

YEARS OF IMPACT

1923 - 2023

**CELEBRATING OUR HISTORY
LOOKING FORWARD TO OUR FUTURE**

2023 ANNUAL REPORT



ACKNOWLEDGEMENT OF COUNTRY

Lord Mayor’s Charitable Foundation acknowledges the Wurundjeri and Bunurong peoples of the Kulin Nation as the Traditional Owners and Custodians of the lands on which we live and work. We pay respect to Elders past and present, and acknowledge their continuing connections to culture, community, land and sea.

Birrarung (Yarra River) at Abbotsford

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100 YEARS OF IMPACT



THE HEART OF COMMUNITY PHILANTHROPY IN MELBOURNE

In this very special centenary year, Lord Mayor's Charitable Foundation is honouring the inspiring vision of founding Lord Mayor Sir John Swanson whilst also celebrating an outstanding history of community giving and grantmaking in Greater Melbourne and beyond.

From our early fundraising appeals in the 1920s to today's social impact investment, affordable housing, social enterprise initiatives and climate philanthropy, the Lord Mayor's Charitable Foundation has continued to lead community philanthropy in Melbourne.

Through the compassion and generosity of many generations of donors, we have provided almost \$200 million in grants, valued today at approximately \$590 million. Over time, we have had a significant positive impact on the health and wellbeing of Greater Melbourne.

This wonderful generosity has supported Melbourne's reputation as the home of philanthropy in Australia.

Today we are one of Australia's largest philanthropic organisations, leading a community of enthusiastic people who work together to influence and support positive social change through our inspired philanthropy.



LOOKING FORWARD TO OUR FUTURE AND PLANNING AHEAD

As the community foundation for Greater Melbourne, we are *by and for the people of Melbourne*.

Honouring Sir John's visionary direction for the Foundation, we continue to be brave and innovative in our approach to addressing Melbourne's social issues head-on. Through our research, we identify emerging issues and become early funders of innovative projects that minimise the impact of these issues on our community.

We continue to be visionary and have our eye on the future. This is achieved through our research, grants program and our support of individual, community and collective giving, social impact investment, social enterprise, and the decarbonisation of our investment portfolio.

Our projects connect people from different sectors of our community to form collaborations - business, government, academic, commercial, and not-for-profit sectors - who would otherwise not work together on issues as a collective group.

Planning for the challenges and opportunities of the future involves a combination of strategic thinking, adaptability, collaborations and community connections, resilience and vision.

Our philanthropic services for our community of donors support our vision for Melbourne as an inclusive, sustainable, and thriving city for all people.



JOIN OUR COMMUNITY PHILANTHROPY

For 100 years, Lord Mayor's Charitable Foundation, has welcomed individual donors, families, community groups, businesses, and like-minded collectives to take part in our community philanthropy. Whether our donors are individual donors or a corporate entity looking to support communities they work in, we support all philanthropic aspirations and goals.

We offer a range of giving options to support our donor community. From personal donations to collective giving and contributions, and even the thoughtfully planned legacies of gifts in Wills, our giving options provide many ways in which our donors can participate in community philanthropy.

JOIN OUR CENTENARY STORY

As we commemorate our centenary and reflect on our history, we are also looking forward to our future. As our vision for Melbourne's future takes shape, we warmly extend an invitation for you to become a special part of our centenary story.

Join us in creating our story for the future by contributing a centenary gift this year. To continue our impact, the next 100 hundred years rely on our decisions and donations today lmcf.org.au/waystogive.

Visit our centenary website lmcf.org.au/100years

Official Centenary Reception at Government House: (L-R) Mrs Kerry Easden, Mrs Lyn White, Mr Roger Leeming MA(Cantab) FAIM and Mrs Julie Leeming OAM DSJ (former Board member and former Lady Mayoress' Committee secretary), Mr Tony Scott (former Board member and Youth in Philanthropy coach).



ABOUT US



GREATER MELBOURNE IS A THRIVING CITY FOR ALL PEOPLE

As the community foundation for Greater Melbourne, we enable our donors and grant partners to make a difference to local people and places across Greater Melbourne for a thriving city for all people.

OUR PURPOSE

- To identify and scale solutions that address the wider community's big social and environmental challenges.
- To inspire current and legacy giving through donor-advised and collaborative philanthropy.

OUR VISION

Our vision is for a resilient and inclusive Melbourne for all people supported by our inspiring philanthropy.

OUR STRATEGIC APPROACH

- To support innovative and effective solutions.
- To build a strong for purpose sector.
- To convene and participate in impactful collaborations and networks.
- To partner with our donors to achieve their philanthropic goals.

A COMMUNITY OF GIVING

We are passionate about strategic and donor-advised grantmaking as part of our community philanthropy. Our range of collaborative grantmaking programs and philanthropic giving options allows people to contribute effectively and meaningfully to important social change initiatives.

OUR APPROACH TO PHILANTHROPY

Our approach to philanthropy is founded on innovative and inspired philanthropy, encompassing various elements from the philanthropy toolbox including grantmaking, community engagement, collaborative funding partnerships, research, knowledge sharing, policy influence, impact investment and a range of philanthropic services for donors.

OUR THEORY OF CHANGE

Because Melbourne is facing several urgent interconnected health, social and environmental challenges that need to be solved together.

We will: Shape scalable solutions that address these challenges at a project and systems level. We will do this in collaboration with our grant partners, knowledge partners, donors, and co-funders.

Resulting in: Services, policies and systems that enable all Melburnians to live healthy, dignified, and connected lives.

Leading to: Melbourne being a thriving city for all people and planet.

IMPACT AREAS

Our Impact Areas include Healthy & Climate Resilient Communities, Homelessness & Affordable Housing, Inclusive, Sustainable Economy & Jobs, and Sector Capacity Building. Current Initiatives include Affordable Housing Challenge, Next Economy Jobs Challenge, Climate Resilient Neighbourhoods and our For Purpose Impact Accelerator Hub.

PARTNERSHIPS

Partnerships with like-minded organisations, businesses, and individuals who share our commitment to community philanthropy are vital to our work.

COLLABORATIONS

Through collaborations, we have pooled resources, expertise, and networks to amplify our impact and achieve meaningful results together. Our giving circles, Youth in Philanthropy program and community funds with local government also highlight our community connections.

RESEARCH

Research plays a crucial role in informing our strategic plan. Through rigorous studies, networking and gathering insights, we gain a deeper understanding of the pressing issues facing our community. This knowledge allows us to make informed decisions, develop effective strategies, and address challenges with precision.

SHARING KNOWLEDGE

In addition to grantmaking, community giving and engagement, as well as collaborative partnerships, we place great emphasis on sharing knowledge and influencing policy. Our knowledge, expertise and impact, enable our grant partners and donors to benefit from our experiences and contribute to the collective efforts of community philanthropy.

IMPACT INVESTING

By strategically investing in projects and initiatives that generate both financial returns and positive social or environmental outcomes, we maximise the value of our resources. Through responsible investments and a decarbonised investment strategy, we contribute to sustainable change while also helping to support our grant partners.

ALWAYS FOR MELBOURNE

As a community foundation *by and for the people of Melbourne*, our goal is to improve the lives of individuals and communities across Greater Melbourne today and in the future.



Birrarung (Yarra River) at Abbotsford



HONORARY PATRON'S MESSAGE

Congratulations to the Lord Mayor's Charitable Foundation on its centenary of service and support to the Greater Melbourne community.

As Honorary Patron for five of those 100 years, I have witnessed the many ways the Foundation's collaborative philanthropy has powered progress, changed lives and altered the trajectory of our city ensuring it is more liveable, more inclusive and sustainable.

In the past financial year, it has provided almost \$13 million in grants to projects that tackle contemporary issues, from homelessness and food insecurity to climate resilience and economic advancement for all.

The Lord Mayor's Charitable Foundation is and has always been more than charity. It is a steadfast commitment to innovation that propels our city and its people forward.

Thank you to the generous donors who continue to enable the Foundation's great work.

Here's to the next 100 years.

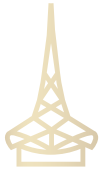
Sally Capp

**The Right Honourable the Lord Mayor of Melbourne
Sally Capp AO**
Honorary Patron of Lord Mayor's Charitable Foundation

Her Excellency, the Honourable Linda Dessau AC CVO, Governor of Victoria (centre), with The Right Honourable Lord Mayor of Melbourne Sally Capp AO (left) and Lord Mayor's Charitable Foundation Chief Executive Officer Dr Catherine Brown OAM (right) at the Official Centenary Reception at Government House, to mark the centenary of the Lord Mayor's Charitable Foundation, 23 February 2023.



LORD MAYOR SALLY CAPP AO
Honorary Patron



CHAIR'S REPORT



PAUL BIRD
Chair



For 100 years the Lord Mayor's Charitable Foundation has been the heart, and at the heart, of our great city. From the bushfires of 1926 to Black Summer in 2020, from the aftermath of the Spanish Flu and the polio epidemic in 1937 to COVID-19, from food drives during the Great Depression to supporting Foodbank in the current cost of living crisis.

Lord Mayor Sir John Swanson and his councillors envisaged the opportunity to galvanise the generosity of Melburnians and employers in a coordinated campaign to respond to the burgeoning health needs of World War 1 returned service men and women and a growing city.

Given the competition from the hospitals to raise funds, Sir John Swanson also hoped The Lord Mayor's Fund for Metropolitan Hospitals and Charities 'might reduce, if not entirely eliminate, the insistent public appeals for our charities through education - not only of the public, but of charities also which require the restraint and a patient forbearance of their committees of management'.

As part of the centenary celebrations, we launched a special history website for our community to explore and learn about the generosity of Melburnians and our significant impact on Greater Melbourne over the past 100 years.

www.lmcf.org.au/100years

Today, the Lord Mayor's Charitable Foundation remains the only dedicated Greater Melbourne, and Australia's largest, community foundation. As well as established relationships with the charitable sector, we have an unrivalled depth of knowledge of 'what works' in housing and homelessness, skills and employment, and healthy, resilient communities, that enable the Foundation to achieve lasting impact.

In this centenary year, I invite you to join us and get involved so that, together, we can enable a thriving Greater Melbourne for all.

My heartfelt appreciation goes to my Board colleagues and our CEO, Dr Catherine Brown OAM and her team for their tireless work, passion and commitment.

At the launch of the Fund in June 1923, Sir John Swanson predicted a life of great usefulness and public beneficence for the Fund.

I think he would be proud.

Paul Bird

Paul Bird
Chair
Lord Mayor's Charitable Foundation

On behalf of the Lord Mayor's Charitable Foundation, Mr Paul Bird (centre) accepted the Committee for Melbourne's prestigious Melbourne Achiever Award from Her Excellency, the Honourable Linda Dessau AC CVO, Governor of Victoria, and Mr Anthony Howard AM KC.

This prestigious prize is presented by the Governor of Victoria to an individual and an organisation that supports Melbourne's future through significant contributions to the city and outstanding achievements that will leave a lasting legacy.



CHIEF EXECUTIVE OFFICER'S REPORT

100 YEARS' OF PEOPLE POWER



DR CATHERINE BROWN OAM
Chief Executive Officer

A centenary is a major milestone for any organisation. It is especially significant when an organisation has been driven by people power and generosity for 100 years. Many donors, many honorary Boards, many volunteers and many staff have made a commitment to build a giving vehicle with some very special attributes. These attributes mean that Lord Mayor's Charitable Foundation has endured for 100 years and is here, standing ready, to support the community as we face challenges and opportunities that change over time.

First of all, there are the **connections between donors now and those who have gone** before us. A century of giving is an amazing base for providing community support. I have personally seen the power of bequests as the Foundation's assets have tripled in size since I have been CEO especially due to gifts from Eldon Foote QC and Arthur Martin. I would particularly like to acknowledge the bequests from women donors over the last 20 years: Amy Neale Kirkland, Dernice Joan Kelly, Mildred Dorothy Shaw, Elzbieta Kobylanska and Jean Margaret Clark who have given towards \$4 million (worth more today due to investment).

Giving through the Foundation considers current and future generations. It also creates connections which underpin our own wellbeing. These types of connections underpin the resilience of communities across Melbourne. A strong history of philanthropy underpins Melbourne and the special relationships that the Foundation has under the Wills of the Collier sisters through the Collier Charitable Fund, the William Angliss Charitable Fund and with the Percy Baxter Charitable Fund are part of this interconnecting commitment to philanthropy.

In recent years, we have seen new forms of giving emerge, such as giving circles and next gen giving (our Youth in Philanthropy program is part of this). We have seen digital donation programs and social media campaigns. More change will come but the Foundation's back office is strong and our digital capability kept us operating smoothly throughout COVID-19 and is continually evolving to reflect current and future trends in philanthropy.

Affordable Housing Challenge: Town Hall Avenue site meeting.



(above) Through the Arthur Martin bequest, The Royal Victoria Eye and Ear Hospital built a new auditorium as part of the hospital's new Education Precinct: Dr Catherine Brown OAM cuts the ribbon to officially open the Martin Family Auditorium at The Royal Victorian Eye and Ear Hospital. The ribbon is held on either side by Brendon Gardner (Hospital CEO) and Danny Mennuni (Hospital CFO).

The next attribute to reflect on is the Foundation's ability to be the risk capital of the not-for-profit sector, to fund innovation. This is an attribute the Foundation has developed over the last 12 years. For example, our use of capital has helped increase the supply of affordable housing through unlocking underutilised land around Melbourne as part of our Affordable Housing Challenge initiative. In July, 39 residents moved into well designed and energy efficient units at Town Hall Avenue Preston, due to our partnership with City of Darebin and Housing Choices Australia. We made a challenge grant of \$1 million and the City of Darebin more than matched this with their well-located site in Preston. This first Challenge has been the basis for more innovative work in affordable housing.

Three projects which will build another 146 affordable housing units were approved at the June Board meeting. Two are from organisations that received feasibility study grants from the Foundation to develop these from concepts into ready to go projects. Our housing crisis will only be solved if all sectors, including philanthropy, and all levels of government work together. The community must embrace well designed, well located, energy efficient affordable housing especially in inner and middle Melbourne where we already have access to great transport, services, green space, schools and jobs.

The Foundation has also been the provider of philanthropic risk capital to many social enterprises that provide jobs to people who fall outside the mainstream workforce. Social enterprises also tackle social or environmental issues. Social enterprises are expected to grow as a sector, and many have the ability to scale through commercial contracts and impact or commercial investment. Philanthropy is here to help develop, test and scale. It has been an honour to become the Initiative Host of the innovative WISE Collaboration with partners Westpac Foundation, Paul Ramsay Foundation, English Family Foundation and others who plan to contribute in the coming year. WISE means work integrated social enterprises.

The next key attribute is our existing grant partners, networks and partnerships, which lead to our ability to connect people around a common cause to find solutions. This was critical in our response to COVID-19 and is increasingly important in our work on climate change, specially building a community that is resilient and able to deal with challenges such as heatwaves and floods. During COVID-19 we were able to rapidly fund organisations such as InfoXchange to update their Ask Izzy health and community service and create the NFP Digital Transformation Hub (which we funded further this year). We are working on the Community Connector for Resilience with FRRR, VCOSS and Emergency Management Victoria, and more broadly with local organisations such as CERES, Jesuit Social Services and neighbourhood houses to prepare for climate change. We have been able to connect our lens of overcoming disadvantage with the climate challenge and this year funded ACROSS for a Fast and Fair climate transition project.

Our new **For Purpose Impact Accelerator Hub** opposite the Queen Victoria Market will open in October and will be an important boost to collaborative work and knowledge sharing between our grant partners, other for purpose organisations including our knowledge partners and co-funders, and our donors. Innovation grows from collaboration and learning – watch this space!

An attribute of an endowed foundation like ours is the potential power of our investments for good. One of the most exciting aspects of our work over recent years has been recognising the power of aligning our investments with the outcomes we are trying to achieve in the grants program. Our impact investments reflect this with investments in housing, renewable energy, education and food waste – with more to come. The allocation has recently increased to five per cent and I expect that will grow over the coming decades.

(below) The Foundation's CEO Dr Catherine Brown OAM with David Spriggs, CEO of Infoxchange, at a For Purpose Impact Accelerator Hub site meeting. Infoxchange is one of the partner organisations to be located at the new Hub.



The decarbonisation of our investment portfolio to reduce emissions has kicked off with the appointment of Cambridge Associates as our asset advisors. We have so far worked through a review of Global Equities, Australian Equities, Private Equity, Fixed Income and Infrastructure and were advised yesterday by Cambridge that the portfolio will have reduced carbon emissions by 44.3 per cent when all the approved changes or new investments are soon in place. This is fantastic and I hope an example to other foundations across Australia.

When a foundation is established to respond to the changing needs of a community, it gains a special attribute. **This is the Foundation’s ability to be flexible and to respond to emerging issues.** Our longer time horizon also gives us the ability to look across issues and see where we can make multiple positive impacts.

Because the Foundation’s object is broad under our Act, which was updated in 2017, we can respond to changing needs: The object of the Foundation is to respond to social, economic, cultural, educational, environmental and other charitable needs of the community for the public benefit.

We can be open to new ideas, new relationships and new understandings of the underlying causes of generational disadvantage and climate impacts. We can support a strong charitable and health sector with digital, learning and leadership capabilities. The For Purpose Leadership program developed with the Melbourne Business School has gone from strength to strength and is now supporting emerging as well as established leaders of charities. Benefolk’s development of the Community Well, a hub for wellbeing resources for not-for-profits is now live after intensive testing with the sector.

Lord Mayor’s Charitable Foundation is a unique foundation in Australia. Our home is Melbourne but the work we support often has a much wider impact. We are also committed to a strong charitable sector and we have provided support to our peak philanthropy bodies to help grow the quality and size of philanthropy in Australia. I would like to thank the Board for their support and my staff team for the tremendous effort they have given this year. Together, we are more than the sum of our parts.

The future stands before us. We can see a road leading to an inclusive and sustainable Melbourne and Australia. Let’s hasten that journey using all our attributes and alongside our partners and donors.

Catherine Brown
Dr Catherine Brown OAM
Chief Executive Officer
Lord Mayor’s Charitable Foundation



In 2022, Lord Mayor’s Charitable Foundation celebrated the 20th anniversary of its Youth in Philanthropy program. Dr Catherine Brown OAM presented certificates of achievement to all students participating in the program.



Her Excellency, the Honourable Linda Dessau AC CVO, Governor of Victoria (centre) and Mr Anthony Howard AM KC (centre right) welcomed Lord Mayor Sally Capp AO (second from left), and the Lord Mayor’s Charitable Foundation’s Board and staff to Government House in celebration of the Foundation’s centenary.

CELEBRATING OUR CENTENARY

OUR HISTORY

For 100 years, Lord Mayor’s Charitable Foundation has been the heart of Melbourne and a leader in Australian philanthropy. Whenever our community has needed us, we’ve been there. This centenary year, we are celebrating our history and significant impact, but most importantly the extraordinary generosity of individuals and groups who have supported the Foundation and our work.

Together, we have faced social and environmental challenges with the belief that a more equitable, inclusive, climate-resilient future is possible. It is this belief that sustains us today and propels us into the next 100 years and beyond.



INSPIRATION FROM OUR HISTORY

In celebration of our centenary year, we have introduced a special commemorative logo to mark this special milestone in the Foundation’s history. Inspiration for the centenary logo came from our early annual reports.

Our early annual reports from the 1920s were bound in either black or blue leather and featured gold embossed lettering. Internal pages showcased the formal design of the times and began each opening sentence with ornate lettering.

In designing our centenary logo, we revived previous designs and added a contemporary perspective by adding graphics inside the number ‘100’ to reflect the Foundation’s work over the years, from fundraising activities to supporting hospitals, healthcare and wellbeing, disasters, climate change, next economy jobs and homelessness. Melbourne’s significant landmarks are also included, such as the Arts Centre Melbourne spire, Melbourne Town Hall, MCG and a city circle tram.

During the 1920s The Lord Mayor’s Fund for Metropolitan Hospitals and Charities presented donors with blue and gold pins. These special lapel pins and colour scheme also inspired the 85th and 95th anniversary annual reports.



1. Lord Mayor’s Charitable Foundation centenary logo.
2. Icons featured in the centenary logo.
3. First page of the 1924 Annual Report the ornate lettering that inspired our centenary logo icons.
4. 1942-47 Annual Reports.
5. 85th Anniversary Annual Report.
6. 95th Anniversary Annual Report.



The Lord Mayor’s Fund for Metropolitan Hospitals and Charities was opened on 14 June 1923 at the Melbourne Town Hall.

1920S

During the early 1920s Melbourne was a bustling city recovering from the impacts of World War 1 and the Spanish flu pandemic. With a growing population, Melbourne’s hospitals were struggling to keep up with the increasing costs of hospital maintenance and patient care. After two years of planning and consultations with Melbourne’s businesses, government and charities, the Lord Mayor of Melbourne Sir John Swanson launched The Lord Mayor’s Fund for Metropolitan Hospitals and Charities on 14 June 1923. It was to become a centralised collection point for public donations to directly support the maintenance costs for Melbourne’s hospitals.

By the end of the 1920s, the Fund had increased its support from 18 hospitals to over 200 hospitals and charities. Sir John’s vision and intention for the Fund were being realised. The Fund launched several successful fundraising campaigns such as Flower Day and the Industrial Contributions Scheme as well as taking over the management of the Saturday Hospital Appeal which had been managed by the Lord Mayor’s Office since 1873. The Sunday Hospital Appeal would become a subcommittee with all funds raised managed by the Fund.

The Lord Mayor’s Fund quickly developed an impressive popular reputation as an authority on charities and charitable giving. Melbourne’s daily media provided generous coverage of the Fund’s fundraising appeals encouraging public support and donations. From across the business and community sectors, special events were held to raise money for the Fund including opening nights at theatres, gala balls on visiting ships, special film nights, school events and sporting tournaments. High-profile donors included The Duke and Duchess of York, Sir Sidney Myer, Mr G. J. Coles and Sir Arthur Baillieu.

The 1920s was an incredible period of establishment and growth for the Fund. It had been brave, almost revolutionary, to create a range of revenue streams that today would be recognised as workplace giving, donor-advised giving and the early concept of hospital health insurance. Its early success had prepared it well for the next decade which would prove to be not only a challenging period in the Fund’s history but also for Australia.





One of the most popular activities in Melbourne during the Depression years was The Lord Mayor's Fund's community singing sessions at the Melbourne Town Hall. Formally launched in 1929 as the 'ABC Lord Mayor's Radio Fund', in partnership with Australian Broadcasting Company's Radio 3LO, the community singing sessions not only lifted public morale but also raised funds for the purchase and installation of radio equipment in hospitals.

1930s

The 1930s was an incredibly challenging decade for Australia. The economic impacts of the Great Depression had been severe, intensifying already increasing levels of poverty and putting charities under further pressure. The severe weather events of the decade adversely impacted agriculture due to the prolonged drought and bushfires, most notably the Black Friday bushfires in 1939. Melburnians also endured the outbreak of the polio epidemic in 1937 and the beginning of World War 2 in 1939.

Support for the Fund and its popularity never wavered during this time, even though the economic impacts of the Great Depression adversely affected household incomes. Melburnians were generous in nature and the Fund's Executive Committee and Council were determined to continue to support the health and welfare of the wider Melbourne community through its fundraising and distributions to hospitals and charities.

The Fund became ambitious and launched its Endowment Fund to receive bequests. Sir John Swanson passed away in 1924 leaving a gift in his Will of £500 to the Fund. This gift is recognised as the Fund's first bequest. Succeeding Lord Mayor Sir William Brunton passed away in 1938 leaving a gift in his Will of £1000. These gifts paved the way for other notable and prominent Melburnians to do the same.

A major gift donation of £25,000 was received by the Fund from English philanthropist Lord Nuffield. The Industrial Contribution Scheme reached 140,000 donors and in 1937 the Fund reached £1,000,000 fundraised and distributed to hospitals and charities across Melbourne and in regional areas. This was a significant milestone for the Fund. Other significant milestones included the passing of The Lord Mayor's Fund Act by the Victorian Parliament, December 1930 and a tax exemption from the Federal Government.



1950s

The 1950s proved to be a challenging decade for The Lord Mayor's Fund. It was a changing landscape both politically and economically. The Fund was faced with new competition, including from Federal and State social security taxes, a new lottery system and health insurance schemes introduced to support hospitals.

Even though the Fund maintained its popularity with the public and its place as Melbourne's philanthropic heart, fundraising in a competitive market challenged the Fund to innovate and look for new opportunities. The Fund decided to form a new committee for the Annual Appeal, led by Mr E. B. Coles to help increase its publicity and direct giving by gaining the support of 100 influential businessmen. This gamble proved to be a success and the Fund reached new records in fundraising.

The Sunday Hospital Committee continued to advocate for voluntary giving, rather than the public contributing through a lottery system. The Lady Mayoress introduced card games and supported celebrity events such as film premieres. In 1959 Lady Mayoress Mrs Dorothy Evans formed the Lady Mayoress' Committee to ensure the tradition of fundraising continued.

A change in distributions saw the Fund begin to fund specific hospital projects rather than just general maintenance. The identity of Mr X, the Fund's generous anonymous donor for 20 years, was finally revealed.

Once again discussions took place about a centralised giving fund to receive all public donations, *but wasn't this the role of The Lord Mayor's Fund?* The United Giving Fund popular in North America was presented as a possible giving model. The Fund would end the decade with another new challenge.



Melburnians outside The Lord Mayor's Fund for Metropolitan Hospitals and Charities office at the Melbourne Town Hall.



The Lord Mayor's Fund for Metropolitan Hospitals and Charities was committed to fundraising throughout the war years providing support to Melbourne's hospitals as they responded to the care of returned service men and women.

1940s

The Lord Mayor's Fund for Metropolitan Hospitals and Charities was committed more than ever to looking after the health and wellbeing of Melbourne throughout World War 2. The Executive Committee decided to pull back on fundraising and publicity campaigns out of respect for the Government's fundraising efforts to support military services and the Red Cross war appeals.

A fundraising ban had been placed on charities not connected to the war effort, however, the State Government had recognised the important role that the Fund continued to play in supporting hospitals and charities and granted the Fund an exemption.

Fundraising continued to steadily increase during the war years putting pressure on the Fund to provide further support to hospitals for their maintenance costs. Hospitals were also providing specialist care to returned service men and women.

Post-war years saw the Fund face new challenges that would affect fundraising targets. Federal and State governments had imposed higher taxes as part of post-war recovery strategies, the idea of a state lottery system to fund hospitals was proposed by the State Government and there was now increased competition from other charities including overseas aid charities. But the Fund's popularity was never under threat.

The Fund's strong reputation and history of successful management of donations and distributions to hospitals and charities ensured that the Fund was held in high regard by Melburnians who were proud of the city's generous nature and philanthropic history.



1960s

Under the backdrop of inflation, the Fund continued with its usual operations: its Annual Appeal, Street Appeals, and the Hospital Sunday Appeal, which changed to the 'Hospitals and Charities Sunday Appeal' in 1962, expanding distributions to include welfare organisations.

The 1962 Annual Report notes that "The year just closed has been one of the most difficult since the Fund was inaugurated in 1923. In common with all philanthropic and charitable organisations, the Fund has been affected by the impact on the economy of the deflationary measures introduced by the Federal Government in November 1960 to arrest inflation".

The Executive Committee also believed that the large number of company take-overs and mergers that occurred affected fundraising efforts as noted in the Annual Report, "Prior to their being acquired or merged, many of these companies contributed regularly to the Fund, but with few exceptions their contributions have ceased".

In the community, however, the Fund's popularity continued to grow, with many Melburnians recognising the important work of the Fund by including a gift in their Will. In 1961, the Endowment Fund increased by over £70,500 - the largest amount in any one year since the inception of the Fund.



Fundraising campaign collateral from the 1960s.





The success of The Lord Mayor's Fund for Metropolitan Hospitals and Charities street appeals relied on the generous support of a legion of dedicated volunteers.



Newsletters were introduced to inform donors about the impact of their giving.

1970s

The Fund's fifth decade was one which saw it adapt dramatically to meet the changing society it served. Annually, the Executive Committee discussed how to best improve the distribution formula. With more government funding provided to hospitals and greater need by charitable organisations, the distribution formula changed from 75 per cent to hospitals and 25 per cent to charities in 1969, to an even 50:50 split at the start of the 1970s decade, and finally to 25 per cent to hospitals and 75 per cent to charities by 1978.

The support for 'special projects' was also a turning point for the Fund, having previously provided for general maintenance for hospitals. These 'special projects' herald the early beginnings of what would become known as the Foundation's 'Responsive Grants' program, an application-based granting structure.

The fundraising landscape was also in flux, with more women entering the workforce and less volunteers to assist with street appeals, Flower Day, Rose Day, Wattle Day and the October Street Appeal came to a close.

A highlight for the decade was the centenary celebration of the Hospitals and Charities Sunday Appeal in 1973, having raised nearly \$15 million since its launch in 1873 by the Mayor of Melbourne, Alderman Thomas O'Grady. A Centenary Ball was held on 21 September 1973 to mark the occasion.

By the end of the decade, the long-term commitment to building a perpetual endowment fund was realised when the Endowment Section of the Fund was substantial enough that the annual interest earned exceeded the operating expenses of the Fund.

1980s

With a renewed sense of purpose, the Fund started the 1980s with an increase in donors and donations. It was a dynamic decade for the Fund. The largest donor to the Fund annually, the Lady Mayoress' Committee celebrated its 25th anniversary in 1985 and the Caring Society was launched to recognise donors who had pledged to annually donate a minimum contribution to the Fund.

The highlight of the Lady Mayoress' Committee's Silver Anniversary year was a Dinner Dance celebrating Victoria's Sesquicentennial (150th Anniversary) on 30 October 1985 with the Prince and Princess of Wales attending as guests of honour. The Committee raised a total of \$126,087 for the year.

The Fund's 1987 Annual Report reflects the turbulent economic times and the growing need for grants by the charitable sector:

"This year, as an indication of the increasing needs of charities, we have received far more requests for help than in the history of the Fund. To enable us to respond in a positive way we are fortunate that increased generosity by Trusts, Businesses, Estates and our generous donors has enabled us to give grants to 29 public hospitals and 114 charities amounting to \$743,746, as well as distributing a further \$227,655 in specific donations. It is difficult to adequately thank all our donors, but consideration of our very successful year will show them just how rewarding has been their generosity through the year."

The Hospitals and Charities Sunday Appeal maintained its giving levels, but the Committee acknowledged that there were 'fewer contributions from fewer places of worship raising more money'.

As the Fund endured the economic highs and lows of the 1980s, which often impacted fundraising results, it was the interest earned from the Endowment Fund that saw the Fund continue the growth trajectory of its distributions to hospitals and charities, totalling \$7,863,498 by the decade's end. The full purpose of the Endowment Fund and Sir John's vision had now come to fruition.



1990s

With the new millennium on the horizon, the Executive Committee worked to update the Fund to be the contemporary organisation that Melbourne would need in the future.

In 1996 the Fund launched its 'Towards 2001' Vision and Strategic Plan and the Lord Mayor's Fund Act was amended to reflect the new name, Lord Mayor's Charitable Fund. The Fund also became an affiliate member of United Way Australia, part of the United Way international network.

The Endowment Fund's name became 'Melbourne Foundation' in 1997 and the Executive Committee investigated structured giving pathways for donors including charitable fund accounts.

Lord Mayor's Charitable Fund celebrated its 75th anniversary and acknowledged the incredible generosity of Melburnians who had donated \$40 million since its inception. The Lady Mayoress' Committee celebrated its 40th anniversary.

The Lord Mayor's Charitable Fund continued to be the recipient of both public and corporate fundraising appeals, with support from the newly launched department store Daimaru, Melbourne Symphony Orchestra and Rialto's 'Run-up' event.

Bequests were also featured prominently during the 1990s including significant bequests from Mrs. Dorothy E Jarvis \$429,174, Mrs Gillian Ansell \$271,143 and Mr Reginald F Magan who was a generous donor to the Fund throughout his life. The Fund continued to play the important role as the holder of charitable bequests for the benefit of charitable purposes in Melbourne.



Lord Mayor's Charitable Fund celebrates its 75th Anniversary at the Melbourne Town Hall.

2000s

Lord Mayor's Charitable Fund becomes known as Lord Mayor's Charitable Foundation. It also reached a new milestone thanks to the exceptional generosity of Mr Eldon Foote QC and his wife Mrs Anne Foote. Mr Foote was a lawyer from Edmonton, Canada, who started a successful business in Australia and Asia.

Mr and Mrs Foote established the permanently endowed Eldon and Anne Foote Trust (held within the Lord Mayor's Charitable Fund) with an initial contribution of \$5 million, and a further \$5 million the following year.

Upon his passing in 2004, Mr Foote bequeathed \$140 million to Lord Mayor's Charitable Foundation and a similar gift to the Edmonton Community Foundation in Canada. At the time, it was recognised as one of the largest gifts in Australian history. This gift placed the Foundation in a much stronger position to respond to community needs and support landmark projects to a level never before possible.

In response, the Foundation introduced 'core pillars' in 2008, which later became 'Impact Areas', to support a more structured approach to grantmaking. The grantmaking within these pillars was strengthened by the introduction of Grant Advisory Panels.

The Foundation's Youth in Philanthropy program was launched with four schools: Melbourne High School, University High School, MacRobertson Girls' High School and Melbourne Grammar School. Youth in Philanthropy aimed to inspire and teach the next generation of young leaders about community philanthropy.

The decade closes with an outpouring of community support in the days following the February 2009 Black Saturday bushfires where public donations, coupled with the Foundation's own capital, enabled the Foundation to distribute approximately \$1 million to the frontline agencies working with communities directly affected by the disaster. The Foundation continued its history of providing grants for disaster response, a critical role it had played since the 1926 and 1939 bushfires.



The late Mr Eldon Foote QC and Mrs Anne Foote.



2010s

The 2010s will be remembered as one of the most incredible and transformative decades for the Lord Mayor's Charitable Foundation. With the appointment of Dr Catherine Brown OAM as CEO in 2011, the Foundation embarked on a series of important projects. This included creating a grants program based on Impact Areas with program managers who were knowledge experts in homelessness and affordable housing, environment and sustainability, education and employment, and healthy and resilient communities.

Dr Brown also introduced a new model of philanthropy that would move the Foundation towards a systems change approach to grantmaking by activating the 'philanthropy toolbox' to include research, strategic communications, collaborations, influencing policy, impact investment, and social enterprise support. The Affordable Housing Challenge received Philanthropy Australia's Award for Better Philanthropy in 2020.

The Foundation's brand identity was updated with a new logo and market positioning to better reflect the work of the Foundation as the community foundation for Greater Melbourne. The Act of Parliament was modernised and updated in 2017.

Giving circles launched in Australia with the Foundation becoming the host foundation in 2014 to Impact100 Melbourne and Melbourne Women's Fund.

The Foundation's reputation as a trusted and well-governed community foundation continued to grow to attract donors to its charitable fund accounts and gift in Wills program the Swanson Society, named in honour of founding Lord Mayor Sir John Swanson. The student education program Youth in Philanthropy reached capacity with 20 schools enrolled from across Melbourne.

One of the most important additions to the Foundation's grants program was its funding of environmental projects in response to the emerging health impacts and other adverse effects of climate change on people and communities. The Foundation introduced a climate lens and a gender lens to its grantmaking program and began work on decarbonising its investment portfolio.

Throughout the decade the Foundation published critical research papers including Greater Melbourne Vital Signs which assisted the Foundation to identify emerging issues. The research projects assisted the Foundation in becoming proactive in its grantmaking by providing funding to projects at early stages to tackle ongoing issues.

By the end of the decade, the Foundation is one of Australia's leading philanthropic organisations. It now boasts a diverse range of philanthropic services for donors with individual, collective and community giving options as well as an innovative and award-winning grants program.

Lord Mayor's Charitable Foundation Board 2013. The Foundation's Chair Robert Masters welcomed international philanthropy experts Peter Hero, Richard Fahey and Dipender Saluja to Melbourne.



2020s

The decade began with the community responding to several disasters and facing uncertain times, unlike anything in recent memory.

The 2020 Summer saw bushfires devastate communities across New South Wales and Victoria. As in previous times of need, the Foundation activated its Disaster Response Policy and provided immediate relief for communities by providing a grant of \$50,000 to Foodbank and \$100,000 to The Salvation Army.

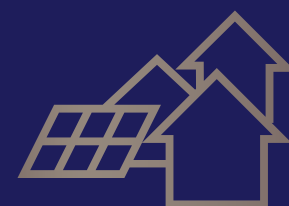
Shortly after, in March 2020 the world came to a grinding halt, due to what would become known as the COVID-19 pandemic. The Foundation responded swiftly, within a matter of weeks funding Alfred Health's Department of Infectious Diseases to share its clinical learnings with the broader health community.

Over the next two years, Greater Melbourne would experience some of the longest and strictest lockdown measures in the world and the demand on the charitable and not-for-profit sector was immense.

Over \$3 million dollars in grants was dedicated to the pandemic response across four key areas: responding to the health impacts of COVID-19; scaling-up existing services to meet increased demand of support; supporting organisational and sector resilience; and building back better as part of the COVID-19 recovery.

The Foundation's Initiatives play a leading role in convening, collaborating and building networks for long-term impact. These have included the Affordable Housing Challenge, Hot Spots Initiative, and the Next Economy Jobs Challenge. The Foundation continued its work on decarbonising the investment portfolio.

As the Foundation celebrates its centenary amidst an environment that is increasingly uncertain, the Foundation looks to the future with the optimism, vested in the knowledge of our generous community, the resilience of the charitable and not-for-profit sector, and the Foundation's ability to intimately understand and respond to need as the community foundation for Greater Melbourne.



Cities Power Partnership

SPECIAL EVENTS

GOVERNMENT HOUSE CENTENARY CELEBRATION



Lord Mayor's Charitable Foundation's Official Centenary Reception was hosted by Her Excellency, the Honourable Linda Dessau AC CVO, Governor of Victoria at Government House on Thursday 23 February 2023.

The Governor, along with the Foundation's Chair Mr Paul Bird and Chief Executive Officer Dr Catherine Brown OAM, welcomed 135 guests to celebrate the opening of Lord Mayor's Charitable Foundation centenary year.

This momentous event launched the Foundation's centenary year of celebration. It was an opportunity for the Foundation to highlight the achievements and the significant contribution that the Foundation has made to the health and wellbeing of Melbourne through our fundraising and grantmaking.

It was a celebration for our donors, grant partners, current and former Board members, as well as current and former staff, as a special reunion to celebrate the wonderful rich history of the Foundation.

Mr Paul Bird said, "We are celebrating our past achievements, celebrating our history, paying tribute to generations of Melburnians who have supported the Foundation and acknowledging the work of our past charitable organisations we have supported and current grant partners.

"We are also looking to the future and understanding that we need to make decisions today for the next 100 years."



Lord Mayor Sally Capp AO with Dr Catherine Brown OAM and Board members from 1996 to 2017.

COMMITTEE FOR MELBOURNE AWARD

Lord Mayor's Charitable Foundation was awarded the prestigious Melbourne Achiever Award for its outstanding and inspiring contribution to the community and philanthropy in Melbourne.

The Foundation's Chair Mr Paul Bird accepted the award on behalf of the Foundation in the presence of Her Excellency, the Honourable Linda Dessau AC CVO, Governor of Victoria, and Committee for Melbourne Patron.

Committee for Melbourne CEO Mr Mark Melvin applauded Lord Mayor's Charitable Foundation's significant contribution across 100 years as one of Australia's leading philanthropic organisations, and for the significant contribution to the Greater Melbourne community.

"The 2023 Melbourne Achiever Award presented to Lord Mayor's Charitable Foundation not only recognises their long-standing history as they celebrate their centenary year, but also highlights their continuing work to support not-for-profits and charities throughout our city. The Foundation has stood with Melburnians through disasters, COVID-19, challenges such as homelessness and unemployment, and is now working to support a just climate transition.

"The Foundation's vision for Melbourne as an inclusive, innovative, climate-resilient city for all people is inspiring," says Mr Melvin.

Dr Catherine Brown OAM, CEO, Lord Mayor's Charitable Foundation said, "The centenary year of the Foundation provides an extraordinary opportunity for us to celebrate and share the Foundation's contribution to the health and wellbeing of Melbourne. Philanthropy is able to support seed funding to demonstrate new solutions to tough community challenges and to support forward-looking policy, research and systems change work on the issues we all care about.

"The Foundation is built upon the generosity of many donors over many years. And without the community's support, we would not have made the impact we have. We stand ready to support the community now and in the future."



Lord Mayor's Charitable Foundation Board, staff, and donors at the Melbourne Achiever Awards, May 2023.



INSPIRING GRANTMAKING

OUR IMPACT

2023

GRANTS

\$12.932M

2023

STRATEGIC GRANTS

138

GRANTS TO SUPPORT OUR IMPACT AREAS

**HEALTHY & CLIMATE
RESILIENT COMMUNITIES**

\$2.073M

**HOMELESSNESS
& AFFORDABLE HOUSING**

\$3.448M

**INCLUSIVE, SUSTAINABLE
ECONOMY & JOBS**

\$2.212M

SECTOR CAPACITY BUILDING

\$1.825M

YOUTH IN PHILANTHROPY

\$219k

SUPPORTING THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

We supported six Sustainable Development Goals (SDGs) this year, with several projects contributing to more than one SDG.



DEDUCTIBLE GIFT RECIPIENT STATUS – INCREASING OUR IMPACT

Lord Mayor's Charitable Foundation obtained a special listing as a Deductible Gift Recipient Item 1 (DGR1) in July 2021 which means that the Foundation can receive tax-deductible donations for initiatives from a broader range of donors, including from Private Ancillary Funds and Public Ancillary Funds. With this extra status, the Foundation has continued to develop as a leader and convener to pool funds to support strategic projects at scale.

New projects include WISE Grants in collaboration with Paul Ramsay Foundation, Macquarie Group Foundation, Westpac Foundation, English Family Foundation, Vincent Fairfax Family Foundation, Minderoo Foundation and MinterEllison, and the For Purpose Impact Accelerator Hub which is due to open in October 2023.



FOOTE PHILANTHROPY



Lord Mayor's Charitable Foundation continues to celebrate and honour the important legacy received by the Foundation from the late Mr Eldon Foote QC. Mr Foote's bequest to the Foundation is one of Australia's largest and most significant bequests.

Mr Foote and his wife Mrs Anne Foote had established a charitable fund account within the Lord Mayor's Charitable Fund with two gifts of \$5 million to support nine charitable purposes. When Mr Foote passed away, he left a significant gift of \$140 million in his Will to the Foundation to grow the Fund.

This incredible generosity has enabled the Foundation to increase its positive social impact through the funding of a wide range of not-for-profit organisations for the public benefit. The areas of interest in Mr Foote's Deed of Gift reflect his lifetime interests including the arts, athletics, education, environment, health, heritage, medical research, recreation, and social causes.

(Above) Mrs Anne Foote and the late Mr Eldon Foote QC visiting Prince Henry's Institute of Medical Research, 2003.

(Centre L-R) Mr Tom O'Day and Mrs Ruth O'Day (former Board Member) with Mrs Anne Foote and the late Mr Eldon Foote QC, 2002.

(Below L-R) The late Mr Eldon Foote QC and Mrs Anne Foote with Mr Geoffrey Green OAM RFD ED (former Lord Mayor's Charitable Foundation Chair), 2002.



STRATEGIC GRANTS

Grants from the Foundation's Strategic Grants program, supported through Mr Foote's bequest, are included in the Impact Area reports.

AREAS OF INTEREST

Grants have been made across all areas of interest.

Table 1 Areas of interest contained in the Foote Deed of Gift.

AREAS OF INTEREST	AMOUNT \$
ARTS	290,000
ATHLETICS	100,000
EDUCATION	715,000
ENVIRONMENT	1,614,787
HEALTH	1,521,670
HERITAGE	80,000
MEDICAL RESEARCH	91,626
RECREATION	15,000
SOCIAL CAUSES	3,197,120

GEOGRAPHIC FOCUS

The Eldon & Anne Foote Trust can fund grants outside of Victoria. These grants are listed in Table 2. Some of these projects have a national impact.

Table 2 Foote Grants outside of Victoria

LOCATION	ORGANISATION	AMOUNT \$
ACT	Canberra Symphony Orchestra Donations	20,000
	Renewable Energy Promotion Fund	285,000
	Riding for the Disabled of the ACT Incorporated	15,000
	The Royal Society for the Prevention of Cruelty to Animals ACT Inc	30,000
	The Trustee for Australian Sports Foundation Charitable Fund	15,000
	University of Canberra	100,000
NSW	3Bridges Community Ltd	15,000
	Australian Parents for Climate Action Ltd	50,000
	Bangarra Dance Theatre Australia Ltd Fund	30,000
	Black Dog Institute	45,000
	Community Housing Industry Association Limited	80,000
	Documentary Australia Donations Fund	75,000
	Guide Dogs NSW/ ACT	50,000
	Invasive Species Council Fund	20,000
	Juvenile Arthritis Foundation Australia Limited	30,000
	Newtown Entertainment Precinct	10,000
	Remount Ltd	25,000
	SCRAP Ltd Public Gift Fund	15,000
	Seed Indigenous Youth Climate Network Ltd	50,000
	The Shepherd Centre - For Deaf Children	50,000
QLD	Dementia and Alzheimer's Australia Limited	30,000
	Griffith University	50,000
	Macquarie University	45,000
SA	The Australian Centre for Social Innovation Inc	148,261



GREATER MELBOURNE VITAL SIGNS 2022

Lord Mayor's Charitable Foundation released its fourth edition of Greater Melbourne Vital Signs, a report that gathers data and other important indicators to measure and monitor the health and wellbeing of people and communities in Greater Melbourne. The Foundation has published Vital Signs editions in 2014, 2017 and 2020. Each edition has provided an important snapshot and valuable insight into the issues and challenges we face as a community, particularly the impact the COVID-19 pandemic has had on our community in the areas of health and wellbeing, employment, resilience, housing and homelessness.

EDUCATION & EMPLOYMENT

WHAT WE CAN CELEBRATE

Melbourne ranks 9th globally for proportion of people working in jobs broadly associated with sustainability

Globally, Australia ranks number one in gender equality in education

Health Care & Social Assistance is Greater Melbourne's largest employment sector, supporting an estimated 264,064 jobs

WHAT NEEDS TO IMPROVE

Who is employed, future focused employment, and employment security (reducing casualisation)

Globally, Australia ranks only 75th in women's economic participation

Job security, support for the growing and vitally important caring economy

HEALTHY & RESILIENT COMMUNITIES

WHAT WE CAN CELEBRATE

Melbourne ranks 20th globally for its all-round progress on implementing the UN Sustainable Development Goals

63.3% of Greater Melbourne residents have access to public open space of 1.5Ha or larger within 500m

Internationally, Melbourne has been ranked 6th among 80 cities for citizens' access to healthcare

WHAT NEEDS TO IMPROVE

Equitable distribution to ensure everyone has access to public open and green spaces across all of Melbourne

Access to healthcare needs to be equitably distributed and accessible

CLIMATE CHANGE

WHAT WE CAN CELEBRATE

Over the 2020/21 financial year, renewable energy sources accounted for approximately 29.4 % of Victoria's electricity generation, up from 24.3 % in 2019/20

80% of Australians accept climate change is happening, are concerned about it, and want to take meaningful action

WHAT NEEDS TO IMPROVE

Ensuring that the transition to a post-carbon and environmentally sustainable future maintains momentum but does not come at the cost of economic opportunity for the most disadvantaged

Further development of the wellbeing, circular, social, and regenerative economic approaches to reduce material extraction, diversify and localise economies, improve the way we live in cities, and create jobs

HOUSING & HOMELESSNESS

WHAT WE CAN CELEBRATE

The Victorian Government Big Housing Build committing \$5.3 billion to build 12,300 social and affordable units with a minimum 7-star NatHERS rating over the next four years

Pandemic responses showed that we can address homelessness and housing affordability (in the short term)

WHAT NEEDS TO IMPROVE

Continued investment to maintain social housing to adequate levels and increase supply of social housing

Greater investment in long-term early intervention to prevent entry into and entrenchment in homelessness

FIRST NATIONS FOCUS

SUPPORTING THE VOICE TO PARLIAMENT

As the community foundation for Greater Melbourne, Lord Mayor's Charitable Foundation supports our First Nations people living in and around the Greater Melbourne region and recognises that for more than 60,000 years, Aboriginal and Torres Strait Islander people have had a unique connection to culture, land and waters across Australia.

This year, in the Foundation's centenary year, all Australians have a historic opportunity to formally recognise First Nations people in the Constitution. This will ensure First Nations people have a say in the matters that affect them by establishing an Aboriginal and Torres Strait Islander Voice to Parliament.

The Foundation's CEO Dr Catherine Brown OAM said, "We give our support to all First Nations people, particularly in Naarm (Melbourne), because we believe in a strong and resilient community for First Nations people. Giving Aboriginal and Torres Strait Islander peoples a say in their future will make a positive and practical difference and will build a more positive future for all Australians."

Lord Mayor's Charitable Foundation says "Yes" to an Aboriginal and Torres Strait Voice to Parliament.

RECONCILIATION ACTION PLAN

This year, the Foundation has committed to developing a Reconciliation Action Plan (RAP). A 'Reflect RAP' is a 12-month commitment that has assisted us in starting our reconciliation journey which has involved very strong support from our Board and staff.

As part of our commitment, we commenced with a 'Reflect RAP' to scope and develop relationships with Aboriginal and Torres Strait Islander stakeholders and decide on our vision and explore our sphere of influence.

Through our work we are aiming to build a more inclusive and sustainable Melbourne by working to recognise our history and understand our role in reconciliation and reciprocity with First Nations people.

We are hopeful that through the development of our RAP, and the implementation of relevant policies and practices, we can mobilise thoughtful and meaningful action towards reconciliation.

Our first engagement was a training with *Acknowledge This!*, an interactive workshop that allowed the opportunity for our team to learn more about the Traditional Custodians of Country on which they live, work and play, and practice deep and considered Acknowledgements of Country.

Our staff attended a Cultural Awareness Training session with Wurundjeri Council, led by Uncle Bill Nicholson Jr at Abbotsford Convent and completed a walk along the Birrarung with Koorie Heritage Trust.

We have recently submitted our RAP to Reconciliation Australia for review.



Lord Mayor's Charitable Foundation staff attended Cultural Awareness Training with Wurundjeri Council Elder Uncle Bill Nicholson Jr.

FIRST NATIONS STRATEGIC GRANTS

23 projects
\$1,192,876 in grants

Some of the organisations and their projects include:

- Seed Mob
Seed Mob: Scaling Up
- The Australian Centre for Social Innovation
Yawa - Journeying Together
- Macquarie University
Dharug Shadow Rangers – Healing Country
- Aboriginal Housing Victoria
Closing the Gap: Multi-site, Medium-Density Social Housing for Aboriginal Victorians in Melbourne's Greater Suburbs
- Taungurung Land And Waters Council (Aboriginal Corporation)
Maanamak Murrup - Developing Taungurung Housing Models
- Belgium Avenue Neighbourhood House
Blak Pearl Aboriginal and Torres Strait Islander Creative Studio
- Victoria University
Enhancing Aboriginal Health Worker advocacy and leadership: A new push to resolve Aboriginal Health disparities
- Weenthunga Health Network
Wellbeing and Healing for First Nations young women in health
- Centre for Australian Progress
Passing the Message Stick - 2023

IMPACT AREAS

HOMELESSNESS & AFFORDABLE HOUSING

INCLUSIVE, SUSTAINABLE ECONOMY & JOBS

HEALTHY & CLIMATE RESILIENT COMMUNITIES

SECTOR CAPACITY BUILDING



Good Cycles is a social enterprise providing training and employment opportunities for young people.

IMPACT AREAS AND INITIATIVES



LOOKING FORWARD TO THE FUTURE

Our Impact Areas are designed to address the major challenges our community is facing and the outcomes that the Foundation, together with our donors, are strategically working towards to create a more equitable, just, inclusive and sustainable future.

INITIATIVES

AFFORDABLE HOUSING CHALLENGE

Homelessness & Affordable Housing

Outcome 1.2
The supply of affordable, sustainable and healthy housing is increased.

Through the Affordable Housing Challenge, Lord Mayor's Charitable Foundation continued to build on its long-term commitment to preventing homelessness and increasing the supply of affordable housing. The Challenge has worked with local government and not-for-profit land owners to release land for affordable housing projects that have been co-funded by the Foundation since 2017. The first Challenge project of 39 units in Preston is due to open mid-2023.

Working towards increasing the supply of housing by 150 units.



CLIMATE RESILIENT NEIGHBOURHOODS

Healthy & Climate Resilient Communities

Outcome 3.1
Communities shape regenerative and just climate change resilience and increased cross-sector collaborations.

The Climate Resilient Neighbourhoods initiative focused on building climate resilience and community connections in the west and outer ring regions of Melbourne. The initiative supported local efforts at the intersections of climate action, adaptation, and justice, and looked at leading practices such as 20-minute neighbourhoods, community power hubs, and community resilience hubs.

The 20-minute neighbourhood is all about 'living locally' - giving people the ability to meet most of their daily needs within a 20-minute walk from home, with safe cycling and local transport options. (Plan Melbourne 2017-2050.)

Working towards climate resilient neighbourhood projects with relevant partners.



NEXT ECONOMY JOBS CHALLENGE

Inclusive, Sustainable Economy & Jobs

Outcome 2.2
Quality jobs in clean, digital and caring industries are created.

This year's Next Economy Jobs Challenge continued to focus on catalysing new collaborations, and developing sustainable, inclusive, quality employment pathways. Key sectors include clean technology, care economy (health, child and aged care), regenerative food/urban agriculture systems, eco-system services, community energy initiatives, and waste/circular economy.

Working towards 150 jobs created.

FOR PURPOSE IMPACT ACCELERATOR HUB

Accelerating social and environmental impact through capacity building and collaboration

Outcome 4.3
An effective philanthropic and impact investment ecosystem together with a capable charitable sector able to achieve our aspirations.

Construction works continued at the For Purpose Impact Accelerator Hub. The Hub will house the Foundation's offices, incubator offices, formal and informal collaboration space, a NFP shared working space and space for Good Cycles head office and Infoxchange Digital Transformation Hub.





IMPACT AREA

HOMELESSNESS & AFFORDABLE HOUSING

Access to climate safe, affordable homes for lower income households.



ERIN DOLAN
Senior Program Manager
Homelessness & Affordable Housing

Lord Mayor's Charitable Foundation continues with its long-standing commitment: working to end the issues that create and sustain homelessness. This includes continuing to fund the next steps of the national campaign Everybody's Home as well as sector engagement in the upcoming National Housing and Homelessness Plan. We fund projects that enable renters to assert their rights and are helping women stay housed when experiencing family violence. We are leaders in affordable housing, providing insights into best philanthropic practice and commissioning research. We're also continuing to devise ways for philanthropy to better invest in housing, including research into a philanthropic housing fund and the creation of an impact investment opportunity for older women's housing.

For another year, the Foundation has chaired the Affordable Housing Funders

Network through Philanthropy Australia running three sessions a year on topics to inform philanthropy on the key issues and solutions to affordable housing. We also continue to work on Increasing the number of climate safe homes for lower income household. We hope to improve the health outcome associated with poor quality homes, reduce costs for residents as well as lower greenhouse gas emissions.

In 2022/23, the Foundation funded 26 grants in the Homelessness & Affordable Housing Impact Area totalling more than \$3.8 million. This includes a generous donation from the Hansen Little Foundation to support more housing for older women and women escaping family violence. Almost all of the grants in this Impact Area were 'first funder', demonstrating the Foundation's commitment to trial and test new and innovative programs.

< Melbourne City Mission

Melbourne City Mission's established MCM Housing as a registered community housing provider in 2021 to deliver and manage affordable housing for young people. MCM's Youth Housing Initiative (YHI) is providing pathways through supported housing to enable a young person to transition to private rental. MCM is planning to build or purchase 20 two-bedroom townhouses. Lord Mayor's Charitable Foundation has provided a capital grant to support MCM to purchase five townhouses. The housing will be located in the outer western suburbs close to amenities, public transport and employment and training opportunities.

HOMELESSNESS & AFFORDABLE HOUSING



22/23 GRANT TOTAL

\$3.448M

- OUTCOME 1:**

Homelessness or entrenchment of homelessness is prevented
- OUTCOME 2:**

The supply of affordable, sustainable and healthy housing is increased
- OUTCOME 3:**

Increased energy efficient and climate resilient homes for vulnerable households

OUTCOME 1	AMOUNT \$
PROACTIVE	
Aboriginal And Torres Strait Islander Corporation Family Violence Prevention And Legal Service (Victoria)	50,000
Aboriginal Women's Centre Feasibility Study	
Council to Homeless Persons	15,000
Climate Change and Homelessness, Research Project and Parity edition	
Council to Homeless Persons	100,000
Influencing the National Housing and Homelessness Plan	
Launch Housing Ltd	60,000
Improving health access and outcomes for clients experiencing homelessness	
SEED INNOVATION	
McAuley Community Services For Women	50,000
Safe at Home - Community co-design of an innovative service model	
Wombat Housing and Support Services Inc	50,000
My Virtual Case Manager	
SCALING UP INNOVATION	
Justice Connect	150,000
A Home of your Own: Keeping women and children safely housed	

OUTCOME 2	AMOUNT \$
PROACTIVE	
Aboriginal Housing Victoria Ltd	68,165
Aboriginal Home Ownership Hub	
Community Housing Industry Association Ltd	75,000
Community Housing Environmental, Social and Governance (ESG) Standard Implementation Project	

Housing Choices Australia Ltd	50,000
Making affordable housing for older women more investible	
SEFA Partnerships Ltd	40,000
Philanthropic Housing Fund	
Ys Housing Ltd	10,000
Ensuring the charitable land tax exemption continues for social and affordable housing	
INITIATIVE	
Aboriginal Housing Victoria Ltd	50,000
Closing the Gap: Multi-site, Medium-Density Social Housing for Aboriginal Victorians in Melbourne's	
Housing Choices Australia Ltd	500,000
Patterson Road, Bentleigh	
Lighthouse Foundation	50,000
Affordable housing for vulnerable young people	
Melbourne Anglican Benevolent Society Inc.	50,000
St. Mary's Parish Affordable Housing Project	
Melbourne City Mission	500,000
Youth Housing Initiatives	
Taungurung Land and Waters Council (Aboriginal Corporation)	49,900
Maanamak Murrup - Developing Taungurung Housing Models	
Uniting Victoria and Tasmania Ltd	50,000
Station Street Ringwood	
Ys Housing Ltd	50,000
Shared equity for Church Land	
SEED INNOVATION	
Thorne Harbour Health Ltd	50,000
LGBTIQ+ Housing Project	
Women's Property Initiatives Ltd	50,000
Affordable Housing Growth through Private Partnerships and Philanthropy	

SCALING UP INNOVATION	
Housing Choices Australia Ltd	100,000
Making affordable housing for older women more investible for private capital	
GIVING ACCOUNTS	
Uniting (Victoria and Tasmania) Ltd	1,000,000
Pitt Street, Ringwood	

OUTCOME 3	AMOUNT \$
PROACTIVE	
Community Housing Industry Association Ltd	80,000
Greening community housing	
Monash University	50,000
Renovation Pathways Project	
Renewable Energy Development Trust Fund	50,000
Getting Off Gas Toolkit	
SCALING UP INNOVATION	
Renewable Energy Development Trust Fund	50,000
Getting Off Gas Toolkit	



Thorne Harbour Health

Lord Mayor’s Charitable Foundation’s first Affordable Housing Challenge project, a 39-unit development in Preston, will open later this year increasing the supply of affordable, safe and secure housing in Melbourne’s northern suburbs. In an innovative first, it will also see the development of a social services partnership between Thorne Harbour Health (THH) and Housing Choices Australia (HCA) to provide Australia’s first LGBTIQ+ focused social housing project.

This important project has been developed in response to the need for culturally-safe housing options for LGBTIQ+ people who have experienced discrimination that has negatively affected their housing, wellbeing and health outcomes. This need has been exacerbated during the COVID-19 pandemic where experiences of social isolation and poor mental health have disproportionately affected the LGBTIQ+ community.

The development is well located close to shops, transport, amenities and a thriving community. 60 per cent of tenants will identify as LGBTIQ+ with the remaining 40 per cent of residents allocated other health and housing services. It has been designed to create a culturally inclusive and celebratory living environment where members of the LGBTIQ+ community who have experiences of stigma, discrimination, isolation or abuse can live with dignity, safety and pride.

Lord Mayor’s Charitable Foundation has provided a grant to Thorne Harbour Health to fund a project support worker who will facilitate the establishment of this innovative project. The support worker will identify LGBTIQ+ and allied tenants, engage with LGBTIQ+ community organisations to find residents that would benefit, establish working relationships with other nominating agencies, facilitate pretenanting community building activities and provide support for the first six-months of tenancy.



HIGH IMPACT STORY

NOT-FOR-PROFIT
LAW SERVICES

Justice Connect

Helping charities deal with the minefield of legal compliance challenges and preventing tenants from being evicted into homelessness are just a few of the many community services provided by Justice Connect.

Lord Mayor's Charitable Foundation provided several important grants to Justice Connect to help them support the legal needs of charities during the COVID-19 pandemic, and support people who found themselves at risk of homelessness for the first time.

When the COVID-19 pandemic hit, charities suddenly faced unprecedented challenges. They could no longer provide services face to face, fundraising efforts moved online, and staff began working remotely. All these changes raised complex questions for boards and CEOs around how their organisations were complying with the law.

"Lockdowns were underpinned by regulation which meant management had to navigate new laws and apply it to their organisation," explains Justice Connect CEO Chris Povey.

"There were issues around privacy, cybersecurity and transitioning services, including moving fundraising online, health and safety issues, vaccination requirements, as well as managing employees and volunteers in remote environments. Everything changed."

Justice Connect is the only organisation in Australia that provides this type of free legal support to the not-for-profit sector. The demand for their Not-for-Profit Law services dramatically increased during the pandemic with nearly 420,000 people accessing their online services.

Lord Mayor's Charitable Foundation CEO Dr Catherine Brown OAM agrees that COVID-19 changed the not-for-profit landscape. "The positive impact that Justice Connect has had during COVID-19 has been amazing," she says, noting that the Foundation provided funding to help digitise Justice Connect's services, and later boosting its funding again due to the increased demand.

"The Foundation aims to strengthen the charitable sector and during COVID-19 our grants became particularly important to help meet the increased demand for services," she says.

During the pandemic, Justice Connect's Dear Landlord self-help tool was a crucial lifeline to support renters in Victoria understand their rights and options to avoid eviction. It provides guidance on how to write a payment plan request to a landlord, ask for a rent reduction, prepare a VCAT review application, or find further help.

Since launching Dear Landlord in 2020, almost 84,000 renters in Victoria have used the tool, helping them put in place early intervention strategies to avoid evictions into homelessness.

Homelessness became an even more urgent issue during COVID-19 as people feared losing their homes if they couldn't pay their rent or mortgage. While there was a temporary moratorium on evictions, some people were not aware of it. This is where Justice Connect played an important role in providing information about tenants' rights.

Chris said that the old way of putting up fact sheets on a website was just not enough. Instead, the team actively monitored what searches people were making online and worked backward from there to answer those questions.

The Foundation had worked with Justice Connect before. "There were a lot of people facing uncertainty in those early days of COVID-19 because they had suddenly become unemployed and couldn't pay their rent. Justice Connect explained to us that if they had better digital capability in-house, they could really expand their services," added Catherine. The extra funding provided by the Foundation was exactly the catalyst Justice Connect needed to scale their impact effectively.

"Working with digital engagement experts and partnering with the Foundation was vital to the success of our upgrade in online services, and I'm really proud of this," Chris says.

Visit Justice Connect at justiceconnect.org.au



Justice Connect's Dear Landlord self-help tool was a crucial lifeline to support renters in Victoria to understand their rights and options to avoid eviction.



IMPACT AREA

INCLUSIVE, SUSTAINABLE ECONOMY & JOBS

An inclusive and sustainable economy and jobs.



STEPHEN TORSI

Program Manager
Inclusive, Sustainable Economy & Jobs

This Impact Area has developed considerably over the past twelve months. Employment and skills are still a priority, but a stronger climate lens has been introduced as well as an additional outcome that is focussed on enabling our transition to an inclusive and sustainable economy that serves people and planet.

Our focus on skills and jobs in the next economy goes from strength to strength with some incredible Social Enterprises delivering social and environmental impact in commercial settings. Our commitment to the Social Enterprise sector, saw us support the development and release of Australia's first national Social Enterprise Sector report. Improving service systems is important work and a new initiative in Melbourne's West, promises to take a long-term approach to connecting the jobs eco-system so that young people facing barriers

to employment can benefit from the regions' booming growth.

We continue to support large scale and ambitious climate mitigation work that seeks to enable a fair, fast and inclusive climate transition. Projects that seek to increase investment and deployment of clean technology are an important feature in this year's granting. So, to, is an emphasis on projects that aim to increase inclusive economic participation for women and first nations people.

The Foundation continues to push the boundaries of social innovation by supporting systems aware initiatives aiming to find a more sustainable path for communities, cities and the nation. This work is changing the narrative on economic inclusion and pushing for tangible policy change that will address growing inequality in Australia.

◀ Habitat for Humanity Australia

The Habitat Women Training Program and Social Enterprise provide work experience and employment pathways for women aspiring to work in the construction industry.

Habitat Women works closely with construction companies to foster employment pathways and links trainees to female mentors. A Careers Advisor identifies interests and career aspirations to ensure each trainee receives an individually developed program to build confidence and skills. Lord Mayor's Charitable Foundation has provided a grant to Habitat Women Social Enterprise to help it expand its maintenance business which provides an ongoing source of revenue for the trainee program and opportunities for paid work experience for training participants.

INCLUSIVE, SUSTAINABLE ECONOMY & JOBS



22/23 GRANT TOTAL

\$2.212M

- OUTCOME 1:**
Relevant skills and capability, including social entrepreneurship, are increased
- OUTCOME 2:**
Quality jobs in clean, digital, and caring industries are created for job seekers
- OUTCOME 3:**
Enable our transition to an inclusive and sustainable economy that serves people and planet

OUTCOME 1	AMOUNT \$
COLLABORATIVE PARTNERSHIPS	
Community Power Agency Co-Operative Ltd Pathways for Participation in Renewables	50,000
University of Melbourne Lifting First Nations participation in the clean economy: A National Action Plan	100,000
SEED INNOVATION	
Banksia Gardens Association Inc Banksia Enterprise	26,000
Cool Australia Fund Skills and Jobs in a Transitioned Economy	50,000
Foundation for Young Australians First Gens (Sustainability focus)	23,900

OUTCOME 2	AMOUNT \$
COLLABORATIVE PARTNERSHIPS	
Big Issue In Australia Ltd Expanding The Big Issue's Women's Workforce into textile decommissioning	100,000
Centre for Policy Development Ltd Advancing Pathways in the Health and Care Economy in Melbourne's West	100,000
Cultivating Community Inc Hear Me See Me Employ Me	100,000
Give Where You Live Inc. The Paddock Feasibility Pilot Project	50,000
Habitat for Humanity Australia Habitat Women Social Enterprise	100,000
Lively Community Ltd Levelling up Lively Helper Services: a unique model for youth employment in care	100,000
Seconds Out Round 2 Pty Ltd RECYCLE 4 CHANGE (R4C)	100,000
PROACTIVE	
Australian Council for Social Service Fair, fast, and inclusive action on climate change	172,559
Griffith University Social Enterprise National Strategy (SENS) Phases 2 and 3	50,000
Small Giants Academy Ltd Regen Melbourne	75,000
SCALING UP INNOVATION	
Renewable Energy Promotion Fund Smart Energy Gender Action Plan	125,000

OUTCOME 3	AMOUNT \$
PROACTIVE	
Australian Parents for Climate Action Ltd Clean Energy for Early Childhood Centres	50,000
Documentary Australia Donations Fund Accelerating Environmental Impact – understanding, engagement and action on climate change	75,000
Footy for Climate Ltd Accelerating the climate transition of Australian Rules Football	100,000
Monash University Communicating climate change in Australia final phase	150,000
Peninsula Health Frankston Social Enterprise Hub	60,000
Renewable Energy Promotion Fund Rewiring Australia	40,000
Small Giants Academy Ltd Melbourne City Portrait 2.0	45,000
INITIATIVE	
Renewable Energy Promotion Fund Zero Carbon Project	120,000
SEED INNOVATION	
Plan International Australia Gender Compass	50,000
Royal Melbourne Institute of Technology Developing a city-wide survey to measure STAIR	50,000
SCALING UP INNOVATION	
Beyond Zero Emissions Fund Cleantech Investment Hub	150,000



Environmental Documentary Incubator

Since 2013, Lord Mayor’s Charitable Foundation has been a supporter of Documentary Australia providing grants to develop documentaries to create awareness about significant environmental issues. Most recently the Foundation provided funding for their high impact Environmental Documentary Incubator and Accelerator programs.

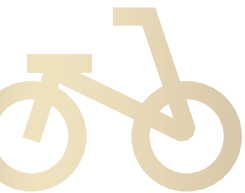
The Foundation first funded the Incubator program in 2020 to provide capacity building support to high-potential films and to connect filmmakers to the environment sector, with the aim of raising awareness and mobilising community action on environmental issues and climate change.

Over the past two years, the Incubator has worked on 19 documentaries covering a variety of topics such as native forest logging, climate science and campaigning, urban food systems and First Nations’ Caring for Country. During this time, the Incubator raised over \$1 million for direct support of the films, which collectively reached over 200,000 people. Over 80 per cent of audience members reported increased understanding of the issue and were motivated to take action after viewing the films.

In 2022 the Environmental Accelerator Program was launched to provide focussed support to eight environmental films with the aim to turn stories into action. The program has successfully elevated awareness and knowledge about climate change by bringing critical environmental stories to large audiences.

Audiences have included members of the public, knowledge experts and professionals in the field, educators and students, advocacy and peak bodies, environmental non-government organisations, funding organisations, grassroots community organisations, policy makers, Members of Parliament and decision-makers. On average, 95 per cent of survey respondents confirmed that attending film screenings and events increased their awareness and knowledge on a range of climate change issues and solutions.

Partnerships continue to be a key to unlocking impact, with partners including Intrepid Travel, Planet Ark, WWF, Climate Action Network Australia and Climate Council helping to amplify messaging in their campaigns and creating opportunities for action through their volunteer networks.



HIGH IMPACT STORY

JOBS IN BEEKEEPING

Sweet Justice

There’s a real buzz around an innovative program that teaches young offenders how to keep bees.

If there were no bees in the world, there would be no honey, almonds, apples, blueberries or melons. There would be far fewer pumpkins, cranberries, squash and broccoli, which are also pollinated by bees, as they fly from one plant to another, spreading the pollen necessary for reproduction.

The bee populations are in dramatic decline worldwide, and Australia faces a shortage of beekeepers.

Claire Moore is the Founder and Managing Director of Sweet Justice, which is training people in the youth justice system to become beekeepers. The benefits of such training are multi-faceted.

“Since 2020, Sweet Justice has trained hundreds of young people at Malmsbury Youth Detention Centre in central Victoria, and has expanded the program to Beechworth Correctional Centre where we just had our first groups to complete the first six modules.”

The training starts on day one with how to light a smoker, which calms the bees, putting on the bee suit and opening the hive, and learning about the three types of bee – queen, workers (females) and drones (males).

“The trainees just love it,” Claire says. “So many of them say that it is the best thing they have done in prison.

“The idea behind the program is simple yet multi-dimensional: the training is ideal for young people who need a skill for when they are released; it is ideal for those with low literacy who struggle in a classroom; it provides skills such as nurturing and caring, and it’s healthy but hard outdoor work.”

The more beekeepers, the more self-sufficient Australia will be in providing itself with food – which is vital given the multiple threats to the food supply.

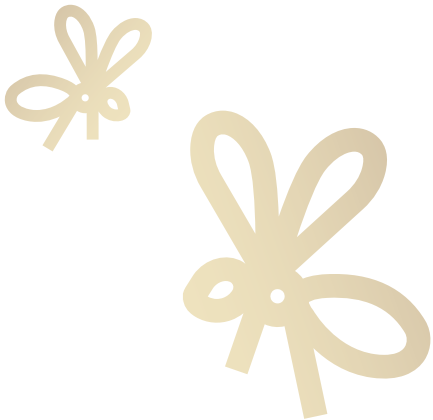
Sweet Justice is funded by the Lord Mayor’s Charitable Foundation to extend its training to provide a Certificate 3 qualification, and particularly to hire a writer who can develop a curriculum for young people with low literacy.

“Sweet Justice is an exceptional project that the Foundation funded through our Next Economy Jobs Challenge,” says the Foundation’s CEO Dr Catherine Brown OAM. “It was particularly appealing because it tackles two key issues that the Foundation is concerned about: climate change and youth employment.

“In the Next Economy Jobs Challenge, we are looking for fresh thinking about solving tough social and environmental problems. The outcomes so far are great and we can see real impact from the Sweet Justice program.”

Claire points out that, “The art of beekeeping has always been passed on verbally, by storytelling, and that is what we are doing with our curriculum. There’s so much to do and our impact on the future of the beekeeping industry in Australia is already significant.”

Visit Sweet Justice at www.sweetjustice.com.au



Sweet Justice is hoping to reverse the decline in beekeepers by training young people in the justice system to become qualified beekeepers.



IMPACT AREA

HEALTHY & CLIMATE
RESILIENT COMMUNITIES

Just, healthy and climate resilient communities.



DR KARYN BOSOMWORTH
Program Manager
Healthy & Climate Resilient Communities

As climate change continues to worsen, our climate resilience/adaptation work remains vital.

In 2023, this Impact Area included climate in its title to better reflect the Foundation’s explicit climate lens. The pandemic highlighted the importance to our health and resilience of our connections to one another and a healthy environment, of resilient community and health services, and of a resilient and equitable food system. It also highlighted that these important factors are not equitably shared and how they are not yet robust to shocks and stresses. These are the same pressure points that climate change will exacerbate. Looking forward therefore, we continue to support work that is helping strengthen those factors underpinning our climate resilience.

We continue to support work on strengthening social connections, enabling resilient community infrastructure, and the abilities of priority communities (often marginalised or most-at-risk) to be key partners and leaders in resilience efforts; including leadership by First Nations, diverse communities, and peoples with disabilities.

We continue support for the community and health sectors at both individual organisational scales, and the sector, to better understand and act on the implications of climate change for them and their communities. Similarly, we continue to focus on our food systems as fulcrum to tackle the polycrises of climate change, biodiversity loss, and increasing inequities. Through all this work we aim to help shape a thriving Greater Melbourne for both people and planet.

◀ **Sustain: The Australian Food Network**
Sustain’s The Urban Farm, Food Justice and Training Network aims to create biodiverse and climate adaptive habitats across three urban agriculture sites in the City of Darebin: the Alphington urban farm; Oakhill Food Justice Farm in Preston and Bundoora Park. These agriculture sites represent an integrated network that will facilitate community strengthening, capacity building and employment pathways through paid youth urban agriculture internships. Lord Mayor’s Charitable Foundation has provided a grant to Sustain to employ staff to create and support 18 youth internships including six First Nations internships.



HEALTHY & CLIMATE RESILIENT COMMUNITIES

22/23 GRANT TOTAL

\$2.073M

- OUTCOME 1:**
Communities shape regenerative and just climate change resilience
- OUTCOME 2:**
Greater Melbourne's food systems are equitable, healthy, sustainable, and resilient
- OUTCOME 3:**
The health and community sectors can support community resilience to climate change and disasters, including pandemics and other shocks

OUTCOME 1	AMOUNT \$
PROACTIVE	
Banksia Gardens Association Inc Climate Adaptation Requires Youth Action (CARYA)	75,000
Belgium Avenue Neighbourhood House Inc Blak Pearl Aboriginal and Torres Strait Islander Creative Studio	50,000
Blind Citizens Australia BCA Peer Connect Groups	50,000
Climarte Inc Cultural Mapping Project	50,000
Melbourne Fringe Radical Access	43,000
Sweltering Cities Ltd Melbourne Heat Alliance and extreme heat community organising program	50,000
The Australian Centre for Social Innovation Inc Yawa - Journeying Together	148,261
The Water Well Project Ltd Strengthening health and climate resilience in communities from migrant, refugee and asylum seeker	50,000
University of Melbourne Regenerating Melbourne's Ecological Corridors	49,787
Willum Warrain Aboriginal Association Inc Willum Warrain Bush Nursery - Horticultural Leading Hand	60,000

INITIATIVE	
Jesuit Social Services Ltd Climate Resilient Neighbourhoods - what does this mean in the West?	40,000
Jika Jika Community Centre Inc Darebin Neighbourhoods Uniting for Climate Justice	100,000
Sustain: The Australian Food Network Ltd Urban Farm, Food Justice and Training Network	96,500
Wellsprings For Women Inc Refugee Women Designing and Implementing Climate Resilience Pathways	90,000
Wingate Avenue Community Centre Inc Building Climate Resilient Communities: Ascot Vale Public Housing Estate	25,000
DISASTER RESPONSE	
Greater Shepparton Foundation Ltd Greater Shepparton Flood Recovery	25,000
SEED INNOVATION	
Ceres Environmental Fund Growing the Nature Based Leadership Program	50,000
Environment Victoria Trust Climate, environmental and gender justice in Australia	50,000
Social Health Australia Ltd Community-Based Companioning	50,000
SCALING UP INNOVATION	
AYCC Gift Fund Diversifying Leadership in the Climate Justice Movement	30,000
Bentleigh Bayside Community Health Ltd Co-designing capacity-building and access to digital strategies	150,000

OUTCOME 2	AMOUNT \$
PROACTIVE	
Farmers for Climate Action Gift Fund Farmer engagement in agriculture and climate change policy development	15,000
Open Food Web Foundation Ltd Victorian CFE sector - rapid needs and value assessment	10,000
Yarra Valley ECOSS Inc Yarra Valley ECOSS - Crops for Community Gap funding	10,000
INITIATIVE	
University of Melbourne Victorian food resilience planning project	129,100

OUTCOME 3	AMOUNT \$
PROACTIVE	
Climate and Health Alliance Climate and Health Alliance Capacity Building Funding	150,000
National Institute For Aboriginal And Torres Strait Islander Health Research Ltd Lowitja and Croakey report on COP27	12,000
DISASTER RESPONSE	
Echuca Neighbourhood House Inc Flood recovery in Echuca	50,000
Federation of Community Legal Centres Vic Inc The Climate Justice Legal Project	150,000
SEED INNOVATION	
Psychology For a Safe Climate Inc Building leadership to support psychological resilience in facing climate across the community	49,050
The DEA Fund Healthy climate, healthy people - public education campaign	25,000
SCALING UP INNOVATION	
Victoria University Enhancing Aboriginal Health Worker advocacy and leadership	140,520

Belgium Ave Neighbourhood House - Blak Pearl Aboriginal and Torres Strait Islander Creative Studio

Blak Pearl Studio is a creative space for Aboriginal and Torres Strait Islander peoples located in Fitzroy at the Belgium Ave Neighbourhood House. It is an important community studio that provides a unique space for cultural and artistic practice, and provides an opportunity for community connection and engagement, particularly for Aboriginal people who are experiencing hardship and disconnection.

Blak Pearl Studio and its programs aim to strengthen community relationships to ensure the longevity of cultural knowledge and community wellbeing - both of which are critical to community resilience.

Lord Mayor's Charitable Foundation's grant will support the employment of a studio manager to respond to the growing demand for its arts focused leadership and healing programs. It will support the expansion of the studio's operational hours from three to five days per week to host more collaborative events, health, healing and artistic programs as well as managing external requests for exhibitions, talks, and murals. A three-year strategic plan for the studio will also be developed to support its financial sustainability.

HIGH IMPACT STORY

CARING FOR OUR
FRONTLINE HEALTHCARE
WORKERS

Alfred Health and Victoria University

Lord Mayor's Charitable Foundation's ongoing response to the COVID-19 pandemic includes funding projects across the Foundation's four Impact Areas, including supporting the charitable sector and health research.

A significant grant of \$298,000 was provided to Alfred Health and Victoria University in 2021 to conduct research about the impact of COVID-19 on frontline healthcare workers from across the healthcare system.

The grant enabled Professor Karen Willis at Victoria University and Associate Professor Natasha Smallwood at Alfred Health to undertake vital research on the impacts of COVID-19 on over 9000 frontline healthcare workers, from intensive care doctors, aged care nurses, emergency health to hospital cleaners, and from large metropolitan hospitals to rural primary care practices.

The results were sobering with almost 60 per cent reporting anxiety and burnout, and many noting a desire to leave the healthcare sector. Mental health problems matter not just for frontline workers themselves, but impact quality of care, patient safety, workforce retention and engagement.

"The survey revealed alarming levels of emotional exhaustion amongst frontline healthcare staff. Many staff were concerned about the impact of the pandemic on patient care," said Professor Karen Willis.

The research was published as a book titled *Experiences of Health Workers in the COVID-19 Pandemic* and received extensive media coverage which assisted in creating public awareness about frontline healthcare worker's burnout.

The research proved the enormous negative impact on the mental health and wellbeing of our healthcare workers.

The Foundation's support is now helping to fund the development and implementation of practical and scalable mental health solutions. Frontline workers will be involved in the design of these solutions to ensure they are both practical and impactful. The research team is working on creating pilot support programs as well as developing policy and practice solutions for employers and the government to create safe and comfortable workplaces.

This is a crucial step in building the resilience of the healthcare system and preparing for future crises.



Dr Catherine Brown OAM with (L - R) Professor Karen Willis, Associate Professor James McMahon and Associate Professor Natasha Smallwood.



IMPACT AREA

SECTOR CAPACITY BUILDING

An effective philanthropic and impact investment ecosystem and a capable charitable sector support the achievements of our aspirations.



DR CATHERINE BROWN OAM
Chief Executive Officer

Lord Mayor's Charitable Foundation was established to support public hospitals (before there was government funding and Medicare) to ensure financially disadvantaged returned service men and women could access medical and rehabilitation services after World War 1. This then extended to supporting the charitable sector to thrive, helping ensure that services and programs would be available when the community needed them.

This broader support of the charitable sector was evidenced during the COVID-19 pandemic when the Foundation gave sector capacity grants to Infoxchange to seed the NFP Digital Transformation Hub and to enhance the Ask Izzy health and community services directory, and Justice Connect for the Build Back Better legal service. All of these grants have national significance and impact. More than 10,000 charities have used the services provided by the NFP Digital Transformation Hub and this continues to grow.

In 2022/23, we continued to support the strength of the charitable sector through our funding of The XFactor Collective

(now Benefolk Foundation) to set up The Community Well (online resource and information sharing Hub) and Victoria University's health frontline workers project to prevent burnout in the sector. We have also funded a follow-on grant for the NFP Digital Transformation Hub to scale up its work, which remains critical if the charitable sector is to meet community needs and fulfil its potential.

While Greater Melbourne is our home, these grants benefit the community across the country not only Melbourne.

The sector capacity building arm of our work also supports the For Purpose Leadership Program at Melbourne Business School, which provides leadership development to CEOs of smaller charities or emerging leaders (e.g. deputy CEOs or COOs) who have succession potential.

The Foundation is able to fund these organisations through charitable bequest funds held in the Foundation or the Eldon and Anne Trust. Our specific listing under the Income Tax Assessment Act has enabled us to raise funds to support initiatives in social enterprise scaling up and affordable housing capital projects.

< CERES

CERES is an environmental organisation with a focus on community environmental education. It was established in 1982 and has grown to operate a broad educational program, urban farms and various related social enterprises (café, garden nursery, bookstore, sustainable wood merchant). Lord Mayor's Charitable Foundation has provided a grant to CERES to expand its community services by redeveloping and refurbishing spaces to improve the availability, accessibility and functionality of community infrastructure in the CERES Park. This will enable CERES to play a stronger role as a community hub for environmental education and community resilience and generate additional revenue to increase CERES economic viability.

SECTOR CAPACITY BUILDING

In a new initiative that extends this capacity building support, the Foundation is establishing a new program (due to open in October 2023) known as the For Purpose Impact Accelerator Hub. The Foundation has taken a 10 year lease of a whole floor of a newly redeveloped building opposite the Queen Victoria Market near the innovation precinct, the purpose precinct and the city library. Our Hub will house offices, Good Cycles, InfoXchange's NFP Digital Transformation Hub, social enterprises, and community organisations working on climate resilience. The Hub will have long term partners and hot desk participants and we will run a Collaboration Space for not-for-profit use. This will bring organisations and knowledge partners together.

Community infrastructure

Part of a strong charitable sector is supporting key organisations which play a role across our Impact Areas. This includes enabling the voice of people with lived experience of disadvantage to be heard and in preparing for climate change through building community capacity.

An effective philanthropic sector

In addition to the Foundation's support of donor advised granting and collective giving in our Generous Melbourne program, the Foundation has provided grants to the peak philanthropic bodies to increase our shared impact in growing philanthropy (Philanthropy Australia), climate philanthropy (Australian Environmental Grantmakers Network), community philanthropy (Community Foundations of Australia) and gender wise philanthropy (Australians Investing in Women). Our grants and work with these colleagues are very important to sharing knowledge and building co-funding opportunities.

The Foundation also holds 11 community funds where local communities led by local Council support raise funds and make grants to issues of concern in the local community.

22/23 GRANT TOTAL

\$1.825M

OUTCOME 1:

Due to a growing culture of giving, the Melbourne and wider community contributes more donations, time, talent and influence to a thriving Melbourne

OUTCOME 2:

An effective philanthropic and impact investment ecosystem, and a capable charitable sector support the achievement of our aspirations

OUTCOME 1	AMOUNT \$
PROACTIVE	
Monash University COVID-19 Medical Research – Participant responses to different viral variants'	71,626
The Trustee for Abbotsford Convent Foundation Arts Trust Cork Oak Path Restoration Works	40,000
University of Canberra Eldon & Anne Foote Elite Athlete Scholarship Program	100,000
OUTCOME 2	
PROACTIVE	
Asylum Seeker Resource Centre Inc. Contribution to the Save the ASRC campaign	10,000
Australian Environmental Grantmakers Gift Fund Accelerating climate philanthropy with the climate funders framework and lens	85,000

Australian Environmental Grantmakers Gift Fund AEGN Climate Change Funders Group	15,000
Australian Women Donors Network Collaborations Supporting Gender-wise Housing Investments	50,000
Australians for Indigenous Constitutional Recognition Ltd AICR Yes Campaign	100,000
Centre for Australian Progress Ltd Passing the Message Stick - 2023	65,000
Centre for Australian Progress Ltd Progress Labs and Capacity Building Hub (stage 2)	130,000
Ceres Environmental Fund Support for expansion of CERES' role as a community hub	250,000
Community Foundations Australia National Community Foundations Forum	5,000
CTV Access Fund Channel 31 Grant	70,000

Footscray Community Arts Centre Building Better: Fostering Cultural Leadership through the Precinct Plan	160,000
Infoxchange NFP Digital Transformation Hub	200,000
Philanthropy Australia Ltd Philanthropy Australia Strategic Plan Implementation	100,000
Sustain: The Australian Food Network Ltd Saving Oakhill Food Justice Farm	100,000
The Trustee For The Conversation Trust The Conversation on Cities	80,000
The Xfactor Collective Foundation Now known as Benefolk Foundation Ltd Wellbeing and Resilience Response for the Social Sector	93,000
Watertrust Australia Ltd National independent water and catchment policy centre	100,000



For Purpose Leadership Program at Melbourne Business School

Melbourne Business School (MBS) at The University of Melbourne executive education program has traditionally been developed for business and commercial sector leaders. After identifying a gap in the market for non-profit sector chief executive officers CEOs), MBS applied to Lord Mayor's Charitable Foundation for a grant to develop an executive leadership course for the non-profit sector. The aim in the first year, as a pilot program, was to upskill non-profit leaders who were responding to COVID-19 and the increased demand for services.

Although there were some delays due to COVID-19, three cohorts of non-profit leaders have now completed the leadership program which included both face-to-face and online learning modules. In the first year, priority was given to CEOs of smaller charities and in the third year a cohort of emerging leaders such as deputy CEOs and chief operation officers (COOs) were included to address succession planning.

A community of practice has now emerged with students including 20 participants from year one, 27 participants in year two and 27 participants in year three. Course education and practical experience includes strategy, stakeholder engagement, impact, adaptive leadership and innovation. Participants provide reflections at the end of each program and recorded major changes in their approaches to strategy, stakeholder management and innovative thinking.

Melbourne Business School designed the program around four C's:

Confidence – working from a strength-based narrative to confirm participants' talents and help quieten their inner critics.

Capability – adding to their leadership toolkit to provide frameworks and models that can enhance strategic decision-making, people management, continuous innovation and stakeholder engagement.

Connections – curation of the groups and providing a residential program so that participants build deep connections with peers across the social purpose sector and reduce the isolation that so many leaders feel.

Curiosity – develop a reflective leadership practice where they use enquiry skills to draw ideas from diverse sectors and develop a passion for lifelong learning and development.

100 per cent of the last cohort assessed the program as excellent, which is great feedback for a pilot program.

"The For Purpose Executive Leadership Program has truly been one of the most life changing moments of my career and I am so grateful for all that it has opened up - through both the community of for-purpose leaders I now have in my corner, and the tools and frameworks I use across everything I do." *Kate Duncan, CEO, The Push*



HIGH IMPACT STORY

DIGITAL TRANSFORMATIONS

Infoxchange

The not-for-profit sector needs the same level of technology infrastructure and training as any business to provide the required level of care to our communities – and Lord Mayor’s Charitable Foundation is committed to delivering this.

In 2020, the Foundation funded a new digital transformation service at Infoxchange, a not-for-profit social enterprise providing tech services to the not-for-profit sector.

“We know technology can be a powerful force for social justice. We exist to empower communities through technology and to build the digital capability of the not-for-profit sector, to help the sector have more impact in their work,” says Infoxchange CEO David Spriggs.

An enormous amount of the work frontline charities undertake is face-to-face, but they have the same Information Technology (IT) demands, problems and requirements as any business. Unfortunately, many lack the digital expertise to make the most out of the technology available.

The not-for-profit sector came under great strain when COVID-19 hit. Face-to-face contact was often not possible. The sector required a significant technological leap into a new ‘work-from-home’ era: a technological challenge many could not meet independently.

The Foundation’s CEO, Dr Catherine Brown OAM, learnt that the sector needed to rapidly improve its digital capability and the Foundation responded by providing a \$200,000 grant to Infoxchange to kick-start its Digital Transformation Hub. The Gandel Foundation contributed the same amount.

“We knew that so many organisations didn’t have Cloud technology and wouldn’t be able to support their staff working from home,” says David. “And these were organisations on the absolute frontline responding to vulnerable community members.

“We saw the need for the development of a hub to bring together those resources the sector sought. The Digital Transformation Hub is essentially a capacity-building resource for the sector, which provides access to a variety of best-practice guides to different areas of technology.”

More than 1960 community organisations accessed the Hub in the first three months after it began in July 2021, an extraordinary result.

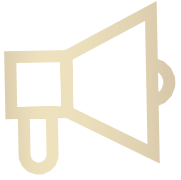
“It’s gone incredibly well. The lift in capability is brilliant,” says Catherine. “Those groups received the help they needed to install new systems and receive training to keep delivering their services to the people who needed them.”

Today more than 10,000 organisations have accessed the Digital Transformation Hub. And if 10,000 organisations have got help, that means their clients have got help too – more than a million people. The multiplier effect is enormous.

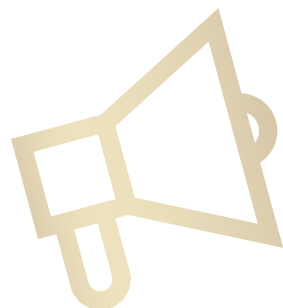
“When we help that charity deliver better services through better technology, that’s amplified through the people they support,” says Marcus Harvey, ICT Manager at Infoxchange. “It’s the people the charities assist that is what really excites us.”

The Hub is not just for COVID-19 – it’s here to stay. “I would hope that long-term the charitable sector is absolutely on par with other sectors in terms of digital capability,” says Catherine. This year the Foundation provided a follow-on major grant to Infoxchange.

Visit www.digitaltransformation.org.au to learn more about the Digital Transformation Hub.



More than 10,000 not-for-profit organisations have accessed the NFP Digital Transformations Hub.



YOUTH IN PHILANTHROPY 2022

A CELEBRATORY YEAR FOR YOUTH IN PHILANTHROPY

This year Lord Mayor's Charitable Foundation celebrated 20 inspiring years of Youth in Philanthropy (YiP). Since its launch in 2002 more than \$4 million has been provided to not-for-profit organisations across Greater Melbourne, and more than 1500 students from 25 schools have participated in the program. The first four schools remain in the YiP program – Mac.Roberston Girls' High School, University High, Melbourne High and Melbourne Grammar.

This year 20 secondary schools from across Greater Melbourne participated in the program with student committees assessing three grant applications with a budget allocation of \$10,000. Grant recommendations were reviewed and approved by the Foundation's Board.

The program's aim remains unchanged. It is designed to inspire students to learn about philanthropy whilst also providing opportunities to have a positive impact on Melbourne. It aims to empower young people with knowledge about community philanthropy, current social issues, and community leadership.

The Foundation's Chief Executive Officer Dr Catherine Brown OAM said, "The aim of Youth in Philanthropy has always been to inspire young people to become curious about the world and understand social challenges facing people and communities. We hope to inspire young people to become changemakers by engaging in community philanthropy."

This year's Youth in Philanthropy Ambassador is Aishah Brockhoff. Aishah attended Mac.Robertson Girls' High School and participated in YiP in 2019.

"Being involved with YiP for such a long time, I feel that it has left me with a great sense of teamwork and the ability to learn to be giving, showing other students that there is a bigger world. It gives you a sense of hope. The program has allowed me to see the immense impact that young people can have on these issues."

Youth in Philanthropy grants have funded a wide range of important projects across the Foundation's four Impact Areas. The Foundation is very grateful for the support received by grant partners participating in the program each year.

"Without our grant partners, teachers and coaches who support the students, we wouldn't be able to organise and conduct the program. We are very thankful for the time and resources committed by all involved to ensure students are fully supported through the program. On behalf of the Foundation's Board and staff, I would like to say thank you," said Catherine.



YIP22 INSIGHTS
EVENT



To celebrate the 20th anniversary of the Youth in Philanthropy program a special event was held at the State Library of Victoria. Guest speakers included AFL players and co-founders of Footy for Climate Jasper Pittard and Tom Campbell.

Jasper and Tom spoke to the students about the inspiration behind establishing the climate action organisation. Their short film *Our Local* funded by the Foundation showcased local community football projects adapting to climate change. Some of the projects included installing solar panels and other activities to mitigate the impacts of climate change on their clubs and ovals.

Youth in Philanthropy (YiP) alumni and ambassador Aishah Brockhoff hosted the event and facilitated a panel discussion with students from different schools to discuss some of the key information they had learned during their YiP journey.

A special presentation was made to former Board member and YiP coach Tony Scott to recognise his 20 years of supporting the program.

Students also had the opportunity to participate in a vox pop with Youthworx. Students were keen to share their thoughts about the future they want for Melbourne – an inclusive and sustainable city. A short video reel was produced.

WILLIAM ANGLISS
CHARITABLE FUND

Lord Mayor's Charitable Foundation wishes to acknowledge the generous support from the William Angliss Fund for the Youth in Philanthropy program.

Dr Catherine Brown OAM with Wendy Lewis OAM, CEO, Collier Charitable Fund and Elizabeth Board, trustee of the William Angliss Charitable Fund.



YIP22 SCHOOLS AND GRANTS

August 2022

AUSTRALIAN INTERNATIONAL ACADEMY \$	
Healthy & Climate Resilient Communities	
FareShare Australia Inc	8,000
Friends of the Earth Fund	1,000
Seed Indigenous Youth Climate Network Ltd	1,000

BRIGHTON GRAMMAR SCHOOL \$	
Inclusive, Sustainable Economy & Jobs	
Australian Marine Mammal Conservation Foundation	3,000
L2R Next Gen Inc	3,000
Youth Development Australia Ltd	4,000

CAMBERWELL GRAMMAR SCHOOL \$	
Homelessness & Affordable Housing	
Children Australia Inc	10,000
Habitat for Humanity Australia (Victoria) Inc	8,000
Kids Under Cover	4,072

CARRUM DOWNS SECONDARY COLLEGE \$	
Healthy & Climate Resilient Communities	
The Housing For The Aged Action Group Inc	5,000
Homelessness & Affordable Housing	
Sacred Heart Mission Inc	2,500
St Mary's House Of Welcome	2,500

LAURISTON GIRLS' SCHOOL \$	
Homelessness & Affordable Housing	
Habitat for Humanity Australia (Victoria) Inc	6,000
Kids Under Cover	1,440
Women's Property Initiatives Ltd	4,000

MAC.ROBERTSON GIRLS' HIGH SCHOOL \$	
Inclusive, Sustainable Economy & Jobs	
L2R Next Gen Inc	2,000
Outer Urban Projects Ltd	4,000
Western Chances	4,000

MELBOURNE GIRLS' COLLEGE \$	
Healthy & Climate Resilient Communities	
Climate and Health Alliance	4,500
Cultivating Community Inc	2,500
Seed Indigenous Youth Climate Network Ltd	3,000

MELBOURNE GRAMMAR SCHOOL \$	
Inclusive, Sustainable Economy & Jobs	
Asylum Seeker Resource Centre Inc	6,000
Conscious Creative Ltd	3,500
CTV Access Fund	500

MELBOURNE HIGH SCHOOL \$	
Healthy & Climate Resilient Communities	
Courage to Care (Vic) Charitable Fund	2,200
FareShare Australia Inc	7,300
Inclusive, Sustainable Economy & Jobs	
Australian Youth Climate Coalition Ltd	500

METHODIST LADIES' COLLEGE \$	
Inclusive, Sustainable Economy & Jobs	
Asylum Seeker Resource Centre Inc.	2,800
Enable Social Enterprises Ltd	4,200
Lively Community Ltd	3,000

MT SCOPUS MEMORIAL COLLEGE \$	
Inclusive, Sustainable Economy & Jobs	
Australian Marine Mammal Conservation Foundation	3,400
Conscious Creative Ltd	4,028
Outer Urban Projects Ltd	2,572

PARADE COLLEGE \$	
Inclusive, Sustainable Economy & Jobs	
Asylum Seeker Resource Centre Inc	4,500
CTV Access Fund	1,000
Enable Social Enterprises Ltd	4,500

RINGWOOD SECONDARY COLLEGE \$	
Healthy & Climate Resilient Communities	
Climate and Health Alliance	1,125
Human Rights Law Centre Ltd	1,525
Weenthunga Health Network Inc	7,350

SHELFORD GIRLS SCHOOL \$	
Healthy & Climate Resilient Communities	
Cultivating Community Inc	7,500
Friends of the Earth Fund	2,000
Inclusive, Sustainable Economy & Jobs	
Australian Youth Climate Coalition Ltd	500

STRATHCONA GIRLS GRAMMAR SCHOOL \$	
Healthy & Climate Resilient Communities	
Weenthunga Health Network Inc	3,000
Inclusive, Sustainable Economy & Jobs	
Green Collect Ltd	3,000
Lively Community Ltd	9,000

THE ACADEMY OF MARY IMMACULATE \$	
Homelessness & Affordable Housing	
Children Australia Inc	3,000
Justice Connect	2,500
St Mary's House Of Welcome	4,500

THE KING DAVID SCHOOL \$	
Healthy & Climate Resilient Communities	
Courage to Care (Vic) Charitable Fund	2,000
Homelessness & Affordable Housing	
Children Australia Inc	3,000
Royal District Nursing Service Ltd	5,000

TRINITY GRAMMAR SCHOOL \$	
Homelessness & Affordable Housing	
Royal District Nursing Service Ltd	1,000
Sacred Heart Mission Inc	1,500
St Mary's House Of Welcome	7,500

UNIVERSITY HIGH SCHOOL \$	
Inclusive, Sustainable Economy & Jobs	
Green Collect Ltd	3,000
Western Chances	4,000
Youth Development Australia Ltd	3,000

WERRIBEE SECONDARY COLLEGE \$	
Healthy & Climate Resilient Communities	
The Housing For The Aged Action Group Inc	2,000
Homelessness & Affordable Housing	
Justice Connect	6,250
Sacred Heart Mission Inc	4,250





Angela Wheelton OAM DSJ and Paul Wheelton AM KSJ



GENEROUS MELBOURNE

Community philanthropy for all people.



RIKKI ANDREWS
General Manager
Fund Development

As the community foundation for Greater Melbourne Lord Mayor’s Charitable Foundation has provided many giving options over the years to enable community members to help address the challenges and opportunities we face. We thank our many generous donors who supported the Foundation in 2022-2023. It is your generosity that enables us to deliver impact year on year.

The Development team has enjoyed a wonderful twelve months celebrating in-person and online meetings and events with our generous donors and supporters. These activities are opportunities to share and learn together as well as for the Foundation to acknowledge the contribution of our donors.

We were delighted to celebrate the commencement of the Foundation’s Centenary year at Government House in February with many wonderful supporters. We marked the significant foresight of Lord Mayor Sir John Swanson with the Swanson Society Centenary Dinner in June, gave thanks to those who had passed and left thoughtful gifts to the community, and acknowledged the commitment of our guests who both give now and intend to leave a charitable bequest.

We look forward to welcoming all our donors to our new premises at the For Purpose Impact Accelerator Hub.

SNAPSHOT OF GIVING

CHARITABLE FUND ACCOUNTS

CHARITABLE FUND ACCOUNTS	DONATIONS TO CHARITABLE FUND ACCOUNT CORPUS	DONOR-ADVISED DISTRIBUTIONS	DONOR-ADVISED GRANTS
276	\$1.158M	\$1.008M	376

COMMUNITY FUND ACCOUNTS

COMMUNITY CHARITABLE FUND ACCOUNTS	DONATIONS TO COMMUNITY FUND ACCOUNTS	DONOR-ADVISED DISTRIBUTION	DONOR-ADVISED GRANTS
11	\$75k	\$390k	48

GIVING CIRCLES

ACTIVE GIVING CIRCLES	FUNDRAISING AND CONTRIBUTIONS TO GIVING CIRCLES	DONOR-ADVISED GRANTS	DONOR-ADVISED GRANTS
2	\$151k	\$143k	6



COLLECTIVE GIVING

GIVING CIRCLES

Giving together leads to increased awareness and support for place-based impact on causes and communities that many donors are passionate about.

Many of our donors enjoy getting together, learning about the challenges in Greater Melbourne and supporting the opportunities and solutions for impact.

Lord Mayor's Charitable Foundation proudly hosts a number of collective giving groups who have eagerly taken advantage of being able to meet in person again in 2022-2023. Our new premises at the For Purpose Impact Accelerator Hub will enable the Foundation to amplify our impact by hosting many more engagement and learning activities for collective giving groups.

MELBOURNE WOMEN'S FUND

Once again Melbourne Women's Fund's vibrant donors and volunteers relished the ability to bring people together to learn more about the challenges facing vulnerable women and families in Melbourne. The 8th Annual Grant Awards Celebration in November 2022 was held in the Supper Room, Melbourne Town Hall, and proudly sponsored by the Lord Mayor's Charitable Foundation. At this event MWF awarded its \$75,000 Signature Grant to Tradeswomen Australia and \$40,000 Nurturing Grant to You Matter.



(Above) Melbourne Women's Fund 2022 Grant Recipients

(Right) Members of Melbourne Women's Fund with Co-founder Patricia Burke OAM (right).

Melbourne Women's Fund - Giving Account		\$
Law and Advocacy Centre for Women Ltd	7,000	
Pathways out of the Justice System		
Northern Community Legal Centre Inc	7,000	
Take the First Step: Family Violence Peer Education Project		
The First Step Program Ltd	7,000	
The Road Home Project		
Tradeswomen Australia	75,000	
Community Foundation Ltd		
Remade For Trade: Supporting women's pathways to non-traditional trades		
Wellsprings For Women Inc	7,000	
Women Supporting Women: Peer Support Program		
You Matter (Aus) Ltd	40,000	
Delivering home "havens" to empower women survivors		



SHEEN COMMUNITY FUND

Across Lord Mayor's Charitable Foundation's 100-year history, we have generously received support from businesses passionate about contributing to a positive future for Melbourne.

Well-known Melbourne business group, Sheen Panel Service has helped raise more than \$5 million in charitable funds, with a focus on supporting children and young people. Their collective giving includes a Community Fund established with the Foundation which provides support in perpetuity as well as a Giving Account which collates donations for immediate action.

Last year the Sheen Community Fund distributed grants to Variety – the Children's Charity, to support their Petember and Christmas Unbox Joy campaigns, and as major supporters of the Variety Toyota AFL Grand Final Lunch, Sheen raised enough funds for an accessible minibus for Skene Street Specialist School in Stawell.

Sheen's Community Fund also supports the Foundation's Inclusive, Sustainable Economy & Jobs and Healthy & Climate Resilient Communities Impact Areas.

Sheen Community Fund Giving Account		\$
Friend in Me Inc.	40,000	
2023 Family Fun Day		
Variety - The Children's Charity of Victoria	20,000	
Unbox Joy Campaign		
Variety - The Children's Charity of Victoria	75,000	
Capacity support		



Sheen Community Fund grant recipient Variety - The Children's Charity Stawell

DONOR STORY

SETTING-UP FAMILY GIVING FOR FUTURE GENERATIONS



Board Member Rob McGauran and Alessandra Giannini set-up their Charitable Fund Account to inspire philanthropic giving for their family.

One of Melbourne's leading architects Rob McGauran joined the Lord Mayor's Charitable Foundation Board in 2018 after seeing firsthand the work the Foundation was undertaking to prevent homelessness and increase the supply of affordable housing.

Rob has a special interest in homelessness and affordable housing and is Chair of the Foundation's Impact Area. Rob has worked on some of Melbourne's most important architectural projects but one project that stands out for Rob is his work on the redevelopment of Ozanam House in North Melbourne.

"The Ozanam House redevelopment was one I felt very passionately about. I believe that everyone should have access to safe and secure housing and I was convinced that the project would deliver both important homelessness services and housing pathways," said Rob.

"Through its own research, the Foundation understood this need and became the first philanthropic funder of this redevelopment project which has now become a key part of Melbourne's Homelessness Services Infrastructure. I was impressed by the vision and boldness of the Foundation to tackle Melbourne's ongoing social problems."

Rob has been supporting the charitable sector since he graduated from university and this year established a Charitable Fund Account with the Foundation.

"At the time of graduation, I reflected on the good fortune that had come to me through scholarships and the generous early career support I received. Establishing a charitable fund account was an opportunity to leverage my own capacity for giving for meaningful impact."

Rob said that he had increased his giving and volunteering of his professional time as his financial circumstances improved.

"I now direct my giving to three areas of interest including education, supporting Melbourne as a creative city as well as homelessness and affordable housing."

Rob's Charitable Fund Account has also provided an opportunity for his family to create an intergenerational giving infrastructure that will make a long-term contribution to the Melbourne community they appreciate.

"As a family, we recognise that Melbourne as a city has given so much to us, and we now have an opportunity to support Melbourne to become a liveable city for all people today and in the future."



Indrani and Graeme set-up Travelling with Tash Fund in memory of their daughter Tasha.

DONOR STORY

TRAVELLING WITH TASH



Indrani and Graeme established a Charitable Fund Account in memory of their daughter Dr. Tasha Port who died from depression in 2020. Tasha was a qualified doctor who was described as caring and compassionate and dedicated to her family and work.

Indrani remembers her daughter as a beautiful, courageous and compassionate woman, whose huge smile and laughter started as a child, a special gift she shared with her close-knit family. “Despite the tremendous workload as a doctor, Tasha was dedicated to her family and her loved ones. She made regular visits to family overseas, and spent Easter holidays in Bright and family Christmases in Melbourne. These times brought us all deep joy, especially to Tasha and those lucky enough to spend time with her.” Tasha loved to travel and practiced at 10 different hospitals across Australia, Malaysia, and Brunei. She also loved her Sri Lankan heritage, and thoroughly enjoyed wearing her saree at weddings and celebrations.

Following Tasha’s death, Indrani and Graeme knew they needed to do something to celebrate and honour Tasha’s life. “We believe that through action, we can make a difference. We got involved with fundraisers for Beyond Blue, which brought together our community of family, friends and colleagues to share in Tasha’s memory. We were also looking for a means of creating a legacy that reflected Tasha,” says Indrani.

Through Compassionate Friends Victoria, a peer support organisation for grieving parents and siblings, Indrani found Lord Mayor’s Charitable Foundation, and

established the ‘Travelling with Tash Fund’ Charitable Fund Account. ‘Travelling with Tash Fund’ not only honours the memory of Tasha but was established on what would have been her 30th birthday.

Distributions from Tasha’s fund will be allocated to the Foundation’s Homelessness and Affordable Housing Impact Area. “We understand that mental illness and homelessness can be interconnected and we believe that having a home provides a safe space for living, sharing, and building a future.

“My husband and I have worked in Melbourne’s CBD for many years, and we have seen rough sleepers along Swanston Street, and elsewhere. It is impossible for us to put ourselves in their shoes, having had a home to share with loved ones through our whole lives. We can only hope the programs targeting homelessness can make a difference.”

Indrani and Graeme have also set-up a ‘Travelling with Tash’ scholarship at the University of Melbourne’s medical faculty. “We would like to support the coming generations of doctors to carry on Tasha’s dreams. While they make a difference to patients’ lives, we ask too, that they work towards systemic change in hospitals for the betterment of mental health for doctors and healthcare staff.

“We would have helped Tasha through her life, and without her here, all we can do is honour her through charitable acts that provide remembrance, joy and peace. This is our tribute to Tasha.”



CHARITABLE FUND ACCOUNTS



Lord Mayor’s Charitable Fund is a public ancillary fund made up of Charitable Fund Accounts and donor-advised funds. Lord Mayor’s Charitable Foundation and Lord Mayor’s Charitable Fund are governed by our own Act of Parliament, the Lord Mayor’s Charitable Foundation Act 2017 (VIC).

Charitable Fund Accounts, or sub-funds, are established by a broad range of donors who wish to use a formal giving structure to enable strategic and perpetual support for the charities and causes they care about. They are frequently created to honour the memory of a loved one, to engage family members or networks in giving and to ensure a lasting legacy.

The Foundation manages all compliance, investment and financial matters, as well as providing guidance and support for grantmaking. This enables donors to focus on their philanthropy and the impact of their giving.

This year we welcomed several new Charitable Fund Account holders to our giving community. We also continued to assist Professional Advisors and their clients with meeting their philanthropic goals.



Elizabeth ETTY-Leal and Matthew ETTY-Leal

A & D Richards Family Fund	Brian & Ella Talbot Family Fund	Connon Family Fund	Ellis W Waters Fund
A 2 Z King Family Fund	Brown Rochford Family Fund	Craig Bell & Neven Paleka Fund	Emanpea Fund
Allan Douglas (Doug) McPhee Fund	Bruce & Robyn McQualter Family Fund	Cusack Family Fund	Emerson-Sullivan Fund
Anderson Fund	Bruce Niven Fund	D & H Saltzman & Family Memorial Fund for Sheryl	Erasmus School Innovation Fund
Andrew James Lancashire Memorial Fund	Buchan Family Fund	D D & S L Johnston Fund	Eric Burton Memorial Fund
Ann Rusden Fund	Bundilla Charitable Fund	Danielle Marie Galati Memorial Fund	Evan Spurway Fund
Anne White Fund	Byrne Fund	Daryl Leslie Zvi Rosenfield Memorial Fund	Falkinger Heritage Fund
Anthony Dalleore Educational Fund	Caine Foundation Fund	Daryl Manley Fund	Family, Friends & Furry Animals Memorial Fund
Antoinette & Edward & The Moylan Family Fund	Caitlin Darbyshire Fund	David & Miriam Rich Family Fund	Farrow Family Charitable Fund
Association of Civilian Widows Vic Fund	Cameron Family Charitable Fund	Di Power Memorial Fund	Freeman Family Fund
ASW Fund	Capodanno Fund	Donald & Shirley Lugg Fund	Friends of Caroline Chisholm Society Fund
Australian Multicultural Charitable Fund	Caswell Charitable Fund	Doos Family Fund	Friends of Rumbalara Fund
Australian Universities Classical Scholarship Fund	Chanelle’s Eye on the Horizon Memorial Fund	Dora & Trevor Nixon Fund	Fund for Rusty and Buddy
Barbara Leighton Fund	Cheryl & David Baer Family Fund	Dorn Family Fund	Gary Singer & Geoffrey Smith Fund
Barry & Joan Medwin Family Fund	Children’s Protection Society Inc. Fund	Dorothy Jean Ineke Fund	Gavin, Michael & Jeremy Kessel Memorial Fund
Berkovic-Fraenkel Family Fund	Chips Charitable Fund	Dr Margaret Rose Garrett Fund	Geoffrey & Pauline Green Fund
Bethany Wake Fund	Chloe Alexandra Rutherford Fund	Duckie Charitable Fund	Geoffrey K Williams (Edith & Carl Furrer) Fund
Borchardt Fund	Chris Dalwood Scholarship Fund	Duncan Family Fund	Geoffrey K Williams (Gertrude & Jack Williams) Fund
Bowness Family Fund	Clara Sim Memorial Fund	E Bennett Fund	Geoffrey K Williams (Margaret & Howard Williams) Fund
Boyce Family Fund	Clive L Wright Fund	Easden Family Fund	Geoffrey K Williams Fund
	Commercial Travellers Association of Vic Charitable Fund	Education for All Fund	
		Eldon & Anne Foote Donor Advised Fund	



CHARITABLE FUND ACCOUNTS

Gerald Friedlander Family Fund	Kolganova & Foster Family Fund	Norm & Pat Draper Charitable Fund	Smyth Family Fund
GGs Fund	L Semmens Fund	North Bridge Fund	Society to Assist Persons of Education Fund
Giuliano Family Fund	Lady Mayoress Committee Fund	O'Bryan Family Charitable Fund	Strathdon Community Perpetual Fund
Greg Blizzard Memorial Fund	Lawrence & Joan Cohn Fund	Oldfield Family Fund	Stuart Shaw Family Fund
Gringlas Family Fund	Left Hand Fund	Olga Edith Lowe Memorial Fund	Supporting Angels Charitable Fund
Hansen Little Foundation Fund	Leighton Family Charitable Fund	Oliver Charitable Fund	Sweet Princess Charitable Fund (in memory of Nicole Bresley)
Harris Family Fund	Loftus-Hills Fund	One Life Sports Foundation Fund	Swinburne Philanthropy and Social Impact Alumni Sub-Fund (SPSIA)
Heath Cosgrove Charitable Fund	Logan Family Fund	Onemda Fund	Tan Family Fund
Heather Bradley Memorial Fund	Lord Mayor's Children's Fitness Fund	OPA! Charitable Fund	Tenzing Fund
Helen & Peter Devereux Fund	Lyn Grigg Family Fund	Oxford Houses Fund	The Antaeus Charitable Fund
Henry Buck's Fund	Lyons Family Fund	Pam Baker Fund	The Guiding Light Fund
Hermits of El-Shaddai Charitable Fund	M & B Jenkins Fund	Patricia Cosh Fund	The John and Margaret (JOB & MOB) O'Brien Fund
Hoggart Family Fund	M J Trehwella Fund	Patricia Farrant Fund	The Red Bowl Fund
Homestead Financial Group Fund	M Recht Accessories Fund	Paul & Ruth Permezel Fund	The William Angliss (Victoria) Charitable Fund
Hope Rutherford Reilly Fund	MacRobertson Girls High School Fund	Payne Family Fund	Tom & Ruth O'Dea Fund
Hopkins Knight Family Fund	Malcolm Grant Brown Fund	Pepin Family Fund	Tom & Zillah Diamond Family Fund
Illingworth Family Fund	Margaret Mitchell Fund	Peter & Karen Anderson Family Fund	Tozer Family Fund
In Memory of Servicemen & Women who did not return Fund	Mark Kenneth Thorn Charitable Fund	Possibility Australia Fund	Travelling with Tash Fund
Israel Rosenfield Memorial Fund	Marshall Fund	Priestley Family Fund	Victor & Shell Sykes Family Fund
Izaak Robison Family Fund	Marshall-Roth Charitable Fund	PRL Charitable Fund	Vulcan Family Fund
J & B Evans Dream Fund	Masky Beacon Charitable Fund	R C & E M Bennett Fund	W H Overall Fund
J & N E Brown Fund	McGauran Giannini Family Fund	Rayment Family Fund	Wagalot Animal Welfare Fund
James Cross Memorial Fund	McLean Family Fund	Red Bird Moments Charitable Fund	Walmsley Family Fund
Jan Slaney Fund	Meg & Frank Sims Fund	Renshaw Fund	Warburton Family Fund
Jarrod Alexander Green Memorial Fund	Melbourne Women's Fund Endowment Fund	Richard & Gwentyth Higgs Fund	Warin Chiewvej & William Holder Charitable Fund
Jenny & Jim Gardiner Fund	Melissa Ryan Princess Fund	Robert Croft Fund	Weber Jenkin Family Fund
Jill Chapman Fund	Melvie Banks AM DSJ Fund	Rory McCaffrey Reconciliation Fund	Wendy Hurse Fund
John & Pegg Fund	Mercedes-Benz Australia/Pacific Fund	RSL Fund	Weston Street United - Masonic Fund
John D & Dagnija Balmford Fund	Michael Martin Fund	Sally Graham Memorial Fund	Wexler Family Fund
Jones Family Fund	Milledge Family Fund	SANG Gandhi Charitable Fund	Wheelton Philanthropy Fund
Joshua Bendel Fund	Mimi Kellett's Charity Fund	Sawers & Sherman (KIA 1916) Memorial Fund	White Fang Fund
Judy (Gelb) Feiglin Memorial Fund	Minyaka Fund	SB08 Conference Scholarship Fund	Wilfrid & Joan Minson Fund
June & Peter Stringer Charitable Fund	Moffatt Family Fund	SBMAJ Fund	William A Lyon Fund
June O'Brien Whitling Memorial Fund	Morrison Family Fund	Senator Tadeusz Kobylanski Fund	Wootton Family Fund
Kasey-Anne Lymphoma Charitable Fund	Motet Fund	Senza Nome Charitable Fund	Zdraveski Charitable Fund 1
Kathy & George Deutsch Family Fund	Nancy & Ian Wood (Gertrude & Jack Barker) Fund	Sharon & Peter Beaconsfield Fund	Zdraveski Charitable Fund 2
Kaufman Family Charitable Fund	Nancy & Ian Wood (Marjorie & Phillip Wood) Fund	Sheen Community Fund	Zdraveski Charitable Fund 3
Keith & Alison May Williams Fund	Nancy & Ian Wood Fund	Shirley Day Fund	
Kevin & Jacqui Clancy Family Fund	Nine Lives Charitable Fund	Shirley K B and David A Secomb Fund	
Knight Family Fund	NJN Charitable Fund	Simon Buckley Memorial Fund	
		SJD Charitable Fund	
		Slome-Topol Family Charitable Fund	



DONOR STORY

INSPIRING COMMUNITY PHILANTHROPY

As a former Board member, Dr Sandra Hacker AO has seen firsthand the impact that community philanthropy can make on addressing Melbourne's social challenges including homelessness.

“Community philanthropy enables anyone to contribute, not just those who are wealthy, it enables donations to be distributed to the community over a broad range of areas.”

As the community foundation for Greater Melbourne, Lord Mayor's Charitable Foundation has been bringing people together from all walks of life and backgrounds for 100 years.

Dr Hacker joined the Board in 2014 and was appointed to the Foundation's Governance and Nominations Committee and became Chair of the Community Health and Wellbeing Grants Advisory Panel, one of the Foundation's Impact Areas at the time.

“As a Board member I had the opportunity to learn a great deal about community philanthropy, to see how granting, even with relatively small amounts of money, could significantly improve people's lives. I found it an extraordinarily rewarding experience and it was wonderful to be able to share in the joy with successful grant recipients.”

Dr Hacker is a psychiatrist in private practice and says the impact of homelessness and difficulty gaining employment can have detrimental effects on a person's mental health and wellbeing.

“My day-to-day work as a psychiatrist brings me into contact with people with a vast array of social problems frequently arising from their mental health conditions.

“We know that homelessness and difficulty gaining employment are extremely frequently associated with mental health issues. Preventing homelessness and funding projects that help people gain meaningful employment are important areas for the Foundation to work in.”

Although Dr Hacker joined the Board in 2014, her contribution to the health and charitable sector and her personal philanthropy was well established, and set-up a Charitable Fund Account with the Foundation to support her giving.

“My parents were refugees and felt very lucky to arrive in Australia. Their contribution to their own community and the broader community set an example for me to support people less fortunate than ourselves.

“Being charitable is not simply about feeling good but about being able to contribute and help make a difference where it is needed. I am always impressed by the way in which the Foundation organises its granting, and how the administrative costs are carefully contained. The intellectual rigour associated with all aspects of the Foundation's endeavours are extremely reassuring.”

(Below) Dr Sandra Hacker AO



COMMUNITY CHARITABLE FUNDS

As part of our commitment to inspiring philanthropy in Greater Melbourne, Lord Mayor's Charitable Foundation is host to a number of Community Charitable Funds. Local communities are able to encourage giving from local residents, businesses and workers to help support their community in perpetuity.

Each Community Charitable Fund is a sub-fund of the Foundation, established by a local council and advised by a committee of representatives which may include council staff as well as local community and business members.

Donations are raised via community events and communications. The Foundation holds and invests the donated funds, provides governance and grant-making support . A Community Fund Forum was held online in March 2023 to ensure ongoing learning and development for staff and volunteers.

FRANKSTON CHARITABLE FUND

Nine local organisations were delighted to receive grants from the Frankston Charitable Fund at a special morning tea on 17 May. Certificates of recognition were presented to the grant recipients by Frankston Mayor Nathan Conroy and congratulated by Committee of Management members Jackie Galloway, Karin Hann and Shane Thomas.

Frankston City Council supports the growth of the Frankston Charitable Fund through workplace giving, staff events and part of the proceeds from the sale of *I Love Frankston* merchandise.



Banyule Charitable Fund		\$
Banyule Support And Information Centre	1,662	

Diamond Valley Community Support Inc	13,326
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Brimbank Community Fund		\$
Australian Neighbourhood Houses And Centres Association	37,921	

YouthNow Inc	5,000
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Casey Cardinia Foundation Charitable Fund		\$
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Rapid Relief Team (RRT) Ltd	800
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Adventist Development and Relief Agency Australia Ltd	5000
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Frankston Charitable Fund		\$
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Miscarriage Information Support Service Inc	7,314
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Mums Supporting Families In Need Inc	9,089
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Operation Larder Inc	5,878
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Peninsula Christian Care	5,500
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Peninsula Transport Assist Inc	4,000
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Project Creativity Inc	878
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The Game Face Game Changer Inc	5,160
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Theodora House Inc	5,878
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Voices of Frankston Choir Inc	2,500
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Hume Charitable Fund		\$
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Banksia Gardens Association Inc	2,432
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Careworks Sunranges Inc	2,432
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Merri Outreach Support Service	2,432
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Second Chance Animal Rescue Inc	2,432
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The Trustee for The Salvation Army (Vic) Social Work	4,864
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Uniting (Victoria and Tasmania) Ltd	2,432
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MAKE ROOM – CITY OF MELBOURNE

The City of Melbourne's Make Room project involves the refurbishment of a Council-owned building to provide studio accommodation and to house essential wraparound support services for up to 50 people experiencing homelessness and sleeping rough in the city. The redevelopment of the building located at 602 Little Bourke Street will cost \$20 million and is set to be completed in 2024.

Make Room is a partnership between many representatives of Melbourne's generous and caring community. The philanthropic and corporate sectors are supporting the City of Melbourne, the Victorian Government and Unison Housing to help deliver this important project.

ROOM TO CREATE – CITY OF YARRA

The Room to Create Community Charitable Fund aims to keep the arts in Yarra by supporting eligible artists and arts organisations and fostering more affordable and sustainable creative spaces. Yarra continues to be an engine room for the arts, with iconic live music venues, over 60 galleries and artist run spaces, dozens of formal and informal rehearsal spaces, many peak arts organisations, radio stations, film production houses, recording studios and more.

This year Collingwood Yards supported 10 artists (five solo practitioners and one collective *Ten Days*). Highlights include:

- Elvis Richardson was featured in Melbourne Now at the NGV 2023
- J Davies exhibited at Incinerator Gallery in April 2023 and Melbourne Now
- Luke George was featured at Craft Contemporary and his work *Still Lives* was featured at Rising 2022
- Torika Bolatagici was featured in the TarraWarra Biennale 2023
- Mira Oosterweghel was featured in Kings Ari and Incinerator Gallery
- Ten Days won a Dendy Award for Australian Short Film at the 2023 Sydney Film Festival with their work *What's in a name?*
- Kalu Oji won a AFTRS Craft Award for Best Practitioner.

Kingston Charitable Fund		\$
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Autism Spectrum Australia (Aspect)	7,592
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Bayside Community Information and Support Service Inc	7,250
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Cancer Patients Foundation Ltd	7,500
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Chelsea Community Support Services Inc	5,000
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Christian Resource Care Ltd	6,500
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FareShare Australia Inc	3,251
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Make A Difference Dingley Village Inc	7,250
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Melbourne Anglican Benevolent Society Inc	5,000
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Special Olympics Australia	1,987
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St Vincent de Paul Society Victoria	5,000
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Team Sports 4 All Pty Ltd	10,000
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The Trustee for The Brainwave Trust	9,250
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Manningham Community Fund		\$
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Chrisalis Foundation Inc.	2,472
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Manningham Inclusive Community Housing Inc	19,303
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Mornington Peninsula Community Charitable Fund		\$
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Mornington Community Information And Support Centre	12,584
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City of Melbourne-Pathways Innovation Fund		\$
--	--	----

The Victorian Aboriginal Health Service Co-operative Ltd	1,521
--	-------

Unison Housing Ltd	6,066
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Wyndham Charitable Fund		\$
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The Scout Association of Australia Victorian Branch	20,184
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Uniting (Victoria and Tasmania) Ltd	6,649
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VICSEG New Futures	38,140
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Werribee Baptist Church and Wyndham Community Benevolent Foundation	20,000
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Wyndham Community And Education Centre Inc	22,500
--	--------

Yarra City Council Room to Create Fund 1		\$
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Creative Partnerships Australia Ltd	23,781
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ALL GIFTS HAVE IMPACT

ANNUAL FUNDRAISING APPEALS

As Australia's largest independent community foundation Lord Mayor's Charitable Foundation inspires community philanthropy to create positive social change. The Foundation continued to support the global movement of generosity #GivingTuesday and inspired community giving through our fundraising appeals as well as support of collective giving groups.

All gifts have impact and collectively make a great difference in the lives of people and communities across Greater Melbourne and beyond. We continue to welcome new donors to our giving community and look forward to building our connection in the years to come.

Our Season of Giving summer appeal highlighted the Foundation's contribution to addressing inequalities and disadvantages in housing, food security, economic opportunities and the ongoing effects of climate change – all pressing issues at this time of year.

Our Winter Appeal invited gifts from our community to help us celebrate 100 Years of Impact and to enable the Foundation to continue a further 100 years.



(Above) The next 100 years relies on right now - Winter Appeal 2023

(Below) Season of Giving - Summer Appeal 2022



GIFTS IN WILLS

For 100 years Lord Mayor's Charitable Foundation has been the trusted custodian of gifts and bequests from many generations of donors. The Foundation is very grateful to our donors for their commitment to a legacy for the health and wellbeing of future generations.

We acknowledge gifts in Wills left to the Foundation in 2022-23 and express our condolences to the family and friends of these generous donors.

BEQUESTS

Estate of Mary Elizabeth Saunders
Mrs Saunders made her first gift to the Foundation in 1979. She provided an annual gift for the Foundation's general purposes, and environment and sustainability.

Estate of Leif Lorie Lie
Mr Lie made his first gift to the Foundation in 1990 and continued to provide several donations each year.

Estate of Dawn Antoinette Beverley
A generous bequest to the Max Weinberger Memorial Fund.

VALE JUDITH DURHAM AO

The Board and staff of Lord Mayor's Charitable Foundation were deeply saddened by the passing of Judith Durham AO.



Ms Durham was a much loved and highly respected friend, supporter and special ambassador to Lord Mayor's Charitable Foundation.

The Foundation is eternally grateful for Ms Durham's dedicated support to the wider Melbourne community. We were honoured to receive a gift in her Will.

VALE GORDON MOFFATT AM



Above: Mr J. G. M. Moffatt AM (right) launching the 1997 Give to One and Help Many campaign with Lord Mayor Ivan Deveson.

This year Lord Mayor's Charitable Foundation pays a special tribute to former Chair, the late Mr J. G. M. Moffatt AM for his dedicated service to the Foundation during the past 33 years.

Mr Moffatt joined the Board in 1990 and became Chair in 1998, retiring from the Board in 2001. He continued to be a dedicated donor and friend to the Foundation.

The Foundation's CEO Dr Catherine Brown OAM said, "On behalf of the Board and staff at Lord Mayor's Charitable Foundation I would like to express our immense gratitude to Mr Moffatt for his leadership, support, and personal commitment to improving the health and wellbeing of Greater Melbourne through our community philanthropy. Mr Moffatt and his Board colleagues were essential to receiving the Foote bequest."

Mr Moffatt's incredibly generous centenary gift, marking the Foundation's 100 years of Impact, was deeply appreciated by the Foundation.

For over a decade, Mr Moffatt worked tirelessly to uphold the Foundation's strategic direction to provide grants to the not-for-profit sector, promote community philanthropy, stimulate a community conscience in support of health and welfare, and provide excellence in service to donors, beneficiary organisations, and to the community at large.

In 2000, Mr Moffatt was made a Member of the Order of Australia for services to the community in the Australia Day Honours.

"Mr Moffatt has been a major force in the philanthropic life of Greater Melbourne and we are very grateful."



Above: Mr Moffatt AM (left) at the Centenary Reception with former staff member Mrs Robyn Stanton and former Board member Mr Royce Pepin AM.





SWANSON SOCIETY

Lord Mayor of Melbourne Sir John Swanson is acknowledged as the founder and first president of The Lord Mayor's Fund for Metropolitan Hospitals and Charities.

Sir John envisioned an endowment scheme to grow an income in perpetuity so that hospitals and charities would receive a reliable income to plan for public healthcare needs and maintenance.

When Sir John passed away in February 1924, he left a gift of £500 in his Will to The Lord Mayor's Fund. This would become the beginning of the Fund's endowment scheme.

The Swanson Society honours valued donors who have included a gift in their Will to the Foundation. The Swanson Society, which was launched in September 2015, provides opportunities to engage with the Foundation's vision for positive social change and explores how leaving a legacy will support future generations.

A special Swanson Society Centenary Dinner was held on 16 June 2023 at the Melbourne Town Hall to celebrate the legacy of Sir John Swanson, recognise the collective impact and generosity of our donors as well as the ongoing impact of our grant program. The celebratory event officially opened with a Welcome to Country from Wurundjeri Elder Uncle Ronald Terrick, with well-known radio host David Mann AO as the Master of Ceremonies for the night.

The guest speaker was Dr Wendy Scaife, Director at the Australian Centre for Philanthropy and Nonprofit Studies, who provided fascinating insights into giving trends in Australia especially the impact of gifts in Wills.



“Day by day, I see greater possibilities in the scheme. It is not unreasonable to forecast through this great organisation an income sufficient for the maintenance of our charities.”

Founding Lord Mayor, Sir John Swanson, June 1923.



Lord Mayor's Charitable Foundation Chair Mr Paul Bird, guest speaker Australian Centre for Philanthropy and Nonprofit Studies Director Dr Wendy Scaife, Dr Catherine Brown OAM and Master of Ceremonies Mr David Mann AO.



Dr Raphael Arndt, Lord Mayor's Charitable Foundation Investment Committee Chair, Luke Craven, Independent Board Observer, and Katherine Ward and Fiona Tay, Cambridge Associates; the Foundation's Asset Allocation Advisors.

FINANCE AND GOVERNANCE



FINANCE AND INVESTMENT REPORT

INVESTMENT APPROACH

Our corpus of \$255 million has been built up over a century through bequests and gifts during the lifetimes of many committed donors. The Lord Mayor's Charitable Foundation has taken some significant steps during the financial year 2022-23 in some key areas of focus and enhancements for the investment portfolio. The priorities included:

- Maximise the investment portfolio's returns in line with the Foundation's risk tolerance.
- Continue to progress our transition to a net zero-carbon portfolio (our decarbonisation journey).
- Build further momentum within the Foundation's Impact Investment strategy.

In its first year as the Foundation's Investment Advisors, the Cambridge Associates team has played an important role in advising and working with the Foundation to make significant progress on these priorities.

Key developments during the financial year:

- After detailed consideration of the Foundation's risk appetite, the investment return objective has been revised upwards to CPI +4.5% versus the previous target of CPI +2.5%.
- The Foundation's Strategic Asset Allocation was reviewed and reshaped to include a new asset class in private equity, and a doubling of the impact investment allocation.
- Decarbonisation activities included the Foundation's first carbon footprint for its investment portfolio, a detailed carbon and ESG review of each asset class, and strategies to further reduce the portfolio's carbon footprint and increase climate-aligned investments.
- Four new investment funds were approved by the Investment Committee, within the Infrastructure, Impact and Private Equity allocations, of which three were focused on climate and sustainability.

MANAGING RISK

The Foundation's Investment Committee and Board considered the investment risk metrics to further develop the investment philosophy of the Foundation. The risk appetite and budget address the challenges of maximising returns, maintaining corpus assets, and growing grant distributions at an acceptable level of investment risk.

During the Investment Policy Statement review undertaken this financial year, the Foundation maintained its risk appetite but determined that the risk budget was being underutilised.

As a result, the return target was increased to CPI +4.5% (up from CPI +2.5%) and the portfolio was adjusted to take greater market risk.

This approach assists the Foundation to have confidence regarding the sustainability of its distributions from the corpus for grants and operating activities and without impacting the volatility of the investment returns over time. This was demonstrated in financial years 2019/20 and 2021/22 where the portfolio was impacted to a lesser degree by the market malaise whilst in the current year was able to generate strong returns.

The Board maintains risk metrics which are monitored by the Investment Committee in consultation with its advisors. The risk metrics comprise:

1. Return target – at least CPI +4.5% p.a. measured over rolling 10 years.
2. Volatility of Distributions – expected worst case annual distribution volatility of 15%.
3. Drawdowns – expected worst case drawdown (loss) over 3 years of 25% of the corpus value.



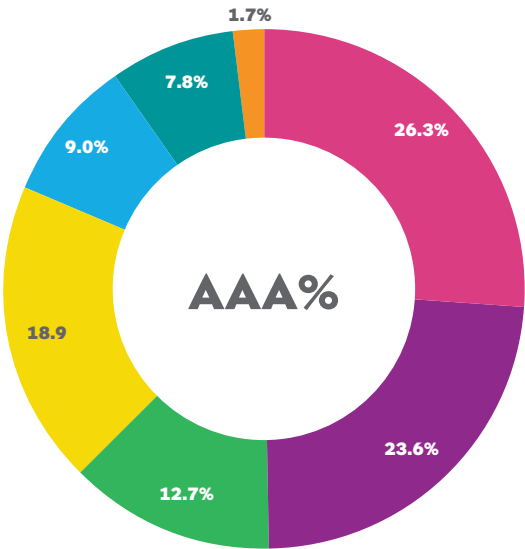
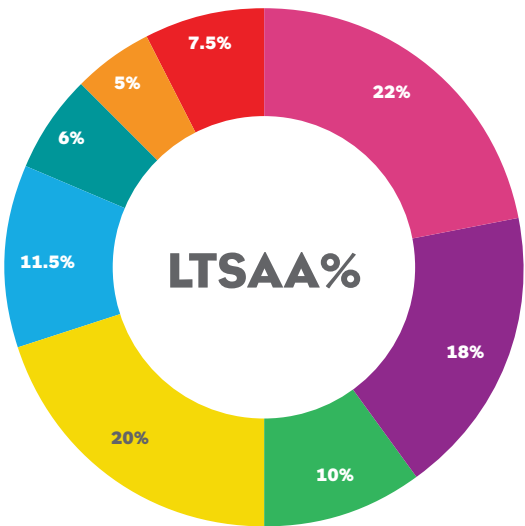
FINANCE AND GOVERNANCE

STRATEGIC ASSET ALLOCATION

The Foundation, as the trustee of perpetual charitable funds, adopts a long-term investment view. A balanced approach is required to continue growing the consolidated investment corpus and level of distributable income available to provide grants to charities. In uncertain economic times, it is all the more important that we take a disciplined, long-term approach in managing the portfolio.

The SAA is reviewed every year with the notable changes made in the current the financial year being the inclusion of Private Equity (7.5% allocation) and doubling of Impact Investments to 5% of the portfolio. These changes to the SAA have increased the Foundation's allocation to Growth Assets by 8%. The benefits of these changes include return enhancement, increased diversification, exposure to new strategies and markets, and an abundant choice of quality sustainability and impact specific funds. Impact investments must deliver both an acceptable financial return and a demonstrated social and/or environmental benefit.

The Foundation continued to adopt an opportunistic approach through dynamic asset allocation within the SAA during the year. Rebalancing between asset classes is undertaken in consultation with our external investment advisor. Rebalancing opportunities generated \$3.172M in realised capital gains during the year. At the end of June 2023, the actual asset allocation comprised 69.0% growth assets with 23.6% foreign currency exposure.



- Australian Equity
- Cash
- Fixed Interest
- Impact Investments & Loans
- Global Equity
- Infrastructure & Property
- Alternative debt
- Private Equity

INVESTMENT PERFORMANCE

Financial year 2022/23 delivered a strong performance. Global financial markets continued to experience some volatility primarily due to high inflation and rapidly rising interest rates. Inflation has proven to be a challenge due to supply chain issues caused by COVID-19 lockdowns, the Russia and Ukraine conflict, strong consumer demand, and strong labour markets. Central Banks have responded to inflation by sharp increases to interest rates which has tightened bank lending and may result in recession for some countries and regions.

With a high number of uncertainties, the Foundation is preparing for further volatility ahead and with Cambridge Associates will continue to monitor the investment portfolio to ensure that it can withstand the current market uncertainties that could result in significant headwinds facing markets in the near and likely medium term.

PERFORMANCE SUMMARY YEAR ENDED 30 JUNE 2023

NET PERFORMANCE AFTER FEES			
	5 years % pa	3 years % pa	FY 23 % pa
Total Return	4.9%	6.2%	9.8%

PERFORMANCE SUMMARY

The diversified construct of the Foundation's investment portfolio has ensured that the impacts of market volatility were limited with an annual return for the financial year of 9.8%. Over a three and five-year basis, the portfolio returned 6.2% pa and 4.9% pa respectively, underperforming the benchmarks of 7.4% and 6.1% respectively. Underperformance was largely driven the spike in inflation which also impacted interest rates and asset pricing.

The Foundation is invested in a portfolio that is diversified across asset classes to generate returns that are not only competitive, but sufficiently steady to try and ensure year on year the Foundation's granting can be consistently maintained to meet multi-year programs.

ASSET CLASS	FUND MANAGERS	% OF TOTAL PORTFOLIO 30/6/23	LTSAA
Australian Equities	Solaris Investment Management	26.3%	22.0%
	Yarra Capital Management		
International Equities	Northern Trust Global Asset Management	23.6%	18.0%
Cash	Various Banks	12.7%	10.0%
Infrastructure & Property	Igneo Infrastructure Partners	18.9%	20.0%
	Dexus Wholesale Property Fund		
Fixed Interest	BlackRock	9.0%	11.5%
Alternative Debt	IFM Investors Pty Ltd	7.8%	6.0%
	Metrics Credit Partners		
Impact Investments & Loans	Various Funds	1.7%	5%
Private Equity	N/A	0.0%	7.5%
TOTAL		100%	100%

NET-ZERO CARBON PORTFOLIO, AND SUSTAINABLE AND IMPACT INVESTMENTS

- As part of the Foundation's process of developing and implementing a sustainable investment strategy across the portfolio, the Foundation took the following actions:
- In April 2023 the Foundation appointed Australian Impact Investments to further enhance its impact investment approach and strategy.
 - The Foundation's International and Australian Equities asset classes have added fossil fuel exclusions (being revenues from thermal coal, oil and gas extraction).
 - The Foundation's International Equities portfolio will soon track the MSCI World Climate Paris Aligned Index which is aligned with a 1.5% temperature rise scenario and has a self-decarbonisation rate of 10% year on year.
 - Approved three new funds with an environmental focus that span across Infrastructure, Private Equity, and Impact Investments.
 - Continual monitoring of existing Fund managers to influence and promote change.
- The above actions are estimated to have reduced the investment portfolio's carbon footprint by nearly 30%.

FINANCE AND GOVERNANCE

NET-ZERO CARBON PORTFOLIO,
AND SUSTAINABLE AND IMPACT
INVESTMENTS (CONTINUED)

CARBON FOOTPRINT (TCO2E / A\$m INVESTED)



The carbon footprint is calculated using MSCI data for listed funds, and manager reported data for unlisted funds. Most asset classes are included (excludes cash, impact investments and impact loans), and the footprint is scaled up for assets not covered in the analysis.

Going forward, the transition to a net-zero carbon portfolio is likely to include a blended approach between divesting assets, adding climate-aligned investments and working with our fund managers to ensure portfolio companies are working to decarbonise. For each asset class, the approach will be different.

FINANCIAL PERFORMANCE

The Foundation managed its operating and grants budget closely during 2022/23, closing the year within budget. Strategic and donor-advised grants of \$10.639M were made. Additionally, the Foundation received direct funding to support Foundation-led initiatives relating to Youth in Philanthropy, Affordable Housing, Climate Resilience and Next Economy Jobs and grants for these initiatives totalled a further \$2.293M, bringing the Foundation’s total granting to \$12.932M. Coinciding with the Foundation’s Centenary Year celebrations, planning for the Foundation’s For Purpose Impact Accelerator Hub continued ahead of planned occupancy in mid-October 2023.

LOOKING AHEAD

The Investment Committee will adhere to the philosophy of investing for the long term with a diversified portfolio mix of both growth and defensive assets and with a greater focus on growth and diversification, the Foundation is positioned to generate higher returns over a long-term horizon.

As we enter the new financial year and given the macroeconomic uncertainties lying ahead, including slowing economic growth due to higher interest rates and inflation pressure and potential softening demand, we remain vigilant and nimble in our investment approach. The Foundation has sufficient liquid assets to enable us to opportunistically deploy into the equity markets if they become more attractive and invest in new asset classes for greater portfolio diversity. The Investment Committee will continue to balance risk and return within the Board’s approved risk appetite to provide a strong, reliable, and growing funding stream in conjunction with growing long-term corpus investments.

Nick Iliomanis
Chief Financial Officer

Dr Raphael Arndt
Chair, Investment Committee

INVESTMENT ADVISORS

STRATEGIC INVESTMENT ALLOCATION ADVISORS
Cambridge Associates

INVESTMENT CUSTODIAN
Northern Trust

INDEPENDENT INVESTMENT COMMITTEE MEMBERS
Ms Jane Simon
Ms Alexandra O’Dea
Ms Louise Lew

PROFESSIONAL ADVISORS

EXTERNAL AUDITORS
Deloitte Touche Tohmatsu

INTERNAL AUDITORS
NTT Global

ACCOUNTING AND AUDIT
RSM Australia

CORPUS AUDIT
RSM Australia

BANKING
Westpac Banking Corporation

LEGAL
Gadens Lawyers
Justitia Lawyers
Herbert Smith Freehills

MEMBERS OF THE BOARD REPORT

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

The members of the Lord Mayor’s Charitable Foundation (The Foundation) present their report, together with the financial statements, on the Lord Mayor’s Charitable Foundation Consolidated Group (the LMCF Consolidated Group) for the financial year ended 30 June 2023.

The LMCF Consolidated Group financial report represents the combined annual financial results of the following individual entities:

- Lord Mayor’s Charitable Foundation – ABN 48 042 414 556
- Lord Mayor’s Charitable Fund – ABN 63 635 798 473
- The Eldon and Anne Foote Trust – ABN 38 330 915 392

The Foundation, a charitable institution, acts as trustee of the Lord Mayor’s Charitable Fund (a public ancillary fund) and The Eldon and Anne Foote Trust, a charitable trust and also holds charitable funds. The LMCF Consolidated Group financial report is a “special purpose financial report” which combines the annual audited financial reports of the above-named entities. The LMCF Consolidated Group Financial Report does not form a separate economic entity for accounting purposes.

MEMBERS OF THE BOARD

The following persons were members of the Board of the Trustee during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mr Paul Bird (Chair from October 2022)	Ms Jane Hansen AO (leave of absence from March 2023)
Ms Janina Gawler (Deputy Chair)	Mr Eytan Lenko (resigned December 2022)
Dr Raphael Arndt	Prof Robert McGauran
Mr Craig Bell (Chair to October 2022)	Ms Bernadette Murdoch
Ms Linh Do	Ms Wei Sue (appointed June 23)

PRINCIPAL ACTIVITIES AND ANY SIGNIFICANT
CHANGES TO THOSE ACTIVITIES DURING THE YEAR

The LMCF Consolidated Group is a combination of three not for profit entities being the Lord Mayor’s Charitable Foundation, the Lord Mayor’s Charitable Fund and The Eldon and Anne Foote Trust.

The Lord Mayor’s Charitable Fund is a not-for-profit entity established under an Act of Parliament - *Lord Mayor’s Charitable Foundation Act 2017 (Vic)* (the LMCF Act 2017). Lord Mayor’s Charitable Fund is a DGR Item 2 Public Ancillary Fund.

Lord Mayor’s Charitable Foundation was listed as a DGR Item 1 under Subdivision 30-B, Section 30-105 of the ITAA. The relevant legislation is *Treasury Laws (Cost of Living and other measures) Act 2023* which passed on the 31 March 2023.

The principal activities of the individual entities which make up the LMCF Consolidated Group comprise:

- providing grants to charitable organisations to provide for the social, economic, educational, environmental and other charitable needs of the community including in the areas of homelessness and affordable housing, inclusive and sustainable economy and jobs, including social enterprise, healthy and climate-resilient communities, and supporting the capacity and resilience of the charitable sector;
- leading collaborative initiatives to address community issues;
- providing impact investments within the asset allocation set out in the Investment Strategy;
- providing opportunities and support for individuals, families and donor groups to participate in philanthropy through donations, sponsorship, charitable fund accounts and bequests;
- researching and stimulating community awareness of relevant community needs and of philanthropy; and
- the Lord Mayor’s Charitable Foundation acting as a trustee of charitable funds, Lord Mayor’s Charitable Fund and the Eldon and Anne Foote Trust and operates a DGR1 Public Fund within the Foundation.

MEMBERS OF THE BOARD REPORT

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 (CONTINUED)

The LMCF Consolidated Group includes charitable fund accounts and bequest funds within a Public Ancillary Fund. It also includes other charitable funds held in the Lord Mayor’s Charitable Foundation and The Eldon and Anne Foote Trust. Investment income attributed to charitable fund balances is made available for charitable distribution after taking into consideration the requirements of the Federal Treasury Public Ancillary Fund Guidelines (2011) applicable to the Lord Mayor’s Charitable Fund, capital preservation requirements and stipulated management fees.

There were no significant changes to the principal activities during the year.

REVIEW OF OPERATIONS AND RESULTS

Total consolidated income from operations was \$28,843,960 (2022: \$5,203,380). The increase in comparison to the prior year is due to a material increase in unrealised gains for the year. After the payment of expenses there was a surplus before grants approved of \$24,034,699 (2022: \$1,155,561) an increase from the prior year. The current year surplus together with accumulated capital funds was applied to charitable grant distributions of \$12,931,933 (2022: \$11,649,442).

The Foundation applies an endowment spending rule to calculate the amount available to spend annually on operating expenses and grants. The purpose of the rule is to smooth spending over time and preserve the value of the Corpus.

SIGNIFICANT CHANGES TO THE STATE OF AFFAIRS

There were no significant changes to the state of affairs of the entities within the LMCF Consolidated Group during the financial year.

EVENTS OCCURRING AFTER THE REPORTING PERIOD

Since the end of the financial year, there were no subsequent events affecting the operations, results of operations or the state of affairs of the group.

LIKELY DEVELOPMENTS

We note two ongoing projects: The Centenary of the Foundation will take place in 2023 and the establishment of the LMCF For Purpose Impact Accelerator including LMCF office, collaboration space and shared workspaces on Level 4, 454 Queen Street, Melbourne from October 2023.

There are no other likely developments to impact the financial results of the entities within the LMCF Consolidated Group during the financial year ending 30 June 2024.

ENVIRONMENTAL REGULATIONS

The entities within the LMCF Consolidated Group are not subject to any significant environmental laws or regulations.

INDEMNIFICATION OF MEMBERS OF THE BOARD

Directors and Officers insurance is held by the Foundation on behalf of all entities within the LMCF Consolidated Group.

MEMBERS OF THE BOARD REPORT

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 (CONTINUED)

BOARD AND BOARD COMMITTEE MEMBERS

	BOARD MEETING & ANNUAL MEETING		INVESTMENT COMMITTEE		GOVERNANCE, AUDIT & RISK COMMITTEE		STRATEGIC MARKETING COMMITTEE		NOMINATIONS COMMITTEE ¹	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Mr Paul Bird (Chair from Oct 22)	7	7	3	3	3	3	-	-	-	-
Ms Janina Gawler (Deputy Chair)	7	6	-	-	4	3	-	-	-	-
Dr Raphael Arndt	7	6	6	6	-	-	-	-	-	-
Mr Craig Bell (Chair to Oct 22)	7	4	4	3	1	1	-	-	2	2
Ms Linh Do	7	4	-	-	4	2	4	4	-	-
Ms Jane Hansen AO (leave of absence from Mar 23)	5	5	4	1	-	-	6	6	-	-
Mr Eytan Lenko (resigned Dec 22)	4	1	-	-	-	-	4	4	-	-
Mr Robert McGauran	7	7	-	-	-	-	6	6	2	2
Ms Bernadette Murdoch	7	7	-	-	-	-	6	6	-	-
Ms Wei Sue (appointed Jun 23)	1	1	-	-	-	-	-	-	-	-

¹ The Nominations Committee established under section 13 of the Lord Mayor’s Charitable Foundation Act 2017 (Vic) comprises the Lord Mayor (Chair), two LMCF Board members and two external members.

GOVERNANCE PROCEDURES

The Governance procedures of the Board include the following elements:

- Board meetings were held at least every three months (s.18 of the Lord Mayor’s Charitable Foundation Act 2017) the Board met seven times during the financial year and held an annual planning day to review the Strategic Plan.
- The Board has established the following Committees to assist in the good governance of the Board: Governance, Audit and Risk Committee, Centenary Committee, Investment Committee and the Nominations Committee (s13 Lord Mayor’s Charitable Foundation Act 2017 (Vic)).
- Grants Advisory Panels continued to provide advice on the responsive, innovative grant making program.

- The Board continues its program of reviewing governance, risk and compliance-related policies.
- The Investment Committee appointed Cambridge Associates as its Asset Allocation Consultants in July 2022 following a tender process and have made significant progress in reshaping the investment portfolio including a pathway toward the decarbonisation of the portfolio by at least 50% by 2030.
- The Foundation has doubled its strategic asset allocation to Impact Investments to 5% of the portfolio including approving new impact investments that will address both social and environmental challenges faced by the community.
- The Foundation engaged Australian Impact Investments, a specialist consulting firm, to provide expert due diligence in the area of Impact Investments.

MEMBERS OF THE BOARD REPORT

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 (CONTINUED)

- The Investment Committee adopted a dynamic term and long-term strategic asset allocation within its Investment Policy. The strategic asset allocation and Investment Policy were reviewed during the year. The Responsible Investment and Impact Investment Policies were also reviewed and further enhanced supporting a portfolio decarbonisation pathway to 2030.
- The Board undertook an annual Board performance and effectiveness review.
- The Risk Appetite policy was reviewed.
- The Risk Register and the Legal and Compliance Register were updated by management, and each was reviewed twice by the Governance, Audit and Risk Committee and the Board.
- A COVID-19 Risk Management Plan is in place. COVID-19 risks were monitored by the Governance, Audit & Risk Committee, and the Board.
- Cybersecurity was reviewed by the Governance, Audit & Risk Committee via an internal audit program undertaken by NTT Global.
- The Business Continuity Plan was reviewed during the year.
- An internal audit program is in place and reviews have been undertaken during the financial year.
- An annual report including summary audited financial statements and an activity report was produced and presented at the Annual Meeting and made available to the public.



Paul Bird
Chair of the Board

Date:
21 September 2023
Melbourne



Janina Gawler
Chair of the Governance,
Audit and Risk Committee

Date:
21 September 2023
Melbourne

STATEMENT OF PROFIT OR LOSS
AND OTHER COMPREHENSIVE INCOME

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
INCOME FROM CONTINUING OPERATIONS		
General revenue	3,528,135	1,451,154
Corpus revenue	12,845,444	17,400,870
Net Unrealised gain/(loss) on financial assets at fair value through Profit or (loss)	12,470,381	(13,648,644)
Total income from continuing operations	28,843,960	5,203,380
EXPENSES FROM CONTINUING OPERATIONS		
Employee Benefits	(2,589,315)	(2,550,500)
Marketing and development expenses	(282,610)	(163,370)
Depreciation and amortisation	(202,848)	(261,485)
Interest Expense: Lease Liability	(3,412)	(11,918)
Other operating expenses	(1,731,076)	(1,060,546)
Total expenses from continuing operations	(4,809,261)	(4,047,819)
SURPLUS FOR THE FINANCIAL YEAR BEFORE GRANTS APPROVED	24,034,699	1,155,561
GRANTS APPROVED		
Grants approved	(12,931,933)	(11,649,442)
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	11,102,766	(10,493,881)
OTHER COMPREHENSIVE INCOME	-	-
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE FINANCIAL YEAR	11,102,766	(10,493,881)

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2023

	2023 \$	2022 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	34,932,870	62,171,255
Receivables	4,846,941	3,567,650
TOTAL CURRENT ASSETS	39,779,811	65,738,905
NON-CURRENT ASSETS		
Financial assets	223,815,898	183,661,876
Loans and advances	2,924,187	2,924,187
Plant and equipment	313,381	32,572
Other intangible assets	8,545	32,998
Right-of-use asset	-	162,916
TOTAL NON-CURRENT ASSETS	227,062,011	186,814,549
TOTAL ASSETS	266,841,822	252,553,454
LIABILITIES		
CURRENT LIABILITIES		
Payables	3,165,818	336,576
Grants authorised for distribution	8,261,860	7,662,213
Employee benefits	294,772	293,059
Lease liability	-	255,297
TOTAL CURRENT LIABILITIES	11,722,450	8,547,145
NON-CURRENT LIABILITIES		
Employee benefits	57,232	46,935
Lease liability	-	-
TOTAL NON-CURRENT LIABILITIES	57,232	46,935
TOTAL LIABILITIES	11,779,682	8,594,080
NET ASSETS	255,062,140	243,959,374
EQUITY		
Corpus & general bequest funds	249,661,990	237,732,564
Funds to be distributed	5,400,150	6,226,810
TOTAL EQUITY	255,062,140	243,959,374

DECLARATION BY MEMBERS OF THE BOARD

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

As detailed in Note 1 to the financial statements, the Lord Mayor’s Charitable Foundation Consolidated Group is not a reporting entity because in the opinion of the Directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this special purpose financial report has been prepared to satisfy the Directors’ reporting requirements under the Australian Charities and Not for Profits Act 2012.

The members of the Board declare that:

- a) In the opinion of the members of the Board, there are reasonable grounds to believe that the LMCF Consolidated Group will be able to pay its debts as and when they become due and payable;
- b) In the opinion of the members of the Board, the attached financial statements and notes thereto are in accordance with the *Australian Charities and Not-for-Profits Commissions Act 2012*, including compliance with accounting standards and give a true and fair view of the financial position and performance of the consolidated group.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the *Australian Charities and Not-for-Profits Commissions Regulations 2013*.


Paul Bird
Chair of the Board

Date:
21 September 2023
Melbourne


Janina Gawler
Chair of the Governance,
Audit and Risk Committee

Date:
21 September 2023
Melbourne

AUDITOR’S INDEPENDENCE
DECLARATION



Deloitte Touche Tohmatsu
ABN 74 490 121 060

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Melbourne VIC 3000
GPO Box 78
Melbourne VIC 3001 Australia

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www.deloitte.com.au

21 September 2023

Members of the Board
Lord Mayor’s Charitable Foundation Group
Level 2, 355 Spencer Street
WEST MELBOURNE VIC 3003

Dear Board Members

Lord Mayor’s Charitable Foundation Consolidated Group

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-Profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the members of Lord Mayor’s Charitable Foundation.

As lead audit partner for the audit of the financial statements of Lord Mayor’s Charitable Foundation Consolidated Group for the financial year ended 30 June 2023, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Mark Stretton
Partner
Chartered Accountants

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Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

INDEPENDENT AUDITOR’S REPORT



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Independent Auditor’s Report to the Members of the Board of
Lord Mayor’s Charitable Foundation Consolidated Group

Opinion

We have audited the financial report, being a special purpose financial report, of the Lord Mayor’s Charitable Foundation (the “Group”) which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and declaration by Members of the Board as set out on pages 7 to 29.

In our opinion, the financial report of the Group is in accordance with the *Lord Mayor’s Charitable Foundation Act 2017* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) giving a true and fair view of the Group’s financial position as at 30 June 2023 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants (including independence standards)* (the “Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Members of the Board financial reporting responsibilities under *Lord Mayor’s Charitable Foundation Act 2017* and the ACNC Act. As a result, the financial report may not be suitable for another purpose. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members of the Board and the Australian Charities and Not for Profits Commission (ACNC) and should not be distributed or used by parties other than the Members of the Board and ACNC. Our opinion is not modified in respect of this matter.

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INDEPENDENT AUDITOR’S REPORT
(Continued)



Other Information

The board members are responsible for the other information. The other information obtained at the date of this auditor’s report comprises the Members of the Board Report included in the Group’s financial report for the year ended 30 June 2023, but does not include the financial report and our auditor’s report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board Members for the Financial Report

The board members of the Group are responsible for the preparation for the presentation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Lord Mayor’s Charitable Foundation Act 2017* and the ACNC Act and the needs of the Members of the Board. The Director’s responsibility also includes such internal control as the board members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board members either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board members.

INDEPENDENT AUDITOR’S REPORT
(Continued)



- Conclude on the appropriateness of the board members use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group’s audit. We remain solely responsible for our audit opinion.

We communicate with the board members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

M Stretton

Mark Stretton
Partner
Chartered Accountants
Melbourne, 21 September 2023



Staff and Board members with Wurundjeri Elder Uncle Bill Nicholson Jr during the Foundation's Cultural Awareness Training.

OUR PEOPLE

BOARD MEMBERS

As of 30 June 2023



PAUL BIRD
BSc(Econ),
MA(International and
Community Development)

CHAIR:
October 2022

APPOINTED:
2018

COMMITTEES:
Investment, Strategic
Marketing/Centenary,
Governance, Audit & Risk

Paul is a qualified chartered accountant with a masters in community development and has worked both in Australia and internationally in the business and not-for-profit sectors. Leadership roles in Melbourne include the Brotherhood of St Laurence, Australian Red Cross Blood Service, Very Special Kids, The Body Shop, Mission Australia, World Vision and YSAS, Australian Volunteers International (AVI) before authoring a book and starting his consultancy, PurposeFull in 2021, and joining Brainwave Australia in 2022. Paul has extensive experience with not-for-profit Boards and committees, including currently as a Board member of Klim Foundation, Exemplar and the Aspen Medical Foundation.



JANINA GAWLER

APPOINTED:
2019

DEPUTY CHAIR:
October 2022

COMMITTEE:
Governance,
Audit & Risk (Chair)

**GRANTS ADVISORY
PANEL:**
Healthy & Resilient
Communities

Janina is a social performance and community engagement professional with extensive experience across local government, federal government and the extractive industries sector. Previously Janina was CEO of the Australian National Training Authority and also Mayor of Echuca. Janina now has her own consulting business and, with a history of generating partnerships with Indigenous communities, is committed to social innovation and community development.



DR RAPHAEL ARNDT

APPOINTED:
2016

COMMITTEE:
Investment (Chair)

Raphael was appointed as the Chief Executive Officer of the Future Fund in 2020. He leads a multi-disciplinary investment organisation that is responsible for managing six long-term funds on behalf of the Commonwealth of Australia. Prior to this, Raphael was the Fund's Chief Investment Officer and Head of Infrastructure and Timberland.



CRAIG BELL

CHAIR:
October 2019 -
October 2022

APPOINTED:
2014

COMMITTEE:
Investment

Craig is a Fellow of CPA Australia (FCPA), Graduate of the Australian Institute of Company Directors and is currently the Chief Executive Officer of LeavePlus and a director of the Victorian Pride Centre. Craig has over 30 years' experience in Strategy, Finance, Investments and ICT, having held senior positions across a number of sectors. This includes roles in top tier investment firms in London, member-based organisations - Victorian Chamber of Commerce & Industry and Foresters Financial, and various financial positions in the Victorian and South Australian State Governments.



LINH DO

APPOINTED:
2021

COMMITTEES:
Governance, Audit & Risk,
Strategic Marketing/
Centenary

Linh Do is passionate about addressing climate justice and social inequality and has a background in advocacy, engagement, media and social enterprise. She is the founding director of the Wattle Fellowship at the University of Melbourne. In the lead-up to the Paris negotiations, she served as the publisher and editor-in-chief of The Verb. Most recently, Linh was the Australia and Pacific lead for The Climate Reality Project (Al Gore's climate change leadership program) and previously co-founded OurSay, a technology company. Linh holds a Bachelor of Arts from the University of Melbourne and is deputy chair at Climate Action Network Australia.

BOARD MEMBERS

As of 30 June 2023



JANE HANSEN AO

APPOINTED:
2017

COMMITTEE:
Strategic Marketing/
Centenary

Jane Hansen is a Company Director with more than 25 years investment banking and management experience in London, New York and Australia. Currently Chair and CEO of the Hansen Little Foundation and all associated philanthropic initiatives, Jane is also Chair of the Melbourne Theatre Company and Chancellor of The University of Melbourne. She is also on the board of Opera Australia and a member of Chief Executive Women. In January 2020 Jane was awarded an Officer of the Order of Australia for distinguished service to the community, to education and cultural institutions, and through philanthropic support for charitable foundations.



EYTAN LENKO

APPOINTED:
2021

RESIGNED:
December 2022

COMMITTEE:
Strategic Marketing

GRANT ADVISORY PANEL:
Environment &
Sustainability (Chair)

Eytan Lenko has a successful business and entrepreneurship background and is a long-running advocate for strong action on climate change. Eytan is the CEO of Boundless Earth, a founder of Outware Mobile, and co-founder of Infrastructure Access Managers. Eytan is a director of the Australian Environmental Grantmakers Network, the President of the Jewish Climate Network and the Lenko Family Foundation. He is actively involved in the startup ecosystem both as an investor and a mentor.



ROBERT MCGAURAN
PIA, Registered
Architect

DEPUTY CHAIR:
October 2019

APPOINTED:
2017

COMMITTEES:
Strategic Marketing /
Centenary

GRANT ADVISORY PANEL:
Homelessness &
Affordable Housing (Chair)

A founding Director of award-winning design practice MGS Architects, Rob's particular areas of interest are around the themes of knowledge, inclusive, sustainable, and connected cities and the buildings, partnerships and programs that support these themes. He is an Adjunct Professor of Architecture Practice at Monash University and Professorial Fellow of Architecture and Urban Design at the University of Melbourne and Board Member of the Southport Community Housing Group. In the not-for-profit sector, Rob has been a board member of Housing Choices Australia, the Song Room and Melbourne Affordable Housing and a Future Ambassador for Melbourne 2026.



BERNADETTE MURDOCH

APPOINTED:
2019

COMMITTEE:
Strategic Marketing/
Centenary (Chair)

Bernadette is a brand and communications expert with a passion for community investment. Bernadette is currently Head of CSL's Reputation Management and Financial Communications Centre of Excellence. She has led community investment programs that have had a strong social return on investment in healthcare, education, and the environment. She is a graduate of the Australian Institute of Company Directors and holds a Bachelor of Arts degree.



WEI SUE

APPOINTED:
June 2023

GRANT ADVISORY PANEL:
Inclusive, Sustainable
Economy & Jobs (Chair)

Wei leads Climateworks' Strategy team, applying strategic thinking across the organisation's systems to support ambition for real-life impact at scale. This includes leading the design, implementation and review of Climateworks' strategic goals, as well as driving organisation-wide capabilities such as research and modelling. She also works to build collaboration efforts within and across Climateworks teams, as well as with external stakeholders.

Wei holds an MBA from the Melbourne Business School and New York University's Stern School of Business (on exchange), an Honours degree from the University of Melbourne as well as a Bachelor of Science from Monash University.

GRANTS ADVISORY PANELS,
INDEPENDENT COMMITTEE
MEMBERS AND YIP COACHES

GRANTS ADVISORY PANELS

HEALTHY & CLIMATE
RESILIENT COMMUNITIES

Janina Gawler (Chair)

Irene Verins

Grace Lethlean

Dominique Hes

HOMELESSNESS &
AFFORDABLE HOUSING

Rob McGauran (Chair)

Linh Do

Dr Tom Alves

Kate Colvin

Assoc Prof Susan Feldman

Kris Daff

INCLUSIVE, SUSTAINABLE
ECONOMY & JOBS

Wei Sue (Chair)

Janina Gawler (Acting Chair to June 2023)

Dr Robyn Leeson

Dr Michelle Anderson

Sue Hendy

Rick Kane

Amber O'Connell

Glenn Hoetker

INDEPENDENT COMMITTEE
MEMBERS

INVESTMENT COMMITTEE

Jane Simon

Alexandra O'Dea

Louise Lew

GOVERNANCE, AUDIT & RISK
COMMITTEE

Andrew Raftis

NOMINATIONS COMMITTEE

Lord Mayor Sally Capp AO

Carmel Guerra OAM

Vicki Sutton

YOUTH IN PHILANTHROPY
COACHES

Wendy Lewis OAM

Tony Scott

Chris Thompson

Angela Wheelton OAM DSJ

Paul Wheelton AM KSJ



STAFF

AS OF 30 JUNE 2023



CHIEF EXECUTIVE OFFICER



DR CATHERINE BROWN OAM

(LLB, BA, GradDip BusAdmin, FAICD)

Catherine is an executive and lawyer who has demonstrated a commitment to social justice and innovation throughout her career. Catherine completed a PhD titled Unlocking the innovation potential of philanthropic foundations through the Centre for Social Impact, Faculty of Business & Law, Swinburne University (2019) and published *Great Foundations – a 360 degree guide to building effective and resilient not for profits* (ACER Press, 2011). Catherine has also held NFP and Victorian Government Board roles and is currently Chair of Australian Environmental Grantmakers Network and a Board member of Impact Investing Australia. She was appointed to the Social Impact Investing Taskforce in 2019. Catherine was awarded a Medal of the Order of Australia for services to charitable organisations in January 2020.

EXECUTIVE OFFICE



KATE STEWART

Executive Administrator & Researcher

GRANTS & INITIATIVES



ERIN DOLAN

Senior Program Manager Homelessness & Affordable Housing



STEPHEN TORSI

Program Manager Inclusive, Sustainable Economy & Jobs



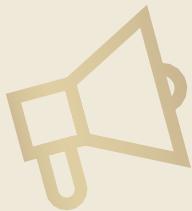
DR KARYN BOSOMWORTH

Program Manager Healthy & Climate Resilient Communities



ALEX BASILLIE

Program Coordinator



FINANCE & OPERATIONS



NICK ILIOMANIS

Chief Financial Officer



DIANNE STREET

Finance Manager



TARA NAVARATNAM

Finance Officer



JAISHMA KRISHNA

Finance Officer



RASHELLE BOUKAS

Hub and Operations Coordinator



IRENA GRAY

Grants Administrator



DEVELOPMENT & DONOR SERVICES



RIKKI ANDREWS

General Manager Fund Development



LONIA CATALANO

Donor Services Coordinator



CATRIONA GRAVESON

Donor Engagement Coordinator



COMMUNICATIONS & EVENTS



SUZANNE DOIG

Senior Manager Communications & Events Youth in Philanthropy Program Manager



STEPHANIE FICHERA

Digital Marketing & Content Manager



BRIDGET ROSATI

Graphic Designer





**LORD MAYOR'S CHARITABLE
FOUNDATION**

 GPO Box 1851
Melbourne 3001

 (03) 9633 0033

 info@lmcf.org.au

**Lord Mayor's Charitable
Foundation**

ABN 48 042 414 556

Lord Mayor's Charitable Fund

ABN 63 635 798 473

The Eldon & Anne Foote Trust

ABN 38 330 915 392

Lord Mayor's Charitable
Foundation Act 2017 (Victoria)



lmcf.org.au

