we enter the new financial year, we remain vigilant and nimble in our investment approach. Through its review of the Strategic Asset Allocation, the Foundation’s exposure to growth assets will increase modestly to generate higher returns over a long-term horizon. We will continue to apply our Responsible Investment policy and strengthen our integration of ESG into investment decisions. We are working on defining a portfolio decarbonisation pathway in each asset class, informed by the overall recommendations of the Intergovernmental Panel on Climate Change’s Sixth Assessment Report (August 2021).

In line with the Foundation’s Impact Area of Environment and Sustainability, work has commenced on an investment portfolio climate transition plan. The aim is to develop a sustainable investment strategy to enable the investment portfolio to set and achieve a net carbon emissions target.

The economic outlook remains uncertain and the investment market unpredictable due to the varying impact that COVID-19 response and recovery will continue to have. Inflation has become a key concern for markets as economies re-open and there is a risk that central banks may need to tighten monetary policy that may test current equity prices.

The Investment Committee will adhere to the philosophy of investing for the long term with a diversified portfolio mix of both growth and defensive assets. The high cash levels enable us to opportunistically deploy into the equity markets if they become more attractive. The Investment Committee will continue to balance risk and return within the Board’s approved risk appetite to provide a strong, reliable, and growing funding stream in conjunction with growing long-term corpus investments.

Investment Policy

The Foundation maintains an Investment Policy which includes the Investment Strategy, an Impact Investment Policy and Responsible Investment Policy. The Foundation reviews its Responsible Investment Policy annually as a part of its Investment Governance Framework Review. The Responsible Investment Policy covers all areas of Environment, Social and Governance (ESG) The Foundation believes in strategic alignment of its organisational beliefs and mission with investment strategy and portfolio construction. It also believes a long-term Investment strategy which considers social and environmental impacts is less likely to experience portfolio volatility and more sustainable investment performance over time

Our asset consultants will continue to undertake ESG reviews and report on the progress of managers to all ESG areas. Investment managers are asked to review their portfolios to ensure adherence to the Foundation’s Responsible Investment policy. The Foundation continues to keenly explore impact investment opportunities that provide a measurable social or environmental impact and sound financial returns.

During the year the Foundation invested in a new exciting impact investment opportunity that supports young people in education who experience mental health challenges.



INVESTMENT ADVISORS

Strategic Investment Allocation Advisors  
Frontier Advisors

Investment Custodian  
Northern Trust

Independent Investment Committee Members  
Ms Jane Simon  
Ms Alexandra O’Dea  
Mr Trevor Williams

PROFESSIONAL ADVISORS

External Auditors  
Deloitte Touche Tohmatsu

Internal Auditors  
NTT Global

Accounting and Audit  
RSM Australia Pty Ltd

Banking  
Westpac Banking Corporation

Legal  
Gadens Lawyers  
Justitia Lawyers



FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

## Members of the Board Report

The members of the Lord Mayor’s Charitable Foundation (the Foundation) present their report, together with the financial statements, on the Lord Mayor’s Charitable Foundation Consolidated Group (the “LMCF Consolidated Group”) for the financial year ended 30 June 2021.

The LMCF Consolidated Group financial report represents the combined annual financial results of the following individual entities:

- Lord Mayor’s Charitable Foundation – ABN 48 042 414 556
- Lord Mayor’s Charitable Fund – ABN 63 635 798 473
- The Eldon and Anne Foote Trust – ABN 38 330 915 392

The Foundation, a charitable institution, acts as trustee of the Lord Mayor’s Charitable Fund (a public ancillary fund) and The Eldon and Anne Foote Trust, a charitable trust and also holds charitable funds. The LMCF Consolidated Group financial report is a “special purpose financial report” which combines the annual audited financial reports of the above-named entities. The LMCF Consolidated Group Financial Report does not form a separate economic entity for accounting purposes.

### Members of the Board

The following persons were members of the Board of the Trustee during the whole of the financial year and up to the date of this report, unless otherwise stated:

|   |                               |
|---|-------------------------------|
| <b>Mr Craig Bell</b><br>Chair               | <b>Ms Janina Gawler</b>       |
| <b>Prof Robert McGauran</b><br>Deputy Chair | <b>Mr Angus BL Graham OAM</b> |
| <b>Dr Raphael Arndt</b>                     | <b>Dr Sandra Hacker AO</b>    |
| <b>Mr Paul Bird</b>                         | <b>Ms Jane Hansen AO</b>      |
|   | <b>Ms Bernadette Murdoch</b>  |

### Principal activities and any significant changes to those activities during the year

The LMCF Consolidated Group is a combination of three not for profit entities being the Lord Mayor’s Charitable Foundation, the Lord Mayor’s Charitable Fund and The Eldon and Anne Foote Trust.

The Lord Mayor’s Charitable Fund is a not-for-profit entity established under an Act of Parliament - Lord Mayor’s Charitable Foundation Act 2017 (Vic) (the LMCF Act 2017).

The principal activities of the individual entities which make up the LMCF Consolidated Group comprise:

- providing grants to charitable organisations to provide for the social, economic, educational, environmental and other charitable needs of the community including in the areas of homelessness and affordable housing, education and employment, healthy

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

## Members of the Board Report

*Continued*

- and resilient communities, environment and sustainability and resilience of the charitable sector;
- providing opportunities and support for individuals and families to participate in philanthropy through donations, sponsorship, Charitable Fund Accounts and bequests;
- researching and stimulating community awareness of relevant community needs and of philanthropy; and
- the Lord Mayor’s Charitable Foundation also acts as a trustee of charitable funds, Lord Mayor’s Charitable Fund and the Eldon and Anne Foote Trust.

The LMCF Consolidated Group includes Charitable Fund Accounts and bequest funds within a Public Ancillary Fund. It also includes other charitable funds held in the Lord Mayor’s Charitable Foundation and The Eldon and Anne Foote Trust. Investment income attributed to charitable fund balances is made available for charitable distribution after taking into consideration the requirements of the Federal Treasury Public Ancillary Fund Guidelines (2011), capital preservation requirements and stipulated management fees.

There were no significant changes to the principal activities during the year.

### Review of operations and results

Total consolidated income from operations was \$28,654,608 (2020: \$3,090,424). The increase in comparison to the prior year is due to a material increase in unrealised gains for the year. After the payment of expenses there was a surplus before grants approved of \$24,668,479 (2020: Deficit \$1,173,333) an increase from the prior year. The current year surplus together with accumulated capital funds was applied to charitable grant distributions of \$12,000,225 (2020: \$12,248,613).

### Significant changes to the state of affairs

There were no significant changes to the state of affairs of the entities within the LMCF Consolidated Group during the financial year.

### Events occurring after the reporting period

Since the end of the financial year, there were no subsequent events affecting the operations, results of operations or the state of affairs of the group.

### Likely developments

There are no likely developments to impact the financial results of the entities within the LMCF Consolidated Group during the financial year ending 30 June 2022.

### Environmental Regulations

The entities within the LMCF Consolidated Group are not subject to any significant environmental laws or regulations.

### Indemnification of Members of the Board

Directors and Officers insurance is held by the Foundation on behalf of all entities within the LMCF Consolidated Group.

### Board and Board Committee meetings

The following table sets out the number of Board meetings during the financial year and the number of meetings attended by each member. During the financial year ended 30 June 2021, there were: seven Board meetings, six Investment Committee meetings, four Governance, Audit and Risk Committee meetings, four Strategic Marketing Committee meetings and four Nominations Committee meetings.

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

# Members of the Board Report

Continued

|                                      | BOARD MEETING<br>& ANNUAL<br>MEETING |          | INVESTMENT<br>COMMITTEE |          | GOVERNANCE,<br>AUDIT & RISK<br>COMMITTEE |          | STRATEGIC<br>MARKETING<br>COMMITTEE |          | NOMINATIONS<br>COMMITTEE <sup>1</sup> |          |
|--------------------------------------|--------------------------------------|----------|-------------------------|----------|--|----------|-------------------------------------|----------|---------------------------------------|----------|
|                                      | Eligible<br>to attend                | Attended | Eligible<br>to attend   | Attended | Eligible<br>to attend                    | Attended | Eligible<br>to attend               | Attended | Eligible<br>to attend                 | Attended |
| Mr Craig Bell<br>(Chair)             | 7                                    | 7        | —                       | —        | 4  | 4        | —                                   | —        | 4                                     | 4        |
| Mr Robert McGauran<br>(Deputy Chair) | 7                                    | 7        | —                       | —        | —  | —        | 4                                   | 4        | —                                     | —        |
| Dr Raphael Arndt                     | 7                                    | 7        | 6                       | 6        | —  | —        | —                                   | —        | —                                     | —        |
| Mr Paul Bird                         | 7                                    | 7        | 6                       | 5        | —  | —        | —                                   | —        | —                                     | —        |
| Ms Janina Gawler                     | 7                                    | 7        | —                       | —        | 4  | 4        | —                                   | —        | —                                     | —        |
| Mr Angus Graham OAM                  | 7                                    | 6        | 6                       | 5        | —  | —        | —                                   | —        | —                                     | —        |
| Dr Sandra Hacker AO                  | 7                                    | 7        | —                       | —        | 4  | 4        | —                                   | —        | 4                                     | 4        |
| Ms Jane Hansen AO                    | 7                                    | 7        | —                       | —        | —  | —        | 4                                   | 4        | —                                     | —        |
| Ms Bernadette Murdoch                | 7                                    | 7        | —                       | —        | —  | —        | 4                                   | 4        | —                                     | —        |

1 The Nominations Committee established under section 13 of the Lord Mayor's Charitable Foundation Act 2017 (Vic) comprises the Lord Mayor (Chair), two LMCF Board members, two LMCF Board members and two external members.

## Governance procedures

The Governance procedures of the Board include the following elements:

- Board meetings were held at least every three months (s.18 of the Lord Mayor's Charitable Foundation Act 2017) and the Board met seven times during the financial year and held an annual planning day to review the Strategic Plan.
- The Board has established the following Committees to assist in the good governance of the Board: Governance, Audit and Risk Committee, Strategic Marketing and Development Committee, Investment Committee and the Nominations Committee (s13 Lord Mayor's Charitable Foundation Act 2017 (Vic)).
- Grants Advisory Panels continued to provide advice on the responsive grant making program.
- The Board reviewed its Code of Conduct and other governance and compliance related policies.
- The Investment Committee continued to engage Frontier Advisors as external strategic asset allocation advisors who were present at all meetings. The Investment Committee received advice from expert advisors in various asset classes including Brightlight Advisers in relation to impact investment opportunities. The Investment Committee adopted a dynamic term and long-term strategic asset allocation within its Investment Policy. The Investment Policy includes a Responsible Investment Policy. The strategic asset allocation and Investment Policy were reviewed during the year. The Responsible Investment and Impact Investment Policies were reviewed during the year. The Responsible Investment and Impact Investment Policies were also reviewed and further enhanced supporting a portfolio decarbonisation pathway to 2030.

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

# Members of the Board Report

Continued

- The Board undertook an annual performance and effectiveness review.
- The Risk Appetite policy was reviewed.
- The Risk Register and the Legal and Compliance Register were updated by management and reviewed twice by the Governance, Audit and Risk Committee and the Board.
- A COVID-19 Risk Management Plan was prepared. COVID-19 risks were monitored by the Governance, Audit & Risk Committee, and the Board.
- The Business Continuity Plan was reviewed during the year and continued to be applied during Victorian Government public health order lockdowns and work restrictions during the year.
- An internal audit program is in place and reviews have been undertaken during the financial year including a Cyber-Security audit.
- An annual report including summary audited financial statements and an activity report was produced and presented at the Annual Meeting and made available to the public.

Craig Bell  
Chair of the Board

Date: 23 September 2021  
Melbourne

Janina Gawler  
Chair of the Governance, Audit and Risk Committee

Date: 23 September 2021  
Melbourne



LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP

Statement of Profit or Loss and Other Comprehensive Income

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

|   | 2021         | 2020         |
|---|--------------|--------------|
|   | \$           | \$           |
| INCOME FROM CONTINUING OPERATIONS   |              |              |
| General revenue   | 2,514,806    | 1,589,360    |
| Corpus revenue  | 8,673,056    | 11,561,150   |
| Net Unrealised gain/(loss) on financial assets at fair value through Profit or loss | 17,466,746   | (10,060,086) |
| Total income from continuing operations   | 28,654,608   | 3,090,424    |
| EXPENSES FROM CONTINUING OPERATIONS   |              |              |
| Employee Benefits   | (2,547,412)  | (2,723,410)  |
| Marketing and development expenses  | (114,674)    | (252,999)    |
| Depreciation and amortisation   | (265,819)    | (386,782)    |
| Interest Expense: Lease Liability   | (19,941)     | (27,444)     |
| Other operating expenses  | (1,038,283)  | (873,122)    |
| Total expenses from continuing operations   | (3,986,129)  | (4,263,757)  |
| SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR BEFORE GRANTS APPROVED                     |              |              |
|   | 24,668,479   | (1,173,333)  |
| GRANTS APPROVED   |              |              |
| Grants approved   | (12,000,225) | (12,248,613) |
| SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR  | 12,668,254   | (13,421,946) |
| OTHER COMPREHENSIVE INCOME  |              |              |
|   | -            | -            |
| TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE FINANCIAL YEAR                            | 12,668,254   | (13,421,946) |

LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP

Statement of Financial Position

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

|                                    | 2021        | 2020        |
|------------------------------------|-------------|-------------|
|                                    | \$          | \$          |
| ASSETS                             |             |             |
| Current assets                     |             |             |
| Cash and cash equivalents          | 91,362,647  | 98,967,317  |
| Receivables                        | 1,547,626   | 1,594,782   |
| Total current assets               | 92,910,273  | 100,562,099 |
| Non-current assets                 |             |             |
| Financial assets                   | 167,629,988 | 146,497,072 |
| Loans and advances                 | 2,650,000   | 1,900,000   |
| Plant and equipment                | 41,338      | 55,406      |
| Other intangible assets            | 66,421      | 100,560     |
| Right-of-use asset                 | 373,021     | 583,127     |
| Total non-current assets           | 170,760,768 | 149,136,165 |
| Total assets                       | 263,671,041 | 249,698,264 |
| LIABILITIES                        |             |             |
| Current liabilities                |             |             |
| Payables                           | 293,776     | 244,248     |
| Grants authorised for distribution | 8,053,406   | 6,524,375   |
| Employee benefits                  | 275,288     | 258,903     |
| Lease liability                    | 266,886     | 253,917     |
| Total current liabilities          | 8,889,356   | 7,281,443   |
| Non-Current liabilities            |             |             |
| Employee benefits                  | 58,720      | 85,779      |
| Lease liability                    | 269,710     | 546,041     |
| Total non-current liabilities      | 328,430     | 631,820     |
| Total liabilities                  | 9,217,786   | 7,913,263   |
| Net assets                         | 254,453,255 | 241,785,001 |
| EQUITY                             |             |             |
| Corpus & general bequest funds     | 247,765,206 | 237,050,796 |
| Funds to be distributed            | 6,688,049   | 4,734,205   |
| Total equity                       | 254,453,255 | 241,785,001 |

LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP

# Declaration by Members of the Board


FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

As detailed in Note 1 to the financial statements, the Lord Mayor’s Charitable Foundation is not a reporting entity because in the opinion of the Directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this special purpose financial report has been prepared to satisfy the Directors’ reporting requirements under the Australian Charities and Not for Profits Act 2012.


The members of the Board declare that:

- a) In the opinion of the members of the Board, there are reasonable grounds to believe that the LCMF Consolidated Group will be able to pay its debts as and when they become due and payable;
- b) In the opinion of the members of the Board, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-Profits Commissions Act 2012, including compliance with accounting standards and give a true and fair view of the financial position and performance of the entity and the consolidated group.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the Australian Charities and Not-for-Profits Commissions Regulations 2013.



Craig Bell  
Chair of the Board



Janina Gawler  
Chair of the Governance, Audit and Risk Committee

Date: 23 September 2021  
Melbourne

Date: 23 September 2021  
Melbourne

## AUDITOR’S INDEPENDENCE DECLARATION

LORD MAYOR'S CHARITABLE FOUNDATION CONSOLIDATED GROUP



Deloitte Touche Tohmatsu  
ABN 74 490 121 060

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23 September 2021

Members of the Board  
Lord Mayor's Charitable Foundation Group  
Level 15, 1 Collins Street  
MELBOURNE VIC 3000

Dear Board Members

**Lord Mayor's Charitable Foundation Consolidated Group**

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-Profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the members of Lord Mayor's Charitable Foundation.

As lead audit partner for the audit of the financial statements of Lord Mayor's Charitable Foundation Consolidated Group for the financial year ended 30 June 2021, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Mark Stretton  
Partner  
Chartered Accountants

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30 of 33



INDEPENDENT AUDITOR’S REPORT

INDEPENDENT AUDITOR’S REPORT *Continued*

LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP



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Independent Auditor’s Report to the Members of the Board of  
Lord Mayor’s Charitable Foundation Consolidated Group

*Opinion*

We have audited the financial report, being a special purpose financial report, of the **Lord Mayor’s Charitable Foundation (the “Group”)** which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and declaration by Members of the Board as set out on pages 7 to 29.

In our opinion, the financial report of the Group is in accordance with the *Lord Mayor’s Charitable Foundation Act 2017* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) giving a true and fair view of the Group’s financial position as at 30 June 2021 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants (including independence standards)* (the “Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use*

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Group to meet the financial reporting requirements of the *Lord Mayor’s Charitable Foundation Act 2017* and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members of the Board and the Australian Charities and Not for Profits Commission (ACNC) and should not be

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LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP



distributed or used by parties other than the Members of the Board and ACNC. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

*Other Information*

The board members are responsible for the other information. The other information obtained at the date of **this auditor’s report comprises the Members of the Board Report included in the Group’s financial report for the year ended 30 June 2021, but does not include the financial report and our auditor’s report thereon.**

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of the Board Members for the Financial Report*

The board members of the Group are responsible for the preparation for the presentation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Lord Mayor’s Charitable Foundation Act 2017* and the ACNC Act and the needs of the Members of the Board. **The Director’s** responsibility also includes such internal control as the board members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board members either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

*Auditor’s Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from **material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion.** Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board members.

INDEPENDENT AUDITOR’S REPORT *Continued*

LORD MAYOR’S CHARITABLE FOUNDATION CONSOLIDATED GROUP

Deloitte

- Conclude on the appropriateness of the board members use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group’s audit. We remain solely responsible for our audit opinion.

We communicate with the board members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Deloitte Touche Tohmatsu*

DELOITTE TOUCHE TOHMATSU

*M Stretton*

Mark Stretton  
Partner  
Chartered Accountants

Melbourne, 23 September 2021

OUR PEOPLE  
**Board Members**  
AS OF 30 JUNE 2021



**CRAIG BELL**  
BCom FCPA GACID

CHAIR  
**October 2019**  
APPOINTED  
**2014**  
COMMITTEE  
**Governance,  
Audit and Risk**

Craig is a Fellow of CPA Australia (FCPA), Graduate of the Australian Institute of Company Directors and is currently the Chief Executive Officer of CoINVEST. Craig has over 30 years’ experience in Strategy, Finance, Investments and ICT, having held senior positions across a number of sectors. This includes as Chief Executive Officer at Foresters Financial, and roles in top tier investment firms in London at Lloyds Bank TSB, Salomon Smith Barney and J.P. Morgan, and in Melbourne at ANZ, NAB and Chimaera Capital, along with various financial positions in the Victorian and South Australian State Governments.



**PROF. ROBERT MCGAURAN**  
PIA, Registered Architect

DEPUTY CHAIR  
**October 2019**  
APPOINTED  
**2017**  
COMMITTEE **Strategic  
Marketing &  
Development**  
GRANTS ADVISORY PANEL  
**Homelessness &  
Affordable Housing  
(Chair)**

A founding Director of award-winning design practice MGS Architects, Rob’s particular areas of interest are around the themes of knowledge, inclusive, sustainable, and connected cities and the buildings, partnerships and programs that support these themes. He is an Adjunct Professor of Architecture Practice at Monash University and Professorial Fellow of Architecture and Urban Design at the University of Melbourne. In the not-for-profit sector, Rob has been a board member of Housing Choices Australia and Melbourne Affordable Housing and a Future Ambassador for Melbourne 2026.



**DR RAPHAEL ARNDT**

APPOINTED  
**2016**  
COMMITTEE  
**Investment (Chair)**

Raphael was appointed as the Chief Executive Officer of the Future Fund in 2020. He leads a multi-disciplinary investment organisation which is responsible for managing six long term funds on behalf of the Commonwealth of Australia. Prior to this, Raphael was the Fund’s Chief Investment Officer and Head of Infrastructure at Timberland.





PAUL BIRD

APPOINTED  
**2018**  
COMMITTEE  
**Investment**  
GRANT ADVISORY PANEL  
**Environment & Sustainability**  
(Chair)

Paul is a qualified chartered accountant and has worked both in Australia and internationally. Leadership roles in Melbourne include the Brotherhood of St Laurence, Australian Red Cross Blood Service, Very Special Kids, The Body Shop, Mission Australia, World Vision and YSAS, Australian Volunteers International (AVI) before authoring a book and starting his consultancy, PurposeFull in 2021. Paul has extensive experience with not-for-profit Boards and committees, including as Chair of Good Cycles and the International Forum for Volunteering for Development.



JANINA GAWLER

APPOINTED  
**2019**  
COMMITTEE  
**Governance, Audit and Risk**  
(Chair)

Janina is a social performance and community engagement professional with extensive experience across local government, federal government and the extractive industries sector. Previously Janina was CEO of the Australian National Training Authority and also Mayor of Echuca. Janina now has her own consulting business and, with a history of generating partnerships with Indigenous communities, is committed to social innovation and community development.



DR SANDRA HACKER AO

APPOINTED  
**2014**  
DEPUTY CHAIR  
**October 2017 – October 2019**  
COMMITTEE  
**Governance, Audit and Risk**  
GRANTS ADVISORY PANEL  
**Healthy & Resilient Communities** (Chair)

Sandra is a psychiatrist in private practice, who is also honorary consultant Psychiatrist at the Alfred Hospital. She is a Fellow of the Australian Institute of Company Directors. Sandra chairs the Human Research Ethics Committee for the Victorian Department of Health and Human Services. Sandra was appointed an Officer of the Order of Australia (AO) in 2005 and received a Doctor of Medical Science (honoris causa) from the University of Melbourne in 2012.



ANGUS BL GRAHAM OAM

APPOINTED  
**2018**  
COMMITTEE  
**Investment**  
GRANTS ADVISORY PANEL  
**Education & Employment**  
(Chair)

Angus is currently the Chief Executive Officer at DMP Asset Management (a division of SG Hiscock & Co), a specialist funds management firm. Angus is currently the Chairman of Down Syndrome Australia & Vice President of the Asia Pacific Down Syndrome Federation. In 2014 Angus received an Order of Australia for service to the Community & the Banking & Finance sector.



JANE HANSEN AO

APPOINTED  
**2017**  
COMMITTEE  
**Strategic Marketing**

Jane Hansen is a Company Director with more than 20 years investment banking and management experience in London, New York and Australia. Currently Chair and CEO of the Hansen Little Foundation and all associated philanthropic initiatives. Jane is Chair of the Melbourne Theatre Company and is Deputy Chancellor and a Member of the Council of the University of Melbourne. In January 2020 Jane was awarded an Officer of the Order of Australia for distinguished service to the community, to education and cultural institutions, and through philanthropic support for charitable foundations.



BERNADETTE MURDOCH

APPOINTED  
**2019**  
COMMITTEE  
**Strategic Marketing**  
(Chair)

Bernadette is a brand and communications expert with a passion for community investment. Bernadette is currently Global Head, Brand with Rio Tinto. She has led community investment programmes that have had a strong social return on investment in healthcare, education and environment. She is a Graduate of the Australian Institute of Company Directors and holds a Bachelor of Arts degree.

OUR PEOPLE

Independent Committee Members

INVESTMENT COMMITTEE

Jane Simon

Alexandra O'Dea

Trevor Williams

GOVERNANCE, AUDIT & RISK COMMITTEE

Andrew Raftis

STRATEGIC MARKETING COMMITTEE

Michelle Sherwood

Sarah Trainor

NOMINATIONS COMMITTEE

Lord Mayor Sally Capp

Winsome McCaughey AO

Kristiana Greenwood

OUR PEOPLE

Grants Advisory Panels and Youth in Philanthropy Program Coaches

20/21

EDUCATION & EMPLOYMENT



Angus Graham (Chair)

Dr Michelle Anderson

Sue Hendy

Rick Kane

Carmel Morfuni

Amber O'Connell

Chris Thompson

ENVIRONMENT & SUSTAINABILITY



Paul Bird (Chair)

Dr Dominique Hes

Glenn Hoetker

Dr Robyn Leeson

Professor Allan Rodger

HEALTHY & RESILIENT COMMUNITIES



Dr Sandra Hacker AO (Chair)

Dr Grant Blashki

Grace Lethlean

Irene Verins

Lynne Wenig

HOMELESSNESS & AFFORDABLE HOUSING



Professor Rob McGauran (Chair)

Dr Tom Alves

Kate Colvin

Dr Susan Feldman

Associate Professor David MacKenzie

YOUTH IN PHILANTHROPY PROGRAM COACHES

Dr Kathy Avent

Dr Karyn Bosomworth

Dr Catherine Brown OAM

Erin Dolan

Suzanne Doig

Stephanie Fichera

Wendy Lewis OAM

Daniel Padiaditis

Tony Scott

Chris Thompson

Stephen Torsi

Angela Wheelton OAM DSJ

Paul Wheelton AM KSJ



OUR PEOPLE

Staff

AS OF 30 JUNE 2021

CEO



**DR CATHERINE BROWN OAM**  
LLB, BA, GradDip BusAdmin, FAICD

Catherine is an executive and lawyer who has demonstrated a commitment to social justice and innovation throughout her career. Catherine completed a PhD on Unlocking the innovation potential of philanthropic foundations at the Centre for Social Impact, Faculty of Business & Law, Swinburne University and published Great Foundations – a 360 degree guide to building effective and resilient not for profits (ACER Press, 2011). Catherine also has Board experience and is currently Deputy Chair of Australian Environmental Grantmakers Network. She was appointed to the Social Impact Investing Taskforce by the Prime Minister in 2019. Catherine was awarded a Medal of the Order of Australia for services to charitable organisations in January 2020.

Executive & Communications



**KATE STEWART**  
Executive Administrator & Researcher



**SUZANNE DOIG**  
Senior Manager Communications & Events



**STEPHANIE FICHERA**  
Digital Marketing & Content Manager



**GLONaida QUIAPON**  
Graphic Designer

Development



**RIKKI ANDREWS**  
General Manager Fund Development



**CONNIE HONAKER**  
Donor Engagement Manager



**LONIA CATALANO**  
Donor Services Coordinator

Finance & Operations



**NICK ILIOMANIS**  
Chief Financial Officer



**DIANNE STREET**  
Finance Manager



**KERRY JONES**  
Operations Manager



**TARA NAVARATNAM**  
Finance Officer



**JAISHMA KRISHNA**  
Finance Officer



**STELLA NG**  
Investment Analyst



**IRENA GRAY**  
Receptionist

Grants & Initiatives



**DR KATHY AVENT**  
General Manager Social Innovation & Impact



**ERIN DOLAN**  
Senior Program Manager – Homelessness & Affordable Housing



**DANIEL PEDIADITIS**  
Senior Program Manager – Environment & Sustainability



**DR KARYN BOSOMWORTH**  
Program Manager – Healthy & Resilient Communities



**STEPHEN TORSI**  
Program Manager – Education & Employment

“As we move into the COVID-19 recovery, Lord Mayor’s Charitable Foundation will be supporting economic inclusion, affordable housing and climate resilience. We are committed to building back better.”

– DR CATHERINE BROWN OAM



#### **LORD MAYOR'S CHARITABLE FOUNDATION**

Level 15, 1 Collins Street, Melbourne 3000  
GPO Box 1851 Melbourne 3001  
(03) 9633 0033

[info@lmcf.org.au](mailto:info@lmcf.org.au)

|                                    |                    |
|------------------------------------|--------------------|
| Lord Mayor's Charitable Foundation | ABN 48 042 414 556 |
| Lord Mayor's Charitable Fund       | ABN 63 635 798 473 |
| The Eldon and Anne Foote Trust     | ABN 38 330 915 392 |

Lord Mayor's Charitable Foundation Act 2017 (Victoria)

[lmcf.org.au](http://lmcf.org.au)

#### **PROFESSIONAL ADVISORS**

**External Auditors**  
Deloitte Touche Tohmatsu

**Internal Auditors**  
NTT Global

**Accounting and Audit**  
RSM Australia Pty Ltd

**Banking**  
Westpac Banking Corporation

**Legal**  
Gadens Lawyers  
Justitia Lawyers

