



TRANSITIONS

ANNUAL REPORT 2017





This annual report explores the theme of

TRANSITIONS

- Transition out of homelessness
- Youth transitions through education and employment
- Transitions to community resilience
- Transition to a low carbon economy
- Transitions using technology and data
- Transition to our new Act

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Lord Mayor's Charitable Foundation wishes to acknowledge the traditional custodians of the land on which we work and celebrate our events, the People of the Kulin Nation. We pass on our respects to their Ancestors and Elders, both past and present. We acknowledge their tireless work in continuing their traditional lore and practices, and their commitment to protecting their traditional land and waterways.

Images:
Cover, SisterWorks,
Hynesite Photography

Inside cover, Scarf
Peter Tarasiuk Photography

OUR VISION

Inspiring philanthropy.
Sustained social impact.

OUR MISSION

As a community foundation, we work in partnership with our stakeholders to lead positive social change. We do this through innovative and inspired philanthropy. This includes granting, community engagement, partnerships, research, sharing knowledge, influencing policy, and impact investment.

OUR VALUES

Accountability

We are accountable to our donors and other stakeholders.

Brave

We believe in philanthropy's role in supporting the testing of new ideas and demonstrating innovative solutions.

Collaborative

We work as a team internally and understand the added value of working collaboratively with diverse partners.

Creative

We learn from what we do and fund.

Ethical

We apply an ethical lens to our granting and investments.

Relevant

We use research and learning to make sure we are funding and working on issues that are relevant to the community today.

Respectful

We respect diversity within our team and our community.



ABOUT US

As Australia's oldest and largest independent community foundation, Lord Mayor's Charitable Foundation works to inspire philanthropy to influence and support positive social change.

At Lord Mayor's Charitable Foundation, we believe that community philanthropy transforms and changes communities for the better. Through our future focussed research and innovative grantmaking, we are helping communities across Melbourne and Australia transition to become healthy, resilient and sustainable. Our model of philanthropy is based on social change philanthropy.

We believe that innovation and change occurs in communities when the intersection of ideas, knowledge and funding comes together to improve lives and increase life opportunities for all people and communities experiencing disadvantage.

Our New Act 2017

Lord Mayor's Charitable Foundation Act 2017 was passed by the Legislative Council of the Victorian Parliament on 2 May 2017.

Established by the Lord Mayor of the day Sir John Swanson in 1923, the Foundation is one of very few charitable organisations governed by an Act of Parliament (Victoria). First passed in 1930, the Act was then updated in 1996 and now in 2017. The replacement Act came into effect on 1 July 2017.



Centre for Multicultural Youth

The new Act reflects contemporary governance practices in philanthropy and enables the Foundation to be impact driven, also enhancing its reputation as a leading and contemporary organisation.

Sustainable Development Goals

Lord Mayor's Charitable Foundation aligns our Impact Areas to the United Nations Sustainable Development Goals (SDG) as part of our commitment to creating a sustainable and equitable future. Look out for the SDG icons in this annual report.

Our Granting Approach

We provide both proactive and responsive grants in four key Impact Areas including Education & Employment, Environment & Sustainability, Healthy & Resilient Communities, and Homelessness & Affordable Housing.

Our Responsive Grants Program is arranged into four key grant types: Exploration, Innovation, Thrive, and the Eldon and Anne Foote Trust Donor Advised Program.

Our Catalytic Grants program includes both Signature and Proactive Grants. These enable the Foundation to have a nimble and strategic response to specific community issues.

Our Granting Principles

Increase life opportunities

Support projects and programs which work to increase life opportunities and overcome barriers for participation.

Promote social inclusion and cohesion

Support projects, programs or organisations which actively promote social inclusion and cohesion.

Community engagement

Support projects, programs and organisations that encourage community engagement.

Engage beyond grants

Leverage our grantmaking, when appropriate, with other tools for change.

Knowledge creation and dissemination

Promote and encourage knowledge creation and dissemination through our work, both as an organisation and as a partner.

Transparency and accountability

Work transparently and responsibly across all business operations.

Sustainability

Sustainability of the activity following the conclusion of the grant will be taken into consideration when assessing grants.

Balanced giving

Work to achieve a balance in our granting between addressing immediate needs and investing in projects and organisations that support long-term positive social change.

HIGHLIGHTS 2016/17

Melbourne Women's Fund Signature Grant 2016 Recipients, Aboriginal Family Violence Prevention and Legal Service Victoria



JULY

Melbourne Women's Fund Grants Awards
Swanston Room, Melbourne Town Hall

2016



Jon Staley YouthWorx Productions, Youth in Philanthropy Gradation, August 2016

AUGUST

Youth in Philanthropy Gradation 2016
Main Hall, Melbourne Town Hall

Philanthropy award from La Trobe Financial Standard



Feed Melbourne team: (Left to right) Sandra Dudakov OAM, Board member at FareShare, Rebecca David, Group Reporter at Leader Community News, Catherine Brown, Marcus Godinho, CEO at FareShare, Nick Miller, Group Editor at Leader Community News, Kerryn Jones, Program Manager at Lord Mayor's Charitable Foundation August 2016



Grant Partners Briefing Harriet McCallum Healthy & Resilient Communities Program Manager March 2017

FEBRUARY

Impact Report Review of Grants Program 2015/16 published

2017

MARCH

Fifth annual Grant Partners Briefing
State Library of Victoria



Youth in Philanthropy Forum April 2017

APRIL

Launch of Youth in Philanthropy 2017 with 22 secondary schools

Emeritus Professor Gillian Triggs with YouthWorx, Inspiring Philanthropy Celebration, November 2016



NOVEMBER

Inspiring Philanthropy Celebration 2016 on Human rights and philanthropy with Emeritus Professor Gillian Triggs Zinc, Federation Square

Impact100 Melbourne Grants Awards
Swanson Room, Melbourne Town Hall



Impact 100 Melbourne with grant recipient SisterWorks November 2016

CHANGING MELBOURNE FOR GOOD

MAY

Launch of Changing Melbourne For Good campaign

Lord Mayor's Charitable Foundation Act 2017 was passed by the Legislative Council of the Victorian Parliament

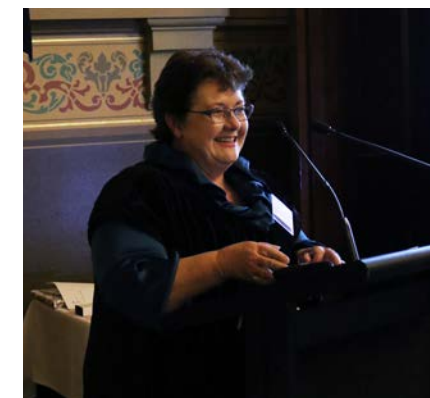


Changing Melbourne for Good team: (Left to right) Justin Gurney, Darren McConnell, Sim Greentree, Catherine Brown, Peter Cvetkovski, Adam Ferrie, Georgie Pownall, Garry Tanner June 2017

DECEMBER

Celebrating Giving with Donors
Portico Room, Melbourne Town Hall

Affordable Housing for All report launched by The University of Melbourne's Transforming Housing Partnership



Associate Professor Wendy Scaife The Swanson Society Dinner June 2017

JUNE

Third annual The Swanson Society Dinner
Yarra Room, Melbourne Town Hall

Launch of Affordable Housing Challenge

LORD MAYOR'S MESSAGE

The Lord Mayor's Charitable Foundation has been changing Melbourne for good for almost a century as the largest philanthropic community organisation in Australia.

Through grants, research, partnerships, community engagement and social investment across our four priority areas of Education & Employment, Environment & Sustainability, Healthy & Resilient Communities, and Homelessness & Affordable Housing, the Foundation has positively influenced the lives of many.

In the 2016-17 financial year, the Foundation provided grants collectively worth \$9.857m to more than 500 charitable and not-for-profit organisations.

The Foundation is one of few charitable grantmaking foundations governed by an Act of Parliament (Victoria). First passed in 1930, the Act was updated in 1996, and on 2 May 2017, the Victorian Parliament's Legislative Council passed the Lord Mayor's Charitable Foundation Act 2017.

The new Act reflects contemporary practices in philanthropy and enables the Foundation to enhance its reputation as a leading and contemporary organisation.

The Foundation has continued to evolve and embrace modern technology and communication methods to ensure its relevance and accessibility in today's modern world.

I have joked that the Foundation is Melbourne's 'best kept secret,' however this no longer applies thanks partly to the launch of the Foundation's new media campaign *Changing Melbourne for Good*. It's a campaign which encourages everyone in the community to do their bit to bring about positive change whatever their capacity. We can all help in one way or another to strengthen our communities.



The Rt Hon Lord Mayor Robert Doyle AC with students, Youth in Philanthropy Forum 2016

I thank our Chairman Andrew Baxter and the Board of Management. I'd also like to extend my appreciation to the Foundation's staff, led by our Chief Executive Officer, Catherine Brown. None of the Foundation's work would have been possible without the generosity of our donors including the late Mr Eldon Foote QC, who donated \$140 million to the Foundation, one of the largest bequests in Australian history.

I am proud to be President of an organisation that delivers such tangible and wide reaching results for the people of Melbourne.

I look forward to seeing the Foundation's work continue to make a difference, particularly in the areas of affordable housing, sustainability, youth unemployment, community resilience and cultivating sustainable food systems.

The Right Honourable the Lord Mayor Robert Doyle AC
The Right Honourable Lord Mayor of Melbourne

CHAIRMAN'S REPORT



It is a great pleasure to present this report, following my first year as Chair of Lord Mayor's Charitable Foundation, and my sixth as a Board member.

It has been a milestone year in many ways, but particularly in regards to the recent passing of the updated Act of Parliament that governs the Foundation. It has enabled the Foundation to evolve into a best practice organisation, very much reflecting today's philanthropic and governance needs. And it will ensure that the Foundation continues to maintain its trajectory as a leading, contemporary and innovative impact-driven organisation.

The DNA of the Foundation since 1923 has been to help with the biggest community social issues of the day. Back then it was to build hospitals to cope with returned soldiers after World War I and a growing population. Today our commitment is to address four major community social needs: youth and aged unemployment, homelessness, environmental change, and health and wellbeing. The challenge is to ensure the Foundation focusses on areas within these that can have the greatest impact. For example, to increase the supply of affordable housing as part of the solution to end homelessness.

Obviously to do all of this great work to overcome today's, and the future's biggest community social issues, requires funding. And as the largest community foundation in Australia, the Foundation is uniquely placed to make an impact. The continued generosity of many people throughout our 94 years means that the Foundation now has over \$235m in its corpus. This is invested wisely each year, meaning around \$10m is realised for granting into our four impact areas.

But common sense also tells us that the more money that comes into our corpus, the more that can be realised each year, and the more impact the Foundation can deliver. As such, the Foundation this year made the strategic decision to support the organisation's growth through further donor engagement. The emotive *Changing Melbourne for Good* campaign was successfully developed and launched to help increase awareness of the Foundation to potential new donors and funders.

Many of our current and potential donors are realising that as in modern day business, partnerships can help grow their contribution and impact. We have seen the rise of giving circles and community funds, and as a community foundation, the Foundation has again been uniquely placed to work with these donor groups.

It has been extremely pleasing over the past 12 months to see the Foundation continue to excel in the day-to-day operations of such a large community foundation. The Foundation's team has worked smartly, along with the advice of the Strategic Marketing Committee led by Board member Jane Peck, to ensure potential donors, funders and bequestors know of the advantages of the Foundation. They have also worked closely with the Investment Committee, led by Board member Dr Raphael Arndt, the Future Fund's Chief Investment Officer, to wisely invest the corpus to realise a substantial annual amount that was then available for granting. And finally, the Foundation's granting team, in conjunction with the independent Grant Advisory Panels, have made sure that our grants have been astutely made to numerous organisations that can have an impact on the four community social issue areas identified.

Likewise, it has been terrific to see the Foundation continue to cement its standing as a philanthropic leader in Australia, through innovative programs like Youth in Philanthropy, key events like the Inspiring Philanthropy Oration and the Swanson Society Dinner, keynote speeches at leading industry conferences, and thought leadership papers and blogs.

All of this has been driven and led by our Chief Executive Officer, Catherine Brown, who continues to successfully manage both the forward thinking strategic agenda of the Foundation, as well as its effective day-to-day operations. Catherine again has been terrific to work with, and on behalf of the Board, I would like to recognise her efforts and thank her very much for a great year.

It always amazes me that such a complex and large community foundation has a management and administration team of 20 people, whom I'd like to publicly acknowledge for all of their incredible efforts over the past 12 months. It does mean, however, that the Foundation's team require the support of many volunteer experts who are willing to give their time and advice to enable the Foundation to remain such a high performing organisation. To that point, I'd like to thank the Board, in particular Jay Bonnington, Deputy Chair, the Committee's professional advisors and the Grants Advisory Panel members for their unwavering and continued support and commitment.



Andrew Baxter, Inspiring Philanthropy, November 2016

I would like to take this opportunity to acknowledge two Board members who stepped down from the Board during the year. Firstly, Andrea Waters who served on the Board for nine years. Andrea helped set up the Audit and Risk Committee and the Governance Committee, and served as Chair of both for long periods of time. She also worked very closely with the Foundation's management team over the past five years on the updated Act of Parliament, which considered the myriad of changes to taxation, charity, governance and corporations law that had occurred in the 20 years since the previous update of the Act. Similarly, John Anderson had Chaired the Sustainable Melbourne Grants Advisory Panel and had been on the Board for close to three years. I would like to thank them both for their contributions to the Foundation and their time on the Board.

I would also like to thank The Right Honourable Lord Mayor, Robert Doyle AC, for his ongoing support and counsel to the Foundation. He has done this consistently and meaningfully through his three terms as Lord Mayor, and continues to be a key member of the Foundation's ongoing success.

Finally I'd like to thank my wife Angela, and children Tom and Elly, for their constant support through my first year as Chair.

Andrew Baxter
Chairman
Lord Mayor's Charitable Foundation

CEO'S REPORT

'Transition' captures the process of change from one state to another.

During a time of incredible change in the world around us, I have been reflecting on the theme of transition. Many of our grants areas tackle issues that include elements of transition: the transition of young people from education to work; the transition out of homelessness into stable, safe and secure housing; the transition to a low carbon future. As a foundation, we are also transitioning to a way of operating that embraces digital engagement and uses data to inform our granting and community initiatives. The gap between the for-profit and not-for-profit sector is narrowing and we now find ourselves thinking beyond granting to also consider impact investment.

There are many changes in the world of work. Young people are taking longer to transition from education into work. According to research published by the Foundation for Young Australians, it now takes more than four years, rather than one year only five years ago. New industries are emerging in digital and other areas of technology. The concept of young people managing a portfolio of jobs is emerging. Young people can be job creators as well as job seekers.

For older people, there are also challenges. Many older women are still living in long-term income poverty and many older people are planning to stay in work longer to avoid living in financial disadvantage after retirement. We funded Per Capita's project, Money for Jam, which is stimulating entrepreneurship amongst older women at-risk of poverty. The Senior Women's Enterprise Hub project is also in its first stages of development. Older women are increasingly at risk of homelessness. Data released by the Australian Institute of Health and Welfare recently showed that between 2012-13 and 2015-16 the number of older women couch surfing rose from 885 to 1,618 and the number of women who reported sleeping in cars jumped from 161 to 257.

We continue to focus on early intervention and on increasing the supply of affordable housing as part of the solution to homelessness. We supported Launch Housing's new project to support women and children leaving family violence. The redevelopment of Ozanam House by VincentCare, which will provide housing to older women as well as older men, is progressing well and construction has begun.

Another initiative that the Foundation is leading is the Affordable Housing Challenge, which will continue into the coming year and result in the Foundation making a \$1 million grant to a charitable organisation that is working in a partnership with a builder or developer on an innovative affordable housing project. We are working with a very experienced Advisory Committee to develop this program, which we hope will be replicated by others once it has been demonstrated.

Through our Environment & Sustainability Impact Area we are finding ways to grow our understanding of climate change mitigation and adaptation and to support our community in the transition to a low carbon future. The work done by the Victorian Eco Innovation Lab at The University of Melbourne on Melbourne's foodbowl has been outstanding. Melbourne has a lot to be proud of in our ability to provide food for our city. The work shows opportunities to increase our drought proofing and the need to plan as the climate changes and Melbourne's population increases. In all of this work, our greatest concern is that people on low incomes will not be left behind.

We have also been working with the Alternative Technology Association on a pilot project to increase energy efficiency at nine not-for-profit organisation sites and also an update of their energy efficiency advice for renters – amongst other initiatives.



Figure 1: The Philanthropy Tool Box

In the Healthy & Resilient Communities program, we are supporting Doctors for the Environment as they help build resilience amongst the community, including older people and very young children who are more at-risk during heatwaves.

Where once philanthropy may have operated as a separate grantmaking sector, we now find ourselves in a new world of social investment. We are part of a continuum of social investment which begins with granting for charitable purposes and moves through various forms of social purpose investment. Over the last few years, we have been undertaking a transition of our investment portfolio under the guidance of Frontier, our strategic asset allocation advisors. During this transition, we continue to apply our ethical investment policy and include a small allocation to impact investment.

Impact investment is different from granting. These decisions are made by the Investment Committee and the Foundation looks at the potential social and/or environmental outcomes and impact as well as the forecast financial return. We have 2.5 per cent allocated to impact investment within the strategic asset allocation – one day I hope it is more!

We have made impact investments in two for-profit social enterprises, Hire-Up and Yume. Both use technology platforms to achieve a social purpose. Hire-Up is enabling people with disabilities to choose and manage their own carers.



Lord Mayor's Charitable Foundation Act 2017: (Left to right) Judy Bromham (DHHS), Catherine Brown (LMCF), Indiana Bridges (LMCF), Lee Barclay (DHHS) and Josephine Beer (DHHS) outside Parliament House on 2 May 2017.

Yume is connecting excess food, for example, 'ugly fruit and vegetables' that don't meet supermarket standards but still taste great and have the same nutritional value, with people who can use it such as schools, hospital canteens and restaurants. Yume is also providing food at-risk of going to waste to food security charities.

The digital transformation going on around us has led to us undertaking a major internal IT transformation project through which we are increasing our data and knowledge capability, while also improving the online user experience for donors and grant partners. We went live with a major part of this project in May and now have a new CRM system that holds our grants and impact information and integrates with the NAV finance system. We also transitioned to a responsive website and were very proud to be able to run our end of year food security appeal through this website. The last stage of our IT transition project is integrating donor management, which will be undertaken later in 2017.

As we increasingly become embedded in the digital world, Lucy Bernholz from Stanford's Philanthropy and Civil Society Centre reminds us in her *Blueprint 2016* to think about digital governance. "Every non-profit and foundation needs to add digital governance to its suite of corporate capacities and responsibilities. Standards of practice for data governance are just emerging, but they will soon be as critical to organizational effectiveness, fraud prevention, and compliance as financial accounting standards are today." (*Blueprint 2016, Page 13*).

We have provided some funding through the Thrive grants program to support organisations to undertake a digital transition and have also funded some outstanding projects that use

technology to achieve a social purpose. One of these is Gather My Crew, which provides an online platform where people experiencing trauma can list their needs and gather their friends to provide particular support, for example, walking the dog or picking-up children from care. The Bourke Street incident and the Foundation's very long commitment to disaster recovery and community resilience were part of our motivation for supporting this project.

In times of change, it is important that we are able to adapt and remain relevant. As a philanthropic community foundation with a broad range of stakeholders, we have also been in transition from a governance perspective. The Lord Mayor's Charitable Fund was first established in 1923 and then incorporated in 1930. The Act was significantly amended in 1996. Our replacement Act was proclaimed on 20 June 2017 and came into effect on 1 July 2017.

The updated Act reflects contemporary philanthropy and governance. Going forward we will have a Board of up to nine members, a wider geographic scope for the Lord Mayor's Charitable Fund to include rural Victoria; an object and relevant functions and powers that reflect our role as an impact driven community foundation. Our object is "to respond to the social, economic, cultural, educational, environmental and other charitable needs of the community for the public benefit." In addition to making grants and raising funds, our functions include community and donor education, research into areas of need, and the formation of partnerships and collaborations. One example of this is our support and participation in the Transforming Housing Partnership at School of Design at The University of Melbourne, which has informed a lot of our work relating to increasing the supply of affordable housing.



The Senior Women's Enterprise Hub project members

If we want to make the most impact on the community challenges that we are addressing, we need to encourage innovative solutions. We need to find ways to maximise fresh thinking and provide the resources to support leaders within the not-for-profit sector. Often this will be via grants. Sometimes it will be through bringing people together or supporting networks. At other times we commission research or engage donors in conversation. In the right circumstances, we can make an impact investment, often in collaboration with others. As you read this annual report, you will see examples of the Foundation using all of the philanthropic tools at our disposal to make a difference.

The Lord Mayor's Charitable Foundation is woven into the philanthropic history of Melbourne. From the lasting relationships under the wills of the Collier sisters and Sir William Angliss via the Collier Charitable Fund and the William Angliss Charitable Trust, to the more recent major bequests from Arthur Martin and Eldon Foote, the Foundation has been responding to the needs of the Melbourne community. Our relationships with donors is deepening through our donor events, hosting giving circles, and our growing relationships and profile. Philanthropy is a very collaborative sector and I am very proud of the wonderful partnerships we have forged with our sister foundations. These projects these are listed on pages 20, 25, 32 and 38.



(Left to right) Costa Georgiadis, Peta Christensen and Catherine Brown, Cultivating Community 2017

I would like to thank my talented and committed team for a really great year. I am proud of the forward thinking projects and leaders that we have supported and the high level of commitment to finding solutions through learning, growing networks, and building strong and trusted relationships.

The Board has been very well led by Andrew Baxter, who has generously used his own networks to provide the Foundation with high quality pro bono creative advice to enable us to complete and launch our new campaign *Changing Melbourne for Good*. The Board, Committee Advisors and Grants Advisory Committee members have all made important contributions. I would like to especially thank Stephen Tillman from Oakton, our internal auditors, for his wisdom and positivity throughout our long IT transformation project.

Finally, I would like to express my appreciation to The Right Honourable Lord Mayor, Robert Doyle AC for his ongoing commitment to the Foundation and growing philanthropy in Melbourne.

Catherine Brown

Catherine Brown
Chief Executive Officer
Lord Mayor's Charitable Foundation



Catherine Brown at Grant Partners Briefing March 2017

FOOTE PHILANTHROPY

The Foundation is honoured to be the trustee of the wonderful bequest made by Mr Eldon Foote QC. It is the largest bequest in the Foundation's history. Within the Foundation's granting Impact Area framework, the Foundation funds amongst the Foote areas of interest including arts, education, heritage, health, medical research, athletics, recreation, environmental and social causes.



Mr & Mrs Eldon and Anne Foote

Allocations amongst the areas of interest vary depending on Mrs Foote's recommendations in the donor advised program and the Foundation's research into the priority needs of the community.

\$800,000 was paid to the Contemporary Arts Precinct in 2015/16 and \$200,000 will be paid in 2017/18. The heritage listed site contains the highly significant 1938 Administration Building, with its arched Johnston Street entry bay. A superior example of international Dudok Modernism, the building was designed by the Public Works Department Chief Architect, Percy Everett. A significant feature of the site is the Keith Haring Mural (also heritage listed in its own right) on the eastern wall which was created during the New York based artist's brief visit to Melbourne in early 1984. It is one of only about 30 surviving outdoor works by Haring worldwide and his only surviving major outdoor work in Australia.

Also in the heritage area, Museums Australia Inc was funded \$138,200 in 2015/16 for an energy efficiency project, which involved 16 community museums which was completed in 2016/17.

Grants made from the Eldon & Anne Foote Trust Donor Advised Program are listed on page 16. All other grants, including those funded from other Foundation funds, are reported within the other grants program reports on pages 23, 29, 36, 43.

Grants of \$1,363,024 were made from the Eldon & Anne Foote Trust to charities registered in ACT, NSW, Queensland and South Australia. Organisations with a national reach based in Victoria, such as the Foundation for Young Australians, were also supported.

GRANTS MADE IN FOOTE AREAS OF INTEREST

Arts	\$625,486
Education	\$1,217,732
Heritage	\$15,000
Health	\$329,000
Medical Research	\$30,000
Athletics (Scholarship)	\$50,000
Recreation (For charitable purposes)	\$44,250
Environmental Causes	\$1,727,535
Social Causes	\$2,370,254
TOTAL	\$6,409,257

FOOTE DONOR ADVISED GRANTS

**DISTRIBUTIONS
- FOOTE GRANTS 2016/17**

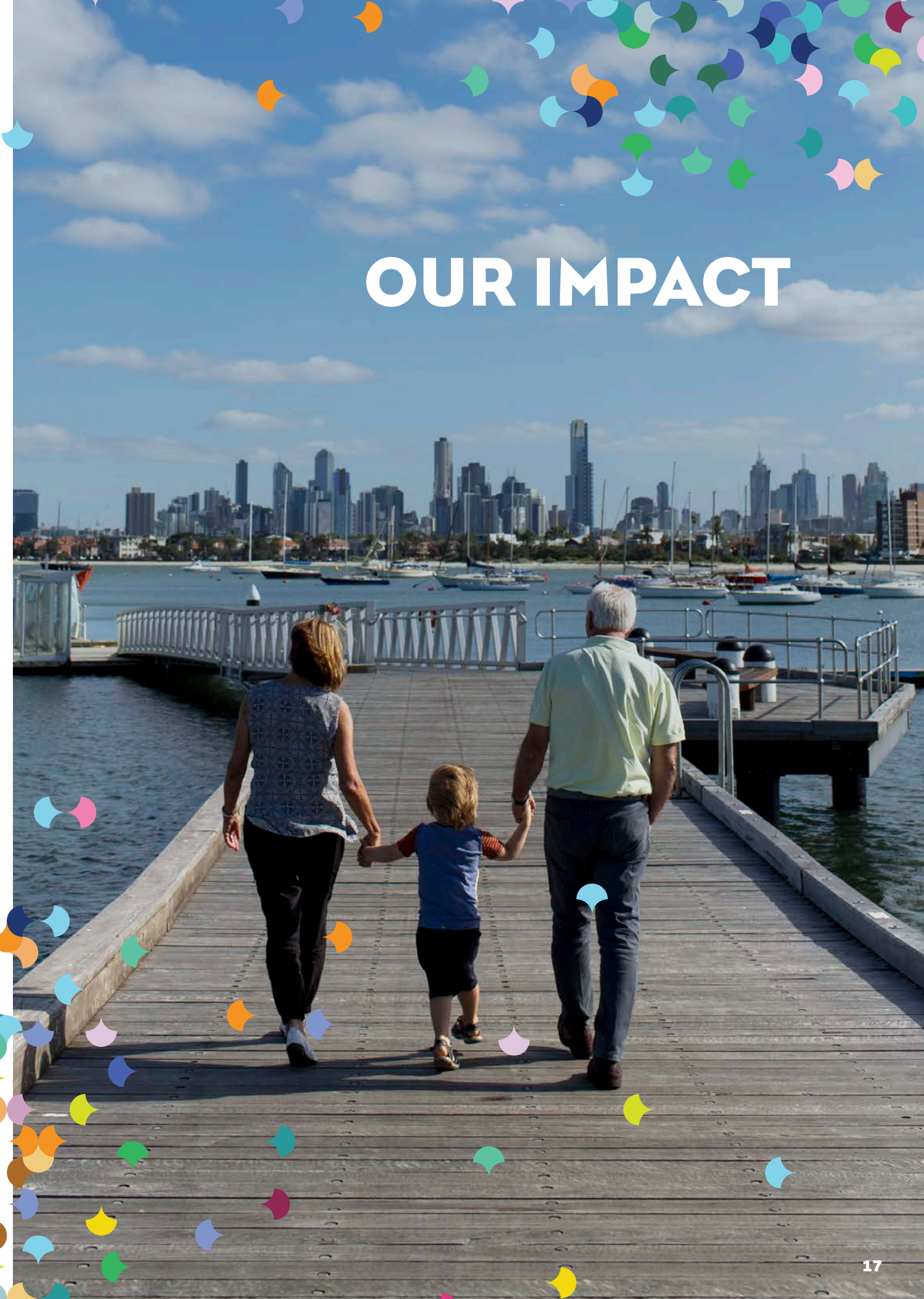
Adopt Change Limited National Adoption Conference 2017	\$20,000
Australia Business and Community Network Scholarship Foundation ABCN Mentoring Scholarships	\$45,000
Australian Youth Climate Coalition Ltd Power Shift	\$20,000
Beyond Zero Emissions Inc Renewable heat for industry	\$20,000
Central Queensland University Australia Eldon and Anne Foote Scholarship Program	\$40,000
Feel The Magic Limited 'Camp Magic' A safe place for grieving kids to grow	\$25,000
Fighting Chance Australia Limited Fighting Chance Work Experience Program Expansion	\$40,000
Footscape Inc. Children's Orthotic Project	\$10,000
Guide Dogs Victoria Puppy Sponsorship 'Graduate'	\$35,000
Holdsworth Community Ltd Drama classes for people living with an intellectual disability	\$10,000
Lions Youth Haven Inc. The Farm Skills Program for Youth at Risk	\$20,000
Macquarie University Protecting vulnerable Australian honey bees from the world's worst bee disease - the Varroa destructor mite	\$47,902
Monkey Baa Theatre Company Creative Development of Once Then Now - Australia's first epic theatre work for young audiences.	\$20,000
Muscular Dystrophy Australia October CampMDA 2017	\$9,250
Pegasus Riding for the Disabled of the ACT Inc Riding for the Disabled	\$10,000
Queensland University of Technology	\$15,000
Redkite Education and Career Support Program, NSW and QLD	\$20,000



Mrs Foote during a site visit to Guide Dogs Victoria

Robert Connor Dawes Foundation NSW Music Matters Grants Project	\$30,000
Royal District Nursing Service Limited Medical Consumables for Melbourne's Homeless	\$9,000
Shrine of Remembrance Protecting the Anzac Landing Boat - Devanha	\$15,000
St Francis Social Services School Transition Program pilot in partnership with Jarjum College, Redfern	\$48,696
Stalker Stilt Theatre Inc Public Fund Creature - The Installation	\$25,000
Technical Aid to the Disabled (TAD) Enabling Little Lives	\$25,000
The Australian Literacy & Numeracy Foundation Ltd Refugee Action Support (RAS) Program	\$45,000
The Child Abuse Prevention Service CAPS (Sydney) Inc Developing, Launching, and Evaluating 'Thriving Families Project'	\$25,000
Top Blokes Foundation Stepping Up - a peer-led wellbeing program for boys' aged 10-12 years old	\$32,400
University of Sydney Save Sight Institute (Research)	\$30,000

OUR IMPACT



GRANTS AT A GLANCE

2016/17

\$9.857 million in grants

GRANTS TO SUPPORT OUR IMPACT AREAS

- \$2.253m** Education & Employment
- \$2.639m** Environment & Sustainability
- \$2.240m** Healthy & Resilient Communities
- \$2.435m** Homelessness & Affordable Housing
- \$289,500** Inspiring Philanthropy

GRANTS SUPPORTING INNOVATION AND THE EXPLORATION OF NEW IDEAS

\$5.446m (55%) Innovation, Exploration, Proactive & Initiative grants

GRANTS BUILDING THE CAPACITY OF THE CHARITABLE SECTOR

\$1.866m (19%) Capacity Building, Thrive, Material Aid, Feed Melbourne, Youth in Philanthropy, Sector Capacity, Signature grants

DONOR GRANTS

\$2.545m (26%) Donor advised grants



Port Phillip Eco Centre



VincentCare, Ozanam House

Sustainable Development Goals

EDUCATION & EMPLOYMENT



Education is the foundation stone for people to lead a life filled with meaning and fulfilment. Everyone in our community should have access to education that inspires curiosity, builds social networks and sets you up with the skills to transition into the world of work.

Our education system is not currently delivering on this for certain groups within our community. Without a full and engaging educational experience, people are less likely to be employed throughout their lives. Work is about more than just economic stability – it is about doing something meaningful, connecting with colleagues and having agency over the path that your life takes.

The Foundation believes that everyone should be able to access education and employment opportunities that bring meaning to their lives. We partner with organisations working on projects that support the most disadvantaged members of our community to access these opportunities, and that address the inequality that impacts disadvantaged groups within our community.

In addition, the Foundation partners with social enterprises that employ people facing a range of barriers to work, and supports ideas and initiatives that enable people to develop their own enterprises and become job creators.

Alick Weber
Education & Employment
Program Manager



COLLABORATIVE PROJECTS & PARTNERS

Banksia Gardens Community Services

– Project REAL

with Gandel Philanthropy, Helen Macpherson Smith Trust, Perpetual, RE Ross Trust, William Buckland Foundation and John T Reid Charitable Trust

CareerSeekers

– New Australian Internship Program

with Vincent Fairfax Family Foundation, Ian Potter Foundation, JP Morgan Foundation, Scanlon Foundation and English Family Foundation

Per Capita – Money for Jam

with Wicking Trust

Fitted for Work – SheWorks

with Alfred Felton Bequest

Centre for Multicultural Youth

– Pathways to Opportunity Program

with William Buckland Foundation and RE Ross Trust

Documentary Australia Foundation

– DAF Ed TEACH

with Dusseldorp Forum

Australian Centre for Rural

Entrepreneurship

with Yulgilbar Foundation, Helen MacPherson Smith Trust, Into Our Hands Community Foundation, Macpherson Smith Rural Foundation, June Canavan Foundation, Grosvenor Foundation, and Foundation for Rural and Regional Renewal

State Library of Victoria

– Australian Learning Lecture

with Koshland Innovation Fund



Project REAL

Banksia Gardens Community Services – Project REAL

Lord Mayor’s Charitable Foundation supported Banksia Gardens Community Services (BGCS) to develop Project REAL (Re-Engagement in Education and Learning). Project REAL will design, implement and evaluate an inclusive, effective and dynamic community of practice to address exclusion from primary schools experienced by students aged 9-12 whose behaviours have been found extremely challenging.

The Foundation’s support will enable Banksia Gardens to develop the necessary infrastructure underpinning an alliance between a range of local organisations and primary schools. Project REAL will employ a multi-disciplinary team who will use a therapeutic framework to establish an educational setting for children aged 9-12 based at the BGCS headquarters.

Ultimately, this project seeks to re-engage highly vulnerable students in their education and build the capacity of partner schools in the local area to appropriately respond to the needs of these students.

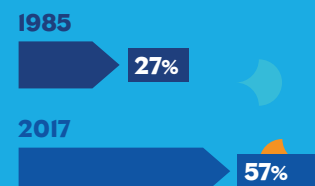
OUR IMPACT I

Supporting young and older people to access education and improve learning

HALF

of science graduates are unable to find full time employment after four months

Workforce participation for 60-64 year olds has doubled since 1985





Scarf, Images: Peter Tarasiuk Photography

Scarf Community Organisation – Increasing Impact

Hospitality is a great stepping-stone for young people from newly-arrived migrant and refugee backgrounds to gain valuable work experience and employment.

Scarf is an innovative organisation providing training in hospitality to young refugees, asylum seekers and migrants who face complex barriers to employment. The organisation partners with Melbourne’s best hospitality venues to deliver programs that encompass hands-on training, mentoring from industry professionals and paid work experience.

The Scarf team, with industry professionals, use ‘vacant space’ within restaurants on nights that they are closed to run training programs. This offers young people the opportunity to build skills and the experience of working in a commercial restaurant environment.

70 per cent of graduate trainees find work within six months of finishing Scarf’s training program.

Scarf recently received funding from Lord Mayor’s Charitable Foundation to help develop the most effective and sustainable way for Scarf to grow its business and impact.



EDUCATION & EMPLOYMENT

EXPLORATION GRANTS

Berry Street Victoria Y-Change – Momentum	\$38,859
CareerSeekers New Australian Internship Program Limited CareerSeekers Victorian Expansion	\$50,000
Council on the Ageing (Vic) The Centre	\$30,000

Per Capita Australia Limited Money For Jam – micro-enterprise support for women 55+ at risk of poverty	\$30,000
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INNOVATION GRANTS

Fitted for Work SheWorks	\$140,000 Over two years
SYC Limited Sticking Together Project	\$250,000 Over two years
Victoria University – Education Diversity and Lifelong Learning Improving Education for Young People in Remand – Forging a Prison to School Pipeline	\$247,677 Over two years

THRIVE GRANTS

Banksia Gardens Association Project REAL – Re-Engagement in Education and Learning	\$80,000 Over two years
Fitted for Work Fitted for the Future	\$120,000 Over three years
Scarf Community Organisation Strengthening Scarf	\$40,000
Western Chances Maximising ICT Efficiencies to Strengthen Service Delivery and Build Long Term Sustainability	\$30,000



Australian Centre for Rural Entrepreneurship (ACRE)

PROACTIVE GRANTS

The Trustee for Documentary Australia Foundation DAF. Ed TEACH	\$50,000
Australian Centre for Rural Entrepreneurship (ACRE) Old Beechworth Gaol Purchase and Social Enterprise in Schools – Melbourne Hub	\$250,000
Fitted for Work SheWorks	\$10,000
The Australian Learning Lecture (ALL – a joint project of the Koshland Innovation Fund and State Library Victoria) Australian Learning Lecture – Passion Led Learning Prototype Phase	\$120,000 Over two years
Youth Affairs Council of Victoria Inc. (Koorie Youth Council) Koorie Youth Summit 2017-2019	\$60,000 Over three years

River Nile School IT Upgrade	\$8,640
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INITIATIVE GRANTS

Youth Development Australia National Youth Commission into Youth Employment and Transitions	\$100,000
Fitted for Work Senior Women’s Enterprise Hub	\$300,000 Over two years
Foundation for Young Australians Young Social Pioneers – Sustainable Jobs and Art Streams	\$170,000
Swinburne University of Technology Centre for Social Impact Social Enterprise Impact Lab (SEIL)	\$119,287 Over three years



Sustainable Development Goals

<p>2 ZERO HUNGER</p>	<p>6 CLEAN WATER AND SANITATION</p>	<p>7 AFFORDABLE AND CLEAN ENERGY</p>
<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<p>13 CLIMATE ACTION</p>
<p>14 LIFE BELOW WATER</p>		

ENVIRONMENT & SUSTAINABILITY

We often refer to 'the environment', as if it is separate from us but we do not exist outside of the environment, we are a part of it.

The planet does not have infinite resources or an infinite capacity to process our waste. There are finite limits to what the planet can absorb and what it can supply to us. We need to find ways to live within those limits. 'Environmental' problems are really everyone's problems.

The challenges we face are numerous, however there are also enormous opportunities. At the Foundation we are developing and incubating solutions to difficult environmental challenges as well as fostering the social change required to ensure a smooth transition to a more sustainable future.

Daniel Padiaditis
Environment & Sustainability
Program Manager



Yarra River

COLLABORATIVE PROJECTS & PARTNERS

Alternative Technology Association – Sustainable Energy in Not-for-Profits: A Pilot Project with Yajilarra Trust



16 of the last 21 growing seasons have had below-average rainfall



Greater Melbourne's food bowl has the capacity to meet 41% of the city's food needs

40% of test sites across Port Phillip Bay and its catchments recorded poor or very poor water quality

Victorians produce FOUR TIMES the greenhouse gas emissions per person than the global average



OUR IMPACT 1

Transitioning to a low carbon economy

Alternative Technology Association – Energy efficiency program for not-for-profits

Lord Mayor's Charitable Foundation partnered with Yajilarra Trust and Alternative Technology Association (ATA) to develop and implement a trial of an energy efficiency initiative to benefit the not-for-profit sector.

The pilot study aimed to increase the energy efficiency of charitable organisations, leading to a double benefit of reducing costs and reducing greenhouse gas emissions. The ATA has undertaken nine audits of sites owned by six charitable organisations as part of a pilot project. Using information from the audits, the charities will be able to achieve both cost savings and emissions reductions.

This project is the first stage of the Foundation's Energy Efficiency Initiative. In the year ahead, a further 50 sites will be provided with free energy efficiency advice and access to low cost loans to fund solar and other infrastructure.



Costa with friends, Cultivating Community

OUR IMPACT 2

Building sustainable food systems

Cultivating Community – Community Food Centre Expansion Project

Lord Mayor's Charitable Foundation is supporting Cultivating Community to expand its community food program at Fitzroy Community Food Centre to 20 public housing and social housing communities across Melbourne.

This program is providing a range of programs to address food security and sustainability issues, increasing access to nutritious food and improving healthy cooking and eating.

Programs include After School Cooking sessions for children, community lunches, cooking classes such as cooking on a budget/ cooking for one/healthy lunchboxes, *love food hate waste* programs, gardening workshops such as growing vegetables or composting, garden produce food swaps, affordable produce markets, social enterprise development such as cultural catering, access to emergency food via a community pantry and partnerships with traditional emergency food relief partners.

Each community will help develop food programs suitable for the local population. Cultivating Community also promotes sustainable food system practices such as urban agriculture and reducing food waste.

This project was part of the Food Security Campaign within our first *Changing Melbourne for Good* Campaign.



Andrew Kelly, Yarra Riverkeeper Association

Environmental Justice Australia - Let's Act for the Yarra

Recently the Victorian Government introduced the **Yarra River Protection (Wilip-gin Birrarung murrn) Bill into State Parliament.**

The Foundation made a grant to Environmental Justice Australia working with the Yarra Riverkeeper Association to enable small grassroots community, environmental groups, sports groups, and local residents along the Yarra River to be part of the development of a new management policy, which now underpins the legislation.

Groups included 'friends' groups, landcare groups, special interest groups, for example Native Fish Australia, Platypus Conservancy, Rowing Victoria, and environmental organisations such as Environment Victoria. The project included workshops and discussions around issues relating to biodiversity and environment, land and catchment management, development pressures, and water quantity/flow management.

The Act is a landmark because it recognises the Yarra River and its environs as a single, integrated living entity, to be managed as a single landscape under a 50-year community vision supported by government.

OUR IMPACT 3

Protecting our water eco-system

ENVIRONMENT & SUSTAINABILITY

EXPLORATION GRANTS

Beyond Zero Emissions Fund 100% RE Victoria	\$50,000 Over two years
Mount Alexander Sustainability Group Wash Against Waste – The Next Generation	\$50,000
Zoological Parks and Gardens Board Powering the Zoos Victoria's Sustainability Message with Printed Solar	\$46,085

INNOVATION GRANTS

Darebin Information Volunteer & Resource Service Incorporated Urban Food Social Enterprise	\$150,000 Over two years
Environment Victoria Inc. Transforming Victoria's Energy Efficiency	\$133,600 Over two years

Marist Youth Care Limited Growing Our Future – Permaculture for sharing communities in St Kilda and Brunswick	\$237,400 Over two years
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THRIVE GRANTS

Australia Youth Climate Coalition Gift Fund Leadership Transition and Change-Management in Youth-led Organisations	\$6,000
Climate Council of Australia Fund Climate Council Digital Infrastructure and Website Upgrade	\$80,000 Over three years
Environment Victoria Trust Developing a new organisational strategy for Environment Victoria to meet our environment challenges	\$29,000
Friends of the Earth (Australia) Fund Earthworker – Eureka's Future Social Enterprise	\$120,000 Over three years
Merri Creek Environment Fund Strong Way Forward – Recharge the 40 year effort to restore Merri Creek through a revitalized Geographic Information System	\$45,000
Yarra Riverkeeper Association Public Fund A sustainable Association for a sustainable Yarra	\$60,000 Over three years



Wayne Shields, Farmer and Foodprint advocate

PROACTIVE GRANTS

Climarte Inc. ART+CLIMATE = CHANGE 2017 Major Installation – EXIT	\$35,000
Sustainable Living Foundation Fund The Great Local Lunch	\$60,000
Monash Sustainable Development Institute Monash University National Youth Summit on the Sustainable Development Goals	\$2,000
Naomi Milgrom Foundation MRelay and Talks at the MPavilion	\$50,000
Environmental Justice Australia Gift Fund Realising the Yarra River Protection Act	\$14,733
Yarra Riverkeeper Association Public Fund Yarra River Planning & Development Framework Study	\$10,000
Foodbank Victoria Limited The EaT Centre – feasibility and development	\$30,000
Alternative Technology Association Renters Guide to Sustainable Living	\$3,200

continued...



ART+CLIMATE = CHANGE 2017
Major Installation – EXIT



Cultivating Community



Foodbank

PROACTIVE GRANTS continued...

Sustain – The Australian Food Network Ltd Alphington Community Food Hub – Community Visioning Workshop	\$10,000
The University of Melbourne Climate Solutions Research Fellowship	\$250,000 Over two years
Port Phillip Ecocentre Public Fund EcoCentre’s knowledge management and knowledge networks – designing and implementing a robust system	\$60,000 Over two years
Community Pop-Up Markets Ltd (T/A The Community Grocer) The Community Grocer – A Sustainable Future	\$60,000
ClimateWorks Australia Generation Yes – A deeper dive into key sectors	\$75,000
100% Renewable Community Campaign Inc. Lower Power Bills, Increased renewables for Australia – Pathways to affordable, accessible distributed generation, battery storage and energy efficiency	\$50,000 Over two years
The Sustainable Development Solutions Network Sustainable Development Goals Baseline Report for Australia	\$100,000 Over two years

INITIATIVE GRANTS – FOOD SECURITY

The University of Melbourne Foodprint Melbourne – co-designing a roadmap for a resilient city foodbowl	\$250,000 Over two years
Cultivating Community Community Food Centre Expansion Project	\$195,968
Farmers for Climate Action Victorian expansion of Farmers for Climate Action	\$113,000 Over two years
The University of Melbourne Teaching Foodprint Melbourne – Building a public conversation through the Australian Curriculum	\$57,721

Sustainable Development Goals



HEALTHY & RESILIENT COMMUNITIES

Lord Mayor's Charitable Foundation is working to build community resilience that supports us to adapt to the social and environmental changes we are experiencing now, and prepare for those changes ahead of us such as the effects of climate change.

The strength of how equitable, connected and cohesive our communities are will determine this resilience. How well we plan for our growing ageing population and address inequities within this population is critical to both cohesion and resilience.

Harriet McCallum
Healthy & Resilient Communities
Program Manager



Cultivating Community

COLLABORATIVE PROJECTS & PARTNERS

Footscray Community Arts Centre – Arts West Project on Audiences, Advocacy and Sustainability
with Gandel Philanthropy

Australian Neighbourhood House and Centres Association – Neighbourhood Houses Victoria Social Outcomes Focussed Learning and Development Project
with Gandel Philanthropy and RE Ross Trust

Guide Dogs Victoria – Dialogue in the Dark Project
with Shine on Foundation, Ian Potter Foundation, Collier Charitable Fund and Danks Trust

20%
of people reported experiencing discrimination (up from 15% in 2015)



72%
of people attended at least one art form in the last 12 months



istock

OUR IMPACT I

Supporting the building of age friendly communities and ageing well

FMC Mediation and Counselling Victoria – Respecting Elders: Support & conflict resolution services

As an ageing community, the rise of elder abuse is a serious issue. Lord Mayor's Charitable Foundation has responded in many ways through the funding of research and more recently providing a grant to FMC Mediation and Counselling Victoria for their Respecting Elders: Support & conflict resolution services.

Many older people experiencing emotional or financial abuse report that it is often perpetrated by someone they know such as a family member. FMC engages a supportive and holistic model to reverse the power imbalance by coaching and empowering the older person.

The solution is different to the family dispute resolution model that is used in the family law context which may leave the older person disempowered and socially isolated. FMC's services provide support and builds resilience for the older person through counselling and coaching services. This includes working with the older person and family members to prevent the abuse and foster a positive future relationship with family members. It combines assessment, counselling, coaching, family meetings and mediation.

FMC also promotes financial literacy throughout the senior community by disseminating information through Probus, Rotary, Seniors Citizens and Community Centres.



Gather My Crew

Gather My Crew – Developing supportive communities around families during times of disaster and crisis.

Lord Mayor’s Charitable Foundation has provided funding to Gather My Crew, a new organisation that supports families and individuals during times of disaster and crisis.

Founded by psychologist Dr Susan Palmer, Gather My Crew is an innovative, web-based program to build supportive communities around individuals and families experiencing disaster and crisis to receive practical help and support when they need it. Capacity building funding from the Foundation is supporting Gather My Crew to develop and expand its services.

Developed by highly experienced trauma professionals, the simple online tool assists people by developing a support ‘crew’ of family and friends. The person can log in to the online tool and ask their friends, family and colleagues directly for the practical help they need.

Gather My Crew coordinates the requests and offers of help in an interactive and easy to use calendar. Help can consist of everyday activities such as school drop-off and pick-ups, household cleaning, meals and assistance with medical appointments. By receiving the right help at the right time, individuals and families can minimise the effects of a traumatic event and begin a supported recovery.

Dr Susan Palmer, Gather My Crew

OUR IMPACT 2

Supporting communities to build resilience in the face of climate change

To build community capacity to respond to disaster



OUR IMPACT 3

Strengthening social cohesion through supporting the social participation of young & older people representative of a community's diversity

Music Broadcasting Society of Victoria Digitising 3MBS – Technical Upgrade Project

Known for providing listeners a beautiful program of classical and jazz music, community radio station 3MBS looked to the future in 2007 and began a plan to upgrade and digitise the station’s equipment and studios, including digitising an enormous library of 20,000 CDs for broadcast layout.

With project stages one and two completed by 2016, Lord Mayor’s Charitable Foundation has provided funding for the final stages of the project to upgrade existing hardware and software, bringing the station up to new broadcasting standards to ensure operational longevity.

3MBS is run by a dedicated volunteer workforce of over 200 people, with 50 per cent of volunteers over 60 years of age. This significant technological upgrade has included digitally-linked studios and a performance studio enabling the station to record and broadcast in-house performances by local, national and international musicians.

Website: 3mbs.org.au | Listen: Online digital 103.5FM

HEALTHY & RESILIENT COMMUNITIES

EXPLORATION GRANTS

Climate and Health Alliance (CAHA)
Creating a climate where health matters \$50,000

Fairview Homes for the Aged Inc.
Fairview Village LGBTI (Lesbian, Gay, Bisexual, Transgender and Intersex) Inclusive Aged Care Services Project \$50,000

Guide Dogs Victoria
Dialogue in the Dark \$50,000

INNOVATION GRANTS

FMC Mediation and Counselling Victoria (FMC Relationship Services)
Seniors Conflict Resolution and Elder Abuse Prevention Services \$300,000
Over two years

Royal District Nursing Service Limited (RDNS)
Older women living alone – understanding and optimising wellbeing and aged care services \$250,000
Over two years

THRIVE GRANTS

3MBS-FM Development Fund \$112,000
Stage 3 - Technical Upgrade Project Over three years

The DEA Fund \$75,000
To fund a Melbourne based public health trained Executive Officer Over two years

Melbourne Fringe Fund \$76,000
Melbourne Fringe – Increasing Access and Inclusion for Artists with Disabilities 2017 – 2020 Over two years

Weave Movement Theatre Inc \$42,000
Weave NDIS adoption

PROACTIVE GRANTS

Australian Neighbourhood Houses and Centres Association \$75,000
Neighbourhood Houses Victoria – Social Outcomes Focussed Learning and Development Project Over two years

Bangarra Dance Theatre \$43,626
Bangarra delivers Rekindling in Warrnambool

INITIATIVE GRANTS

Gather My Crew Limited \$200,000
Gather My Crew – the launch of an innovative, web-based program to build supportive communities around families during times of disaster and crisis Over two years



Bangarra Dance Theatre, Image: Brendan Blacklock

Sustainable Development Goals



HOMELESSNESS & AFFORDABLE HOUSING

There's no place like 'home,' and together, as a caring community we can end homelessness in Melbourne.

Everyone deserves a safe and stable place to call home, in which they are able to create happy and meaningful lives. At the Foundation, we are working to prevent homelessness as well as addressing the chronic shortage of affordable homes.

There are many great projects we have funded to increase Melbourne's housing supply such as our newly launched *Affordable Housing Challenge*.

Kerryn Jones
Homelessness & Affordable
Housing Program Manager



VincentCare Ozanam House

COLLABORATIVE PROJECTS & PARTNERS

The University of Melbourne

– Transforming Housing Project

with Launch Housing, Brotherhood of St Lawrence,
The University of Melbourne, City of Melbourne

Council to Homelessness Persons

– Homelessness Service Coordination Project

with City of Melbourne

LESS THAN 1%
of private rental properties
advertised in Greater
Melbourne are suitable
for a household living on
income support payments

**The number of older women
(over 50 years of age) couch
surfing has increased by
83% since 2012**
2012 : 885
2017 : 1618



Council to Homeless Persons in partnership with City of Melbourne – Homeless Service Co-ordination Project

In 2015, Lord Mayor's Charitable Foundation provided a Proactive Grant of \$80,000 to Council to Homeless Persons (CHP) to begin a pilot project that would improve service co-ordination between more than 10 agencies caring for rough sleepers in Melbourne's CBD.

Due to the success of the pilot, the Foundation provided further funding of \$80,000 in 2016 to CHP to continue the project for a further year. The City of Melbourne has now matched this funding.

Now known as the Homelessness Service Coordination Project, it has resulted in improvements in communication, relationships, collaboration, and connection between the service providers, with better housing and care outcomes for clients.

The Foundation is part of the Executive Partnership Group which meets with service provider partners to discuss the co-ordination model, participate in evaluation interviews and workshops.

The Homeless Service Co-ordination Project was reviewed by the Nous Group for the Victorian Government, which will provide ongoing support for the service, alongside the City of Melbourne. The Foundation's support was critical early support for an innovative solution to address homelessness in Melbourne's CBD.

The University of Melbourne – Transforming Housing Project

Transforming Housing Project is a unique project that brings together representatives from across industry, government, research, and philanthropy, with the sole purpose of developing new ideas and solutions to increasing the supply of quality affordable housing.

First funded by the Foundation in 2015, a further Proactive Grant of \$180,000 over three years was provided to The University of Melbourne in 2016 to continue the project as part of the Foundation's Affordable Housing Initiative.

Quality housing has been defined by the project team to include thoughtful and sustainable design, well located close to services and facilities including education, employment opportunities and public transport.

In December 2016 the 'Affordable Housing for All' report was launched. The report includes a 10-step process for creating an Integrated Affordable Housing Strategy, and has been well received within various sectors.

Transforming Housing Project has held a workshop to build on innovative ideas and opportunities, and is a partner in the Affordable Housing Challenge, the Foundation's key new project in this area.



Habitat for Humanity Victoria

Habitat for Humanity Victoria – A safe place called home

As the first loan recipient of Lord Mayor's Charitable Foundation's affordable housing loan fund with Social Enterprise Finance Australia (SEFA), Habitat for Humanity Victoria proudly presented house keys to new home owners Chris and Jacqui and their sons, aged two and five.

The Foundation's affordable housing loan fund with SEFA aims to increase the supply of affordable housing in Victoria and provide another option for funding for the not-for-profit sector.

This was the Foundation's first impact investment, which will provide both a social outcome and a financial return.

The loan will enable Habitat for Humanity Victoria to reach their goal of building 100 new homes for low-income individuals and families by 2022. As part of each new home project, the families who will become the new home owners are encouraged to get involved in the building of their new homes by providing 500 hours of 'sweat equity.'



New home owners Jacqui and Chris and their two sons outside their new home.

OUR IMPACT 1

Increasing the supply of affordable housing



OUR IMPACT 2

Early intervention to prevent homelessness

Safe Futures Foundation with Wesley Mission – First to act, first to know project

Lord Mayor's Charitable Foundation has provided an Exploration Grant to Safe Futures Foundation, working with Wesley Mission, to research the development of an assessment tool that will assist in the early identification of family violence for women when they first attend a homelessness service.

Many women attending Wesley Mission's Homelessness Services have experienced family violence. These women often don't recognise their experiences as family violence, or that support is available to them to remain in their home.

This can be challenging for staff who may not recognise the indicators and miss opportunities to immediately improve safety and support.

The new assessment tool will enable staff to better identify family violence and provide immediate support to women experiencing family violence. *First to act, first to know* is improving safety, and increases the opportunity for women and their children to remain in their homes.



Feed Melbourne Appeal

Feed Melbourne Appeal with Leader Community News and FareShare

After six years partnering with Leader Community News and FareShare to host the Feed Melbourne Appeal, the successful partnership came to an end in 2016.

Since 2011, the Foundation provided the Feed Melbourne Appeal with donor management, grants management, and more than \$1.5 million in funding for the grants program.

Over 120 food service agencies and charities have shared in \$3 million in funding to assist them to meet the needs of their clients who are experiencing disadvantage.

The Foundation's CEO Catherine Brown was presented with the La Trobe Financial Standard Philanthropy Award in recognition of the outstanding contribution the Foundation has made to the Feed Melbourne Appeal.

The Foundation has increased its support of sustainable food systems and food security through its Food Security Initiative and Environment & Sustainability Impact Area.

OUR IMPACT 3

Addressing food security

HOMELESSNESS & AFFORDABLE HOUSING

EXPLORATION GRANTS

Conscious Creative Incorporated
The HoMie Street Store \$45,000

Kids Under Cover
Social Enterprise Development
– The Kids Under Cover Studio \$50,000

Documentary Australia Foundation
Housie Housie – A Game of Chance \$25,000

The Ladder Project Foundation
Ladder Social Enterprise Development \$30,000

INNOVATION GRANTS

Hope Street Youth and Family Services Incorporated \$165,000
Hope to Home City of Whittlesea Over two years

Safe Futures Foundation Inc. (in collaboration with Wesley Mission Victoria) \$215,000
First to Know, First to Act Over two years

Women's Property Initiatives (Victorian Women's Housing Association Ltd.) \$300,000
Shared Equity Housing for Older Women Over two years

THRIVE GRANTS

Benwerren \$95,000
Benwerren – capacity building for its future Over three years

Glenloch Inc. \$95,000
Executive Director for Glenloch Inc. Over three years

The Ladder Project Foundation \$50,000
Ladder Capacity Building – Fundraising & Communications Over two years

Collins Street Baptist Benevolent Society Inc. \$110,000
Urban Seed financial sustainability capacity building project Over three years

PROACTIVE GRANTS

Robin Boyd Foundation \$38,500
How smart are our homes?



HoMie Street Store

Sustainable Development Goals



YOUTH IN PHILANTHROPY



Camberwell Grammar School and Paul Wheelton AO (Mentor), Youth in Philanthropy Forum March 2017

In 2016, the Youth in Philanthropy Program once again welcomed teams of students from 22 schools across metropolitan Melbourne to engage with charities and recommend grants totalling \$220,824. Youth in Philanthropy gives young people a real life experience of grantmaking through a community foundation.

Alongside the running of the program in 2016, the Foundation worked with Dr Michelle Anderson and her team from Interface2Consulting to conduct a review of Youth in Philanthropy. This review involved a number of elements, including a literature review and interviews with key stakeholders involved in the program.

The review was undertaken to ensure that Youth in Philanthropy aligned with the Foundation's 2016-2020 Strategic Plan and remained relevant to contemporary directions in philanthropy and learning.

In 2017, the Foundation implemented a pilot project for a new model for Youth in Philanthropy, testing some changes to the program that seek to more closely align it with best-practice youth engagement approaches. The pilot has involved four schools, Werribee Secondary College, Melbourne Girls' College, Melbourne Grammar and Parade College, as well as a committee of young people involved in Berry Street's Y-Change program. Young people participating in the pilot have engaged in co-design workshops with Y-Lab, a youth-led consultancy of Foundation for Young Australians.

The Foundation greatly appreciates the contribution of \$70,000 from the William Angliss Charitable Trust to our Youth in Philanthropy Program.

22 schools

66 charitable and not-for-profit organisations

\$220,824 in grants

YOUTH IN PHILANTHROPY MENTORS – SEPTEMBER 2016

Australian International Academy
Petrina Dorrington

Brighton Grammar School
Darren McConnell

Broadford Secondary College
Alick Weber

Camberwell Grammar School
Kerryn Jones

Carrum Downs Secondary College
Alick Weber

Haileybury College
John Anderson

Hume Central Secondary College
Kerryn Jones

Ivanhoe Grammar School
Catherine Brown

The King David School
Allan Kaufman

Lauriston Girls' School
Daniel Leighton

Mac.Robertson Girls' High School
Elizabeth Logan

Melbourne Girls' College
Stephanie Fichera

Melbourne Grammar School
Wendy Lewis

Melbourne High School
Jon Michail

Methodist Ladies' College
Mike Zafiropoulos

Mount Scopus Memorial College
Chris Thompson

Parade College
Mike Bowen

Ringwood Secondary College
Stephanie Orr

St Michael's Grammar School
Roger Leeming

Trinity Grammar School
Tony Scott

University High School
Jon Edwards

Werribee Secondary College
Suzanne Doig



Melbourne Girls College, Luani Williams (School Coordinator) and Stephanie Fichera (Mentor), Youth in Philanthropy Workshop – Y-Lab 2017



Broadford Secondary College, Jason Stradella (School Coordinator) and Amanda Bradley (Mentor) Youth in Philanthropy Forum March 2017



Melbourne High School and Stewart Keat (School Coordinator), Youth in Philanthropy Forum March 2017

YOUTH IN PHILANTHROPY GRANT RECIPIENTS – SEPTEMBER 2016

AUSTRALIAN INTERNATIONAL ACADEMY

Asylum Seeker Resource Centre
Foodbank \$500

Foodbank Victoria
Farms to Families Program Development \$9,000

Pigeons Projects Ltd (100 Story Building)
BooWriClu Weekends \$500

BRICHTON GRAMMAR SCHOOL

Cultivating Community
After School Cooking Program \$9,000

Port Phillip EcoCentre
Youth Wildlife Ambassador – Meet Your Neighbours (Elster Creek biodiversity research) \$500

Sacred Heart Mission St Kilda
Meals Program \$500

BROADFORD SECONDARY COLLEGE

Centre for Multicultural Youth
Think It. Make It. Shape It. \$500

Outer Urban Projects
The Audition – Development of a new OUP Major Work \$9,000

Western Chances
Western Chances/LMCF Youth in Philanthropy Scholarship Project \$500

CAMBERWELL GRAMMAR SCHOOL

Smiling Mind
Building mindfulness skills for Victorian teachers, health professionals and youth workers \$9,000

St Mary's House Of Welcome
Cross-Culture Recreational Project \$500

Yarra Riverkeeper Association
Our Yarra – healthy, protected and loved \$1,324.45

CARRUM DOWNS SECONDARY COLLEGE

Hands On Learning Australia
Carrum Downs Wilton Bushland Reserve Community Green Space Development \$500

Kids Under Cover
Scholarships for disadvantaged young Victorians \$9,000

The Bridge
Next Step \$500

HAILEYBURY COLLEGE

Gould Group
Reinventing Gould League's Membership Program for Youth \$500

Polyglot Puppet Theatre Fund
5678 – Polyglot Theatre's middle-years transition model project \$9,000

The Song Room
The Ball Room – Theatrical Play for Children \$500

HUME CENTRAL SECONDARY COLLEGE

Banksia Gardens Association
Aiming High VCE Support Program \$500

Reach Foundation
The Reach Leadership Development Program \$500

The Malpa Project
Young Doctors (Bubup Doctors) \$9,000

IVANHOE GRAMMAR SCHOOL

Alzheimer's Australia Vic
Mobile Immersive Dementia Experience for Family Carers \$500

Children's Protection Society
Children's Garden refurbishment \$8,500

Kids' Own Australia
Imaginators Volunteer Program \$1,000

LAURISTON GIRLS' SCHOOL

Australian Youth Climate Coalition (AYCC) Gift Fund
Switched on Schools – Melbourne Climate Justice Summit \$9,000

Life Saving Victoria Limited
ALD Aquatic Education, Training & Employment Project \$500

Victorian Immigrant And Refugee Women's Coalition
Step Up! – Young and Brave Multicultural Women \$500

MAC.ROBERTSON GIRLS' HIGH SCHOOL

Launch Housing
Empowering Youth Program \$9,000

The River Nile Learning Centre
Welfare of Mothers & Children Released from Detention \$500

Women With Disabilities Victoria
I am NDIS ready \$500

YOUTH IN PHILANTHROPY GRANT RECIPIENTS – SEPTEMBER 2016

MELBOURNE GIRLS' COLLEGE

Good Shepherd Australia New Zealand
Youth Movement – Mentoring on the Move (MOM) \$500

Penington Institute
Emerging issues in drug use by young people
– training for TAFE staff \$9,000

Sustainable Living Foundation Fund
Sustainable Living Festival \$500

MELBOURNE GRAMMAR SCHOOL

Circus Oz Cultural Fund
A Good Time For Schools \$9,000

Environmental Justice Australia
Empowering local communities to protect threatened
species in the Great Forest National Park – Melbourne's
forest and wildlife haven \$500

Maribyrnong Festival
Mobile Art Spaces – A 12-month mobile arts residency
program in Melbourne's outer western suburbs \$500

MELBOURNE HIGH SCHOOL

**Collins Street Baptist Benevolent Society
(Urban Seed)**
Credo Community Camp \$500

Good Cycles
Community Bike Shed Project \$9,000

Royal District Nursing Service
Medical Consumables for Melbourne's Homeless \$500

METHODIST LADIES' COLLEGE

Mental Health Legal Centre
Night Phone Service \$500

Sharing Stories
Learning about Bush Tucker and Bush Medicine
with the Jaara Community \$500

The Housing For The Aged Action Group
Home at Last- Rapid Re-Housing Project \$9,000

MT SCOPUS MEMORIAL COLLEGE

Eastern Emergency Relief Network
Purchase of essential household goods \$500

Safe Futures Foundation
A Creative Arts Therapy Program for Children in Refuge \$500

Traveller's Aid Australia
Pathways to Education Program \$9,000

PARADE COLLEGE

Caroline Chisholm Society
Providing Material Aid to Young Vulnerable Families \$9,000

**Darebin Information,
Volunteer & Resource Service**
TimeBanking Pilot \$500

Zoos Victoria
The Foobler Food Forager – Encouraging Werribee's
Rhinos to have a rolling good time! \$500

RINGWOOD SECONDARY COLLEGE

Boots for All
Boots For All Social Inclusion Through Sport \$9,000

EACH
Suspended Soup \$500

Melba Support Services
Social Impact – Skills to Form Healthy Relationships \$500

ST MICHAEL'S GRAMMAR SCHOOL

Ardoch Youth Foundation
LEGO Robotics \$3,000

Big Issue in Australia
Working Title – The Big Issue Illustrated Book \$500

Lord Somer's Camp and Powerhouse
Very Special Kids @ Somers \$6,500

Alick Weber
Education & Employment
Program Manager,
Youth in Philanthropy Forum
March 2017



Mount Scopus Memorial College, Youth in Philanthropy Forum March 2017

THE KING DAVID SCHOOL

**Brighton and Districts Helping Hand Association
for Intellectually Disabled Inc (Bayley House)**
My Life, My Future – Always Learning program \$1,000

The Trustee for Andrew Dean Fildes Foundation
Intensive Treatment Programs For Children With
Language Learning Disabilities \$8,000

Women's Housing
Vital Communities \$1,000

TRINITY GRAMMAR SCHOOL

FareShare Australia
Hearty Soups in Hard Times \$500

Odyssey House Victoria
Odyssey Youth Camp \$9,000

The Ladder Project Foundation
Ladder Hoddle Street Health & Wellbeing \$500

UNIVERSITY HIGH SCHOOL

Footscray Community Arts Centre
2016 Emerging Cultural Leaders \$500

Songlines Music Aboriginal Corporation
Contemporary Indigenous Music Library
– Stage Two develop-design-build-research \$500

UnitingCare Regen
Peer Support Leadership Project \$9,000

WERRIBEE SECONDARY COLLEGE

Opening The Doors Foundation
Very Committed to Equity – Supporting Aboriginal
and Torres Strait Islander Students \$500

**The Trustee for Western Emergency
Relief Network Foundation**
Western Emergency Relief Network (WERN) \$9,000

Wintringham
Christmas function for Community and Outreach Clients \$500



INSPIRING PHILANTHROPY



Suzanne Doig, the Foundation's Senior Manager Communications and Events (centre) with guests Paul and Paula Caine and Kerry and Larissa Easden, The Swanson Society Dinner June 2017



Associate Professor Wendy Scaife and Barbara Kitchen The Swanson Society Dinner June 2017

As Australia's largest community foundation, we inspire all generations to participate in community philanthropy. From our youngest donors in primary school to our dedicated senior donors, each and every donor makes a valuable contribution to the wider Melbourne community through their support of the Foundation.

The full potential of community philanthropy is as an agent of positive change, a capacity builder and an investor in emerging ideas and innovation. The idea of bringing people, knowledge and resources together to tackle current community challenges is the core of community philanthropy.

Catherine Brown, Chief Executive Officer

Throughout this year we have celebrated, honoured and recognised the wonderful generosity of our donors who are regular donors, charitable fund holders, bequestors and giving circle members, at special presentations and events including our Inspiring Philanthropy oration series and The Swanson Society Dinner. Mrs Anne Foote visited us in May to undertake her annual donor advised grants program including site visits.

We are inspired by the commitment of our donors who are keen to make a difference through their giving, and our donors are inspired by the Foundation's commitment to addressing the challenges facing communities.

We are especially honoured by the people who have established charitable fund accounts with the Foundation and those who have made bequests as a lasting legacy to the Melbourne community.

The Foundation is honoured by its long-term relationship with the Collier Charitable Fund and the William Angliss Charitable Trust established under the wills of the Collier sisters and Sir William Angliss.

We especially acknowledge the additional distribution made by the Collier Charitable Fund this year for the projects in education.



Wendy Lewis, Chief Executive Officer at Collier Charitable Fund and a mentor of the Foundation's Youth in Philanthropy program with Melbourne Grammar School and Phil O'Connor (School Coordinator) Youth in Philanthropy Forum 2017

LEGACY PHILANTHROPY

THE SWANSON SOCIETY

Lord Mayor's Charitable Foundation hosted the third annual The Swanson Society Dinner which acknowledges and honours the vision of Sir John Swanson, the Foundation's founding Lord Mayor.

Sir John's vision was to provide Melbourne's public hospitals and charitable organisations with financial support, to be distributed as grants, so that better health facilities could be provided for the community. This would be achieved through public fundraising appeals, workplace giving schemes and a bequest program.

This year five members of The Swanson Society were presented with gifts of appreciation to acknowledge the generous support they have provided to the Foundation through a bequest.

Dr Wendy Scaife, Associate Professor and Director at The Australian Centre for Philanthropy and Nonprofit Studies, Queensland University of Technology Business School, was this year's guest speaker at The Swanson Society Dinner. Dr Scaife presented findings from the recently launched *Giving Australia* report. We were honoured to have Dr Wendy Scaife attend our dinner as our guest speaker.



Appreciation gift presented to Swanson Society members, The Swanson Society Dinner 2017



Associate Professor Wendy Scaife The Swanson Society Dinner 2017



Catherine Brown with Norman and Patricia Draper and Jay Bonnington (Deputy Chair) The Swanson Society Dinner 2017

In 2016, 80.8% of adult Australians gave to charities and/or nonprofits compared to 87% in 2005

Average donation: \$764.08
(up \$210.16 real terms from 2005)

In 2016, total donations of money \$11.2B

Raffles and events \$1.3B
Total individual giving \$12.5B

CHARITABLE FUND ACCOUNTS

Lord Mayor's Charitable Foundation provides philanthropic governance and guidance to more than 200 charitable fund accounts and bequest funds within our public ancillary fund. These are established by donors for many reasons including to honour the memory of loved one, to give back to their community in which they have been supported and to begin a family tradition of giving.

78 charitable funds received contributions in 2016/17, demonstrating wonderful commitment to community philanthropy. Some donors support the Foundation's four Impact Areas in the grants program and others support a range of charitable purposes and organisations. Our donors benefit from the Foundation's unique depth of knowledge about the city's charities, and the social and environmental issues facing Melbourne.

CHARITABLE FUND ACCOUNTS

- | | | |
|--|--|---|
| A & D Richards Family Fund | Chanelle's Heaven Cent Blessing Memorial | Education for All Fund |
| A 2 Z King Family Fund | Cheryl & David Baer Fund | Eldon & Anne Foote Donor Advised Fund |
| Allan Douglas (Doug) McPhee Fund | Children's Protection Society Fund | Ellis W Waters Fund |
| Anderson Fund | Chips Charitable Fund | Emanpea Fund |
| Andrew James Lancashire Memorial Fund | Chloe Alexandra Rutherford Fund | Emerson-Sullivan Fund |
| Ann Rusden Fund | Chris Dalwood Scholarship Fund | Eric Burton Memorial Fund |
| Anne White Fund | Clara Sim Memorial Fund | Evan Spurway Fund |
| Association of Civilian Widows Vic Fund | Commercial Travellers' Association Charitable Fund | Falkinger Heritage Fund |
| ASW Fund | Connon Family Fund | Family, Friends & Furry Animals Memorial Fund |
| Australian Universities Classical Scholarship Fund | Cusack Family Fund | Freeman Family Fund |
| Barbara Leighton Fund | D & H Saltzman Family Memorial Fund for Sheryl | Friends of Carolyn Chisholm Society Fund |
| Barry & Joan Medwin Family Fund | Daryl Leslie Zvi Rosenfield Memorial Fund | Friends of Rumbalara Fund |
| Berkovic-Fraenkel Family Fund | Daryl Manley Fund | Fund for Buddy |
| Bethany Wake Fund | David & Miriam Rich Fund | Fund for Rusty |
| Borchardt Fund | D D & S L Johnston Fund | Gary Singer & Geoffrey Smith Fund |
| Boyce Family Fund | Di Power Memorial Fund | Geoffrey & Pauline Green Fund |
| Brian & Ella Talbot Family Fund | Donald & Shirley Lugg Fund | Gerald Friedlander Family Fund |
| Brown Rochford Family Fund | Doos Family Fund | GGG Fund |
| Bruce Niven Fund | Dora & Trevor Nixon Fund | Giuliano Family Fund |
| Buchan Family Fund | Dorn Family Fund | Greg Blizzard Memorial Fund |
| Byrne Fund | Dorothy Jean Ineke Fund | Gringlas Family Fund |
| Caine Foundation Fund | Dr Margaret Rose Garrett Fund | Harris Family Fund |
| Caitlin Darbyshire Fund | Duckie Charitable Fund | Heath Cosgrove Charitable Fund |
| Cameron Family Charitable Fund | Duncan Family Fund | Heather Bradley Memorial Fund |
| Capodanno Fund | E Bennett Fund | Helen & Peter Devereux Fund |
| Caswell Charitable Fund | Easden Family Fund | Henry Buck's Fund |

Hermits of El-Shaddai Charitable Fund
 Homestead Financial Group Fund
 Hope Rutherford Reilly Fund
 Hopkins Knight Family Fund
 Illingworth Family Fund
 In Memory of Servicemen & Women who did not return
 Israel Rosenfield Memorial Fund
 Izaak Robison Family Fund
 J & N E Brown Fund
 J F Thompson Charitable Fund
 James Cross Memorial Fund
 Jan Slaney Fund
 Jarrod Alexander Green Memorial Fund
 Jenny & Jim Gardiner Fund
 Jill Chapman Fund
 John D & Dagnija Balmford Fund
 Jones Family Fund
 Joshua Bendel Fund
 Judy (Gelb) Feiglin Memorial Fund
 June & Peter Stringer Fund
 June O'Brien Whitling Memorial Fund
 Kasey-Anne Lymphoma Charitable Fund
 Kathleen Farrow Fund
 Kathy & George Deutsch Family Fund
 Kaufman Family Charitable Fund
 Keith & Alison May Williams Fund
 Kevin & Jacqui Clancy Family Fund
 Knight Family Fund
 Kolganova & Foster Family Fund
 L Semmens Fund
 Lady Mayoress' Committee Fund
 Lawrence & Joan Cohn Fund
 Left Hand Fund
 Leighton Family Charitable Fund
 Lord Mayor's Children's Fitness Fund
 Loftus-Hills Fund
 Lyn Grigg Family Fund
 Lyons Family Fund
 M & B Jenkins Fund
 M J Trewhella Fund
 M Recht Accessories Fund
 MacRoberston Girls High School Fund
 Malcolm Grant Brown Fund
 Margaret Mitchell Fund
 Mark Kenneth Thorn Charitable Fund
 Marshall Fund
 Marshall-Roth Charitable Fund
 Masky Beacon Charitable Fund

McLean Family Fund
 Meg & Frank Sims Fund
 Melbourne Women's Fund 2
 Melissa Ryan Princess Fund
 Melvie Banks AM DSJ Fund
 Mercedes-Benz Australia/Pacific Pty Ltd Fund
 Michael Martin Trust
 Milledge Family Fund
 Miller Family Fund
 Miller Foundation Fund
 Minyaka Fund
 Moffatt Family Fund
 Morrison Family Fund
 Motet Fund
 Nancy & Ian Wood Fund
 Nancy & Ian Wood (Gertrude & Jack Barker) Fund
 Nancy & Ian Wood (Marjorie & Phillip Wood) Fund
 NJN Charitable Fund
 Norm & Pat Draper Charitable Fund
 North Bridge Fund
 O'Bryan Family Charitable Fund
 Oldfield Family Fund
 Olga Edith Lowe Fund
 Oliver Charitable Fund
 One Life Sports Foundation Fund
 Onemda Fund
 OPA! Charitable Fund
 Oxford Houses Fund
 Pam Baker Fund
 Patricia Cosh Fund
 Patricia Farrant Fund
 Paul & Ruth Permezal Fund
 Payne Family Fund
 Pepin Family Fund
 Peter & Karen Anderson Family Fund
 Possibility Australia Fund
 Priestley Family Fund
 PRL Charitable Fund
 Rayment Family Fund
 R C & E M Bennett Fund
 Red Bird Moments Charitable Fund
 Renshaw Fund
 Richard & Gwenyth Higgs Fund
 Robert Croft Fund
 Rory McCaffrey Reconciliation Fund
 RSL Fund
 Sally Graham Memorial Fund

Sawers & Sherman (K I A 1916) Memorial Fund
 SB08 Conference Scholarship Fund
 SBMAJ Fund
 Senator Tadeusz Kobylanski Fund
 Senza Nome Charitable Fund
 Shearman Family Fund
 Shirley Day Fund
 Shirley K B & David A Secomb Fund
 Simon Buckley Memorial Fund
 SJD Charitable Fund
 Slome-Topol Family Charitable Fund
 Smyth Family Fund
 Society to Assist Persons of Education Fund
 Strathdon Community Perpetual Fund
 Supporting Angels Charitable Fund
 Sweet Princess Charitable Fund
 Swinburne Philanthropy Alumni Fund (SPA)
 Tan Family Fund
 Tenzing Fund
 The Antaeus Charitable Fund
 The Guiding Light Fund
 The John and Margaret (JOB & MOB) O'Brien Fund
 The Red Bowl Fund
 The William Angliss (Victoria) Charitable Fund
 Tom & Ruth O'Dea Fund
 Tom & Zillah Diamond Fund
 Tozer Family Fund
 Victor & Shell Sykes Family Fund
 Vulcan Family Fund
 W H Overall Fund
 Walmsley Family Fund
 Warburton Family Fund
 Warin Chiewvej & William Holder Charitable Fund
 Weber Jenkin Family Fund
 Wendy Hurse Fund
 Weston Street United - Masonic Fund
 Wexler Family Fund
 Wheelton Philanthropy Fund
 White Fang Fund
 Wilbow Group Fund
 Wilfrid & Joan Minson Fund
 William A Lyon Fund
 Wootton Family Fund
 Zdraveski Charitable Fund 1
 Zdraveski Charitable Fund 2
 Zdraveski Charitable Fund 3

COMMUNITY FUNDS

COMMUNITY PHILANTHROPY PARTNERSHIPS



Artist John Kelly, *Man Lifting Cow*

Brimbank Community Fund – Man Lifting Cow Unveiled

Renowned artist John Kelly, with Brimbank Community Fund, unveiled his six metre *Man lifting cow* bronze sculpture, which is featured in the main town centre of Sunshine.

John Watson, former Chair of Administrators for Brimbank City Council, said “*Man lifting cow* is an extraordinary artwork with a remarkable story starting with Sunshine-raised John Kelly who has donated his time to this project to leave a legacy in his home town,” Mr Watson said.

“As an internationally renowned artist who was raised in Sunshine, John is a role model for the local community and with this sculpture he has made the arts more accessible for our community.

“With support from Lord Mayor’s Charitable Foundation, the Brimbank Community Fund has delivered an important cultural project that will connect, inspire and engage for many years to come.”



SKYLAB, Image: Gregory Lorenzutti for Dancehouse

City of Yarra Fund – Room to Create in Action – New Dance Studio Created

The City of Yarra recently opened SKYLAB a new world-class multi-use dance studio funded through Yarra's Room to Create Fund, a community fund with Lord Mayor's Charitable Foundation.

Room to Create is a visionary initiative in partnership with the Foundation to create and maintain quality affordable and sustainable creative spaces in the City of Yarra.

SKYLAB is the first phase of a \$50,000 package of creative infrastructure works that has been realised from the partnership between Room to Create, Lord Mayor's Charitable Foundation and Dancehouse. City of Yarra plans for many more arts organisations to continue to benefit from Room to Create as it grows.

COMMUNITY FUNDS

Banyule Charitable Fund

Brimbank Community Charitable Fund

Casey Cardinia Foundation Charitable Fund

Frankston Community Fund

Greater Dandenong Community Fund

Hume Charitable Fund

Kingston Community Charitable Fund

Manningham Charitable Fund

Mornington Peninsula Community Charitable Fund

Wyndham Charitable Fund

City of Yarra Room to Create Fund

DISTRIBUTIONS 2016/17

Brimbank Community Charitable Fund

The Smith Family \$4,500

The Youth Junction Incorporated \$4,500

Casey Cardinia Foundation Charitable Fund

Communities that Care Limited \$6,500

Connections UnitingCare \$2,000

St. John Ambulance Australia (Victoria) Inc \$6,500

Frankston Community Fund

Ardoch Youth Foundation Limited \$2,500

Community Support Frankston Inc. \$12,669

Girl Guides Association of Victoria \$1,340

Kindred Clubhouse Inc. \$3,120

Life-gate Inc. \$2,069

Micare Ltd \$1,500

Operation Larder Incorporated \$10,000

The Sharehouse Community Group Inc. \$720

Kingston Community Charitable Fund

Australian Aircraft Restoration Group \$2,000

Bayside Community Care Inc \$5,000

Emerge Women & Children's Support Network Inc \$18,500

Griefline Community & Family Services Inc \$11,500

Jobco Employment Services Inc \$800

Lighthouse Foundation \$4,500

Melbourne Anglican Benevolent Society Inc \$2,500

Pets Of The Homeless Ltd \$750

Special Olympics Australia \$1,000

St Augustine's Outreach Services Inc \$1,200



(Left to right) Catherine Brown, Katrina Brady, Troy Eley, Bronwyn Morphet, Harriet McCallum, Amber Thorgersen, Stephen Torsi, Lisa Waters, Brona Keenan, Debra Kunda, Ruth Jones, Therese Howell, Garry Tanner. Community Fund Forum 2017

DISTRIBUTIONS 2016/17

Manningham Charitable Fund

Doncaster Community Care & Counselling Centre \$8,000

Linc Church Services Network (Manningham) Inc. \$10,000

Rights Employment Accommodation Leisure REAL Inc. \$13,500

The Onemda Association Inc. \$6,000

The Trustee for Rotary District 9810 Charitable Se \$12,860

Mornington Peninsula Community Charitable Fund

Fusion Training Facilities \$10,000

Mornington Community Information & Support Centre \$3,900

The Salvation Army Aust Southern Territory Social \$4,800

Western Port Community Support Inc \$5,000

Grants to inspire philanthropy

Lord Mayor's Charitable Foundation provides grants to fulfil its mission to grow and inspire philanthropy. Key projects were selected to receive a Proactive Grant that would support research to understand community needs and promote and inspire community philanthropy.

INSPIRING PHILANTHROPY

Swinburne University of Melbourne
Asia Diaspora Philanthropy Project \$50,000

Sydney Community Foundation
Growing Community Philanthropy Project \$100,000

Impact Investing Australia Ltd
Australian Advisory Board Strategy Review,
Phase 1 – field scan \$139,500

GIVING CIRCLES

COLLECTIVE GIVING



Impact 100 Melbourne members with SisterWorks at Grants Awards Night, November 2016

Making a positive difference in the community is the inspiration behind the growing movement of giving circles.

A giving circle builds knowledge, enthusiasm and generosity.

Patricia Burke, Melbourne Women's Fund

First appearing in the United States, giving circles are becoming increasingly popular with donors with approximately 20 giving circles operating throughout Australia.

A giving circle brings a group of like-minded people together with a shared passion for wanting to make a difference in their community. Members of giving circles pool their individual donations, resources and knowledge to make large grants to charitable organisations.

Lord Mayor's Charitable Foundation provides philanthropic governance and guidance and event support to two of Melbourne's largest giving circles, Impact100 Melbourne and Melbourne's Women Fund.

Impact100 Melbourne invites 100 donors to donate \$1000 to create one large grant pool of \$100,000.

Founding member of Impact100 Melbourne Georgie Kelly said, "Giving circles provide an opportunity to be part of a large grant that makes a big difference to a charitable organisation, without needing the financial capacity to do it on your own."

In 2016 Impact100 made a grant of \$81,369 to Sisterworks, an organisation supporting migrant women in business.

Melbourne Women's Fund has a current focus on making grants to women and families.

Co-founder Gillian Hund said, "We want to raise awareness amongst our members of issues faced by women and their families in Melbourne in a way that involves both their head and their heart. We also want to grow the impact of our funding as well the confidence of our donor members in their personal giving."

In July 2016, Melbourne Women's Fund hosted its second annual 'Empowering Futures' Grants Awards event with Susan Alberti OAM delivering an inspiring keynote speech. A Signature Grant of \$75,000 was provided to Aboriginal Family Violence Prevention and Legal Service Victoria and a \$25,000 grant was provided to Mirabel Foundation.



Patricia Burke and Gillian Hund
Melbourne Women's Fund Co-founders



Christine Darcas and Kirsten Bartlet
Melbourne Women's Fund members



Lady Mayoress Emma Page Campbell with Marcella Hunter and Deputy Lord Mayor Susan Riley at the launch of the Lady Mayoress' Committee History Book, October 2016



Lady Mayoress Emma Page Campbell with Deputy Lord Mayor Susan Riley and (left to right) former Lady Mayoresses Jan Huggard and Susie Norton, former Lord Mayor Alexia (Lecki) Ord and former Lady Mayoress Judy Watson at the launch of the Lady Mayoress' Committee History Book, October 2016

LADY MAYORESS' COMMITTEE

The history of more than 50 years of fundraising by the Lady Mayoress' Committee was proudly launched by Lord Mayor Robert Doyle AC and Lady Mayoress Emma Page Campbell.

Researched and written by historian Marcella Hunter, the history showcased a fascinating collection of stories from each decade telling an inspirational story of friendship, giving and fabulous events from 1959 to the present day.

CHANGING MELBOURNE FOR GOOD



Images from the *Changing Melbourne for Good* TVC

With the generous pro bono creative support of Publicis Melbourne, Lord Mayor's Charitable Foundation was able to connect with the wider Melbourne community through a fully integrated advertising campaign.

Aptly titled *Changing Melbourne for Good* the campaign communicated the Foundation's long history responding to the key social issues facing Melbourne, this continues to create positive and lasting change in Melbourne.

The campaign further presented the Foundations four impact areas of Education & Employment, Environment & Sustainability, Healthy & Resilient Communities and Homelessness & Affordable Housing. Advertised for six weeks the *Changing Melbourne for Good* campaign was a warmly received and celebrated activity that helped the Foundation foster its relationship with long-term and loyal supporters and also introduce itself to new members of the community who have been considering their own philanthropic journey.

Through the message of *Changing Melbourne for Good* the campaign introduced the audience specifically to our Environment & Sustainability impact area and increased donations to food sustainability, security and rescue.

The Foundation was thrilled and honoured to have the generous support of the ABC's Gardening Australia host, Costa Georgiadis. Costa enthusiastically took on the role of the food security campaign Ambassador and played a critical role in contributing to unprecedented engagement and visitation across the Foundations website and social media.



Costa and friend, Cultivating Community

FINANCE & GOVERNANCE

FINANCE & INVESTMENT REPORT

LORD MAYOR'S CHARITABLE FOUNDATION CONSOLIDATED GROUP

The Financial Report on the following pages is an extract of the consolidated annual audited financial reports of the Board of Management of the Lord Mayor's Charitable Fund, the Lord Mayor's Charitable Fund (the Public Ancillary Fund) and The Eldon and Anne Foote Trust. The Public Ancillary Fund includes approximately 200 charitable fund accounts including named bequests.

INCOME

Total income from continuing operations represents corpus revenue, general revenue and unrealised gains/(losses) on investments of \$31.212m, (2016: \$9.518m). Corpus revenue of \$32.442m was \$17.902m more than the previous year due a material increase in realised capital gains on other financial assets as at 30 June 2017. Corpus revenue includes \$11.186m in direct investment income for the year (2016: \$9.638m); \$9.522m in corpus donations and bequests, a material increase of \$8.053 on the previous year (2016: \$1.470m); and \$11.733m in realised capital gains on the sale of equity investments (2016: \$3.432m). Unrealised losses at 30 June 2017 decreased by \$3.957m compared to the previous end of financial year due to more favourable market conditions.

EXPENSES

Total expenses of \$3.981m (2016: \$3.475m) were greater by \$506k. During the year, the Foundation increased activity in marketing and developing its products and services, and encouraged more people to be involved in community Philanthropy. The Foundation also implemented a new integrated online Grants system, which enhances the Foundation's ability to report on the impact of its granting. Resources were allocated to the delivery of the Foundation's Granting Programs and Community Initiatives (Affordable Housing, Food Security, Community Resilience, Women Ageing in Poverty, and Youth Unemployment). The Youth in Philanthropy Program continued to have full participation, with resources allocated to the program's twenty-two secondary schools across metropolitan Melbourne.

GRANTS

Grants and Initiatives are reported by Impact Area in the annual report: Education and Employment; Environment and Sustainability; Healthy and Resilient Communities; and Homelessness and Affordable Housing. Total grants approved during the year were \$9.857m (2016: \$9.519m), a \$338k/4% increase. The Foundation continues to develop long term strategic grants with future impact and has contingent granting liabilities for future financial periods of \$2.664m (2016: \$1.933m). The Foundation continues to support responsive and proactive granting programs.

EQUITY

The LMCF Consolidated Group's total equity of \$239.735m has increased by \$17.374m from last year (2016: \$222.361m). The increase is attributed to the increase in realised gains on other financial assets at 30 June 2017. Total equity includes \$4.503m in income reserves to enable the Foundation to reduce risk to the granting program funding while allowing for changing market conditions, planning for signature grants and responding to disaster relief.

The Foundation's total equity comprises three charitable funds: Board of Management of the Lord Mayor's Charitable Fund, Lord Mayor's Charitable Fund, and The Eldon and Anne Foote Trust

INVESTMENT GOVERNANCE STRATEGIC ASSET ALLOCATION

The Lord Mayor's Charitable Foundation Board and Investment Committee spent significant time considering the investment approach this year. This involved continuing the transition which commenced last year from a direct, self-managed investment model to an outsourced investment management model with expert external investment managers for various asset classes.

The Investment Committee and Board undertook an investment risk appetite workshop to further develop the investment philosophy of the Foundation. The review explored the challenges of maximising returns, maintaining corpus assets and growing grant distributions along with considering the acceptable level of investment risk for the

Foundation. The risk appetite review resulted in a decision to adopt a lower investment risk profile. While this approach may lead to lower expected returns from the portfolio, the Foundation will now also have much greater confidence regarding the sustainability of its distributions from the corpus for grants, operating activities, and reduce the volatility of the investment returns.

As part of the review, the Board has agreed more sophisticated risk metrics to be developed and monitored by the Investment Committee in consultation with its advisors. The risk metrics comprise:

1. Return target – at least CPI +2.5% p.a. measured over rolling 10 years;
2. Volatility of Distributions – expected worst case annual distribution volatility of 15%;
3. Drawdowns – expected worst case drawdown (loss) over 3 years of 25% of the corpus value.

The Strategic Asset Allocation was revised to meet all three objectives. The revised investment strategy will continue to improve LMCF's ability to fund grants in the short term and provides greater certainty to the Board around the Foundation's ability to provide large multi-year strategic grants.

STRATEGIC ASSET ALLOCATION

The Foundation, as the trustee of perpetual charitable funds, adopts a long-term investment view. A balanced approach is required to continue to grow the consolidated investment corpus and level of distributable income available to provide grants to charities.

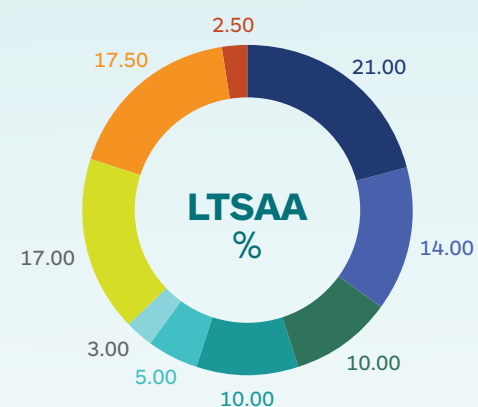
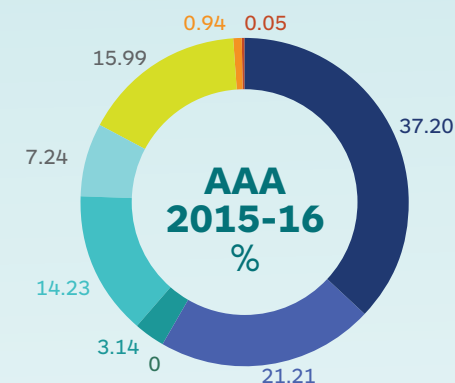
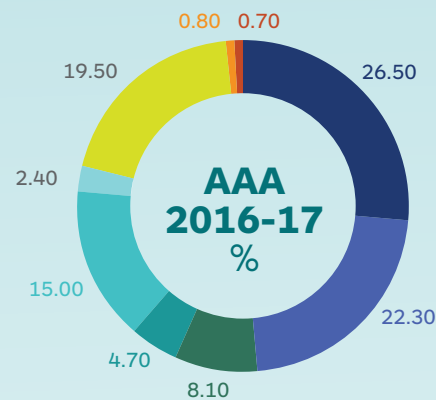
The Foundation receives strategic investment advice from Frontier Advisors including input into the recommended strategic asset allocation.

There were significant changes made to the Strategic Asset Allocation (SAA) during the year following the decision to reduce the investment risk appetite. As a result, changes to the portfolio positioning also occurred and the investment committee, in consultation with Frontier Advisors utilised a dynamic and transitional asset allocations to move to ideal weights in various asset classes. The asset classes comprise both growth assets and defensive assets.



Darren McConnell, the Foundation's Chief Financial and Operations Officer with Dr Raphael Arndt, Chief Investment Officer at Future Fund and Chair of the Foundation's Investment Committee 2017

**ASSET ALLOCATION
30 JUNE 2017**



ASSET CLASS

- Australian Equities
- International Equities
- Australian Property
- Unlisted Infrastructure
- Alternative Debt
- Cash at Call
- Term Deposits
- Fixed Interest
- Social Impact Investments

Approved Asset allocation ranges are modelled and reviewed on a bi-monthly basis. The approved Actual Asset Allocations (AAA) as at 30 June 2017 were:

ASSET CLASS	FUND MANAGER	PORTFOLIO % 30/06/17	LTSAA'
Australian Equities	Solaris Investment Management	26.5%	21.0%
	Yarra Capital Management		
International Equities	Crestone Wealth Management	22.3%	14.0%
	Evans & Partners		
	JB Were		
Australian Property	AMP Capital	8.1%	10.0%
Unlisted Infrastructure	Hastings Utilities Trust of Australia	4.7%	10.0%
Alternative Debt	IFM Investors Pty Ltd	15.0%	5.0%
	Metrics Credit Partners		
Cash & Term Deposits	Secure Investments FIB Pty Ltd	21.9%	20.0%
Fixed Interest		0.8%	17.5%
Social Impact Investments		0.7%	2.5%
TOTAL		100%	100%

I LTSAA - Long-term Strategic Asset Allocation

Significant work was undertaken on the makeup of the portfolio during the year as a result of the decision to transition the portfolio to outsourced investment managers. Since the previous annual report, the Foundation appointed Northern Trust as its investment custodian and introduced two new fund managers for the Alternative Debt asset class, outsourced all its previously self-managed Australian Equity portfolio to two external managers and commenced an investment program in Property. The Foundation also increased its allocation to Infrastructure. The Foundation's separate investment management mandates with all external investment managers comply with its Ethical Investment policy.

The work reviewing the implementation of the portfolio will continue over the coming year.

INVESTMENT PERFORMANCE

The last twelve months saw the developed world finally begin emerging from the residual impacts of the financial crisis with economic growth establishing itself across much of the world. A rebound in commodity prices also helped economic conditions in emerging markets improve and lifted the Australian dollar. This combination of events led many central banks to begin lifting interest rates from the historic lows which have persisted since the financial crisis. In this environment risk assets such as equities and credit performed well.

The investment performance was strong, particularly given the reduction in the risk profile of the fund. The net annual weighted average return was 8.5% which comfortably exceeded the LMCF investment objective. The greater level of diversification introduced to the portfolio over the past year assisted in ensuring returns were spread across all sectors.

The Foundation considers that its mission is long-term in nature and that it is most appropriate to consider the long-term returns generated by the investment program. In this context, the 5-year return of 10% pa is a pleasing result and reflects the disciplined approach of building the portfolio with a mix of growth and defensive assets.

Total return figures are as follows:

**PERFORMANCE SUMMARY
YEAR ENDED 30 JUNE 2017**

NET PERFORMANCE AFTER FEES

	5 years % pa	3 years % pa	FY 17 %
TOTAL RETURN	10.0%	6.3%	8.5%

Looking forward, the Investment Committee will continue to monitor the portfolio closely and expects the low earnings environment and volatile financial performance in markets to continue. In this environment, the reduction in the Foundation's investment risk profile is appropriate. The Investment Committee will continue to balance risk and return within the Board's approved risk appetite to provide a strong, reliable and growing funding stream in conjunction with growing long-term corpus investments.

INVESTMENT POLICY

The Foundation maintains an Investment Policy which includes the investment strategy, a Social Impact Investment Policy and an Ethical Investment Policy. The Foundation reviews its Investment Policy annually as a part of its Investment Governance Framework Review. It also regularly reviews the Foundation's Risk Appetite in all areas of the Foundation's business.

The Foundation maintains a 2.5% asset allocation target for Social Impact Investments. The Foundation continues to keenly explore social impact investment opportunities that provide a measurable social impact and sound financial returns in line with the Foundation's Impact Areas.

As the Australian Equities were outsourced to external fund managers during the year, the Investment Committee wishes to acknowledge and thank the commitment of LMCF's Australian Equity Investment Advisors who were integral to the internally managed approach which was previously adopted. The Advisors attended all Investment Committee meetings whilst the Foundation transitioned from self-managed equities to external Australian Equity fund managers. In particular we express our thanks to Mr Tim James and Ms Amy Carter of Crestone Wealth Management; Mr Graham Craig of Wilsons Advisory, and Mr David Liddle of JB Were. All advisors have diligently supported the Foundation for many years and we greatly appreciate their commitment to the Foundation.

Darren McConnell
Chief Financial and Operations Officer

Dr Raphael Arndt
Chair, Investment Committee

INVESTMENT ADVISORS**Strategic Investment Allocation Advisors:**

Frontier Advisors

Investment Advisors:Tim James (*Crestone Wealth Management*)Amy Carter (*Crestone Wealth Management*)David Liddle (*JB Were*)Graham Craig (*Wilson's Advisory*)**Fixed Interest Broker:**Tony Scott (*Secure Investments FIB Pty Ltd*)**Investment Custodian:**

Northern Trust

Independent Investment Committee Members:

Jane Simon

Trevor Williams

PROFESSIONAL ADVISORS**External Auditors:**

Deloitte Touche Tohmatsu

Internal Auditors:

Oakton

Accounting:

RSM Australia Pty Ltd

Banking:

Westpac Banking Corporation

Legal:Gadens Lawyers
(including some *pro bono advice*)

Justitia Lawyers

Independent Strategic Marketing Committee Members:Publicis (*pro bono advice*)Allan Kaufman (*Leba Ethnic Media*)

Mike Smith

Michelle Sherwood (*Qantas*)**LORD MAYOR'S CHARITABLE FOUNDATION CONSOLIDATED GROUP****MEMBERS OF THE BOARD REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017**

The members of the Board of Management of the Lord Mayor's Charitable Fund (the "Board") present their report, together with the financial statements, on the Lord Mayor's Charitable Foundation Consolidated Group (the "LMCF Consolidated Group") for the financial year ended 30 June 2017.

The Lord Mayor's Charitable Foundation Consolidated Group financial report represents the combined annual financial results of the following individual entities:

- Board of Management of the Lord Mayor's Charitable Fund – ABN 48 042 414 556
- Lord Mayor's Charitable Fund (the Foundation) – ABN 63 635 798 473
- The Eldon and Anne Foote Trust – ABN 38 330 915 392

The Board, a charitable institution, acts as trustee of the Lord Mayor's Charitable Fund (a public ancillary fund) and The Eldon and Anne Foote Trust (Charitable Trust) and holds charitable funds. The LMCF Consolidated Group financial report is a "special purpose financial report" which combines the annual audited financial reports of the above-named entities. The LMCF Consolidated Group Financial Report does not form a separate economic entity for accounting purposes.

MEMBERS OF THE BOARD

The following persons were members of the individual entities within the LMCF Consolidated Group during the whole of the financial year and up to the date of this report, unless otherwise stated:

Rt Hon the Lord Mayor Robert Doyle (President)
Mr Andrew Baxter (Chair from October 2016)
Mr Daniel Leighton (Chair to October 2016)
Ms Jay Bonnington
Mr Jon Edwards
Dr Raphael Arndt
Ms Andrea Waters (resigned May 2017)
Mr John Anderson (resigned April 2017)
Mr Richard Balderstone
Mr Craig Bell
Dr Sandra Hacker AO
Ms Gail Owen OAM
Ms K. Jane Peck

PRINCIPAL ACTIVITIES AND ANY SIGNIFICANT CHANGES TO THOSE ACTIVITIES DURING THE YEAR

The LMCF Consolidated Group is a combination of three not for profit entities being the Board of Management of the Lord Mayor's Charitable Fund, The Lord Mayor's Charitable Foundation and The Eldon and Anne Foote Trust.

The Lord Mayor's Charitable Fund is a not-for-profit entity established under an Act of Parliament 1930 (amended 1996). On 1 July 2017, the Lord Mayor's Charitable Fund Act 1996 was replaced by the Lord Mayor's Charitable Fund Act 2017 to reflect contemporary governance of a philanthropic foundation.

The principal activities of the individual entities which make up the LMCF Consolidated Group comprise:

- providing grants to charitable organisations to increase life opportunities and improve social inclusion including in the areas of homelessness and affordable housing, education and employment, healthy and resilient communities and environment and sustainability;
- providing opportunities and support for individuals and families to participate in philanthropy through donations, sponsorship, charitable fund accounts and bequests;
- researching and stimulating awareness of relevant community needs and of philanthropy; and
- the Board of Management of the Lord Mayor's Charitable Fund acts as a trustee of charitable funds.

MEMBERS OF THE BOARD REPORT

The LMCF Consolidated Group includes charitable fund accounts and bequest funds within a Public Ancillary Fund. Investment income attributed to charitable fund balances is made available for charitable distribution after taking into consideration the requirements of the Federal Treasury Public Ancillary Fund Guidelines (2011), capital preservation requirements and stipulated management fees.

There were no significant changes to the principal activities during the year.

REVIEW OF OPERATIONS AND RESULTS

Total consolidated income from operations was \$31,211,806 (2016: \$9,517,620). The material increase in comparison to the prior year is due to an increase in realised capital gains and corpus bequest revenue. In addition, there was a decrease in unrealised losses on other financial assets compared to the prior 2016 year. After transfers to capital reserves and the payment of expenses there was a distributable income before grants approved of \$10,240,758 (2016: \$9,916,047) a 3% increase from the prior year. The current year income surplus together with accumulated income funds was applied to charitable grant distributions of \$9,857,212 (2016: \$9,519,094), a 4% increase in comparison to the prior year.

SIGNIFICANT CHANGES TO THE STATE OF AFFAIRS

There were no significant changes to the state of affairs of the entities within the LMCF Consolidated Group during the financial year.

BOARD MEETINGS

The following table sets out the number of Board meetings (including meetings of the Executive Committee) during the financial year and the number of meetings attended by each member. During the financial year ended 30 June 2017, there were: seven meetings of the Board and Executive Committee, three Governance and Nominations Committee meetings, three Audit and Risk Committee meetings, eleven Investment Committee meetings and three Strategic Marketing Committee meetings. The Lord Mayor is President of the Foundation and receives Board papers and attends meetings and functions as his schedule and other duties permit.

	BOARD MEETING		EXECUTIVE COMMITTEE		GOVERNANCE & NOMINATIONS COMMITTEE		AUDIT & RISK COMMITTEE		STRATEGIC MARKETING COMMITTEE		INVESTMENT COMMITTEE	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Mr Andrew Baxter (Chair from October 2016)	7	6	7	6	1	1	-	-	3	3	-	-
Dr Raphael Arndt	7	7	7	7	-	-	-	-	-	-	11	10
Mr Richard Balderstone	7	7	7	7	-	-	-	-	-	-	11	11
Mr Craig Bell	7	7	7	7	-	-	3	3	-	-	-	-
Ms Jay Bonnington	7	7	7	7	3	2	-	-	-	-	11	6
Mr Jon Edwards	7	6	7	6	-	-	3	3	-	-	-	-
Dr Sandra Hacker AO	7	6	7	6	3	3	-	-	-	-	-	-
Mr Daniel Leighton (Chair to October 2016)	7	7	7	7	2	0	-	-	3	1	11	10
Ms Gail Owen OAM	7	6	7	6	3	3	1	1	-	-	-	-
Ms K. Jane Peck	7	7	7	7	2	2	1	1	3	3	-	-
Mr John Anderson (Resigned April 2017)	5	5	5	5	-	-	-	-	2	1	-	-
Ms Andrea Waters (Resigned May 2017)	6	5	6	5	3	2	2	2	-	-	-	-

SUBSEQUENT EVENTS

Since the end of the financial year, there were no subsequent events affecting the operations, results of operations or the state of affairs of the individual entities within the LMCF Consolidated Group.

LIKELY DEVELOPMENTS

There are no likely developments to impact the financial results of the entities within the LMCF Consolidated Group during the financial year ending 30 June 2018.

ENVIRONMENTAL REGULATIONS

The entities within the LMCF Consolidated Group are not subject to any significant environmental laws or regulations.

INDEMNIFICATION OF MEMBERS OF THE BOARD

Directors and Officers insurance is held by all entities within the LMCF Consolidated Group.

GOVERNANCE PROCEDURES

The Governance procedures of the Board include the following elements:

- Board meetings were held at least every three months (section 15(1) of the Lord Mayor's Charitable Fund Act 1996) and the Board met seven times during the financial year. The Executive Committee met seven times within Board meetings;
- The Board has established the following Committees to assist in the good governance of the Board: Audit and Risk Committee, Strategic Marketing Committee, Investment Committee, and the Governance and Nominations Committee;
- Grants Advisory Panels continued to provide advice on the responsive grant making program;
- The Board reviewed its Code of Conduct;
- The Investment Committee engages Frontier Advisors as external strategic asset allocation advisors who present on a bi-monthly basis. The Investment Committee also received advice from expert advisors in various asset classes. The Investment Committee adopts a dynamic term and long term strategic asset allocation within its Investment Policy. The Investment Policy includes an Ethical Investment Policy. The strategic asset allocation and Investment Policy were reviewed during the year;
- The Board undertook an annual performance review;
- The Risk Appetite policy was reviewed during the year;

- The Board participated in an Investment Beliefs and Governance workshop. The workshop was aimed at extending the risk appetite review in more detail regarding the investment philosophy of the Foundation.
- The Risk Register and the Legal and Compliance Register were reviewed twice by the Audit and Risk Committee and the Board;
- An internal audit program is in place and two reviews have been undertaken during the financial year;
- An annual report including summary audited financial statements and an activity report is produced, presented at the Annual Meeting and made available to the public;
- The Board approved a new Strategic Plan for 2017-2020.



Andrew Baxter
Chair of the Board

Date: 20 September 2017



Craig Bell
Chair of the Audit and Risk Committee

Date: 20 September 2017

LORD MAYOR'S CHARITABLE FOUNDATION CONSOLIDATED GROUP

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
INCOME FROM CONTINUING OPERATIONS		
General revenue	2,087,684	2,252,744
Corpus revenue	32,441,764	14,539,854
Unrealised (losses) on other financial assets	(3,317,642)	(7,274,978)
TOTAL INCOME FROM CONTINUING OPERATIONS	31,211,806	9,517,620
EXPENSES FROM CONTINUING OPERATIONS		
Employee benefits	(2,212,888)	(2,134,030)
Marketing and development expenses	(555,961)	(150,793)
Depreciation and amortisation	(65,761)	(56,405)
Other operating expenses	(1,146,018)	(1,133,544)
TOTAL EXPENSES FROM CONTINUING OPERATIONS	(3,980,628)	(3,474,772)
SURPLUS FOR THE FINANCIAL YEAR BEFORE GRANTS APPROVED	27,231,178	6,042,848
GRANTS APPROVED		
Grants approved	(9,857,212)	(9,519,094)
SURPLUS/(DEFICIT) AFTER GRANTS APPROVED	17,373,966	(3,476,246)
OTHER COMPREHENSIVE INCOME		
	-	-
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE FINANCIAL YEAR	17,373,966	(3,476,246)

LORD MAYOR'S CHARITABLE FOUNDATION
CONSOLIDATED GROUP

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

	2017 \$	2016 \$
ASSETS		
Current assets		
Cash and cash equivalents	5,939,360	15,966,519
Receivables	5,610,740	6,157,769
Total current assets	11,550,100	22,124,288
Non-current assets		
Other financial assets	238,634,692	208,393,283
Property and equipment	33,730	28,738
Other intangible assets	335,420	166,183
Total non-current assets	239,003,842	208,588,204
TOTAL ASSETS	250,553,942	230,712,492
LIABILITIES		
Current liabilities		
Payables	4,665,244	2,710,212
Grants authorised for distribution	5,954,100	5,485,978
Employee benefits	199,350	155,020
Total current liabilities	10,818,694	8,351,210
Total liabilities	10,818,694	8,351,210
NET ASSETS	239,735,248	222,361,282
EQUITY		
Corpus and general bequest funds	235,232,581	218,242,161
Funds to be distributed	4,502,667	4,119,121
TOTAL EQUITY	239,735,248	222,361,282

**LORD MAYOR'S CHARITABLE FOUNDATION
CONSOLIDATED GROUP**

**DECLARATION BY MEMBERS OF THE BOARD
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017**

In the opinion of the members of the Board the statement of profit or loss and other comprehensive income, statement of financial position, statement of changes in equity, statement of cash flows and notes to and forming part of the financial statements are in accordance with the *Australian Charities and Not-for-Profits Commissions Act 2012* and presents fairly the results of the LMCF Consolidated Group's operations for the year ended 30 June 2017 and its state of affairs as at that date.

At the date of signing this financial report, we are not aware of any circumstance that would render any particulars included in the financial report to be misleading or inaccurate. There are reasonable grounds to believe that the LMCF Consolidated Group will be able to pay its debts as and when they became due and payable.

This declaration is made in accordance with a resolution of the members of the Board of the Board of Management of the Lord Mayor's Charitable Fund pursuant to s.60.15 of the *Australian Charities and Not-for-Profits Commissions Regulations 2013*.

The members of the Board declare that:

- a) In the opinion of the members of the Board, there are reasonable grounds to believe that the LMCF Consolidated Group will be able to pay its debts as and when they become due and payable;
- b) In the opinion of the members of the Board, the attached financial statements and notes thereto are in accordance with the *Australian Charities and Not-for-Profits Commissions Act 2012*, including compliance with accounting standards and give a true and fair view of the financial positions and performance of the entity and the consolidated group.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the *Australian Charities and Not-for-Profits Commissions Regulations 2013*.



Andrew Baxter
Chair of the Board

Date: 20 September 2017
Melbourne



Craig Bell
Chair of the Audit and Risk Committee

Date: 20 September 2017
Melbourne

**AUDITOR'S INDEPENDENCE
DECLARATION**

Deloitte.

Deloitte Touche Tohmatsu
ABN 74 490 121 060

550 Bourke Street
Melbourne VIC 3000
GPO Box 78
Melbourne VIC 3001 Australia

Tel: +61 3 9671 7000
Fax: +61 3 9671 7001
www.deloitte.com.au

Members of the Board
Lord Mayor's Charitable Foundation
Level 15, 1 Collins Street
Melbourne VIC 3000

20 September 2017

Dear Board Members

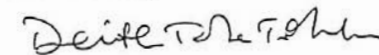
Lord Mayor's Charitable Foundation Consolidated Group

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-Profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the members of Lord Mayor's Charitable Foundation.

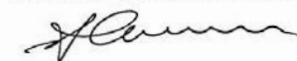
As lead audit partner for the audit of the financial statements of Lord Mayor's Charitable Foundation Consolidated Group for the financial year ended 30 June 2017, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Peter A. Caldwell
Partner
Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation.
Member of Deloitte Touche Tohmatsu Limited.

INDEPENDENT AUDITOR'S REPORT



Deloitte Touche Tohmatsu
ABN 74 490 121 060

550 Bourke Street
Melbourne VIC 3000
GPO Box 78
Melbourne VIC 3001 Australia

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Independent Auditor's Report to the Members of the Board of Lord Mayor's Charitable Foundation Consolidated Group

Opinion

We have audited the financial report, being a special purpose financial report, of Lord Mayor's Charitable Foundation Consolidated Group (the "Group") which comprises the statement of financial position as at 30 June 2017, the profit or loss statement and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and declaration by Members of the Board as set out on pages 6 to 27.

In our opinion, the accompanying financial report presents fairly, in all material respects, the Group's financial position as at 30 June 2017 and of its financial performance and its cash flows for the year then ended in accordance with the *Lord Mayor's Charitable Foundation Act 2017* (formerly the *Lord Mayor's Charitable Fund Act 1996*) and the *Australian Charities and Not-for-profits Commission Act 2012* and the accounting policies described in note 2.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Group to meet the financial reporting requirements of the *Lord Mayor's Charitable Foundation Act 2017* (formerly the *Lord Mayor's Charitable Fund Act 1996*) and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members of the Board and should not be distributed or used by parties other than the Members of the Board. Our opinion is not modified in respect of this matter.

Liability limited by a scheme approved under Professional Standards Legislation.
Member of Deloitte Touche Tohmatsu Limited.

INDEPENDENT AUDITOR'S REPORT



Other Information

Management is responsible for the other information. The other information obtained at the date of this auditor's report comprises the Members of the Board Report included in the Group's financial report for the year ended 30 June 2017, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and the Board for the Financial Report

Management of the Group is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation and accounting policies described in Note 2 to the financial report is appropriate to meet the requirements of the *Lord Mayor's Charitable Foundation Act 2017* (formerly the *Lord Mayor's Charitable Fund Act 1996*) and the *Australian Charities and Not-for-profits Commission Act 2012* and is appropriate to meet the needs of the Members of the Board. Management's responsibility also includes such internal control as management determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

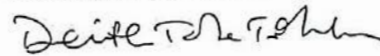
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

INDEPENDENT AUDITOR'S REPORT

Deloitte.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



DELOITTE TOUCHE TOHMATSU



Peter A. Caldwell
Partner
Chartered Accountants
Melbourne, 20 September 2017

BOARD MEMBER PROFILES

AS AT JUNE 2017



(Left to right) Catherine Brown with Board members Dr Raphael Arndt, Jay Bonnington, K. Jane Peck and Dr Sandra Hacker AO with guest speaker Associate Professor Wendy Scaife (centre). The Swanson Society Dinner, June 2017



**THE RT HON. THE LORD MAYOR
OF MELBOURNE, COUNCILLOR
ROBERT DOYLE AC**

President: December 2008
Appointed: 2008

Robert Doyle AC was elected in 2008, 2012 and 2016 and is the longest serving Lord Mayor of Melbourne. Robert Doyle is a Principal at The Nous Group, a management consultancy business based in Melbourne and since 2007 has been Chairman of Melbourne Health (The Royal Melbourne Hospital).

Robert is President of the Lord Mayor's Charitable Foundation, Chairman of the Royal Melbourne Hospital Foundation and a Trustee of the Shrine of Remembrance. Robert is also an Ambassador for Odyssey House, an Ambassador for SecondBite, an event champion for Field of Women, an Ambassador for the White Ribbon Day Foundation, an Ambassador for the Juvenile Diabetes Research Foundation and an ex-officio Board member of the Cancer Council Victoria, ex-officio CoVice President of the Royal Humane Society of Australia and an ex-officio member of the Melbourne Art Trust, while also including Honorary President of the Melbourne Region of the Scout Association and a Board member of the Plumbing Industry Climate Action Centre (PICAC) Ltd.

In 2010 Robert was made a Fellow of Monash University and in 2016 was conferred with an Honorary Doctor of Laws, also from Monash University.

The 2017 Queen's Birthday Honours List saw Robert awarded the Companion of the Order of Australia (AC). Robert is a committee member of the United Nations Advisory Committee of Local Authorities (UNACLA). Robert is an Advisory Board Member of the World Economic Forum (Davos).

A Member of Victoria's Parliament for 14 years, Robert was Leader of the Opposition and Leader of the Liberal Party for four years. He has also been Shadow Minister for Health and in Government, Parliamentary Secretary for Health.



ANDREW BAXTER
BBUS(MKTG), FAMI CPM, CAICD

Appointed Chair: October 2016
Appointed: 2011

Committees:
Strategic Marketing, Governance

Grants Advisory Panel:
Education & Employment (Co-Chair)

Andrew Baxter is Chairman of Publicis Communications in Australia, one of the country's largest communication agency groups. He is also CEO of Publicis Worldwide Australia and a member of the Publicis Worldwide Global Management Board.

Andrew has worked with many of Australia's most iconic brands over two decades at Publicis, Ogilvy and Y&R. Andrew is a Director of a number of companies within Publicis Worldwide, Chairs both the Song Room and the Deakin Business School Advisory Board, and sits on the Board of the Sydney Symphony Orchestra. He's also previously held significant Board roles at the Melbourne Aces, Catch Group and the Communications Council.

Andrew regularly writes about the future of marketing, in a world where both consumers and technology are ever-evolving. He is one of LinkedIn's Top 40 Australian influencers, and recognised by Campaign magazine as one of the Top 5 Communications Agency Leaders in Australia and New Zealand.



JAY BONNINGTON
BBUS(MKTG), AMAMI CPM, CAICD

Appointed Deputy Chair: October 2014
Appointed: 2008

Committees: Governance, Investment

Jay is a qualified chartered accountant who held senior financial roles both internationally and in Australia, including CFO/ Finance Director roles, and National CEO of the Make-A-Wish Foundation of Australia. She has been a professional full-time director since 2005 on a portfolio of boards. Currently an independent director on the UTA Infrastructure Board, Australian Rail Track Corporation and Perpetual Super Ltd.

Jay is a Trustee of The Queens Fund, and an Independent Member of Mercy Health and Aged Care Audit Finance and Risk Committee. She also serves on the Advisory Board of The Salvation Army (Southern Territory), and is Independent Chair of the Audit Committee.



JOHN ANDERSON

Appointed: 2014
Resigned: April 2017

Grants Advisory Panel:
Environment & Sustainability
(Chair)

John has extensive experience in Landcare, land and water resource management, primary industry, business planning, and financial management. His previous directorships have been with the Victorian Railtrack Authority (Victrack) as Deputy Chair, West Gippsland Healthcare Group and South Gippsland Water. He owns and operates a beef farm in the Bunyip area and is also a director of the following organisations: LaTrobe Regional Hospital, West Gippsland Catchment Management Authority, Victorian Healthcare Association, AFL Gippsland and Living Learning – Pakenham.



DR RAPHAEL ARNDT

Appointed: 2016
Committee: Investment (Chair)

Raphael was appointed as the Chief Investment Officer of the Future Fund in 2014. He leads a multi disciplinary investment team making investments across all asset classes and geographies. Prior to this, Raphael was the Fund's Head of Infrastructure and Timberland.

Raphael was previously an Investment Director with Hastings Funds Management. He has also held infrastructure policy positions with both the private sector and the Victorian Department of Treasury and Finance. Raphael started his career as an engineer working with Ove Arup & Partners in Melbourne and London. He holds engineering and economics degrees and a PhD from the University of Melbourne which focused on risk allocation in Public Private Partnerships.



RICHARD BALDERSTONE

Appointed: 2014
Committee: Investment

Richard has worked in the financial & investment markets for over 35 years. He was a founding partner of JCP Investment Partners, a specialist investment management organisation with over \$5 billion in funds under management, and remains a non-executive director.

Previously, Richard was a Director of ABN AMRO (and BZW) for over 10 years. He was a Director of the Australian Rail Track Corporation and a Trustee Director of the Commonwealth Public Service Superannuation Schemes (CSS/PSS) between 1998 and 2004.

Richard is a Trustee Director of several charitable organisations including the Baker Foundation, Olivia Newton-John Cancer Research Institute and the SecondBite Future Trust.



CRAIG BELL
BCOM FCPA MACID

Appointed: 2014
Committee: Audit & Risk (Chair)
Grants Advisory Panel:
Environment & Sustainability
(Chair from May 2017)

Craig is a Fellow of CPA Australia (FCPA), Member of the Australian Institute of Company Directors and is currently the Chief Executive Officer of Foresters Friendly Society. Craig has over 25 years' experience in Finance and ICT, having held senior positions across a number of sectors. This includes roles in top tier investment firms in London at Lloyds Bank TSB, Salomon Smith Barney and J.P. Morgan, and in Melbourne at ANZ, NAB and Chimaera Capital, along with various financial positions in the Victorian and South Australian State Governments.



JON EDWARDS

Appointed: 2008
Committee: Audit and Risk

Grants Advisory Panel:
Homelessness & Affordable Housing
(Chair)

Youth in Philanthropy: Mentor

Jon was formerly CEO of Frankston City Council, and State and National President of Local Government Managers Australia, a peak professional association which awarded him its Certificate of Merit for Services to Local Government. Jon is a Life Governor of the Peter James Centre.



DR SANDRA HACKER AO

Appointed: 2014
Committee: Governance
Grants Advisory Panel:
Healthy & Resilient Communities
(Chair)

Sandra is a psychiatrist in private practice, who is also honorary consultant Psychiatrist at the Alfred Hospital. She is a Fellow of the Australian Institute of Company Directors. Sandra chairs the Human Research Ethics Committee for the Victorian Departments of Health and Human Services. Sandra was appointed an Officer of the Order of Australia (AO) in 2005 and received a Doctor of Medical Science (honoris causa) from the University of Melbourne in 2012.


**DANIEL LEIGHTON
BAPPSCI(HONS)**

Chairman: 2013 – 2016
Appointed: 2008

Committees:
Strategic Marketing, Investment

Youth in Philanthropy: Mentor

Daniel is General Manager, Local Area Coordination at the Brotherhood of St Laurence. Prior to this he was the CEO of Inclusion Melbourne, a disability support provider. He currently serves on the Intellectual Disability Reference Group of the National Disability Insurance Scheme and is an inaugural member of the Ministerial Council for Volunteers. Previously he served on the Victorian committee of National Disability Services, the peak industry body and previously served as an advisor on the design of the National Disability Insurance Scheme. He has held a range of operational, policy and research roles in government and the community services sector.


GAIL OWEN OAM

Appointed: 2015

**Committees: Governance
and Nominations (Chair from
May 2017), Audit and Risk**

Gail is a commercial lawyer, with particular expertise in energy and resources, of nearly 40 years standing. She is currently a partner of HWL Ebsworth Lawyers. Gail has extensive board experience having been Deputy Chairman of the Victorian Commission for Gambling and Liquor Regulation and a member of the boards of the Victorian Commission for Gambling Regulation, AGE Super Pty Ltd, the Legal Services Board, the Law Institute of Victoria and Alliance Gold NL. She is also Chairman of the Victorian Fisheries Authority, a trustee of The Queen's Fund and a director of Choice Hotels Asia-Pac Pty Ltd.


**K. JANE PECK
BA, GAICD**

Appointed: 2014

**Committee: Strategic Marketing
(Chair), Audit and Risk**

**Grants Advisory Panel:
Education & Employment
(Co-Chair)**

Jane is on the Council of University College, a former president of the Lyceum Club Melbourne and Non-Executive Director of MS Victoria. Jane has broad executive experience across a number of sectors and business models, ranging from marketing to manufacturing with her particular strengths in consumer insights and stakeholder engagement.


**ANDREA WATERS
FCA, GAICD, GAIST**

Appointed: 2008
Resigned: May 2017

**Committees: Audit and Risk,
Governance and Nominations
(Chair)**

Andrea is a professional Non-Executive Director and Chartered Accountant. She was previously an Audit Partner with KPMG specialising in financial services and has more than 28 years experience auditing companies and not-for-profit organisations. She is also a Director of CareSuper, Bennelong Funds Management Group, Citywide Service Solutions and Cash Converters International Limited and has previously been a board member of Chartered Accountants Australia New Zealand and Cancer Council Victoria.

**LORD MAYOR'S CHARITABLE FOUNDATION
GRANTS ADVISORY PANELS**


(Left to right) Professor Simon Biggs, Dr Susan Feldman, Kate Colvin, Jon Edwards, Associate Professor David MacKenzie, Gail Owen, Kerryn Jones, Catherine Brown. Homelessness & Affordable Housing Grants Advisory Panel Meeting

ENVIRONMENT & SUSTAINABILITY

Craig Bell (Board Member) – Chair
LMCF Board Member

Dr Bronwyn Burton
Environment Protection Agency

Gio Fitzpatrick
Port Phillip EcoCentre

Trevor Huggard
Trevor Huggard & Associates

Dr Robyn Leeson
STR Consulting

Ken McAlpine
Spring Street Advisory, Clean Energy Council

EDUCATION & EMPLOYMENT

Andrew Baxter (Board Member) – Co-Chair
LMCF Board Member

Jane Peck (Board Member) – Co-Chair
LMCF Board Member

Dr Michelle Anderson
Interface2Consulting

Sue Hendy
International Federation on Ageing

Rick Kane
Disability Employment Australia

Carmel Morfuni
Vic. Govt. Health Practitioner's Registration Board

Sue Natrass
Deakin University, formerly General Manager at Arts Centre Victoria

Chris Thompson
Random Acts

HEALTHY & RESILIENT COMMUNITIES

Dr Sandra Hacker (Board Member) – Chair
LMCF Board Member

Dr Michelle Blanchard
Young and Well Cooperative Research

Dr Grant Blashki
Nossal Institute for Global Health,
The University of Melbourne

Rhyl Gould
Rhyl Gould Consulting

Irene Verins
VicHealth

Lynne Wenig
CentreBrain

HOMELESSNESS & AFFORDABLE HOUSING

Jon Edwards (Board Member) – Chair
LMCF Board

Tom Alves
Office of the Victorian Government Architect

Professor Simon Biggs
Brotherhood of St Laurence

Kate Colvin
Council for Homeless Persons

Dr Susan Feldman
Monash University

Associate Professor David MacKenzie
The Swinburne Institute of Social Research

Gail Owen
LMCF Board Member

STAFF

AS AT JUNE 2017



CATHERINE BROWN
LLB, BA, GradDip BusAdmin, FAICD
Chief Executive Officer

Catherine is a lawyer with a commitment to community philanthropy. After several years in commercial law, she worked in legal, management and consulting roles within the not-for-profit and philanthropic sectors before she joined the Foundation in 2011.

Catherine is the author of *Great Foundations: a 360° guide to building resilient and effective not-for-profit organisations* (ACER Press, 2010). She has commenced a PhD by practice related research related to philanthropic foundations and innovation at Swinburne University.

Catherine has held Board member or Board Chair roles in a range of sectors including health, women's affairs, cemetery management and education. She is a Board member of the Australian Environmental Grantmakers Network.



KARALYN HOLE
Executive Assistant to CEO
(4 days)



INDIANA BRIDGES
Legal & Governance Officer



SHANNON SAZEVSKI
Research Assistant
(1 day)



KERRY JONES
Program Manager
Homelessness & Affordable Housing



HARRIET McCALLUM
Program Manager
Healthy & Resilient Communities



DANIEL PEDIADIS
Program Manager
Environment & Sustainability



ALICK WEBER
Program Manager
Education & Employment
(4 days)



YUNG LE
Grants Administrator



DARREN McCONNELL
Chief Financial & Operations Officer



AMANDA BRADLEY
Operations Manager



DIANNE STREET
Finance Manager



JAISHMA KRISHNA
Finance Officer



TARA NAVARATNAM
Finance Officer



LONIA CATALANO
Donor Services Coordinator
(3.5 days)



LAURA SALVATORE
Operations Support Coordinator



GARRY TANNER
Chief Marketing & Development Officer



SUZANNE DOIG
Senior Manager Communications & Events
(4.5 days)



STEPHANIE FICHERA
Digital Marketing & Content Manager



CLONIDA QUIAPON
Graphic Designer



The Foundation's staff attending grants program site visits at Werribee Zoo (above) and Climarte Installation: EXIT at The University of Melbourne (right)



**INSPIRING PHILANTHROPY
SINCE 1923**

AUDITORS

External Auditors:
Deloitte Touche Tohmatsu

INTERNAL AUDITORS:

Oakton

LEGAL

Gadens Lawyers
Justitia Lawyers

LORD MAYOR'S CHARITABLE FOUNDATION

Lord Mayor's Charitable Foundation Act 2017 (Victoria)

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Lord Mayor's Charitable Fund ABN 48 042 414 556
Eldon & Anne Foote Trust ABN 38 330 915 392

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