

CONNECT

WINTER | 2024



In this edition of Connect, we highlight our support for young people in Greater Melbourne and introduce our new Chair and Chief Executive Officer.

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Supporting Our Young People

In this edition of *Connect*, we put a spotlight on how we're supporting young people in Melbourne to thrive and how social enterprises are providing more employment opportunities across Australia.

Through Youth in Philanthropy, the Foundation is providing young people opportunities to explore social issues through community philanthropy whilst also nurturing their potential to become young changemakers.

The Foundation's grantmaking is helping to increase homelessness support services for young people, build their resilience and wellbeing around climate change, and provide more opportunities for job-ready training and employment.



 
We acknowledge the Wurundjeri and Bunurong peoples of the Kulin Nation as the Traditional Owners and Custodians of the lands on which we live and work. We pay respect to Elders past and present, and acknowledge their continuing connections to culture, community, land and sea.

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63 635 798 473


Lord Mayor's Charitable Foundation
48 042 414 556

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Foundation Welcomes New Chair

Lord Mayor's Charitable Foundation's Board has appointed Janina Gawler as Chair and Bernadette Murdoch as Deputy Chair.

Janina has been an integral part of the Foundation since 2019 and has been Deputy Chair leading several important committees and grant advisory panels.

Her appointment as Chair marks a significant milestone as she becomes the first woman to hold this position in the Foundation's history. She is an experienced business and community leader with an unwavering commitment to social innovation, ESG and community development.

On accepting her new position Janina said, "It is an honour to be Chair of Lord Mayor's Charitable Foundation. I am also delighted to be the first woman to be appointed as Chair.

"I look forward to leading Lord Mayor's Charitable Foundation alongside Chief Executive Officer Peter Walton, Board and staff, to support Melbourne to become a resilient, thriving and welcoming city for all people."

Above: Chair Janina Gawler and Deputy Chair Bernadette Murdoch.



Inspiring Donors Eldon and Anne Foote

Lord Mayor's Charitable Foundation Board and staff welcomed Mrs Anne Foote to the Foundation's new For Purpose Impact Accelerator Hub to officially open the Foote Meeting Room.

The new meeting room was named in honour of Mrs Foote and her late husband Mr Eldon Foote QC. Mr Foote passed away in 2004 and left a gift in his Will to support the Foundation's grants program. Mr Foote's gift is recognised as one of Australia's most significant bequests.

Janina Gawler, the Foundation's Chair, acknowledged the incredible generosity of Mr and Mrs Foote and recognised the significant impact their philanthropy is having on Greater Melbourne and across Australia.

"On behalf of Lord Mayor's Charitable Foundation, I would like to acknowledge and pay tribute to your incredible philanthropy and the positive impact it is making to communities across Greater Melbourne and more broadly across Australia."

Above: Foote Meeting Room commemorative photo and plaque.



Lord Mayor's Charitable Foundation staff welcome new Chief Executive Officer, Peter Walton

CEO's Message

Dear Friends and Supporters,

I am so pleased to introduce myself as the new Chief Executive Officer of Lord Mayor's Charitable Foundation and share my excitement for the journey ahead. Leading this Foundation into its next century is an honour, and I am committed to building on our legacy of innovation to stay relevant and impactful to the issues that matter most. I would also like to acknowledge and thank my predecessor, Dr Catherine Brown OAM, for her enormous contribution to the Foundation.

As the oldest community foundation for Greater Melbourne, we have an important responsibility to address the issues that matter most for our community both now and in the future. It is because of the continued and generous support of our donor community that we can make a real difference to the complex issues that we face. **Every donation, and every act of kindness, fuels our drive to create a better future for all.**

Community foundations rely on their communities for support to work on addressing critical issues such as homelessness and youth unemployment. This June, I encourage you to consider a donation to our **Give Melbourne** campaign which will enable our work to reach further and support more. **Together, we can create lasting change.**

Whilst I only started in April, I had the pleasure of welcoming Mrs Anne Foote to our new For Purpose Impact Accelerator Hub. Mrs Foote opened the newly named Foote Meeting Room in honour of her family's extraordinary philanthropy, and the legacy of her husband, the late Mr Eldon Foote QC. We are reminded that our actions today can shape the lives of generations to come.

Our community is inspiring and the stories from the Basstris Charitable Fund and Chips Charitable Fund in this newsletter are examples of the diverse ways we can contribute to society.

Our grant focus remains on critical issues facing our community. Whether that is addressing homelessness, having a sustainable economy or supporting healthy and climate-resilient communities - **Lord Mayor's Charitable Foundation is part of the fabric ensuring Melbourne is a thriving city for all.**

Our ambitions are also dependent on our partnerships, and we celebrate the tenth anniversary of the amazing social enterprise, Good Cycles, which, incidentally, is also co-located with us in our new For Purpose Impact Accelerator Hub.

Thank you for being part of our community.

Kind regards,

Peter Walton

Peter Walton
Chief Executive Officer





Good Cycles



Lively

Young Lives Transformed

Celebrating 10 Years of Change with Good Cycles

Good Cycles is a not-for-profit social enterprise that breaks down barriers for young people by providing safe and meaningful job opportunities. Good Cycles is celebrating its 10th anniversary throughout this year.

Starting in 2013, Good Cycles now employs around 180 people and has directly supported over 1000 young people through employment and training opportunities. Their Youth Employment Program (YEP) uses a work-first approach, providing jobs to young people aged 18-29 alongside tailored coaching and support.

Good Cycles began by training, upskilling and donating bikes to refugees, asylum seekers and young people from diverse backgrounds, including within the justice system.

After repairing thousands of bikes and training hundreds of young people, Good Cycles started creating jobs by delivering services by bicycle, such as carshare cleaning, environmental waste collection, asset maintenance, solar bin checks, delivery and logistics and more. Using bicycles as work vehicles also enabled Good Cycles to remove thousands of cars, vans, and light trucks from our roads preventing 20,000kg of CO2 from entering the atmosphere.

Given young people are more than twice as likely as older people to experience unemployment with a range of barriers to entering the labour market, Good Cycles strives to help them see a brighter future and to be a key part of a workforce that is delivering positive change for their communities.

Congratulations Good Cycles!

Good Cycles recently won the Innovation Excellence Award at the 2024 Civil Contractors Federation Victoria People & Training Awards. The award recognised the social and environmental innovation Good Cycles has achieved with its business partners in supporting young people through stable employment.



Watch Good Cycles at:
lmcf.link/GoodCyclesVid

Visit Good Cycles at:
goodcycles.org.au

Impact of Social Enterprises in Australia

Social Enterprise Australia's report *Business for Good: The Size and Economic Contribution of Social Enterprise in Australia*, outlines the contribution social enterprises make to the Australian economy.

Did you know?

- Australia has over 12,000 social enterprises.
- Social enterprises contribute \$21.3 billion to the Australian economy and account for 1 per cent GDP.
- Over 206,000 people are employed in Australian social enterprises. That's 1 in 60 jobs or 1.6% of the workforce. It's about the same number of jobs as arts and recreation services or the mining industry.

The Foundation's Program Manager for Inclusive, Sustainable Economy & Jobs Stephen Torsi said,

"Social enterprises create great outcomes for people experiencing disadvantage, particularly in employment. It is a great business model, suited to tackling many of today's social challenges. Social enterprise's time has truly come with increased awareness and recognition of the social, economic and environmental outcomes they can have for people and their communities."



The Beautiful Bunch

Collaborative Funding Supports Australian Social Enterprise

Fourteen work-integration social enterprises from across Australia working to support more people into work are accelerating their growth and impact after sharing in more than \$4.7 million in grants.

The Work Integration Social Enterprise (WISE) Grants program, managed by Lord Mayor's Charitable Foundation, is part of an innovative collaboration with six other philanthropic foundations.

Funding partners include: Paul Ramsay Foundation, Westpac Foundation, Macquarie Group Foundation, Vincent Fairfax Family Foundation, Minderoo Foundation, English Family Foundation and Lord Mayor's Charitable Foundation.

These grant partners recognised the economic and social value of work-integration social enterprises and have pooled funding to help create a more accessible and streamlined approach to build their financial resilience and impact.

The successful social enterprises were selected for their work in tackling complex barriers to work with groups including young people, women experiencing disadvantage, refugees and asylum seekers, First Nations people, and people living with disability or mental health challenges. Each of the 14 recipient organisations will receive grants of up to \$500,000 over two years.

WISE Grant Recipients in Greater Melbourne

HoMie (Conscious Creative Limited)

HoMie is a Melbourne-based streetwear clothing brand and social enterprise that supports young people affected by homelessness or hardship to equip them with the skills, confidence and experiences to be more work-ready and better prepared for their future.

Lively Community

Lively aims to reduce youth unemployment, alleviate social isolation amongst older people, and build a more age-friendly society. Lively trains and employs young jobseekers to offer support and connection for older community members.

The Beautiful Bunch (Merchant Road Events)

The Beautiful Bunch is a social enterprise florist providing life-changing paid training and employment opportunities to young women from refugee backgrounds facing barriers to finding work in Australia. Training programs focus on foundational floristry, digital skills, and financial literacy.

SisterWorks

SisterWorks supports migrant women through their program Work Empowers Women. Over the past 10 years, they have supported over 2,500 migrant, refugee, and asylum seeker women from 105 countries to build a better life in Australia through skills training and work opportunities.



WISE Grant Collaboration is a giving account of Lord Mayor's Charitable Foundation ABN 48 042 414 556



Aishah Brockhoff, YiP Ambassador.



Hannah Lewis from Justice Connect Homeless Law

YiP24 Forum

Inspiring the Next Generation of Young Changemakers

Lord Mayor's Charitable Foundation's Youth in Philanthropy (YiP) program inspires young students in Melbourne to learn about community philanthropy while also providing them with opportunities to create a positive impact on current social issues.

This year students from 14 schools across Greater Melbourne gathered at the State Library of Victoria to participate in the YiP24 Forum event. Guest speakers included Aishah Brockhoff, a YiP19 Alumni and YiP Ambassador, Hannah Lewis from Justice Connect Homeless Law and Jaison Hoernel from Good Cycles.

During terms two and three, students will participate in grantmaking by learning about our Impact Areas and working with three grant partners of their choice. Students will provide their grant recommendations to the Foundation's Board for approval in August.

YiP24 Schools

Australian International Academy
Camberwell Grammar School
Lauriston Girls' School
Mac.Robertson Girls' High School
Melbourne Girls' College
Melbourne Grammar School
Methodist Ladies College
Mt Scopus
Parade College
Ringwood Secondary College
Strathcona
The Academy of Mary Immaculate
Trinity Grammar School
Werribee Secondary College



Melbourne City Mission at Point Cook

Preventing homelessness for young people

Young people aged 19-24 years have the highest rates of homelessness. Nearly one quarter (23.0%) of Australia's homeless population are aged 12 to 24 years (28,204 people). 45,850 children and young people, aged up to 24 years, were reported as experiencing homelessness in the 2021 Census.

Despite these alarming statistics, there exists a significant gap in Australia's housing system for addressing youth homelessness. Young people can be costly to house, as they often have limited or no employment and have lower levels of welfare support.

The Foundation's Senior Manager for Homelessness & Affordable Housing, Erin Dolan said,

"There are few housing options for young people facing housing insecurity yet rapid rehousing is needed so that the same young people don't face a lifetime of homelessness."

The Foundation continues to provide grants to tackle homelessness and promote affordable housing, and is committed to understanding which interventions are most effective in preventing homelessness. This includes identifying and addressing the main causes of homelessness and responding to the growing need for affordable housing.

Grants: Young People and Housing Support

My Virtual Case Manager (WomBot)

Wombat Housing has developed a cutting edge, on-line resource that will change the way services are provided to young people, especially those who otherwise may not contact services. The resource, 'WomBot' is an AI chat bot, providing users with the ability to self-guide to information and resources and self-refer for more specialised assistance. \$200,000

MCM Point Cook Townhouses

Melbourne City Mission (MCM) purchased five townhouses to help young people at risk of homelessness. These townhouses are part MCM's Youth Housing Initiative, which will provide pathways through supported housing to enable a young person to transition to private rental. \$500,000



Homie by Conscious Creative

Meaningful employment improves mental health for young people

There are many challenges faced by young people in securing meaningful employment and over the past 12 months, youth unemployment has shown signs of increasing. According to the Australian Bureau of Statistics, 10 per cent of young people aged 18 to 24 years are unemployed.

The Foundation's Program Manager for Inclusive Sustainable Economy & Jobs, Stephen Torsi said, "Employment isn't just about earning a pay cheque; it's also a critical component of mental health intervention.

"Research shows that unemployment can exacerbate mental health issues in young people, while gaining employment can significantly improve mental wellbeing, even for individuals grappling with serious mental illnesses. It's clear that access to meaningful work plays a vital role in shaping the overall health and wellbeing of young people."

One promising avenue for addressing the root causes of health inequities among young people, whilst improving job opportunities, is through work integration social enterprises (WISE). These enterprises not only provide employment opportunities but also offer a supportive environment that fosters holistic wellbeing.

"We are committed to supporting work integration social enterprises that prioritise the social support model for their workforces. By focusing on initiatives that promote inclusivity and sustainability, we aim to empower young people to thrive in the workforce while addressing systemic barriers to economic participation," added Stephen.

Grants: Young People and Employment

Centre for Policy Development Limited

Advancing Pathways in the Health and Care Economy in Melbourne's West

\$100,000

Conscious Creative Limited

HoMie Capacity + Retail Ready

\$500,000

Cultivating Community Inc

Hear Me See Me Employ Me

Good Cycles Limited & Fruit 2 Work

Good Deliveries

\$90,000

Habitat for Humanity Australia

Habitat Women Social Enterprise

\$100,000

Lively Community Ltd

Levelling up Lively Helper Services: a unique model for youth employment in care

\$100,000

Lively Community Ltd

Spreading the impact of the Lively Helper youth employment model

\$488,000

The Brainwave Trust

Brainwave Bikes

Victorian Association for The Care And Resettlement Of Offenders

Second Chance Jobs

Victorian YMCA Youth & Community Services Inc & Green Collect

Choose Your Career Program

\$80,000



Banksia Gardens Community Garden

Wellbeing in a changing climate

As communities confront the challenges of climate change and its far-reaching impacts, there is a need to acknowledge the growing prevalence of climate anxiety, particularly among young people. In the face of record-breaking temperatures and escalating emissions, the uncertainty of a sustainable future weighs heavily on the minds of many.

Recent studies shed light on the extent of climate anxiety among young individuals. Headspace's 2023 National Youth Mental Health Survey revealed that a staggering 53 per cent of young people experience fear about the future due to climate change.

The Foundation's Program Manager for Healthy & Climate Resilient Communities, Dr Karyn Bosomworth said, "We know that one of the ways to address climate anxiety is to engage in climate action activities such as supporting energy efficiency, encouraging government action on emissions reductions and climate justice, and working to help your local community strengthen its resilience.

"Research from institutions such as the UK's Grantham Institute and the World Economic Forum highlight the positive impact on mental wellbeing from engaging in proactive action."

At the same time, we know that there are strong links between social connections, environmental health, and climate resilience in shaping overall well being. Yet despite the undeniable link between social connectedness and mental health, studies also indicate a troubling trend of increasing loneliness and social isolation among young people.

The Foundation is committed to supporting work that nurtures social connections and environmental health.

"We want a future whereby everyone can live healthy, dignified, and joyful lives, no matter what the future throws at us," added Karyn.

Grants: Young People and Wellbeing

Australian Youth Climate Coalition

Diversifying Leadership in the Climate Justice Movement
\$30,000

Banksia Gardens

Climate Adaptation Requires Youth
\$75,000

KooyongKoot Alliance

Engages young people in connecting with the community through regenerating their local environment
\$50,000

Psychology for a Safe Climate

Climate Cafes
\$49,050

RMIT University

Towards climate resilient families, mapping intersections of gender and place-based responses to summer heat vulnerability
\$36,283

Stephanie Alexander Kitchen Garden Foundation

Strengthening community/food system resilience through the Culture+Kinship Model (engages young Indigenous peoples with Elders and Indigenous foodways)
\$150,000



Robert Masters AM

Chips Charitable Fund

A lifelong commitment to community philanthropy

A life-long commitment to supporting charities and involvement in his local community led Robert Masters AM to join the Board of Lord Mayor's Charitable Foundation in 2005. Robert served on the Board for 10 years and was Chair from 2012 to 2015.

The importance of giving back and assisting people who are experiencing disadvantage has been a common denominator in Robert's family since he was a child.

Robert says his parents were his greatest influence as they were strong advocates for being involved in community charity at a local level.

"From an incredibly early age, my parents' involvement in our local community gave me an insight to the benefits this type of giving back can do for community pride as well as personal wellbeing."

"I have been involved in the not-for-profit sector for decades as a donor, volunteer, and Board member, and I believe everyone should contribute to helping their fellow Australians."

Robert and his wife Jill established their charitable fund in 2013 to organise their giving through the Foundation. They also plan to leave a bequest to the Foundation.

"The name of our charitable fund was in memory of our lovable family dog Chips, who gave us so much joy (and angst). He was given the name Chips because it is part of the Australian vernacular and was the name of my wife's dog when she was young."

Chips Charitable Fund supports programs that work to address homelessness, community health and wellbeing. "Our charitable fund is a small way of giving back and hopefully allowing the Foundation to grow and extend its support to the areas of importance in community health and wellbeing."

Robert is also keen to make sure there are opportunities for the education of young people on the importance of philanthropy to society. "The Foundation's Youth in Philanthropy program is an excellent opportunity for young people to begin their philanthropic journey."

"Unfortunately, society is not equal. There is always a way to help people and communities affected by disadvantages or disasters. The Australian psyche is always about 'helping a mate'- this should be a foundation stone for all Australians from all walks of life and all backgrounds."

Robert is a strong advocate for participating in community philanthropy. "A charitable fund with the Foundation is an ongoing way to make a difference in the community. I applaud the Foundation for its ongoing contribution to the health and wellbeing to Melbourne."

"The Foundation is a trusted leader in philanthropy and Melbourne is a better city because of Lord Mayor's Charitable Foundation."

"We get so much back personally from our giving. The personal and psychological benefit of giving is an important part of our wellbeing."



GIVE MELBOURNE

Lord Mayor's Charitable Foundation has launched GIVE Melbourne, a month-long digital fundraising campaign, to raise funds for critical community needs whilst also celebrating the power of community giving.

We're inviting all Melburnians to get involved. GIVE Melbourne is aiming to inspire at least 200 Melburnians to donate from now until 28 June.

The Foundation's Chief Executive Officer Peter Walton said, "Melbourne is often ranked highly as one of the most liveable cities in the world, however, that is not the experience or reality for many people in our community.

"The current cost of living crisis, increasing rates of unemployment for young people and lack of affordable housing has exacerbated existing community challenges.

"We're working towards Greater Melbourne being a liveable and inclusive city for all people."

For over 100 years, generations of caring Melburnians, have been the catalyst for positive social change through their support of Lord Mayor's Charitable Foundation.

Give Melbourne will support important projects by the Foundation as well as three important not-for-profit organisations – Good Cycles, Ask Izzy and Sweltering Cities - to find long-term solutions for current and future issues our community faces.

Donations of all sizes will help support communities to cope with the increasing effects of climate change, reduce homelessness and create inclusive employment opportunities for young people across Greater Melbourne.

GIVE Melbourne will support Ask Izzy by Infoxchange, Good Cycles, Lord Mayor's Charitable and Sweltering Cities.



Ask Izzy

Connecting people in need with housing, a meal, money help, family violence support, and counselling.



Good Cycles

A social enterprise helping more young people into work.



Lord Mayor's Charitable Foundation

Working to reduce homelessness, making housing more affordable, creating sustainable jobs and building community resilience to climate change.



Sweltering Cities

Empowering communities experiencing extreme heat and the impacts of climate change.

Learn more about how your donation can make a difference.

Donate today at
givemelbourne.lmcf.org.au

Basstris Charitable Fund

Supporting women and girls to break the cycle of poverty

Trish Khoury and her sister Natalie are the forces behind the Basstris Charitable Fund, a beacon of hope and empowerment for women and girls facing adversity. Drawing upon their deep-rooted commitment to social justice and equality, they have created a Charitable Fund Account to help women and girls navigate the turbulent waters of disadvantage, family violence, and poverty.

Inspired by the resilience and strength of women throughout history, Trish and Natalie chose the Basstris symbol – a powerful Celtic emblem of sisterhood and female empowerment – to symbolise their unwavering dedication to uplifting the lives of others.

Trish says her interest in community philanthropy developed during her career as a fundraising professional spanning 20 years in the charitable sector.

“I was inspired from an early age to want to make a difference in the community and at university I studied political science. However, after an internship at my local MP's office, I realised politics was not for me and started my career in the not-for-profit sector.

“My work in corporate fundraising was based on values such as opportunity, equality, diversity, awareness, and advocacy for social issues.”

As a proud Melburnian, Trish cherishes the city's rich tapestry of cultures, its creativity, and its inclusivity; yet has concern for the growing disparities affecting the community.

“We are a multicultural city with a range of architectural styles, a variety of cuisines, and a plethora of artistic and creative pursuits as well as sports. These all contribute to Melbourne's unique identity as a harmonious and tolerant city.

“Our greatest concern is the visible decrease in what was once an egalitarian community. The current issues affecting Melbourne at the moment are multifaceted with a range of causes and effects impacting the broader community and those people already vulnerable.”



Trish Khoury and Natalie Khoury

For Trish and Natalie, the Basstris Charitable Fund is more than just a vehicle for philanthropy – it's a catalyst for change, and a testament to the transformative power of collective action. With a focus on empowerment for women, they recognise that “education plays a key role in equality, independence, and financial security for women. Domestic violence causes intergenerational trauma, death, and poverty amongst women, and improving access to education and housing for women and girls will break the cycle.”

Their message is clear: philanthropy isn't just a privilege – it's a responsibility, an opportunity to make a tangible difference in the lives of those in need. As they extend an invitation for others to join in their mission, they remind us that the true measure of wealth lies not in what we accumulate, but in what we give.

“If people have the financial means, it is an obligation to contribute to philanthropic endeavours and create a charitable fund. You will receive much more in return from your giving.”

Together, they embody the spirit of compassion, resilience, and solidarity, proving that when we unite to help others, we ignite a flame of hope that illuminates the path towards a better tomorrow.

DONATE TODAY

**I would like to make a donation to
Lord Mayor's Charitable Foundation**

☐ \$100 ☐ \$250 ☐ \$500 ☐ \$1,000

☐ **Other \$** _____

☐ **Card**

Please charge my: ☐ **Visa** ☐ **MasterCard** ☐ **American Express**

Name on card: _____

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Cardholder's signature: _____

Date: _____ / _____ / _____

☐ **Cheque**

Please make payable to **Lord Mayor's Charitable Foundation**

Personal Details:

Title: _____ **Name:** _____

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Suburb: _____ **Postcode:** _____

State: _____ **Phone:** _____

Email: _____

Gifts in Will

- ☐ I have included a gift to Lord Mayor's Charitable Foundation in my Will
- ☐ I am considering leaving a gift to Lord Mayor's Charitable Foundation in my Will

Ways to give

Mail:

Tear off this donation slip and send to:

Lord Mayor's Charitable Foundation
Reply Paid 1851,
Melbourne VIC 3001



Phone:

Please call
(03) 9633 0033

Monday - Friday
9am - 5pm



Online:

Visit

lmcf.link/GiveMelb



Alternatively,
scan here to
make your
gift online



☐ I wish to opt-out of occasional newsletters and event invitations

All contributions of \$2 or more to Lord Mayor's Charitable Fund (ABN 63 635 798 473) and Lord Mayor's Charitable Foundation (ABN 48 042 414 556) are tax deductible. Lord Mayor's Charitable Foundation is the trustee of the Fund.

A photograph of three diverse women of different ages and ethnicities smiling and standing outdoors in front of green foliage. The woman on the left is younger with a purple headband and a blue top. The woman in the center is of middle age with long dark hair, wearing a yellow floral dress and a blue denim jacket. The woman on the right is older with short brown hair, wearing a blue floral shirt. The image is partially obscured by a dark red overlay at the bottom which contains white text.

**Give now to play a part
in shaping a better,
brighter Melbourne for
generations to come.**

Collection notice:

Lord Mayor's Charitable Foundation collects, uses and holds your personal information to process and receipt your donation, communicate with you about our campaigns, events, fundraising appeals and causes you may wish to consider supporting.

If you do not provide this information, we may not be able to process your donation. Due to the nature of our organisation, personal information collected by us may be disclosed to Foundation personnel, contractors and third-party data hosting service providers located overseas including in the United States of America. All personal information collected will be securely stored by the Foundation and protected from unauthorised use or access. In most cases, where the Foundation uses or transfers information to an overseas third party, the information will be de-identified. In making a donation, you consent to your information being disclosed outside Australia for this purpose. We will take all reasonable steps to ensure that your personal information is used by third parties securely and in accordance with the *Privacy Act 1988* (Cth), in our terms of engagement with those parties. For more information on how we handle your personal information, the Foundation's responsibilities and your rights please review our Privacy Policy at lmcf.org.au/privacy.

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